

[Please click here to read translated text of this email.](#)

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Dear Megan,

I have always appreciated how diverse and inclusive our Zonta community is. While we all come from unique lives with our own cultures, careers and families, it is inspiring to see how we bond together under our common mission of gender equity.

Zonta spirit is when we empower each other to be our full authentic selves, to speak with respect and to harness our collective minds and hands to elevate our mission. Dear Zontians, you know how important this point is to me.



Attendees of the 2022 Zonta International Convention dressed in their traditional clothing for the Flag Parade in Hamburg, Germany.

Celebrating our unique identities is also important in positioning Zonta for the future. It is why we have [our commitment to diversity, equity and inclusion](#) statement and implemented a Greater Diversity Working Group. By welcoming our differences and making sure that all voices are valued and heard, we can attract others to our cause. Look at your club and ask who is not here that should be? Ask how can we have a plan to help the less 'seasoned' members rise to leadership? And how can we better communicate to seek common understanding? By asking ourselves questions such as these, only then can we become an unstoppable force in building a better world for women and girls.

Warm regards,



A handwritten signature in blue ink that reads "Ute".

Ute Scholz
President 2022-2024
Zonta International and the Zonta Foundation for Women

Celebrating diversity in your club

Below are some tips from the Greater Diversity Working Group and Membership Committee to help build and celebrate diversity within your club and community.



1. Create a welcoming community.

Make space for different voices and viewpoints to be heard so your community can continue growing and be known for being inclusive. By being accommodating and welcoming, you make stronger connections as people will feel comfortable and supported. Remember, people act to their best abilities when they feel accepted and valued.



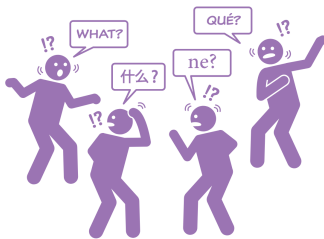
2. Pay attention to what is important.

Not everyone will celebrate the same holidays. Develop a cultural calendar and join in on the festive days. Build new traditions while driving more visibility to the differences represented in the members of your club and community. Also, be respectful of observed days that are more somber.



3. Build a learning environment.

Keep an open mind and let expression grow in a brave space. From attending cultural events such as book clubs, musical performances, art showings or film screenings to hosting guest speakers – there is an opportunity to highlight the journeys people across the globe take in their lives. While not all paths are the same, the spirit and heart of encouraging and supporting others are universal.



4. Be mindful of barriers.

Differences in language can be frightening to people as they do not want to misspeak in their second or third language. Try to avoid jargon or phrases that do not translate well or could be misunderstood as offensive. Generational barriers can also prevent the easiest flow of communication. Offer trainings to get members on the same platform or remind the group to communicate in ways where everyone can get the message. Utilizing different translation tools, which you can [find on our Translations Toolkit](#), will help share information without causing excessive confusion.

Get to know the 2022-2024 Zonta International Board

Greetings from Australia, Finland, Germany, Ghana, Hong Kong, Italy, New Zealand, Sweden and the U.S! The Zonta International Board is eager for you to know them better.

Click on the video below to learn some fun facts about the Board members, their experiences and why they are passionate about Zonta's mission for gender equity.



Zonta Says NO to Violence Against Women Online Summit

Back by popular demand, join us again on **Giving Tuesday, 29 November**, for our second Zonta Says NO to Violence Against Women virtual summit.

Please save the date to hear live guest speakers, participate in interactive workshops and leave with life-changing actions you can take. Use this event to introduce your friends and family to Zonta.

Details can be found on www.zonta.org under events. Registration will open on 1 November and one ticket will provide access to all sessions, both live and recorded, as they will span multiple Zonta time zones. All proceeds will go to the Zonta Foundation for Women's International Service Fund to support our [International Service Programs](#).



Zontians in Action

Do you want to be inspired by the good work of Zonta clubs? Here are two clubs with unique projects, but you can visit our [Local Service and Advocacy](#) page to see many more. Being a Zontian means you consistently give back, and we can all be proud of this fact.

[Zonta Club of Bunbury donates books on International Literacy Day](#)

On International Literacy Day, Chris Aldis and Pat Hollier from the Zonta Club of Bunbury, Australia, visited Djidi Djidi School to read a book to pre-primary children. The book, called "RESPECT," was written by Aunty Fay Muir and Sue Lawson and illustrated by Lisa Kennedy. The story teaches respect for Aboriginal and Torres Strait Islander peoples. The children responded well, quickly interacted with the book and were excited to get their own copies of the book at the end of the school day.



[Zonta Club of Colombo III hosts skills development workshop](#)

According to an October 2021 census, approximately 10,632 children are placed in 379 Child Care Institutions (CCI) across Sri Lanka for various reasons. Of those children, about 62% are females, and less than 4% will receive higher education or learn vocational skills. This means that the remaining 96% of those girls will face the world naively, with no experience with life outside of CCI.



Realizing that their present childcare system does not support these girls to be independent upon their release to society, the Zonta Club of Colombo III teamed up with the Women and Children's Bureau, the Sri Lanka Police and the Generation never Give up (GnG) network to provide a safe and secure transition through a comprehensive skill development workshop program. By empowering the girls to face the world armed with confidence attributed to necessary skills, education and knowledge, they can take charge of their lives and reclaim their rights.

Share Your Story

Clubs can use the above link to tell the Zonta world of their good work.

Every Member Every November

Every Member Every November is almost here!

This year we will once again ask each member and club to recognize the critical work of our organization with a donation to the Zonta Foundation for Women in honor of Zonta's 103rd Birthday. Every donation to the Foundation gives a woman or girl a chance, an opportunity and a voice toward her own empowerment.



DONATE THIS NOVEMBER

Every donation to the Zonta Foundation for Women gives a woman or girl a chance, an opportunity and a voice toward her own empowerment



The Zontian now available for download

We are pleased to share that the first issue of *The Zontian* for the 2022-2024 Biennium is now out – just in time for your weekend reading!

Learn how Zonta, with its strong, committed community, will build a better world for women and girls by standing out for gender equity, representing global citizenship, developing future leaders, celebrating ourselves and positioning Zonta for the future.

The Zontian



Print version coming to your mailbox soon!

India Site Visit

At the end of this month, President Ute Scholz will participate in a site visit to India with the Global Programme to End Child Marriage Steering Committee. These visits allow us to see and share how your Zonta Foundation for Women donations are making a positive impact in the lives of women and girls.



[Click here to read more about the End Child Marriage program.](#)

Strategic Planning Member Survey

How you see Zonta and our future is important. In October, the Zonta International Board will invite all members to share their experiences to influence the strategic planning process. The goal is to release a new strategic plan for the organization in the first half of 2023.



Learn more about the strategic planning process at www.zonta.org/strategicplan.

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ZONTA
INTERNATIONAL

**celebrates this month's
club anniversaries!**

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Congratulations to the Zonta Club of Memphis, USA, District 11, and the Zonta Club of Rochester, USA, District 4, on celebrating their 95th and 100th anniversaries this month. We applaud your efforts in advocating for the women and girls in your community and beyond!

To see which other clubs are celebrating a milestone anniversary in October, please visit [Zonta News](#).



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