

THE ZONTIAN

The Membership Voice of Zonta International
2006-2008 Biennial Issue One • July 2006



2006-2008 BIENNIUM

**Advancing the
Status of Women
Worldwide**

THE ZONTIAN

2006-2008 Biennial Issue One • July 2006
Volume 87 • Number 2



IN THIS ISSUE

- 3 President's Message
- 5 Profile: International President
- 7 2006-2008 International Committees
- 12 Zonta International and the United Nations
- 13 Membership
- 14 Foundation President's Message
- 15 The World of Zontian Giving
- 16 Meet the Governors
- 28 Zonta Action
- 30 How It Works
- 31 Invitation to the 59th Zonta International Convention in Rotterdam
- 32 Welcome New Clubs

DID YOU KNOW...

The most common question sent to the Zonta Webmaster is "What is my username and password?"

You can retrieve your username and password instantly online. Click the *Login Help* link on the left side of your screen and follow the instructions. Requesting your username and password from the Web site prompts an automated E-mail to the address on file.

This is the fastest way to retrieve this information. Requests made to the Webmaster through the *Contact Us* link are put in a queue and answered in three to five business days.

The Zonta International Board requires Zonta Clubs to report a permanent club E-mail address to Headquarters by **1 September**. Zonta Club E-mail addresses are listed on the Club Locator at www.zonta.org and used by potential members, scholarship applicants and Zontians to contact Zonta Clubs.

For this reason, it is necessary that the Zonta Club E-mail address not change from year-to-year, similar to a traditional post office box (for example: zontaclubyourcity@provider.net).

The address should **not** be the club president's or any other club member's personal address. Someone from the club should be assigned the responsibility of checking the club E-mail frequently and responding as needed. Unanswered E-mail creates negative public and Zonta relations.



World Headquarters
557 West Randolph Street
Chicago, Illinois 60661-2202 USA
Telephone: 312-930-5848
Fax: 312-930-0951
www.zonta.org

Janet Halstead, Executive Director
Cathe Wood, Director of Development and Communications
Emily Aughinbaugh, Communications Manager

Design: Meyers Design, Inc.
Printing: ABS Graphics, Inc.

Photo Credits: Olivia Ferry photos on cover and pages 3, 5, 6 courtesy of Joanne Zapanta-Andrada, Zonta Club of Makati & Environs

The Zontian (ISSN 0279-3229) is published quarterly by Zonta International. As Zonta International's official publication, this magazine carries authorized articles regarding the organization's programs and activities. No responsibility is assumed for opinions of other authors. Annual subscription rate: \$8.50 (USA, Canada, Australia, New Zealand, United Kingdom, Ireland) \$17 (individual airmail outside USA). Publication office address for the publication listed above. Periodicals postage paid at Chicago, Illinois USA and at additional mailing offices.

POSTMASTER: Send address changes to *The Zontian*, Zonta International, 557 West Randolph Street, Chicago, Illinois 60661-2202 USA.



Olivia Ferry

“... today there is the realization that promotion of gender equality and elimination of pervasive gender discrimination are an integral part of our collective effort to promote peace, security, development and human rights.”

Looking back to where we began our remarkable and pioneering journey for gender equality and human rights, it is heartening to note that our progress today is no longer considered as exclusively for women, by women and of women. At the 2005 World Summit Outcome, a global consensus was expressed by world leaders that “progress for women is progress for all.”

The four global women’s conferences in Mexico, Copenhagen, Nairobi and Beijing fundamentally altered the situation of women in country after country, by raising awareness, building confidence, spreading ideas and creating alliances. Concerns for women raised awareness of broader and more general human concerns in the whole process of development, and today there is the realization that promotion of gender equality and elimination of pervasive gender discrimination are an integral part of our collective effort to promote peace, security, development and human rights. Women’s groups and networks, including Zonta International, continue to play a very strategic role in moving forward the global agenda on gender equality and advancement of women, leading strategic alliances and innovative partnerships with like-minded institutions for meaningful progress and change.

The framework of the Zonta strategic plan (for adoption at Convention 2006) outlines the mission, overarching goals, objectives and expected outcomes that will guide the direction and work of Zonta. It emphasizes the importance of gender equality for women’s development in a wide range of areas including women’s legal rights, health, education and economic self-sufficiency, and the prevention of violence against women. It defines advocacy as an important area of focus to enhance the value of our service efforts, and sets the guiding principles and values that will influence the behaviour of our organization. It establishes the need for credibility, for strengthening our identity, and for raising our visibility with the objective of making Zonta the organization of choice for those committed to advancing the women’s agenda on the world stage. It stresses the importance of growing our members and the crucial role they play as expressed in the positive Zonta circle.

In our bid to accelerate and enhance the achievement of results and the value of our work, we have articulated biennial goals that are aligned to Zonta’s *Course for the Future*. But just as we focus on what needs to be done to achieve our mission, we will focus as well on how we will do our work. As we define the strategic challenges for the organization, we will provide strategic approaches and solutions, translating these strategies into objectives, developing measures and targets, aligning and developing initiatives and actions, allocating resources and tools, and reporting and monitoring results.

Here is how we propose to work:

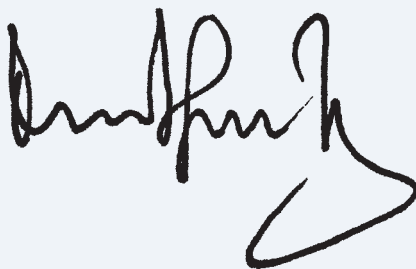
- We will build the capacity of our members and staff and provide an environment that will encourage leadership development and knowledge-sharing through training and continuing education, and skills development.
- We will harness the collective ideas and opinions of our members through regular, open and meaningful communications and the use of market research.

“I challenge you to take one step outside your comfort zones to serve with passion in your communities, to take one giant leap beyond your borders to help the women who need help the most, to take the plunge to embrace and execute the new practices for the new work needed to raise organizational productivity and effectiveness.”

- We will provide a unique forum for the substantive exchange of ideas through workshops and caucuses on prescribed themes at district conferences. This will facilitate rich dialogue to enable districts to benefit from a wide range of expertise and experience in the increasingly complex field of gender equality and organizational effectiveness.
- We will clearly and openly express our position on priority women's issues.
- We will make the leadership accessible and accountable rather than insulated from the ordinary life of the institution.
- We will work effectively as a team ensuring that our goals and strategies are aligned to our mission and integrated across the diverse units of the organization for synergy and collaboration.
- We recognize the importance of having statistics, indicators and other sources of information upon which to base sound policy and implementation decisions, and will develop a mechanism to collect them.
- We will promote the application of lessons learned and the replication of best practices.
- We will provide tools needed for productive work.
- We will expand the use of technology within the organization to enhance operational efficiency.
- We will raise the bar on performance by believing in ourselves, by leveraging our diverse culture, experience, profession, ethnicity and age.
- We will establish an assessment framework by developing a systematic use of standards, benchmarks and targets, and monitoring and evaluation mechanisms to track progress on the achievement of our goals.
- We will look at our working methods, periodically reviewing their implementation, performance indicators, systems and processes.

All these to ensure that we meet effectively and powerfully our central purpose of advancing gender equality and improving the lives of women worldwide; that we clearly understand the organization's challenges and the issues crucial to its success; that we are driven by results linked to defined outcomes and timelines, and that we engage our internal and external constituencies through broader participation and widespread support. All these because we want to be stronger, more relevant, more effective and adaptable, as we lay the foundation for sustainable activities and practices for years to come.

We have set some aggressive goals for the biennium. These goals enable us to be counted among the local and global leaders in our world community of service volunteers and advocates for the advancement of women's rights. We need to take time to become Zontians who make a difference. I challenge you to take one step outside your comfort zones to serve with passion in your communities, to take one giant leap beyond your borders to help the women who need help the most, to take the plunge to embrace and execute the new practices for the new work needed to raise organizational productivity and effectiveness. I am honored to serve as your International President and look forward to leading this organization for the next two years as we carry out the mission, goals and programs of Zonta International.





LIVIA FERRY

A Woman of Substance

by Marily Y. Orosa

Born an only child to well-to-do Filipino parents, Olivia “Livie” Ferry grew up a caring and dutiful daughter, and a conscientious and hard-working student. She attended high school at an exclusive all-girls school run by French nuns (Assumption College), learning discipline and order. She received her Bachelor of Science degree from the University of Santo Tomas, the oldest university in the Philippines, with a major in management. She received her Masters degree in Business Administration from the University of California in the United States, where she honed her skills as an analytical thinker, creative manager and future achiever.

Livie began her career as a market research manager with Ace Compton Advertising (now Saatchi and Saatchi). She was recruited as market analyst at the Program Implementation Agency, Office of the President of the Republic of the Philippines, and later simultaneously headed the market research and promotions departments at the Associated Broadcasting Corporation. Martial law in the Philippines closed the station and brought Livie to IMS Health, a multinational company with a presence in over 100 countries and the world’s leading provider of information solutions to the pharmaceutical and healthcare industries.

Livie was only 33 years old when she joined IMS Health as managing director. With Livie at the helm, the Philippine office became the model of operation in the region and was eventually selected as a regional data center for Asia-Pacific. In 2003, she received the highest honor given only to the top one percent of IMS employees around the world, the Summit Award – a tribute to her outstanding performance and for exceeding financial targets for six consecutive years.

In 1977, Livie joined the Zonta Club of Makati &

Environs, was elected club president for 1982-1984, and served as chairman of various District 17 committees over the years. As District Governor (1994-1996), Livie achieved the addition of seven new clubs, the opening of Malaysia as a new Zonta country, the successful splitting of the district into five areas, and the meticulous preparation of the District Rules of Procedure that facilitate the understanding and implementation of the Zonta International Bylaws and Manual of Procedures. Over the next 10 years, Livie served as a member of the International Board, on various International Committees, and on the International Nominating Committee.

The successful career woman and tireless civic servant is also a family woman. Livie is happiest when surrounded by her three children and seven grandchildren, who all reside in the United States. She credits her achievement to the unconditional support of loving husband Don, a retired lawyer with a J.S.D. from Yale University, who once served as Chairman of the Board of Transportation and Vice Chairman of the Development Bank of the Philippines.



Marily Y. Orosa is a past president of the Zonta Club of Makati-Ayala, and has served on various Area and District committees. She is a writer, multi-awarded book publisher, and head of one of the leading graphic design agencies in the Philippines.

Olivia Ferry on the Future of Zonta

The Zontian: *What is the one primary goal you would like to accomplish as Zonta International President?*

Olivia Ferry: I believe we would be able to bring the organization closer to achieving our mission if I can help increase the effectiveness of Zontians as advocates for women's issues by:

- articulating where we stand on specific women's issues and educating and training our members on how to advocate on these issues,
- developing partnerships and meaningful collaborations with like-minded organizations,
- leveraging our relationship with the UN, and
- combining service with advocacy to enhance the effectiveness of our work.

However, the achievement of my other biennial goals is necessary to help provide the enabling environment to make this happen.

TZ: *What are the strengths you bring to Zonta?*

OF: My corporate experience and expertise in governance are my strengths. Zonta is currently facing the challenges, among others, of declining membership, stronger competition for members and funding, the need to raise awareness of Zonta and the need to develop partnerships and collaborations with other international service and advocacy organizations to bring women's issues to the table of governments and multilateral bodies. We, therefore, must adopt new rules of engagement and governance, borrowing management concepts and practices that are strategic in order to improve our operations, bring greater value to the organization and our members, and increase our ability to achieve our mission. We need to change our behavior as an organization because the pressures facing us are too great and too important for our old model to suffice.

TZ: *What are the challenges you face now?*

OF: I would like Zonta to be a knowledge-sharing and learning organization, one that is both strategy- and execution-focused. Selling this concept to volunteers with different areas of interest, expertise and avocations, and establishing baseline measurements to measure effectiveness and track progress, is not easy. My international program chairmen and I are developing a system that will require greater reporting than many Zonta leaders are accustomed to.

TZ: *What role do you see Zonta having in global women's rights in the future?*

OF: I see Zonta as a credible catalyst in the global women's movement to ensure that women's issues are put on the table of governments and multilateral agencies and discussed at inter-governmental conferences. We can be forerunners in the quest to accelerate implementation of strategic objectives

and action on critical areas of concern for women. Zonta can be instrumental in changing attitudes and invoking the rights of women by working independently and in partnership with like minded organizations through our service projects and advocacy efforts. We can articulate our position on the world stage and be respected and sought after for our viewpoints, insights, assessments and solutions.

TZ: *What do you think Zonta has traditionally offered women? What do you think Zonta offers women today?*

OF: There are two types of women in Zonta. The women beneficiaries of our service and advocacy efforts whose lives we have profoundly touched through our work, and the women volunteers without whose commitment, dedication and contributions to the achievement of our mission, we would not be here. Today we are touching more lives across



geographies because Zontians are looking to help women beyond their borders. Our programs have more focus and are more effectively aligned to our mission, and we are doing a lot of developmental work of raising

awareness of women's causes and issues, changing attitudes and dealing with prevention of violations of the rights of women. Given the advocacy focus of the organization, our members have more avenues for meaningful activity, and together with the traditional service component of our work, the synergy between service and advocacy expands and enhances the value of our deliverables. As we look at the value chain and review the benefits we offer our members, we are also now raising the bar on satisfying their need for leadership development and networking and international friendships.

TZ: *What is the legacy you want to leave as president of Zonta International?*

OF: I would like to institutionalize a performance-based culture in Zonta that will allow the organization to improve the effectiveness of our work and to measure our progress at achieving our mission of making this world a better place for women!

Continued on page 11

Introducing your 2006-2008 International Committee Chairmen

Zonta International and individual Zontians are a vital force in improving the legal, political, economic, educational, health and professional status of women worldwide. Committees play a special role in ensuring our goals are realized: researching, evaluating, strategizing, planning and implementing programs that truly do make a difference.

Chairmen and members of Zonta International's standing Committees are appointed for the next biennium by the President-Elect, with the approval of the Zonta International Board of Directors.

Organization, Membership and Classification

The Organization, Membership and Classification Committee encourages and supervises the organization of new clubs and promotes continuing membership growth. The committee may consist of, but not be limited to, the committee chairman, and the District Organization, Membership and Classification Committee Chairmen.

Glenn Harding, Chairman

Zonta Club of Silicon Valley, California, USA

Delivering profitable growth has been Glenn Harding's professional mantra for decades.

Growth is also her Zonta mindset as she takes on the role of Organization, Membership and Classification Committee Chairman for a second biennium.

"Whenever I talk about Membership, I try to make it clear that I do not believe that membership growth for Zonta is an end in itself. It is only a means

to an end. That end is increased service and contribution toward advancing the status of women," Glenn told Zonta leaders at Governors-Elect Orientation in February.



"As we discuss this important topic, please keep in mind:

- how much more we could give
- how much more we could do
- how much better known we could be

if our membership were substantially larger."

"I also want to stress that meeting numbers for the sake of meeting numbers is not on our agenda," she continued. "We want and need to grow to strengthen our ability to serve. Bringing in members who don't meet the qualifications for membership, are unable to afford to be contributing members, don't have time or wish to participate in club activities, and the like, just for the sake of 'making the numbers' is not something we should do. In the long run, we will be worse off because these members will not contribute to stronger clubs."

Over more than 30 years working for Hewlett Packard, Glenn was given increasingly more responsible management positions. She has transferred those leadership skills to Zonta over her nearly 33 years as a member.

Glenn was instrumental in the Long Range Planning process for District 9 and has worked tirelessly in the 2004-2006 Biennium to collect historical International membership data, to define strengths and weaknesses, to listen to club and district concerns, and to work with Zonta leadership to develop a plan for quality growth.

"Planning is my favorite business activity," she said. "Being in leadership positions in Zonta has allowed me to use my planning skills beyond my work environment and in another type of organization (with volunteers instead of employees), which has been interesting and rewarding."

See page 13 for Glenn's Membership column.

International Membership goals:

- Grow by 1,000 members
- Involve all clubs in achieving this growth
- Enhance the value to members

Public Relations and Communications

The Public Relations and Communications Committee promotes the Objects of Zonta International, develops a comprehensive plan to create external and internal awareness of Zonta International and encourages positive international relations.

Erlinda Panlilio, Chairman

Zonta Club of Makati & Environs, Philippines



From nutritionist to hotelier and now to writer and land developer, Erlinda Panlilio has traveled all over the globe, working in diverse industries with many different types of people.

“I’ve had the opportunity of observing many marginalized women who were powerless, as though chattels of their husbands,” Erlinda shared.

“My work in the Zonta Foundation Philippines gave me the opportunity to help these women advance their status economically and socially through our livelihood training program and micro-credit assistance by Zonta clubs.”

Erlinda joined Zonta in 1971 and has held several club and leadership positions, putting to good use her editorial skills as District 17 Newsletter Editor. Erlinda retired six years ago from a more than 20-year career in her family's hotel, restaurant, resort and airline catering business. She returned to the University of Philippines where she earned a Masters degree in English creative writing. Part of her thesis was a book that won the National Book Award of the Manila Critics Circle for Best Biography. She has since edited/co-edited four non-fiction books, receiving several National Book Awards.

Erlinda also administers an office building and owns a large tract of land in the capital of the third largest island of the Philippines – Samar. She plans to develop the land into housing for low- to moderate-income families.

Being a Zontian has shaped Erlinda's personal awareness of the many challenges women face as well as her professional approach to management.

“Zonta's work and its lofty goals for the advancement of the status of women through service and advocacy have

inspired me to work harder for the empowerment of women, because an empowered woman is less likely to be the object of domestic violence,” she shared. “I have developed a bias for hiring women in our hotels and restaurants, who proved to be more conscientious workers.”

International Public Relations and Communications goals:

- To project the Zonta name, identity and mission of advancing the status of women worldwide through advocacy and service.
- To promote Zonta's service and advocacy programs that focus on women's health, education, and legal rights; the advancement of their political, economic, and social status, and efforts to eliminate violence against women.
- To ensure that every Zontian is part of this effort by being an effective advocate on women's issues, and that she/he is able to articulate the organization's stand, thereby enhancing Zonta's image and identity.

Status of Women Service

The Status of Women Service Committee recommends action in accordance with the Objects of Zonta International to improve the status of women, promote legislative awareness, advocacy and equal rights. In addition, it coordinates service programs, as well as identifies and promotes international service projects sponsored by Zonta International and administered by the Zonta International Foundation, and encourages and supports local service projects.

The Status of Women Service Committee oversees Subcommittees on: Local Service, Z Club and Golden Z Club, Legislative Awareness and Advocacy, ZISVAW, Amelia Earhart Fellowships, Jane M. Klausman Women in Business Scholarships and Young Women in Public Affairs Awards.

Lynn McKenzie, Chairman

Zonta Club of Wellington, New Zealand

With nearly 20 years of senior management experience in the social sector for corporations, government agencies and not-for-profit organizations dedicated to positive change, Lynn McKenzie is prepared to lead Zonta toward more effective service and advocacy efforts.

“I bring to Zonta senior management and leadership skills developed through my paid and unpaid (voluntary) work,” Lynn said. “I understand business drivers, the distinction between governance and operations, volunteering and delivering results according to an agreed vision.”

Lynn is a member of the senior management team for Plunket, a large not-for-profit organization in New Zealand

that supports families with children under 5 years by providing health and parenting services. Last year, 90 percent of New Zealand's new babies were "Plunket kids," with Plunket staff and volunteers working to ensure they grow up to reach their full potential.

Lynn manages a team of 25 people who provide human resource support to the organization. Her responsibilities include the provision of education, payroll, organizational development and strategic and operational human resource

policy advice.

She joined Zonta in 1989 and has consistently taken on more responsibility with each new leadership position.

"My movement into leadership roles in Zonta coincided with my movement into senior management roles. I

benefited and applied the learning from both parts of my life, enabling me to motivate and engage people, set and achieve goals, plan, prioritize effectively, and celebrate and enjoy achievement with others," Lynn shared.

"Zonta has enhanced my professional life, brought me into contact with people I would not normally meet, challenged my thinking, developed my leadership skills, and placed me in situations that have extended me and added to my professional skills," she said. "An example of this is within four years of joining, I was elected president of my Zonta club. In that role I welcomed the New Zealand Zonta Study Tour to a function at New Zealand's House of Parliament, in Wellington (New Zealand's capital), introducing Zontians to the then Minister of Women's Affairs, The Honorable Jenny Shipley, who subsequently became New Zealand's first female Prime Minister."

International Status of Women Service goals:

- To be effective advocates for women's issues
- To provide mission-focused service, locally and globally, to improve women's health, education, economic status and to prevent violence against women
- To combine our service and advocacy efforts to enhance the effects of our work
- To cooperate and collaborate with like-minded organisations to achieve our mission

United Nations

The United Nations Committee consists of, but is not limited to, representatives appointed to the various United Nations sites. It receives and disseminates pertinent information to the International Board and the membership at large, suggests international advocacy initiatives to advance the status of women and promotes relations between the United Nations, its agencies, and Zonta International.

Jackie Shapiro, Chairman

Zonta Club of New York, New York, USA

United Nations Committee Chairman Jackie Shapiro has a long history of building collaborations among individuals from different cultures and countries. Jackie's interest in other cultures was sparked at a young age by her father's stories of his professional work in India, though she admits her interests were "a little bit farther East." She majored in history, East Asian languages and Asian civilizations at university and further developed her interests as a member of the Peace Corps in Korea.

Jackie's commitment to collaboration between cultures has also influenced her volunteer work. She was elected the Chairman of the NGO Committee on the Status of Women in New York in 2005. She was appointed First Vice President of the Conference of NGOs in consultative relationship with the United Nations (CONGO) for 2004-2006. Zonta

International is a member organization of CONGO, which has actively promoted the involvement of NGOs in the working of the UN for more than 50 years. Among many other mandates, CONGO is to: safeguard the rights of NGOs to speak, and have their voices heard at the UN, assist its members with access and participation at UN legislative processes, disseminate information on CONGO members' activities.

Over her 12 years as a Zontian, Jackie has served as Club President, Vice President and Chairman of the Development and Service Committees, as well as Chairman of the District 3 Status of Women Service and UN Committees.



As a freelance writer, she appreciates the importance of communication, and has written articles and speeches articulating Zonta's objects and efforts with the UN.

"The UN Committee hopes to forge strong links between our efforts within the UN and the service efforts of Zonta International Districts and Clubs everywhere," she said. "Linking the efforts of the United Nations, International Status of Women and Legislative Awareness and Advocacy Committees will strengthen our potential to fulfill Zonta's objectives."

See page 12 for Zonta International and the United Nations

Bylaws and Resolutions

The Bylaws and Resolutions Committee considers amendments proposed to the bylaws and reviews recommendations for resolutions. The Committee may also propose amendments to the bylaws and develop resolutions designed to further the Objects of Zonta International.

Mary Ellen Bittner, Chairman

Zonta Club of Washington, D.C., USA

Whether she's hearing complex legal cases in her profession as Chief Administrative Law Judge or discussing the strategic growth of Zonta International as the organization's president,



Mary Ellen Bittner approaches every task with a sense of humor, brilliance and compassion.

Mary Ellen has a Master of Arts degree in economics and has been recognized as a "Woman of Courage and Leadership" by the US Department of Justice, Drug Enforcement Administration, for which she works. She is an accredited member of the National Association

of Parliamentarians, receiving the designation of Professional Registered Parliamentarian - someone who is familiar with parliamentary law and who can make decisions based upon parliamentary procedures.

"I became interested in parliamentary procedures because of Zonta. In Zonta, the rules are very important," she said.

A tireless public servant for more than three decades, Mary Ellen has shown what a determined, hard-working,

intelligent woman can accomplish. She credits Zonta for supporting her throughout her career.

"One day in 1981 the program chairman of the Washington Zonta club called and asked me to speak at a luncheon, and after I met these women, I really hoped they would invite me to join the club," she remembers. "I'm glad they did. When I got out of law school, many successful women thought that because they had made it on their own, other women should have to do the same. Zontians weren't like that. They wanted to make it easier. It was incredible to know these women and to know how important they thought it was to give back."

Mary Ellen believes the organization is a great global force in making the world a better place for all women, through service and advocacy. She feels very strongly that Zonta needs to continue to focus on its mission in this biennium by improving women's health, education and economic self-sufficiency.

"We all know Zontians are capable, enthusiastic, and energetic people who are dedicated to improving the status of women. We must continue that mission, because a better world for women is a better world!" Mary Ellen said.

Finance

The Finance Committee reviews monthly financial reports, aids in the annual audit, reports at convention, and prepares a proposed budget for the Zonta International Board of Directors. The Committee includes, but is not limited to, the Zonta International Finance Committee Chairman, the Zonta International Treasurer (ex-officio), the Zonta International President-Elect, and the designated Zonta International Finance Committee Chairman for the following biennium.

Darlene Kurtz

Zonta Club of Johnson County, Texas, USA

A Certified Public Account for 22 years, Darlene "Dar" Kurtz has served as District 10 Treasurer and has served as Zonta International Treasurer/Secretary for two biennia.

As International Treasurer/Secretary Dar worked as a member of the Finance Committee and helped to produce a "lean and clean budget," to present financial statements that are user-friendly to members, and to ensure that all assets are safeguarded to guarantee the International Board performs fiduciary responsibilities with prudence and proficiency. She will continue those tasks as Finance Committee Chairman.

"Being the owner of my own practice has given me the flexibility to fulfill my international duties. My practice includes working as an outside contracted comptroller of non-profit organizations," she said.

Dar has served on the boards of many organizations in



various offices. However, in order to devote the required amount of time to fulfill her Zonta duties, she has limited her community service involvement to two boards – the Children’s Advocacy Center and Johsua School and Public Library in her home city.

“In addition to my experience and community commitment, I have a strong sense of humor and

the desire to work as a team,” Dar said. “My personal goal is to continue to grow and learn to ensure that Zonta International objectives and mission are carried out to the fullest extent.”

Convention

The Convention Committee responsibilities include:

- Planning and implementing those aspects of the International convention that are not the responsibility of the International President or the International Board.
- Encouraging the host district(s) to take a direct and active role in the convention planning activities.

Ingeborg van’t Hoogerhuijs

Zonta Club of Rotterdam, The Netherlands

Ingeborg van’t Hoogerhuijs has worked in public administration communication for 31 years and as a politician for the last nine years. In 2005 she started her own communications bureau, creating specialty total communications plans, including action, project and process-management instruments. She manages interaction in town planning

and physical planning projects between public administration, architects and the city’s inhabitants.

In March she was re-elected as the leader of her parliamentary party. In this role, she is responsible for the political vision and execution of policies, in the areas of city planning, housing, infrastructure, welfare and education.

Her political life has given her insight into many social issues that are important to Zonta.

“Rotterdam is a multi-ethnic city. This mixture of cultures and social circumstances in my daily -very privileged- professional life, did evoke my interest for the women, their social behaviour and their backgrounds,” she said. “I was glad to be invited to make acquaintance with Zonta, in order to be able to advance the status of women worldwide.”

Inge has served as club vice-president, secretary and on her club Public Relations Committee. She enjoys sharing with people the work of Zonta whenever she can.

“I am aware that I am a privileged woman and I am grateful for my circumstances and that is the reason why I would like to play a role for the less privileged women in this world,” she shared. “I



get inspiration and enthusiasm when I inform people what Zonta is, what it stands for, why and how we make the difference for many women in the world, just to improve their situation. I play the role of an ambassador for Zonta activities.”

Inge will lead the 2008 Convention Committee with extensive knowledge of and love for her city.

“We, as a Committee, will be glad when we may welcome here in Rotterdam in 2008 at least 2,000 women. We want to offer Zontians a very nice and varied programme of social events in a dynamic and delightful and rather inexpensive Rotterdam.”

Continued from page 6

TZ: *Is there any message that you would like to impart to your fellow Zontians?*

OF: The trek to Zonta International leadership is long and extremely challenging, but the benefits are enriching and exceptionally rewarding. To be able to shape program goals and organizational policy, to be able to influence the selection

of worldwide projects that benefit women around the world, to be able to harness resources across clubs to improve women’s lives in every community, these are awesome privileges that come with the territory of being a Zonta leader. I encourage my fellow Zontians to take up the challenge of leading this organization if they want to have the opportunity of making a profound difference in women’s lives the world over.



Zonta International and the United Nations

Zonta International United Nations Committee

Jackie Shapiro, Chairman, United Nations Committee

This biennium, the Zonta International United Nations Committee has three strategic goals for promoting the active engagement of clubs and districts in program and advocacy for the advancement of women initiated by the United Nations.

1

This fall the UN Secretary-General's in-depth study of all forms of violence against women will be presented to the General Assembly. This comprehensive document will propose action-oriented recommendations that will be the basis for renewed focus of UN agencies, Member States and non-governmental organizations in addressing violence against women. Zonta will be able to use the Secretary-General's report to develop strategies to eliminate violence against women and to plan specific action.

The Zonta International UN Committee will first request clubs to survey their communities for existing human, statistical and institutional resources in the area of violence against women. This survey should serve as the basis for projects bringing increased visibility to and generating more effective actions against violence against women at the local level, and will help clubs identify local organizations with which to build connections and collaborations. The survey will also help identify Zontians with specific areas of expertise on the issue of violence against women.

2

Zonta clubs worldwide are encouraged to organize program and advocacy activities to coincide with the International Day for the Elimination of Violence against Women (25 November), or the 16 Days of Activism Against Gender Violence (25 November – 10 December).

It is hoped that Zonta clubs might partner with other Zonta clubs or community organizations to increase the impact of their efforts in fulfilling strategic goals one and two.

3

Countries that have ratified or acceded to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) commit to submit national reports to the Division for the Advancement of Women, at least every four years, on measures they have taken to comply with their treaty obligations.

Every Zonta club is asked to use the latest report of your country as a basis for developing programs in your club and community to improve the lives of women. Clubs may want to collect information on issues for women not adequately addressed in the country's CEDAW report and advocate on them.

Country reports may be downloaded from the Division for the Advancement of Women

Web site: www.un.org/womenwatch/daw/cedaw/reports.htm

In the United States, the only Zonta country not to have ratified CEDAW, clubs need to continue to work for the adoption of this convention.

Let's Grow for the Gold



Glenn Harding
Chairman
OMC Committee

First I want to thank all of you who worked so hard in 2004-2006 on increasing membership; your hard work *is* paying off. Years ago, after I had just successfully completed a large project, a senior manager came to me with another assignment. I said something about having just completed this one and he said, "Yes, and good work deserves more good work." I hope you are all looking forward to more "good work." Like our service, growing our membership is an on-going activity.

Because we have put so much in place in terms of processes to support growing membership, we are able to set some aggressive goals for 2006-2008 that I hope we can not only achieve, but surpass.

Our goals are to ...

Grow our membership by 1,000 members (net) through effective retention, recruitment, revitalization and new club formation

To achieve a net gain of 1,000 members, we expect to:

- charter 50 new clubs in the biennium
- improve our membership retention rate in clubs to 90%
- continue to recruit about 10% new members each year
- reduce losses from disbanding clubs by 20% through revitalization efforts
- continue our efforts to grow small clubs to at least 25 members

Involve all clubs in achieving growth objectives

The tools to achieving growth objectives are those we've been working on this past biennium including:

- "recruit to retain" and increase quality of membership
- anticipate losses and prevent them; when they happen, replace quickly
- improve club meeting formats, administration and programs
- develop improved fellowship and networking
- more to come

Enhance the value we deliver to our members

To enhance the value we deliver, we'll first need to understand in more depth what value members currently perceive and what they expect.

We plan to:

- develop, administer and analyze the results of a membership survey
- assess, on an on-going basis, the satisfaction of our newest members

What we learn will inform our actions. We will:

- encourage exciting, meaningful, mission-focused activities at club, area and district meetings
- capitalize on the strength our diversity provides
- focus on fellowship and networking

Please join me in "Growing for the Gold"



Anne Silvester

“As the Foundation moves into its next Biennium, our work continues with growing enthusiasm in the fund-raising challenges before us and our commitment to fund a better future for women worldwide.”

Dear Zontians and friends,

On behalf of the Foundation Board, I am delighted to announce the outstanding results achieved in our fund raising efforts of the past two years. At times, we were anxious, not knowing how the Foundation would fare with growing donations elsewhere in the wake of dreadful natural disasters and catastrophic events in different parts of the world, all calling for international financial aid and help.

We say a big *Thank You* to you all for your continuing support and generous financial contributions to the Foundation, resulting in record giving of more than US\$3.2 million for the 2004-2006 Biennium. Your heartfelt financial support to the Foundation has strengthened our ability to provide funding for the needs of women – in education, in health care, in economic well being and in projects to prevent violence against women.

Your financial contributions during the past two years have funded the following worthy Zonta International programs:

- 70 Amelia Earhart Fellowships to women representing 21 countries.
- 11 Jane M. Klausman Women in Business international scholarships to women representing 9 countries.
- 10 Young Women in Public Affairs international awards to young women representing 8 countries.
- US\$175,000 in ZISVAW grants to United Nations agencies and international NGOs for 3 projects: UN Trust Fund in Support of Actions to Eliminate Violence Against Women for a safer and more secure environment for women in Bhutan; United Nations Foundation for the prevention of gender-based violence among Sudanese refugees in Chad; United Nations Foundation to prevent and manage the consequences of sexual and gender-based violence in post-tsunami Sri Lanka.
- US\$400,160 in International Service grants to 4 projects in Afghanistan, Bosnia and Herzegovina, and Niger.

Our deepest appreciation to you all for your continuing support to all Zonta international service programs.

As the Foundation moves into its next Biennium, our work continues with growing enthusiasm in the fund-raising challenges before us and our commitment to fund a better future for women worldwide. Here, we have the short term challenges to meet over the next two years, as we enter the new round of raising US\$3.805 million for the 2006-2008 Biennium. The table on page 15 details each fund’s challenge we aim to meet.

For Zonta’s long-term future, the growth in the Zonta International Foundation Endowment Fund is important and needs your consideration. This Fund will be a resource to provide support for new Zonta projects and awards. But we need a strong financial base for this Fund. With the Zonta International Centenary approaching in 13 years time, in 2019, the Foundation is aiming for the longer-term future of the organisation and hopes to build over this time, with your support, a path to higher levels of funds flowing into the Zonta International Foundation Endowment Fund.



The World's Women Need Zonta



Lollie Harper
*Chairman
Zonta
International
Foundation
Development
Committee*

In recent years, more and more catastrophic events have affected all of us closer to our own homes. Dangerous, cruel trends have spread from nation to nation. It is vital that Zonta International and the Zonta International Foundation grow stronger so that our programs can expand to assist those we have promised to serve.

We must strive to increase our funds and their reserves, as well as to develop a significant endowment fund for the long-range stability of our organization and to ensure that we will be able to meet the needs of future generations of women.

It is most inspiring and a great source of pride of accomplishment that Zontians not only provide for budgeted expenses for the biennium's programs, but also reach higher goals each biennium. The upcoming 2006-2008 fundraising goals also call for us to stretch. As in the past, they will challenge us to meet greater objectives, and we can do it.

By adopting the Zonta International and Zonta International Foundation Biennial Goals at Convention, we as Zontians make a financial commitment. If each of us individually donates a significant contribution at least each year, and if each club gives at least one-third of its fundraising income each year, we will again be successful. We will once more meet our financial commitment to grow ... to have the resources for new programs needed by our world's women. This is our mission.

Continued on page 27

ZONTA INTERNATIONAL FOUNDATION FUNDRAISING GOALS FOR 2006-2008

The Boards of Zonta International and the Zonta International Foundation are promoting a fund-raising goal of US\$3.805 million for the 2006-2008 Biennium. Reaching this goal will help our Foundation respond positively to the many challenges facing women around the world today.

Rose Fund	US\$ 800,000
Amelia Earhart Fellowship Fund	650,000
Jane M. Klausman Women in Business Scholarship Fund	125,000
Young Women in Public Affairs Fund	150,000
International Service Fund	1,500,000
ZISVAW Fund	550,000
WHPPI Fund	30,000
<i>Total</i>	<i>US\$3,805,000</i>

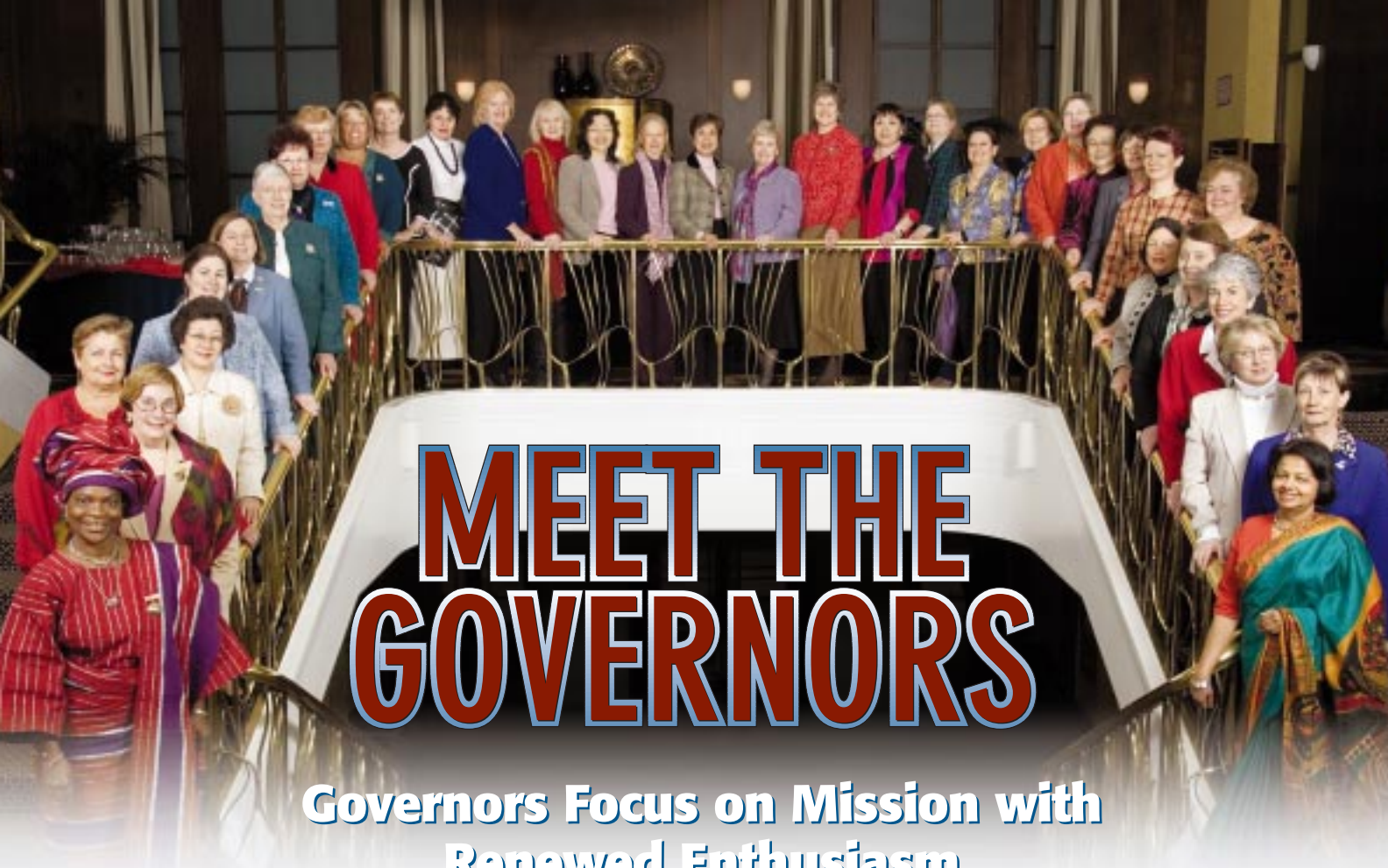
In addition to the operational fund-raising goals for the 2006-2008 Biennium, in celebration of the Zonta International 100th Anniversary, the Zonta International Foundation proposes a US\$10 million Endowment Fund by 2019. During the 2006-2008 Biennium, the Foundation Board and Development Committee will focus on how to achieve this goal.

FOUNDATION PRESIDENT'S | MESSAGE

This is a long-term objective and if accomplished, then the funds will provide both the Foundation and Zonta International with a solid financial structure for both giving awards and scholarships and supporting a wider range of international service projects. It will forever leave a Zonta legacy. The Development Committee of the Foundation is focused on this longer-term challenge.

However, our 2006-2008 Biennium fund-raising challenge starts now. With your continuing generous financial support

to the Zonta International service projects, awards and scholarships, we continue to create a better future for women all round the world and collectively the Foundation's funded Zonta service programs will continue to advance the status of women worldwide. Please continue to give your generous financial support to our Foundation.



MEET THE GOVERNORS

Governors Focus on Mission with Renewed Enthusiasm

GOVERNOR PHOTOS: JOSHUA DUNN PHOTOGRAPHY

Governors-Elect representing 31 Districts traveled from 19 countries to Zonta International Headquarters in Chicago, Illinois, USA for Governors-Elect Orientation in February. Two new districts were represented: District 31 consisting of the Zonta clubs in Taiwan and District 32 consisting of the Zonta clubs in South Korea.

President-Elect Olivia Ferry, President Mary Ellen Bittner, members of the Zonta International Board, newly appointed International Committee Chairmen for 2006-2008, and senior staff presented important guidelines and goals to continue *Advancing the Status of Women Worldwide* in the new Biennium. Zonta International Foundation President Anne Silvester and members of the Foundation Board

stressed the importance of increased contributions to the Foundation to support the vital programs of Zonta International.

Orientation sessions focused on effective district management, service, advocacy, membership growth, public relations and communications, and strategic planning. Governors-elect shared unique challenges facing their respective districts and discussed best practices for addressing them.

Inspired by newly formed Zonta friendships and deeper knowledge of the organization, district leaders enter the biennium with revitalized dedication to make the world a better place for women.

Please meet your 2006-2008 District Governors.



I-r: Lynn Goodhue, Deborah Abel, Jo Manson

DISTRICT 1

Lynn Goodhue

*Zonta Club of Northampton Area
Massachusetts, USA*

As an Information Technology veteran, Lynn Goodhue has used her 35 years of professional expertise to keep District 1 technologically up-to-date. She has enhanced her Zonta Club Web site and built a framework on the District Web site that provides each club its own Web page.

"I also help fellow Zontians overcome their fears of technology and to embrace E-mail as a way of doing business," Lynn said. "My analytical capabilities help me understand quantitatively the problems of membership within the district."

Professionally, Lynn is responsible for planning, implementing and managing the information technology of the Center for Human Development, a large non-profit human service agency dedicated to providing a broad range of community-oriented services for people in need.

As District Governor, Lynn plans to continue rebuilding clubs – adding at least two new clubs – and building upon the significant efforts of her predecessors to strengthen the cohesiveness of the district. She hopes to ensure that all clubs actively support the goals and objects of Zonta International through financial contributions, service and advocacy.

*Lt. Governor - Nadine Salley
Treasurer - Debra Allen*

*Secretary - Kristin Goold
Area 1 Director - Cheryl Wright
Area 2 Director - Mary Ann Rubis
Area 3 Director - Judy Carpenter
Area 4 Director - Laura Ganat*

DISTRICT 2

Deborah (Debbie) Abel

*Zonta Club of Ogdensburg
New York, USA*

A 17-year member, Deborah Abel has held nearly every leadership position at the Zonta District and Club levels. Her involvement in Zonta has provided her a unique vantage point from which she has approached her 30-year career as an accountant.

"Zonta has helped me realize that we don't all use the same means to accomplish the same end," Deborah shared. "Each experience opened my eyes to the world as a whole – and gave me incentive and energy to share and want to teach others."

In addition to her service to Zonta, Deborah performs bookkeeping duties for a center for mentally challenged adults and serves as volunteer treasurer for a community free lunch program. Professionally, she is involved in all aspects of accounting at The Ogdensburg Bridge & Port Authority.

Utilizing organizational and efficiency skills to lead her district, Deborah hopes to raise the awareness of Zonta Clubs to the importance of advocacy. She is also making plans to form new clubs to replace those that have disbanded over the past few years.

*Lt. Governor - Margaret Mitchell
Treasurer - Joyce Newkirk
Secretary - Pat Buckley
Area 1 Director - Helen Lewis
Area 2 Director - Linda Czerkies
Area 3 Director - Sue Anne Cunliffe
Area 4 Director - Penny Pitts*

DISTRICT 3

Jo Manson

*Zonta Club of Fairfax County
Virginia, USA*

Jo Manson plans to continue the task of building healthy Zonta Clubs, happy Zontians, and helpful communications, service and advocacy tools in District 3. She has already produced manuals, Web sites and communications materials that support district, area and club needs, including: a book of fundraising ideas from clubs around the world and an Area Director Manual.

"I am a very creative person, and I believe, both professionally and as a Zontian, this creativity is valued and recognized," Jo said. "I have had a wonderful opportunity to work with and develop friendships with women around the world. Melbourne will be my second international Convention, and these, along with conferences and workshops, just totally jazz me with Zonta spirit and enthusiasm. I believe in Zonta's mission with a passion and this is easy for me to communicate to others."

Professionally, Jo uses her ingenuity and enthusiasm to foster the growth of leading-edge products and services of the US Army office of the Product Manager, Joint-Automatic Identification Technology, providing support to the US joint services, NATO and coalition partners around the world.

*Lt. Governor - Mary Ann Tarantula
Treasurer - Sue Burhouse
Secretary - Karen Shirey
Area 1 Director - Karen Siegel
Area 2 Director - Ina Brown-Woodson
Area 3 Director - Stella Hordes
Area 4 Director - Melissa MacKimm*



I-r: Sandy Travers, Elaine Swanson, Sally Bean

D I S T R I C T 4

Sandra (Sandy) Travers

*Zonta Club of Kitchener-Waterloo
Ontario, Canada*

Sandy Travers wants Zontians in District 4 to get "hooked on Zonta." She plans to achieve this by training and educating Area Directors and District Chairmen on their roles; increasing public relations, membership and Zontian participation; and encouraging clubs to contribute at least one-third of funds raised to the Foundation.

"Once we are successful in accomplishing all of the above, members will be more in tune with the International Goals and the Mission of Zonta," she noted.

Sandy is a sales representative and consultant for lithographic services with Allprint Ainsworth Associated Incorporated, the largest sheet-fed printer in South Western Ontario. She has graduated from many sales and professional business courses – training that has come in handy over her 28 years of Zonta District and Club membership and leadership.

Sandy said her professional life has equally benefited from her Zonta experiences.

"Being a Zontian has taught me to promote women in the work force, to be aware of discrimination, and the importance of serving my community and encouraging the company for which I work to be like-minded."

*Lt. Governor - Kathleen Douglass
Treasurer - Marcia Bliss
Secretary - Joan Westcott*

*Area 1 Director - Lynn Schumacher
Area 2 Director - Sue Moffat
Area 3 Director - Polly Redanz
Area 4 Director - Nancy McCulloch
Area 5 Director - Ann Marie Wright
Area 6 Director - Gerry Johnson*

D I S T R I C T 5

Elaine Swanson

*Zonta Club of Ashtabula Area
Ohio, USA*

As the owner and operator of the Gilded Swan Bed & Breakfast, Elaine Swanson has learned to work with a variety of people and to handle every situation in a calm, tactful way.

Spending 30 years in the food service and restaurant management field, 11 years as a realtor and the last six years as the operator of her own B&B, Elaine said serving in various Zonta Club and District leadership positions has helped her greatly in all of her entrepreneurial pursuits.

"It has taught me to work with many personalities. It has taught me conflict resolution. It has taught me the power of praise and appreciation of others," she said. "Zonta has taught me that we are really all the same. We may be from different cultures and languages but we have the same desires, wants and joys in life."

As District Governor, Elaine hopes to foster strong communication between District 5 and its Zonta Clubs, to develop leadership-training materials, to grow in member numbers and to strengthen member commitment to the goals and objects of Zonta.

*Lt. Governor - Amy Grubbe
Treasurer - Julie Griffin
Secretary - Mary Ann Wayman
Area 1 Director - Claire Kirsner
Area 2 Director - Angela Brokeman
Area 3 Director - Sandy Hommel
Area 4 Director - Judy Tidd*

D I S T R I C T 6

Sally Bean

*Zonta Club of Janesville
Wisconsin, USA*

As a woman working in manufacturing, Sally Bean has always been in the minority. Breaking ground as the first woman in each position she has held, Sally became an advocate for women in non-traditional jobs early in her career. In 1991 she joined Zonta, finding herself at home with like-minded change agents.

"I try to improve the working conditions for women in my company by being a voice for those who are not heard," Sally said of her position at Ecolab Inc., the world leader in cleaning and sanitizing products for the hospitality, food and beverage markets.

Sally attended her first Zonta International Convention as Club President and was inspired to become more involved as an international citizen.

"I share my convention experiences with all who will listen to enlighten them on the benefits of membership in an international organization," she said.

Sally plans to spread this enthusiasm throughout District 6 by making advocacy a priority, recruiting quality members, and achieving 100% club participation in giving to the Foundation at the one-third level.

*Lt. Governor - Buffie Kelly
Treasurer - Joy Brinduse
Secretary - Chris Goepfert
Area 1 Director - Barbara Jablonski
Area 2 Director - Donna Conant
Area 3 Director - Donna Mae Schlueter
Area 4 Director - Joanna Shoemaker
Area 5 Director - Bonnie McElroy*

DISTRICT 7

Carol Pasanen
*Zonta Club of Brainerd
Minnesota, USA*

As a professional educator for 27 years, Carol Pasanen observes first-hand the importance of educating girls to improve the status of women in the world. Carol is the principal for the 5th and 6th grade programs at Forestview Middle School, the largest middle school in the state of Minnesota. She also teaches an online elective class to doctoral students at Capella University and a Saint Mary's University curriculum class to students working for their administrative education licenses.

"As a professional educator, I've been able to share some of my strengths as a presenter with Zonta Clubs at the district and international levels," Carol said. "As I have learned more about the Zonta mission, I am increasingly committed to serving in any way to make

*Area 2 Director - Brenda Myers
Area 3 Director - JoAnn Hanson
Area 4 Director - Sharon Stark*

DISTRICT 8

Cindy Phillips
*Zonta Club of Everett
Washington, USA*

Cindy Phillips says she has personally gained more from her 22 years of Zonta Club membership than she has given back.

"I joined Zonta in 1984 as a very shy and reserved young woman with a desire to give something back to the community I lived in. Being a member of Zonta has given me the confidence and strength to reach for higher goals personally and professionally," Cindy shared.

Cindy is a partner in The Unity Group Insurance and Financial Services firm. Using the communications and organizational skills she has developed

*Lt. Governor - Terri Turi
Treasurer - Carol Dreysse
Secretary - Corrine Stewart
Area 1 Director - Renee Richardson
Area 2 Director - Janet Granger
Area 4 Director - Charlene Moore
Area 5 Director - Anna Reilly*

DISTRICT 9

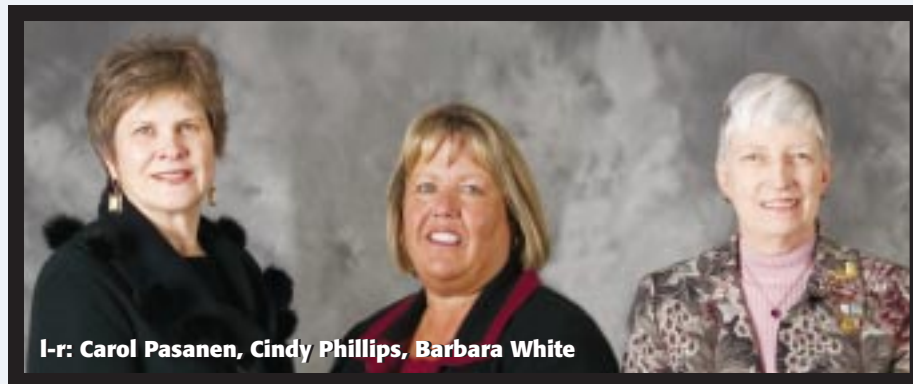
Barbara White
*Zonta Club of Salt Lake Area
Utah, USA*

Leading the Way ... Improving the Lives of Women is Barbara White's theme for District 9. She plans to achieve this by increasing mission-focused service, visibility, quality membership and contributions to the Zonta International Foundation. Barbara brings nearly four decades of Zonta service, leadership and learning to the District Governor position.

"When I joined Zonta in 1969 I was quite shy and had little self-confidence. I was very impressed by all of the other women in Zonta who were in what I considered to be positions of much greater importance than mine (I was the Chief Occupational Therapist at the University of Utah)," Barbara said. "As my experiences and responsibilities in Zonta increased, I learned self-confidence and respect for myself. My skills have continued to grow through the years, as has my ability and willingness to take on new challenges and roles. I give Zonta full credit for having greatly increased my personal strengths."

Barbara is an occupational therapist and a registered and certified Lymphedema Therapist for Healthsouth Rehabilitation Hospital, the largest provider of in-patient rehabilitation in the US.

*Lt. Governor - Karen Foissotte
Treasurer - Cheryl MacGregor
Secretary - Helen Denton
Area 1 Director - Sue Fischer
Area 2 Director - Denise Marchant
Area 3 Director - Peggy Edwards
Area 4 Director - Laura Peters
Area 5 Director - Lori Montigel
Area 6 Director - Connie Bracamonte
Area 7 Director - Dawn Pung*



I-r: Carol Pasanen, Cindy Phillips, Barbara White

sure Zonta only becomes a stronger organization!"

A Zonta Club member since 1992, Carol plans to revitalize clubs in District 7 in the next biennium by helping members appreciate and promote the diversity in their clubs in order to retain and attract members. She also plans to make advocacy for Zonta projects a priority.

*Lt. Governor - Kathy Swan
Treasurer - Janet Kannard
Secretary - Lila Moen
Area 1 Director - Joan Wrolstad*

professionally, and experiences attending many Zonta Club meetings, Area workshops, District conferences and International Conventions, Cindy has many goals for her district.

She wants to increase mission-focused service opportunities, locally and globally, and to combine them with advocacy efforts that will enhance their effectiveness. She wants to grow district membership by at least 3.1% through effective recruitment, retention and revitalization, and to increase the minimum club size to 25 members.

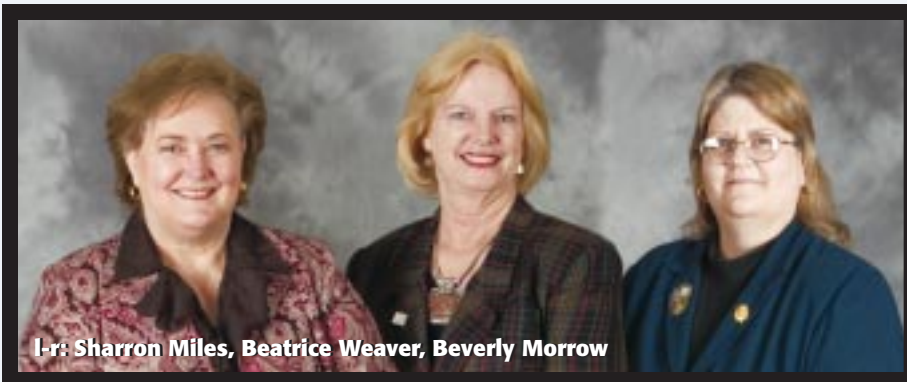
DISTRICT 10

Sharron Miles

*Zonta Club of Johnson County
Texas, USA*

As a professional educator, Sharron Miles has enjoyed Zonta International's unique networking opportunities. Working as a speech therapist, elementary principal, special education director and school superintendent for 37 years, she has been exposed to the many needs of children and struggling adults looking to her for help.

"I believe that education is the single most important way to make each generation stronger. I see my profession as an opportunity to find resources to help families help their children, and themselves, to be successful. Many of the resources have been found through Zontians who are also committed to making a difference in our community and our world," she said.



L-r: Sharron Miles, Beatrice Weaver, Beverly Morrow

Sharron credits Zonta mentors for making her a better professional and raising her awareness to the needs of the world's women. As District Governor she hopes to serve as a mentor to others in order to leave a distinct footprint of service.

She plans to achieve this through hands-on, mission-focused service activities, increased contributions to the Foundation, well-trained leaders, effective, accurate and timely communication, and revitalized membership.

*Lt. Governor - Danita Utsman
Treasurer - Judy Strothman*

*Secretary - Karon Lowe
Area 1 Director - Janis Wood
Area 2 Director - Kayleen Kill
Area 3 Director - Ruth Hunter*

DISTRICT 11

Beatrice (Bea) Weaver

*Zonta Club of Downtown Miami
Florida, USA*

Beatrice Weaver worked for the Miami-Dade Police Department for 30 years, beginning her career as a street officer and rising to the rank of captain. After retiring from the police force, Bea started her own company, BW Consulting, specializing in police supervision, management and training.

"Promotional practices in law enforcement are often very biased, making it more difficult for a female to get promoted into management than for a male," she said. "This has made me more empathetic with women who

have the same experience in every aspect of their lives."

This empathy drew her to Zonta in 1995, where she discovered many professional women who not only shared her experiences, but also her passion to make positive changes.

Bea's action plan for District 11 is to strengthen clubs through membership retention, recruitment and enhanced club management. She wants Zontians to advocate strongly for women through anti-human trafficking projects, by raising awareness of the importance of the Equal Rights Amendment to the US Constitution, and through local service projects.

*Lt. Governor - Lynn M. Salvatore
Treasurer - Helen A. Brown
Secretary - Coretta Bedsole
Area 1 Director -*

*Lee Ann Pafford Dobson
Area 2 Director - Jean McElroy
Area 3 Director - Ernestine Smith Davis
Area 4 Director - Penny Gilmer
Area 5 Director - Ada Atesino
Area 6 Director - Nola Theiss*

DISTRICT 12

Beverly Morrow

*Zonta Club of Cheyenne
Wyoming, USA*

Beverly Morrow wants District 12 Zontians "to think about how things *can* be done, rather than why things can't be done."

"I hope to inspire all of the clubs and members to embrace advocacy as a major part of being in Zonta," she said. "Another goal is to get more members involved at the area, district and international levels, so they can understand the true impact of Zonta. I also want to see at least one new club formed during my biennium, and have our membership grow by at least 5%."

Beverly is accustomed to multi-tasking as Administer of the Aging Division of the Wyoming Department of Health.

"My professional life has developed my working initiative, and provided me with knowledge and resources that enhance my ability to be an effective Zontian," she said. "It has taught me how difficult it is for a woman to advance in her career and to get the credibility she deserves."

*Lt. Governor - Priscilla Romkema
Treasurer - Evie Ashmore
Area 1 Director - Jane Page
Area 2 Director - Francie Claus
Area 3 Director - Kay Meyer
Area 4 Director - Susan Miller*

DISTRICT 13

Heddy Tangen Steffensen
*Zonta Club of Stavanger
Norway*

Heddy Tangen Steffensen has belonged to three different Zonta Clubs over her 34 years of membership – actively pursuing leadership roles at club, area and district levels all along.

"It's been a long inspiration altogether," Heddy shared. "It is important that we go through the leadership 'steps' to learn the organization and to be able to do our best. I learned more about believing in myself. I learned that what I contributed made a difference."

Heddy is the general manager of Executive Partner, a leadership, development and communications consulting company she started in 1998 to help organizations build their leadership power.

Empowering people to achieve a common goal through team building is a vital skill Heddy brings to her role as District Governor. She wants to inspire members to be ambassadors for Zonta, to focus on the International mission, on giving, and on advocating for women's equal status. She hopes to increase membership and add strong clubs that "advocate, advocate, advocate." Heddy also wants to increase contributions to the Zonta International Foundation so the organization can more effectively support Zonta programs.

Lt. Governor - Kari Vieth

Treasurer - Grethe Kristensen

Area 1 Director - Eva Nielsen

Area 2 Director - Ramune Trakymiene

Area 3 Director - Gudrún Hansdóttir

Area 4 Director - Aud Aakre

DISTRICT 14

Ingeborg Geyer
*Zonta Club of Vienna
Austria*

Ingeborg Geyer's 33 years of professional linguistic experience will certainly be helpful in a district of multiple languages.

She hopes to intensify the communication between District 14's diverse Zontians by establishing dynamic information tools, such as a district membership directory, Web sites and newsletters.

Ingeborg works as a linguist for the Institute of Lexicography of Austrian Dialects and Names, the oldest and largest research center of its kind in Austria.

"To head a team of scientists is a



L-r: Heddy Tangen Steffensen, Ingeborg Geyer, Carole Calvert-Baxter

great challenge, as all of them are outstanding personalities with very special competencies and abilities. To coordinate the very different opinions and plans in such a team without polarizing is similar as to govern the volunteers in Zonta boards," she said.

In this biennium, Ingeborg plans to strengthen clubs with less than 20 members, to attract young business and professional women, and to support and advocate for women and their rights on all levels worldwide. She hopes to strengthen Zonta's image as a reputable organization of outstanding professional women.

Lt. Governor - Zsuzsanna Iann

Treasurer - Carola Ullrich

Secretary - Maria Kandolf-Kühne

Area 1 Director -

Eva Maria Kodek-Werba

Area 2 Director - Elisabeth Sammer

Area 3 Director - Helga Stark

Area 4 Director - Gabriella Paphitis

Area 5 Director - Agnes Teglassi

DISTRICT 15

Carole Calvert-Baxter
*Zonta Club of Midland
Michigan, USA*

Carol Calvert-Baxter works as a manager at the MidMichigan Center for Women's Health, which specializes in the area of breast health.

She is dedicated professionally and personally to ensuring that women are given more opportunities to enhance their lives. Zonta leadership has provided Carol with a platform to realize those goals. She has served at the Zonta club, area and district levels.

"This experience and opportunity has lent itself to ensuring continuous growth within my personal and professional life. Each experience contributed to my ability to lead others," she said. "Most importantly it gave me the opportunity to meet other women who inspired me. There are so many accomplished and magnificent women around us, if we just take a moment to look. I have learned so much, from so many."

Carol's primary goal for District 15 this biennium is to grow membership. She plans to achieve this by ensuring club projects are aligned with the Zonta International mission and by creating substantive service and advocacy opportunities for Zontians.

Lt. Governor - TBD

Treasurer - Karen Armaly

Area 1 Director - Linda DeGrow

Area 2 Director - Denise Quarles

Area 3 Director - Bonnie Odom
Area 4 Director - Paula Somerville

DISTRICT 16

Lynette Grave

*Zonta Club of Metropolitan Dunedin
New Zealand*

As a charter member of her Zonta Club, Lynette Grave believes that "one only gets as much out of an organisation as one puts into it." Retired for five years from her career as a business consultant in the legal and child health research sectors, Lynette is ready to apply her time, energy and dedication to her role as District Governor.

She brings with her a history of volunteerism, serving her local Chamber of Commerce and as chair of her local Retail Merchants Association. She also owned and operated her own high-end fashion retail store.

Lynette wants to make Zonta the preferred service club for women in New Zealand. She plans to motivate District 16 clubs to increase membership through the recognition and celebration of successful women in their communities and clubs, and through the promotion of Zonta International service programs and advocacy. She hopes to meet with Zonta members through club activities, forums and district events and to promote increased giving to the Foundation.

*Lt. Governor - Anne Walker
Treasurer - Margaret Wright
Secretary - Heather Pattison
Area 1 Director - Mavis Shuker
Area 2 Director - Jan Bullen
Area 3 Director - Anne McMurtrie
Area 4 Director - Susanne Doerner
Area 5 Director - Janya Lobb*

DISTRICT 17

Maria Victoria Vergel de Dios

*Zonta Club of Mandaluyong-San Juan
Philippines*

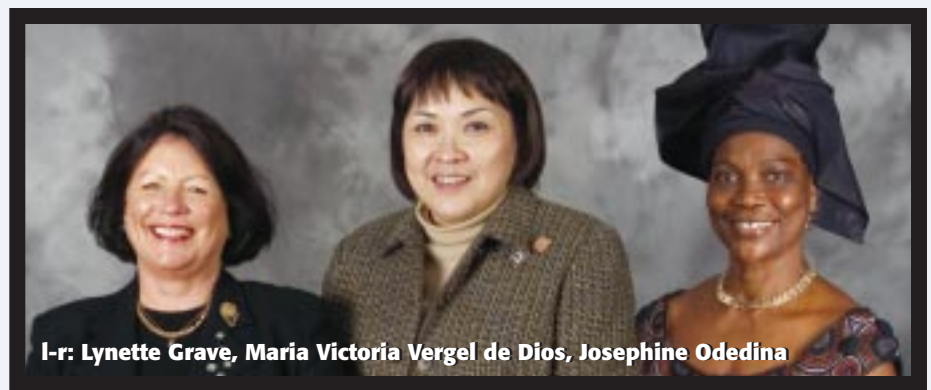
Maria Victoria Vergel de Dios joined Zonta in 1989 because she wanted to

belong to a service-minded women's organization.

"As a professional health executive, social consciousness has always been of prime consideration," Maria Victoria said. "My enthusiasm, commitment and dedication to my hospital work are synonymous to my calling as a Zontian."

As the chief operating administrative officer for Dr. Victor R. Potenciano Medical Center, the largest medical center in Mandaluyong City, Maria Victoria is responsible for all of the nursing, general administration, finance and medical ancillary operations of the hospital.

Zonta Clubs in her area continually explore partner health projects and services with the hospital where Maria Victoria works. They have even established a women's health center to better address gynecological needs in the area.



I-r: Lynette Grave, Maria Victoria Vergel de Dios, Josephine Odedina

"I believe I have pushed more women's programmes in the medical center than before I became a Zontian," Maria Victoria said. "I have likewise given due importance to the improvement of health benefits of women in the workplace."

*Lt. Governor - Narudee Kiengsiri
Treasurer - Frances Monje
Secretary - Christine G. Yu
Area 1 Director - Marilyn Alentajan
Area 2 Director - Winnie Teoh
Area 3 Director - Ofelia Servando
Area 4 Director - Esther Lill Pasion
Area 5 Director - Mildred Pidad
Area 6 Director - Kanchana Saisiriporn*

DISTRICT 18

Josephine Odedina

*Zonta Club of Lagos
Nigeria*

A professional banker, Josephine Odedina is the vice chairman of a chain of family investment and property development companies, and a furniture business.

"The furniture aspect started as a hobby then developed into a big industry," Josephine notes. "We started the business ourselves – that is my husband and I!"

Josephine expects her ability to shoulder multiple, weighty responsibilities simultaneously will come in handy as District Governor, just as her many club,

area and district leadership experiences have helped her professionally.

"Since I became a Zontian in 1970 I have acquired self confidence. I am able to face any audience of any size, my public speech making has improved and I feel fulfilled in all endeavours I have embarked upon," she said. "The experiences acquired kept me going and I was thirsty for more knowledge about Zonta and I enjoyed serving."

Josephine hopes to pass along her passion for Zonta knowledge to all members in District 18 through workshops and leadership training opportunities. She also plans to increase membership and resources to promote giving to the Foundation.

*Lt. Governor - Marguerite Akossi Mvongo
Treasurer - Timi Dawodu*

Secretary - *Essie Gomes*
 Area 1 Director - *Patricia Diagne*
 Area 2 Director - *Stella A Bentsi-Enchill*
 Area 3 Director - *Gloriastene T. Agboola*
 Area 4 Director - *Faith Stunkie Vundla*

DISTRICT 19

Liliana Hidalgo

*Zonta Club of Vina Del Mar
Chile*

Liliana Hidalgo has worked in the field of education for 40 years, teaching at all levels, opening her own school and developing innovative curriculum. She is currently a teacher of English as a foreign language through the Active Learning Practice for Schools program, an electronic community dedicated to the improvement and advancement of educational instruction and practice, organized by Harvard University Graduate School of Education.

Liliana said she's learned much from her three years of Zonta membership that has benefited her professional life.

"Zonta gives me the chance of being in touch with people from so many different countries, all of which opens to me a wider spectrum of knowledge and understanding, which makes it easier for me to 'teach teachers' from those far away lands," she said. "In other words, Zonta makes me feel the world closer to me."

As District Governor, Liliana plans to find the right balance of mission-focused service work and networking in order to retain and attract members.

"Social life alone with no meaning incorporated is useless for thoughtful,

dynamic minds. Mere work without social life might turn us into mute robots, without traits of humanity," she said.

Lt. Governor - Lucy Gago
Treasurer - Ana María Neil
Area 1 Director - Myriam Moris
Area 2 Director - Iris Hernández

DISTRICT 20

Tiina Rebane

*Zonta Club of Tartu
Estonia*

Tiina Rebane is the Chief of Tartu Studio, Estonian Television – the oldest public television channel in Estonia. She has worked as a journalist for 23 years producing television programs.

Tiina joined Zonta in 1991 and says the more intensively she works in the organization the more interesting it becomes.

"Zonta movement has given to me a possibility to meet very many interesting women, to learn new things and develop myself as a personality," she said. "I can use this experience in my [television] programs."

As District Governor, Tiina wants to promote the mission of Zonta International through district and club service and membership recruitment and retention projects.

Lt. Governor - Gunvor Sarelin-Sjöblom
Treasurer - Anne Jokipii
Secretary - Katriina Valli
Area 1 Director - Päivi Hellén
Area 2 Director - Maija Koponen
Area 3 Director - Anna-Liisa Sairanen

Area 4 Director - Anneli Humala
Area 5 Director - Marja Koivula
Area 6 Director - Jana Trink

DISTRICT 21

Sonja Honig

*Zonta Club of Kungsbacka
Sweden*

Sonja Honig works as a Human Resources Manager for Beiersdorf AB, the Swedish subsidiary of an international consumer goods company.

"I am used to communicating and working together with people on all organizational levels and from different countries," Sonja said. "I am active, result-driven, used to getting things done and to following up activities."

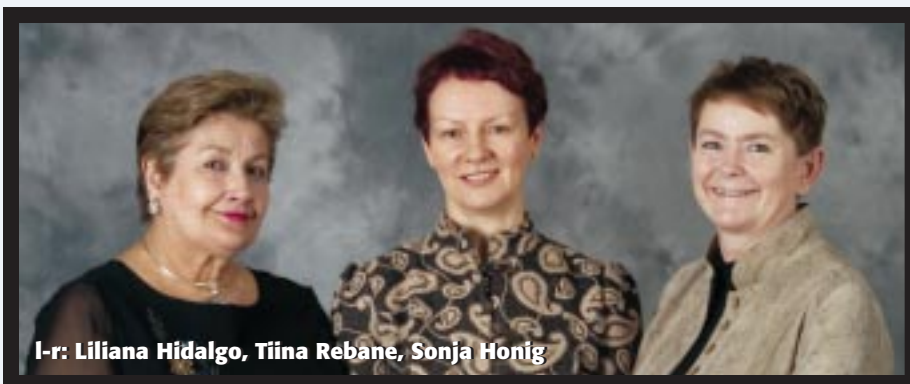
Sonja said joining Zonta in 1993 helped to improve her presentation and networking skills.

"It has given me the possibility to meet, interact with and network with women from different areas of the working field, from all parts of our district and internationally," she notes. "It has also given me a broader knowledge and understanding for women's situation in different parts of the world."

Sonja wants to build on progress already made within her district, and to increase Zonta's visibility through advocacy.

"Zonta shall be the organization of choice for those who want to make a difference for women. With strengthened membership in dedicated clubs, our power will grow and together we can advance the status of women!"

Lt. Governor - Ausma Pavulans
Treasurer - Ljufa Elfving
Secretary - Ingegerd Wennerbeck
Area 1 Director - Kerstin Öhrling
Area 2 Director - Sysse Hardenby
Area 3 Director - Heli van der Valk
Area 4 Director - Anna Hedin
Area 5 Director - Viveka Anderberg
Area 6 Director - Iveta Ribena



L-r: Liliana Hidalgo, Tiina Rebane, Sonja Honig

DISTRICT 23

Beryl McMillan

*Zonta Club of Melbourne CBD
Victoria, Australia*

Beryl McMillan has worked as an educator, curriculum developer, human resources trainer, and currently the Director of Community Relations for an independent, co-educational college with students ranging in age from 3 years to pre-university.

"My entire professional life has been people-centred. I have always worked to get the best out of people," Beryl said.

As a charter Zonta Club president, Beryl has enjoyed working with enthusiastic new members and developing programs and projects.

Building upon leadership experiences and her Convention 2006 planning participation, she intends to develop, with her District Board, a district strategic plan that reflects Zonta International goals.

"My challenge is for an increase in the participation of each club at area, district and international activities. Through this, members will gain increasing understanding of our importance as an international organization," she said. "Zonta will be identified in the community as the organization that provides service and advocacy to advance the status of women, and will be the organization of choice when civic and political leaders are seeking comment on issues that affect women."

Lt. Governor - Pauline Glover

Treasurer - Jasmine Koch

Secretary - Ann Horrocks

Area 1 Director - Glenda Pender

Area 2 Director - Jane Smith

Area 3 Director - Karen Groves

Area 4 Director - Sandra Burns

Area 5 Director - Odile Glenn

DISTRICT 24

Patricia Lawson

*Zonta Club of Sydney Hills Inc.
New South Wales, Australia*

Patricia Lawson's primary goal as District Governor is to "build a unified district of well-resourced, well-informed and happy Zontians." She plans to achieve this in part by examining the factors that attract women to Zonta and what keeps them vital in the organization. She said the district board will work toward achieving the district strategic plan benchmarks in education, leadership, mentoring and club resources that are currently in place.

Professionally, Patricia oversees the direction and financial health of a number of "start-ups" and small businesses. She has held many diverse corporate positions, from establishing a software company to managing a "silver service" restaurant, and serving as a director of an international veterinary vaccine manufacturing company.

She said her Zonta membership since 1979 has helped her immeasurably in all of her professional pursuits.

"It has given me, both locally and internationally the opportunity to meet and understand women from many differing professions, businesses and backgrounds."

Lt. Governor - Vicki Varthas

Treasurer - Judith Beal

Secretary - Margaret Bateman

Area 1 Director - Carolyn Evans

Area 2 Director - Sharyl Scott

Area 3 Director - Janet Mitchell

Area 4 Director - Berenice Payne

Area 5 Director - Julie Burton

Area 6 Director - Ansmarie Van Erp

Area 7 Director - Pam Graham

Area 8 Director - Rosemary Johnson

DISTRICT 25

Manthri Perera

*Zonta Club of Colombo II
Sri Lanka*

Manthri Perera works as a project consultant for Agromart Outreach Foundation Tsunami Relief Program, promoting entrepreneurship among women below the poverty line in Sri Lanka. Agromart was one of the first NGOs in Sri Lanka to promote this type of program that helps women in outlying areas of Colombo.

Manthri joined Zonta in 1993 to help empower women. Since then she has been actively involved as the charter president of her club, District OMC Chair and Lt. Governor.

"These experiences gave me new insights into working with women from different segments of the work place with each of them having a special advantage in many different spheres," she said. "Uniting women to one cause and helping each president over the years has been a University of Experience."

As District Governor, Manthri plans to focus on membership development, as the district covers a vast land area and large population with fast-growing economies.

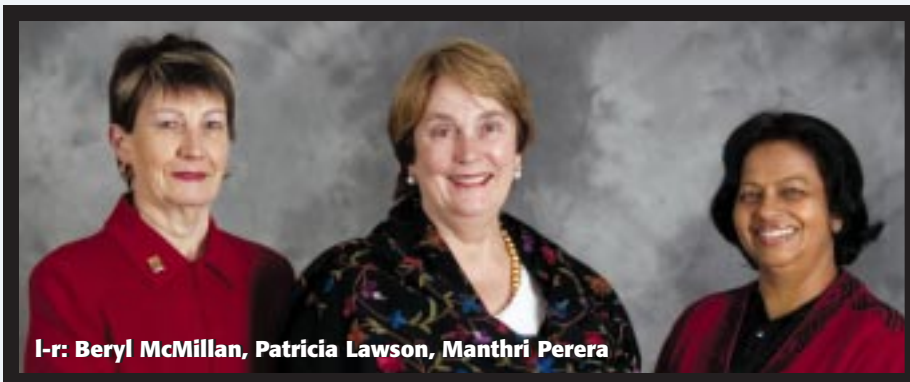
Lt. Governor - Kanan Varma

Treasurer - Shahnaz Nathani

Secretary - Shyama Perera

Area 1 Director - Freni Pagriwala

Area 2 Director - Naheed Moyeen



I-r: Beryl McMillan, Patricia Lawson, Manthri Perera

DISTRICT 26

Yoko Hayashi
Zonta Club of Kobe
Japan

Yoko Hayashi is the president of the real estate management company Hayashi Keiei Kenkyusho Corp. She has worked as a real estate manager for 21 years.

She joined Zonta in 1983 and has held several club and district leadership positions. Yoko said these experiences have helped her to be more patient in professional life and in the Zonta world.

"When I get a trouble in Zonta, I always listen to them and observe it, then settle it calmly," she said.

As District Governor, Yoko plans to adopt new district rules of procedure.

Lt. Governor - Makiko Yamamoto
Secretary - Nobue Nisizaka
Treasurer - Keiko Ueda
Area 1 Director - Yoriko Kokubun
Area 2 Director - Yoko Manabe

DISTRICT 27

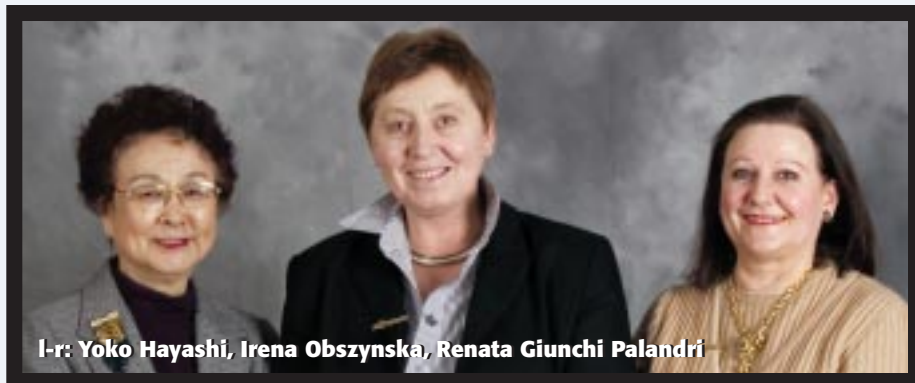
Irena Obszynska
Zonta Club Gdansk
Poland

Irena Obszynska's motto for District 27 is "friendship, feeling of unity and belonging, acceptance of one another and tolerance."

Irena's goals for this biennium are to strengthen the value of membership through communication, networking and continuing education; to create more effective public relations tools; and to continue to develop an anti-trafficking project.

"In our District 27 the problem of trafficking in people as the result of dramatic changes in Eastern Europe is extremely drastic," Irena explained.

Irena is the Director of Teacher Training Center in Sopot, Poland. The organization extends, plans and organizes teachers further education. As director she sets center goals, plans



L-r: Yoko Hayashi, Irena Obszynska, Renata Giunchi Palandri

team activities, and supervises the team.

"My responsibility and my experience of my professional life give me a better understanding of many different and important roles women have in society," Irena said. "Having an important function means not only being an example for my team workers in the company but also being a model for my family. I show my family and my environment that a woman can be capable to accomplish both family life and professional life."

Lt. Governor - Ria Verstraete
Treasurer - Christa Timmermann
Area 1 Director - TBD
Area 2 Director - Madeleine Sauzet
Area 3 Director - Heyke Knuepp
Area 4 Director - Tamara Gritso
Area 5 Director - TBD
Area 6 Director - Ria Matthijssens

DISTRICT 28

Renata Giunchi Palandri
Zonta Club of Roma Ostia
Italy

Renata Giunchi Palandri belongs to many organizations, but says she loves Zonta best. The organization has provided her the opportunity to meet and host women from Asia, Africa, the Americas, Australia and Europe.

"This gives my family a unique worldwide perspective and knowledge of different people and cultures," she said.

Renata is a writer, literary critic, a cultural events organizer and a talent scout for young writers, particularly women. She guides them from manuscript to

public presentation and distribution of their edited books.

"Being a Zontian convinced me to have a special attention for women to improve their education and their approach to culture and to encourage them to follow their artistic and literary talents," Renata said.

As District Governor, Renata plans to provide training at all levels about Zonta's bylaws and mission, and different laws concerning women labor rules and opportunities. She hopes to constantly inform clubs about Zonta International programs and the importance of contributing to the Foundation to support them. She also wants to continue the PR trainings started last biennium, and "to work with other service associations to achieve a broader perspective of national and international women's issues and needs."

Lt. Governor - Regula Dannecker
Treasurer - Christel Levedag
Area 4 Director - Kathrin Laubacher

DISTRICT 29

Nicole Herb
Zonta Club of Paris III
France

As District Governor, Nicole Herb hopes to increase membership in northwest France and the United Kingdom. She plans to build committee responsibilities within the district and to think about the future direction of the organization.

As general secretary of Union Professionnelle, a professional organization, Nicole said her experiences in

Zonta club, area and district leadership positions have taught her that leading volunteers requires different skills and strategies than working in a company. Union Professionnelle organizes exams for adults in fields relating to accounting, computerization and communication.

Nicole said Zonta's cultural diversity has provided her a better understanding of people she meets in her profession.

- Lt. Governor - Brigitte Siller*
- Treasurer - Nela Bijmolen*
- Secretary - Cornelia Zemskeris*
- Area 1 Director - Annie-Laurence Godefroy*
- Area 2 Director - Susanne von Bassewitz*
- Area 3 Director - Morag Jean Pearson Stalker*
- Area 4 Director - Antoinette Stratenus*

D I S T R I C T 3 0

Luisella Luigia Virginia Realini
*Zonta Club of Lugano
Switzerland*

Luisella Realini is entering this biennium with the slogan, "I'm Zontian and I pledge for women rights as human rights."

Luisella has a wide understanding of social issues as she has worked in the news and documentary fields since 1977. She works for SRG-SSR Idée Suisse, the Swiss-Italian speaking national broadcasting corporation of Switzerland.

"We conceive a range of complex multimedia projects distributed all over the world," Luisella explained. "These projects offer a different vision of Switzerland: not the stereotype (banks, cheese, chocolates) but one of a dynamic and multicultural country, open to the rest of the world."

Being a reporter may have exposed Luisella to understanding the needs of people, but being a Zontian has given her the tools to help them.

"To be a Zontian is a privilege. We have the responsibility to act seriously and with enthusiasm to achieve a society where women rights are respected," she said.

As District Governor, Luisella plans to highlight the importance of the Foundation in supporting international scholarships; to create new clubs and recruit members; and to reinforce that education and economic independence are important in all countries.



- Lt. Governor - Karin Saeger*
- Treasurer - Mirella Pessano*
- Secretary - Susanne Trojani*
- Area 1 Director - Josiane Menard*
- Area 2 Director - Claudia Bicknaese*
- Area 3 Director - Gabriella Schivo Peluffo*
- Area 4 Director - Denise Pauchard*
- Area 5 Director - Maria Stefanova*

D I S T R I C T 3 1

Bi-Shiou Chiou
*Zonta Club of Hsin-chu
Taiwan*

As the first governor of the newly formed District 31, Bi-Shiou Chiou's primary goal is to promote the participation of members in as many Zonta club, area, district and international activities as possible.

Bi-Shiou is a professor of electronics materials and processing, electronics packaging in the Department of Electronics Engineering and Institute of Electronics at the National Chiao-Tung University. The university offered the first Ph.D. program in electronics in Taiwan, and her department ranks as one of the top in the nation.

In addition to teaching, Bi-Shiou advises Ph.D. and Master graduate students on their thesis research work.

Many alumni from the university are founders of international electronics design and manufacturing companies. Given her 28-year profession in Taiwan, Bi-Shiou said she greatly values her membership in Zonta.

"I live in a male society and Zonta

sisterhood is vital to balance the Yin (femininity) and Yang (masculinity) of my daily life," she said. "It helps me realize that Zontians are wonderful women and I like to have life-long friendship with them."

- Lt. Governor - Lily Chen*
- Treasurer - Eva Wang*
- Secretary - Victoria Huang*

D I S T R I C T 3 2

In-kyu Kim
*Zonta Club of Seoul I
South Korea*

As the first governor of the newly formed District 32, In-kyu Kim wishes to build a harmonious, efficient and dutifully managed district dedicated to advancing the status of women.

As the president of Yu Hwang & Co., Inc., an import/export and real estate management company, In-kyu oversees all aspects.

"My experience has taught me that the best management principle is to maintain organizational harmony by taking good care of the staff. I believe that the same principle may be applied in any organization," she said.

In-kyu has applied lessons learned from Zonta to the management of

her company.

"Zonta made me keenly aware of the problem of the status of woman," she said. "I have since eliminated the difference in pay scale between men and women, and revised office regulations to better take account of the domestic burdens the women of the orient have still to carry."

Using her corporate management skills, In-kyu seeks to make Zontians more conscious of Zonta goals through workshops, learning opportunities, and newsletters, and to solidify the financial basis of the district.

"I plan to achieve this by minimizing administrative costs and expanding membership," she said.

*Lt. Governor - Dong-soon Park
Treasurer - Ki-hwa Lee
Secretary - Sun-mee Kim
Area 1 Director - Eun-ok Yoos
Area 2 Director - Hae-won Shin
Area 3 Director - Young-ja Kang*



Continued from page 15

A Great Foundation Resource – **Your District Foundation Ambassador!**

Since 1998, the Zonta International Foundation has relied on a talented group of Zontians to help spread the word about the Foundation and about philanthropy in general. These are your District Foundation Ambassadors.

These Zontians promote the Foundation mission, goals, and giving opportunities at the District, Club and individual levels. They often travel to district conferences, area meetings and club meetings at their own expense to share latest information on the Foundation-funded Zonta programs and the status of our fund-raising efforts, and in many districts help make fundraising fun as well!

Our District Foundation Ambassadors are appointed by the District Governor-Elect and provide reports to their Governors as well as to the Foundation Board. They are encouraged to attend Convention and the Ambassador Orientation, where along with their District Governor, they set district fund-raising goals.

Philanthropy

*The love of humanity...
Promotion of human welfare...
Making a difference in the world...
Shaping the future.*

"I have cherished very much my club visits, and the feeling of being able to really help the Zontians understand the Foundation and its work."

*2004-2006 Foundation Ambassador
Gro Ramsten Wesenberg*



They are also asked to work at the Convention Foundation Booth. ... In short, they are a valuable resource.

They can be a resource to you ... if you have questions about how and where to give to the Foundation, contact your Foundation Ambassador ... if you have questions about how the



"The Foundation enables us as individuals to work globally ... truly raising the status of women worldwide ..."

*2004-2006 Foundation Ambassador
Barbara Yoder*

Foundation funds are used, contact your Foundation Ambassador ... if you need someone to speak at your next club meeting about the Foundation, contact your Foundation Ambassador ... Make use of this valuable Zonta resource!



For a list of District Foundation Ambassadors, go to www.zonta.org/zif_contactus, or ask your District Governor.

Zonta Clubs Advancing the Status of Women Around the World

Zonta Club of Lome, Togo

Zonta Club of Lome members brought national attention to the epidemic of gender-based violence in Togo, joining the 2005 global campaign *16 Days of Activism Against Gender Violence* last November.

After reading information from then Zonta International President Mary Ellen Bittner on the importance of this issue, the club decided to organize a conference in the largest high school in the capital city of

Lome, targeting youth aged 16 to 20 years.

The conference – attended by 1,500 people – focused on cultural violence, trafficking in young girls and women for sexual exploitation, and the health consequences of violence for young girls and women, particularly HIV/AIDS.

“We knew that the best way to reach a large number of people was through a public conference. Secondly, we thought that the youth are the future victims and perpetrators, so it was important to sensitize them at this stage,” said Dede Kugbe, President of the Zonta Club of Lome.

Under the major themes, the public was briefed on physical, verbal and economic violence and forced marriage. With trafficking of women, the students were educated on some of the “traps” used and how to avoid them.

The club publicized the event by contacting newspapers and radio and television stations in Togo; and were pleased that nearly all decided to cover the event and reported extensively on violence against women in the week that followed. Invitations were also sent to governmental and non-governmental organizations working on gender

issues, and United Nations agencies. The public relations efforts paid off:

- A TV station invited Dede; Dunstanette Macauley, Zonta Club of Lome charter President and Past International Director; and Ashira Assih a Zonta Club of Lome member, to talk about their Zonta Club activities in Togo.
- Two non-governmental organizations contacted Dede for information to join the 16 Days campaign.

“Zonta made a very positive impact on the Lome public. The students enjoyed the themes and asked many questions. Discussions were so vibrant that it was difficult to end the debate. They requested a Z club be opened in their school,” Dede said. “We shall do it again next year because Zonta Club of Lome is determined to help reduce gender violence. As a Zonta Club president, I think it is important for Zonta Clubs to celebrate the 16 Days of Activism Against Gender Violence because no society is safe from violence and there is a lot of work to be done.”

Visit www.zonta.org/action to read more about the Zonta Club of Lome 16 Days conference.



SPOTLIGHT ON TOGO

Location: Western Africa Population: 5.5 million

Although Togo’s constitution declares women equal under the law, women continue to experience discrimination, especially in education, pension benefits, inheritance, and as a consequence of traditional law.

- Boys predominantly populate schools – an estimated 51% of boys reach secondary school, and only 22% of girls. *UNICEF*
- An estimated 6-10% of married women suffer physical abuse from their husbands. *US State Department*
- Nearly 12% of girls still undergo Female Genital Mutilation despite a law that prohibits the practice. *US State Department*
- The country remains a country of origin, transit and destination for the trafficking of people – primarily young girls sold into sexual slavery. In 2004, nearly 2,000 children aged 6 to 17 were rescued while in the process of being trafficked. *International Labour Organization/International Program for the Elimination of Child Labour*

Zonta Club of Kansas City II, Missouri, USA

Kansas City Mayor and Zontian Kay Barnes introduced a Council Resolution recognizing Zonta for its involvement in the *16 Days of Activism Against Gender Violence* campaign in 2005. Kay (left) presented the resolution to past Zonta International President Harriette Yeckel (right) and Zonta Area Director Janet Kannard (not pictured).

The resolution recognized Zonta for its focus on accessible education, combating the trafficking of women and girls and HIV/AIDS education, as well



as the ZISVAW grants to UN agencies and NGOs for "projects to challenge and change attitudes and behaviors that allow violence against women."

Zonta Club of Nara, Japan

Zonta Club of Nara members presented an award to Professor Ikuko Shimamoto, a very distinguished and

devoted obstetrician and gynecologist, who spoke to an audience of 200 on improving the status of women.

Acrylic fiber yellow roses, hand-knitted by club members, were given to all who attended. The roses can clean tableware, cutlery and furniture without the use of detergent.

"We believe these acrylic fiber roses create a significant and beautiful image of Zonta as well as showing our commitment to the environment," club member Tokue Ueda said.



Zonta Club of Punta del Este-Maldonado, Uruguay

The Zonta Club of Punta del Este-Maldonado honored Mercedes Menafrade Batlle, First Lady of Uruguay 2000-2005, for her vital efforts to improve the lives of rural women.

She has worked with women artisans to open markets for their products in Uruguay, the United States of America, Spain and Italy. She started this project many years before she became a First Lady. However, when her husband became President, she used her position to network and foster the growth of the project. Every year the artisans make an exhibition of their products in the capital of the country that is

visited by thousands of people.

"The event gave a very important visibility to Zonta because many people attended it and the media covered it," said past Zonta International Director Elba Pereyra de Gomensoro.



Zonta Action

Plan now your Zonta Club activities for these two annual, global events.

**25 November –
10 December**

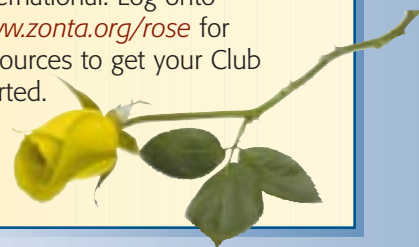
16 DAYS OF ACTIVISM AGAINST GENDER VIOLENCE

Join the 2006 global campaign to end gender-based violence. Information on last year's campaign and suggested activities may be downloaded from the Zonta International Web site. Log onto www.zonta.org/16Days

8 March

ROSE DAY – INTERNATIONAL WOMEN'S DAY

What are you doing to make an impact for women next International Women's Day? Plan a special service project, a Rose Fund fundraising campaign or an event to bring more visibility to the important work of Zonta International. Log onto www.zonta.org/rose for resources to get your Club started.



Did your 16 Days of Activism Against Gender Violence or International Rose Day projects clearly Advance the Status of Women? If so, Share your Story with the Zonta World. Log onto www.zonta.org and select "Zonta Action" from the left side of your screen. Follow the directions to submit your photos and articles online.

Make the Connection

The Zonta International Web site and You

The Zonta International Web site is an increasingly important tool for any Zonta Club member. Here is a brief overview of the member benefits waiting for you at www.zonta.org when you log in with your unique username and password.

Member Resources

Member Resources contains tools and materials to help you conduct Zonta International, District and Club business, to network with one another and to share your best practices and achievements with the Zonta world. Access Member Resources online by clicking on *Member Resources* from the left-side navigation.

Directories

(Access by clicking *Directories* under Member Resources from the left side navigation.)

Member Networking

Nearly 3,000 Zontians are networking online – a small fraction of our total population. This Networking Directory will only be useful to the extent members choose to share their contact information and professional classifications with one another. Every Zontian is automatically included in the Directory.

Only the following information is automatically displayed when members search for you:

- First Name
- Last Name
- Zonta Club
- Country

Visit the Member Networking Directory and chose to share any or all of the following additional information:

- E-mail Address
- Phone Number
- Mailing Address
- City
- State/Province
- Primary Language
- Professional Classification

District Governors and Club Presidents

When Zonta organizational or policy questions or concerns arise, Zontians should take these issues to the next level of Zonta leadership. These Directories contain Club President and District Governor contact information.

Access the following resources by clicking on the appropriate links under Member Resources from the left side navigation:

Tools for Districts and Clubs

District and Club administrative forms, Tools for Membership Planning, Recruitment and Retention, Organizing New Clubs, Public Relations, Fund raising, and Service and Advocacy. Download the PR Tool Kit, the membership audit form, International Resolutions, and much more.

International Scholarships and Awards

Materials to promote the Amelia Earhart Fellowship, Jane M. Klausman Women in Business, Young Women in Public Affairs, Z and Golden Z Club programs.

Manuals and Publications

Manuals, Club Mailings and every issue of *The Zontian* magazine from the current and previous biennia.

Logos

Request your District or Club logos from Headquarters. District Governors and Club Presidents should pass logos along to District and Club members to minimize repeat requests made to Headquarters.

Member Profile

Your Member Profile contains the personal contact information Zonta International Headquarters keeps on file. Access your Member Profile online by clicking on *Member Profile* from the top, right side of your screen.

You may:

- View your Member ID Number
- Update your mailing address
- Update your E-mail address
- Update your phone number
- Change your username
- Change your password

Zonta International Web site Registration

If you have not registered a username and password, do it today!

1. Locate your Member ID from the mailing label of this magazine.
Mailing Label Example: Dist-xx Area-xx Club-xxxx (xxxxxx)
Member ID
2. Visit www.zonta.org/register
3. Enter your Member ID Number and your last name.
4. Click *Submit*.
5. Enter a username and a password that is easy for you to remember.
6. Check the accuracy of the E-mail address we have on file for you or enter a new address.
7. Click *Complete Registration*.
8. Agree to the policy.
9. Print your confirmation for future reference.
10. When you return to www.zonta.org in the future, enter the username and password you selected during registration into the log in box on the left side of your screen and explore your online member benefits.



CUT THIS PAGE OUT AND KEEP IT BY YOUR COMPUTER



Zonta International

Advancing the Status of Women Worldwide

557 West Randolph Street
Chicago, Illinois 60661-2202 USA
Telephone: 312-930-5848
Fax: 312-930-0951
www.zonta.org

Welcome New Zonta Clubs

The Zonta International "family" around the world extends a warm welcome to our new Zonta Clubs. We rejoice in the experience and expertise you will share with us and with those you serve!

Silicon Valley, California, USA

District 9, Area 1

Thy, Denmark

District 13, Area 1

Taichung II, Taiwan

District 26, Area 2

Kandy, Sri Lanka

District 25, Area 1

As of 1 May 2006, Zonta International has 1,249 clubs in 68 countries and geographic areas.



Zonta Clubs
Members of Zonta International