

2014–2016 BIENNIUM • ISSUE THREE • NOVEMBER 2015

The Zontian

The Voice of Zonta International



INSIDE: CALL TO CONVENTION

**GENDER EQUALITY AND WOMEN'S EMPOWERMENT—
OUR GOAL FOR SUSTAINABLE DEVELOPMENT**



ZONTA
INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

ZONTA INTERNATIONAL HEADQUARTERS

Welcome from the Staff

Zonta International Headquarters, located in Oak Brook, Illinois, is a staff of 14 full-time employees that manage the day-to-day operations of Zonta International and supports the Zonta International Board in implementing policies and programs to further the objectives of Zonta International.

Our friendly, capable staff is ready to assist you!

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If you are visiting the Chicago area, we invite you to visit Headquarters. Enjoy a tour of our offices and see artifacts from Zonta's 96-year history. To schedule a visit, please call +1 630 928 1400 or stop by our offices during regular business hours, Monday through Friday, 8:00 a.m. to 4:00 p.m. CST.

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Insert: 2016 Call to Convention

Above—Community dialogues on the rights of adolescent girls, their value to communities, and the dangers and losses associated with denying girls their rights challenge justifications for early marriage in Niger.

Cover—Adolescent girls in Niger receive the necessary life skills training, knowledge and resources to know their rights and delay early marriage. More than 10,000 girls have already been recruited.

Allison Summers, Executive Director; Megan Radavich, Director of Programs and Advocacy; Sarah Stec, Graphic Designer

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A MESSAGE FROM
INTERNATIONAL PRESIDENT
MARIA JOSE
LANDEIRA OESTERGAARD

Dear Zontians,

The 2030 Agenda for Sustainable Development, including the agreed upon Sustainable Development Goals (SDGs), was adopted at the United Nations Summit held from 25 to 27 September 2015 in New York—let us take action!

The 17 SDGs, also called the Global Goals for sustainable development, and their 169 indicators, seek to change the course of the 21st century, addressing key challenges such as poverty, inequality, and violence against women. The goals will guide world leaders and the global community as we—governments, NGOs and private corporations—work together to realize the human rights of all people, eradicate poverty and protect our planet for future generations. Learn more about the goals and watch a short video from UN Women on the importance of Goal No. 5 to sustainable development at zonta.org/SDGs.

Each of these 17 goals is integral to sustainable development; however, we Zontians focus on **Goal No. 5: Achieve gender equality and empower all women and girls. This is our mission, and gender equality is a pre-requisite to achieve any other goal.** Through our partnerships with the UN and its agencies at the International level, and through the service and advocacy efforts of our districts, areas and clubs at the regional, national and local levels, we empower women and girls to recognize their rights and realize their full potential. We must recommit ourselves to working toward these goals with Conviction, Commitment and Courage!



At the local level, we will ask our leaders to take personal responsibility for their commitment to achieve gender equality and empower women, and to stop violence against women once and for all. Please let us know how we can support you so your actions contribute to sustainable change.

Thank you to every Zonta club and each and every individual Zontian who lives out the Zonta mission and improves the lives of women and girls in communities across the globe. I hope you will join us in Nice in July 2016 to celebrate our successes and plan for Zonta's future. Together, we will achieve a more just and equitable world for ALL by 2030!

Warm regards,

Maria Jose Landeira Oestergaard
President
Zonta International
Zonta International Foundation



**A MESSAGE
FROM INTERNATIONAL
PRESIDENT-ELECT
SONJA HÖNIG SCHOUGH**

The biennium 2016-2018 is soon here.

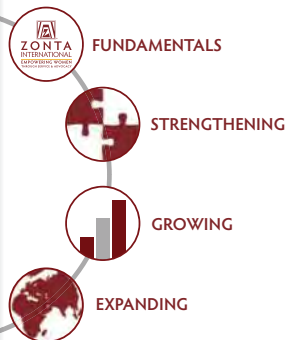
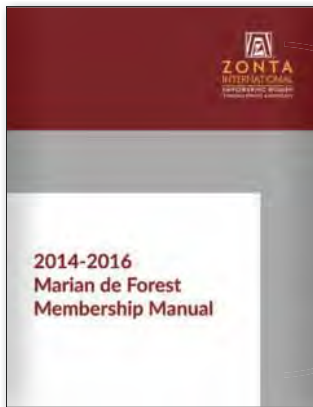
And the planning has started. Here is a short update on what has happened so far:

- n The biennial goals are being updated and prepared and will be presented to the ZI and ZIF Boards. After discussion and approval, they will be presented for adoption at the Convention in Nice.
- n The UN agencies have sent proposals for International Service and ZISVAW projects and these proposals are now being studied in depth. When the evaluation is ready and there are some preferred projects, these projects will be presented and discussed in the ZI and ZIF Boards. It is then these boards that approve the release of the projects to be presented at Convention.
- n To be able to do what we want, we need resources. The budget process has started and every item in the balance sheets is being analyzed and discussed.
- n Our international committees play a key role in our organization. The search for committee chairs and members will start later this year. Interested to be part of a committee? Watch for information coming on the website!
- n To prepare the incoming governors for their role, a training program will be conducted at HQ in Chicago in February 2016. The program is almost finished and will be a mix of leadership training, information about the plans for 2016-2018 and networking.
- n A contract is signed with the Pacifico Convention Center in Yokohama, Japan for the Convention 2018. A kickoff meeting was held in October this year in connection with the District 26 Conference.

We have exciting times ahead of us!

Sonja Hönig Schough
International President-Elect
Zonta International and Zonta International Foundation

WHAT'S IN YOUR TOOLKIT?



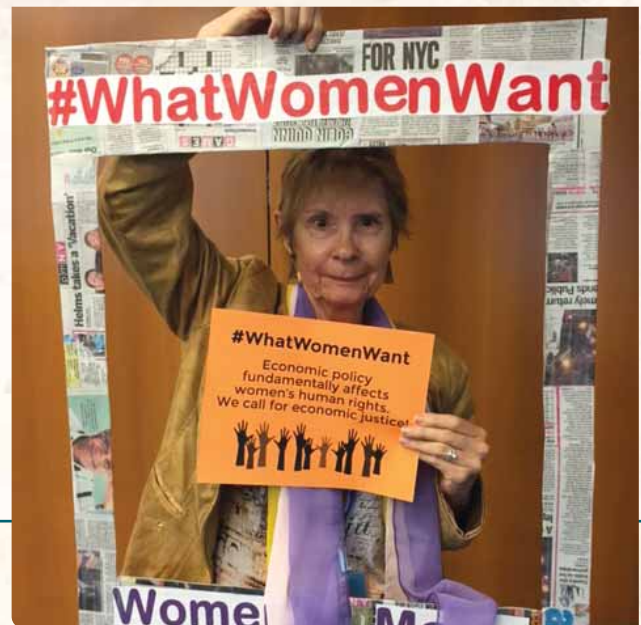
Have you read the 2014–2016 Marian de Forest Membership Manual? This newly designed and refreshed manual is leadership's go-to resource for organizational fundamentals, retaining and growing membership, and club and country expansion.

COMING SOON
Welcome to Zonta Booklet and Zonta Club Manual



Add the manual to your personal Zonta toolkit: www.zonta.org/MemberResources/Manuals.aspx

The Post-2015 Agenda and the Sustainable Development Goals (SDGs)



Mary Lou Shippe participates in intergovernmental negotiations on the post-2015 development agenda in New York

THE UN SUMMIT TO ADOPT THE POST 2015 DEVELOPMENT AGENDA HAS ALREADY CONCLUDED AND THE AGREED DOCUMENT WAS PRODUCED IN NEW YORK ON THE 3RD OF AUGUST AT 6:25 PM.

The 2030 Agenda for Sustainable Development promises to be a transformative agenda, to achieve equal rights and empower women, to eliminate the tyranny of poverty, to heal and secure our planet.

For all members of the UN Committee, and especially for UN Committee Chairman Leslie Wright, the time and energy commitment was arduous. The NY team of Zonta International's UN Committee participated intensively in the intergovernmental negotiations (IGNs) held for 1-2 weeks each month from January to July until the final document was ready. Sundays before the IGNs were reserved for WMG strategy sessions and conference calls. Zonta International President Maria Jose Landeira Oestergaard, International Honorary Member Carolyn Hannan and Zonta International Headquarters staff were also part of the working team, monitoring developments and commenting on behalf of Zonta International throughout the process.

In addition to the IGN meetings this year, in February, the UN Committee covered the Commission on Social Development and the Statistical Commission, and in March the Commission on the Status of Women. It has been a very busy 2015!

To find out more about Agenda 2030, please see sustainabledevelopment.un.org/topics.

UN COMMITTEE WORKS AS A TEAM

This biennium has changed the way in which our UN Committee works. It is the largest Zonta Committee, with 16 members, divided into four teams: New York at UN Headquarters; Geneva at the UN Office in Geneva; Vienna at the UN office in Vienna; and Paris at UNESCO. The Committee has developed a coordinated plan for the biennium, which each team is following. Each team also has a leader, who coordinates the work of the team.

But the major change in the work itself has been to reach out to our district committee chairmen through a series of conference calls that began in April. Subjects have included Beijing+20, the Post-2015 Development Agenda, the work of the Vienna team on trafficking and illegal activity, human rights, and violence against women.

Zonta's impact has been much more significant because of the change in the work itself: more emphasis on meeting and working with decision-makers, i.e. Ambassadors and National Missions. Team members meet with government representatives from the countries where we have funded projects, with representatives in countries where our Board members reside, and with other interested parties that relate to our work. For example, Pamela Morgan (NY) met with representatives from Niger, who were excited to learn about our project on delaying early marriage and early pregnancy in Niger.

These highlights are just a small sample of all the work of the Committee members. Many Committee members are out speaking to clubs, assisting district UN Committee chairmen, covering meetings at the UN, organizing side events to promote Zonta's work throughout the world and more.

ONE DAY IN THE LIFE OF LESLIE WRIGHT, CHAIRMAN OF THE UN COMMITTEE

6:00 AM

Get up

7:00 AM

Subway from Brooklyn to the UN

8:00–10:00 AM

Strategy meeting with the Women's Major Group (WGM), followed by Civil Society briefings

10:00–1:00 PM

IGN session begins with updates from the co-facilitators Ambassador Donoghue (Ireland) and Ambassador Macharia Kamau (Kenya), government statements, and statements from major groups and other stakeholders

Noon

Meetings with delegations to discuss issues of concern. ZI operated as a member of the Women's Major Group

1:00–2:45 PM

Side event

3:00–6:00 PM

IGN session continues, meeting with delegations

6:00–6:30 PM

Additional meetings with delegations

6:30–7:30 PM

Subway home

7:30–9:00 PM

Dinner and personal time

10:00–midnight

Read and answer lots of emails! Time to reflect on the achievements and the results of the day and to study the extensive documents for the following day.

They give the International in our name meaning.

NEW YORK

Mary Ann Tarantula, recently elected as a member-at-large to the Board of the NY NGO Committee on the Status of Women, continues to represent ZI at those meetings and has been appointed as ZI representative to that post. Pat Latona has been speaking about human trafficking to many organizations in the area; Mary Lou Shippe assisted with the IGN meetings with Pamela Morgan and pulled the late night shift when governments were negotiating until 4:30 AM on 31 July/1 August. Staci Alziebler-Perkins heads the team in New York, providing needed support. To read the document for Agenda 2030 please see sustainabledevelopment.un.org/topics.

INTERESTED IN INFLUENCING THE UN POST-2015 DEVELOPMENT AGENDA?

This biennium the UN Committee is working hard to influence the work with the Post 2015 Development Agenda. But we are in need of more expertise in several fields. Are you one of these experts who can help us support the work in the coming years?

If you are interested, please send your name and CV to Megan Radavich, mradavich@zonta.org and she will forward it to the Committee.

VIENNA

Ingeborg Geyer heads the team in Vienna with team members, Barbara Devin, Eveline Hejlek and Eva-Maria Kodek-Werba. The team monitors the UN's work on trafficking and illegal activities. In addition, Barbara conducted a study of the Istanbul Convention, now in effect via the Council of Europe, and the Palermo Protocol, which is used extensively by organizations fighting human trafficking. Both are available on the ZI website.

PARIS

The Paris team, headed by Ursula Bouchard, includes Janine N'Daiye, Monique Vernet, and Jacqueline Besnard. While the work at UNESCO is changing, the Paris team is becoming acquainted with the rest of the UN work as well. COP21 will be held in Paris—it is expected to be the largest meeting of governments ever held to address climate change and the Paris team will be there. Their job is to get UNESCO back on track to address women's issues!

GENEVA

Simone Ovarit (Geneva) was just elected as President of the NGO Committee on the Status of Women in Geneva. In November 2014, she co-chaired a highly successful meeting of NGOs just prior to the European and North American Regional Meeting on Beijing +20. In this new post, which she holds as a representative of ZI, she will be responsible for bringing the concerns of all NGOs together to communicate with government officials and agency personnel about mutual concerns for all NGO members.

Els Van Winckel, newly appointed in Geneva, recently attended the International Labour Conference, which addressed a number of issues for ZI. For example, there is a higher employment of men versus women, because women make up the majority of unpaid family labour and non-standard forms of labour, with a gender pay gap that remains 20 percent or higher. The Conference addressed moving women's employment from the informal sector to the formal sector, suggesting ways governments might move in that direction. For the full report please see www.zonta.org/UNTools.

WE ARE PRIMARILY LOOKING FOR MEMBERS WITH EXPERTISE IN:

- Economy
- Statistics
- Gender
- Environment
- Medicine
- Education
- Science
- Technology & Innovation





BRIDGING BORDERS: Zonta e-Clubs Go Global


Changing demographics and increasing demands on people's time are challenging membership organizations, like Zonta, to recruit and retain members.

In 2012, in response to these challenges, the Zonta International Convention approved e-Clubs as an alternative to the traditional club model. The goal was to expand membership opportunities for individuals who reside in geographic areas where no Zonta clubs exist and to enable busy or transient professionals to join Zonta or maintain their Zonta membership even as their personal circumstances change. Since then, seven e-Clubs have chartered on four continents with more in formation. We asked the existing e-Clubs to share some insights into the successes and challenges they have faced as they learn to do Zonta business and engage in service and advocacy outside the traditional club model.

ZONTA INTERNATIONAL'S FIRST E-CLUB: ZONTA E-CLUB OF URUGUAY 1 (REGION SOUTH AMERICA)

Founded by a group of friends and family members, the Zonta e-Club of Uruguay 1 was the first e-Club to charter in Zonta International. The club is still growing with a focus on young people who are more comfortable with Internet communications, social networking, virtual meetings and webinars. The club conducts its meetings once a month via Facebook, which has also proven to be a useful tool for membership recruitment. All Zonta business is conducted in Spanish.

Like a traditional Zonta club, service and advocacy are still an essential part of the e-Club's activities. The club has implemented a number of projects, including a campaign to prevent human trafficking, which has utilized the Internet, community outreach, workshops, conferences and a media campaign. As part of the Zonta Says NO to Violence against Women campaign, the club developed and hosted a trek run with orange ribbons and a poster campaign for elementary and secondary schools for the International Day for the Elimination of Violence Against Women.



"More and more women who are interested in networking and serving the community find it easier to belong to a Zonta club that organizes its meeting primarily via the Internet. Naturally, we also meet face-to-face, but officially only twice a year."

Tarja Hopeakangas, President of Zonta e-Club of Finland

Left—Members of the Zonta e-Club of Finland, the first European Zonta e-Club

FIRST EUROPEAN ZONTA E-CLUB ESTABLISHED IN FINLAND

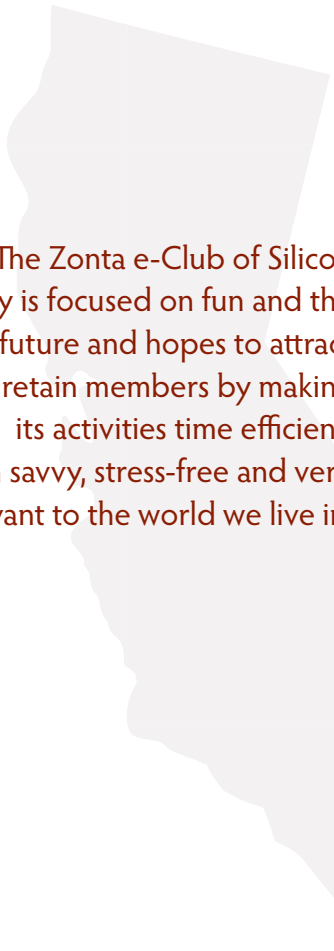
In June 2015, the first European e-Club was established in Finland. The club currently has 21 members representing various professions from different parts of Finland; however, members from other countries are welcome to join as well. Membership recruitment is not tied to a specific time or place but happens primarily via social media and the web.

Meetings are held on the Adobe Connect platform, which is both robust and easy to use. "The system has to be pleasant to use so that meetings and their content create a rich experience for all the participants," says Erja Lindholm, Vice President for Zonta e-Club of Finland. Lindholm says the club is planning to invite guest speakers for monthly meetings, including members of parliament as well as specialists and experts in different areas.

The club has its own Facebook page where people can follow activities and uses Twitter and WordPress. A newsletter, including topics discussed in meetings, recordings and other current news from Finland and elsewhere, is published and distributed monthly. "We can reach each other quickly since the issues can be distributed online, and if necessary, even during the holidays which normally tends to be a quiet period for the traditional clubs. Social media also helps our members get to know each other in a deeper way building upon our group cohesion," says Tarja Hopeakangas, the new President of Zonta e-Club of Finland.

Face-to-face workshops, organized during the spring and autumn, decide on strategy and annual plans and select the board and other officers of the club. All other activities take place online and via social media.

ZONTA E-CLUB OF SILICON VALLEY: TACKLING DOMESTIC VIOLENCE



To convey the serious mission of Zonta while having fun, the Zonta e-Club of Silicon Valley invites members to serve and advocate through enjoyable club activities. Two prime examples are the club's popular summer 'Burger Benefit' and its 'PASS It On' football party challenge.

Everyone likes a summer afternoon spent relaxing with friends. The e-Club of Silicon Valley's annual Burger Benefit is a low cost and big fun way to raise funds for the club's scholarships and favorite nonprofits. Members show up casual in shorts and t-shirts with their families and neighbors and spread the word about Zonta's mission and projects. The response from attendees has been very generous.

The club's newest project, timed to coincide with the National Football League (NFL) season and to peak with the Super Bowl in February 2016, is the club's "PASS it on" campaign. The club will make, promote and sell its own Football Party Advocacy Pack to other Zonta districts and Zonta clubs to make it easy and fun to advocate against domestic violence and human trafficking often associated with professional sports. The goal is to challenge Zontians to post their views on www.zontasaysno.com and through social media networks.

The key is to be partners in advocacy while still having fun. The club's football party pack contains informational handouts, a specially imprinted foam football, "how to" guides for social media neophytes and even snack recipes. The intended audience is football fans of all ages and genders who, like most of the general public, are likely uninformed about the great harm that takes place in the sporting world.

The Zonta e-Club of Silicon Valley is focused on fun and the future and hopes to attract and retain members by making its activities time efficient, tech savvy, stress-free and very relevant to the world we live in.



Members of the Zonta e-Club of the Philippines 1, the first Zonta e-Club in Asia



ZONTA E-CLUB OF THE PHILIPPINES 1

The Zonta e-Club of the Philippines 1 chartered with 22 members and has four more potential members who have already expressed interest in being part of the club. With its recruitment efforts going well, the club is focused on retention and is keeping members engaged by involving them in committees and delegating specific tasks related to each member's profession.

As a newly chartered club, the club has decided to prioritize and focus on service and advocacy projects directly aligned to the goals of District 17. For its very first service project, the club will join its SOM clubs, the Zonta Club of Mandaluyong — San Juan and the Zonta Club of Mandaluyong, for a symposium on teenage pregnancy and early marriage. They are also exploring an opportunity to collaborate with Keds Philippines for a new campaign, "Ladies First," and will actively participate and contribute to the Zonta Says NO to Violence against Women Walk, which will be held in Manila.

If you are interested in joining an e-Club or starting a new Zonta e-Club, please contact the Membership Department at Zonta International Headquarters at memberrecords@zonta.org.



ZONTA E-CLUB OF USA 1

The Zonta e-Club of USA 1 found that personal recruitment is still the best and most reliable method for recruiting new members. Club members start by inviting someone to LIKE the e-Club's page on Facebook. Since the club posts updates 3-4 times a week, the prospect gets to see pictures and updates from ZI, Zonta Says NO to Violence against Women, the UN and other women's organizations. After a few months of observations, the club invites a prospective member to sit in on one of its virtual meetings. There they get to "meet" other members and listen to a presenter on a topic relevant to Zonta's mission.

Another successful membership recruitment tool is honoring someone on International Women's Day with a virtual Yellow Rose. The nominations are done in February, and members are asked to make a donation to the e-Club's scholarship fund when nominating someone. The e-Club has received nominations from around the U.S. and raised close to US\$500 this year.

Retention is all about involvement. The more involved, the more likely the person will renew. New club members are asked to give a short presentation on a topic of interest to them. For example, the club has an accomplished pilot and author, who spoke during Amelia Earhart Month, while another member who traveled to Nepal and worked with an anti-trafficking organization spoke about her trip while educating the club members on the situation of girls in Nepal.

The club also encourages attendance at ZI Convention and the North American Inter-District Meeting (NAIDM). n



Members of the Zonta e-Club of USA 1



DISTRICT 1

This biennium, District 1 has dedicated time, funds and resources to proactively increase membership. The Lieutenant Governor, Area Directors and I are making frequent visits to clubs. We recently held our first biannual president's retreat for current and incoming club presidents. This day of training focuses on topics such as conflict resolution, protocol, communication, root cause analysis, and utilizing the vast resources available on the District and Zonta International websites.

DISTRICT 2

District 2 started the biennium with conviction, commitment and courage. Board members, district committee chairmen, club presidents and treasurers set the tone by stepping up to communication, education and leadership with a retreat in August 2014 and rejuvenated their commitment at spring area workshops. We are proud of the many service projects completed by our clubs. Advocacy was at our district's forefront with our visit to the UN and our clubs' "16 Days of Activism" activities. As we continue with Conviction, Commitment and Courage, our future looks bright with a new Auburn Z Club and an inspiring district conference.

DISTRICT 3

In March, District 3 welcomed Zontians from around the world to New York City for UN and NGO meetings on women's



education, health, rights and justice during the Commission on the Status of Women. District 3 has three clubs in formation and two additional clubs poised to launch formation activities, and we look forward to several club charter ceremonies in 2016. The District 3 website was completely refreshed this spring. Visit us at www.zontadistrictthree.org, where you'll see our newsletters and clubs' service, advocacy, and Zonta Says NO to Violence against Women events.

DISTRICT 4

District 4 is very proud of our members' dedication as they Focus Forward with Conviction, Commitment and Courage. The Board and committee chairmen set the tone from the September retreat to the three area workshops. Our visit to the UN in November, followed by the 16 Days of Activism, set the advocacy path for the District. International Women's Day/Rose Day programs were also a highlight. From inspiring speakers to Meeting on the Bridge, District 4 Zontians were at the forefront. We are also proud that the District Advocacy/Service Poster Project has been launched.

DISTRICT 5

District 5 is living Zonta's mission to empower women through service and advocacy by focusing on membership and being the No. 4 district worldwide for percentage of members contributing to the Foundation, raising funds for one



7



8



13

full Amelia Earhart Fellowship, delivering a successful District Conference last year, supporting Zonta's scholarship programs, actively supporting Zonta Says NO and the 16 Days of Activism, and investing in District 5 Zontians with several leadership and advocacy workshops. I am so proud of District 5 and I look forward to seeing what we will do in the coming months.

DISTRICT 6

District 6 clubs empower women through impactful mission-focused programs and partnerships that create increased community visibility. These programs, partnerships and visibility engage our current members and attract community members to join Zonta. We strive to eliminate all forms of violence against women through joint service, advocacy and public relations efforts. These efforts increasingly involve collaboration between clubs and other like-minded organizations in community and statewide actions. Zonta committees and mentoring efforts increase member leadership capabilities in clubs, areas and the District through education and hands-on experience.

DISTRICT 7

In 2011, District 7 started a district project to provide education and health care for women and children of Croix des Bouquet in Haiti. Since then, District 7 Zontians have made several trips

to Haiti to bring sewing machines to teach the women how to sew uniforms for the school and hand tools to teach them how to make desks and benches for the school. We have also held four dental missions and two medical missions and have shared information on the Zonta Says NO to Violence against Women campaign in Haitian Creole.

DISTRICT 8

District 8 Zontians had a busy year empowering women with Conviction, Commitment and Courage, including marching in Anchorage, Alaska to "Choose Respect," partnering with a Naniamo hockey team where men raised their voices to end violence against women, and the Zonta Club of Everett joining local NGOs to host a Women's Day Forum. We joined Zontians from around the world to celebrate 95 years of changing women's lives in New York City, taught self-defense in Coos Bay and partnered with others to host Girls Rock! to empower young girls in Grants Pass.

DISTRICT 9

District 9 is focused on staying relevant and sustainable. We are committed to creating and marketing a Zonta experience that appeals to volunteers of all ages. We know our mission is relevant and we know the work we do makes a difference. We are working to improve our marketing and grow clubs that volunteers want to join and stay with.

Creating service and advocacy opportunities that are appealing to Millennials is a priority for many of our clubs.

DISTRICT 10

District 10 is focused on advocacy and service this biennium. Zonta Club of Longview, Zonta's largest club, used the Zonta Says NO campaign to build membership and partners with local fire and police departments to reduce violence against women. Clubs bring focus to this campaign through innovative use of orange; from billboards to bridges, we make statements in our communities. District 10 Zontians are also givers, recently recognized by Zonta International as the first district to have 100 percent of its clubs donate to the Foundation this biennium. Finally, we chartered a new e-club, the Zonta e-Club of USA-2.

DISTRICT 11

District 11 is on mission for service and advocacy. Our advocacy committee has distributed several domestic violence tools including a call to action challenging the NFL to take a stronger stand, audio PSAs and videos, Zonta Says NO billboards, a film trailer for the documentary "The Hunting Ground," a position paper and a webinar. Two district-wide service projects have been enacted: "Bra and a Buck" supporting Free the Girls, an international program benefiting human trafficking survivors, and "Take a Stand for Women in Dis-

CALL TO CONVENTION

63RD ZONTA INTERNATIONAL CONVENTION • NICE, FRANCE • ZontaConventionNice.com

2-6 JULY 2016



- n **CELEBRATE**
Zonta's successes
- n **HAVE A VOICE**
in Zonta's decision-making process
- n **PARTICIPATE**
in workshops about Zonta's future
- n **BENEFIT**
from leadership training opportunities
- n **EXPERIENCE**
international fellowship in a beautiful city



ZONTA
INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

Bienvenue à Nice.

Empowering Women—TOGETHER!



Lydia Chaillou and Maria Jose Landeira Oestergaard

Dear Zontians,

It is our honor to invite you to the 63rd Zonta International Convention in Nice, France, 2–6 July 2016.

As the capital of the French Riviera, situated between the mountains and the sea, Nice offers an elegant and vibrant life to visitors. The city seamlessly blends warm, ochre facades and the beauty of its history with the new modern additions. We, along with the Convention Committee, are dedicated to creating the best experience for all our members who are either visiting Nice for their first convention or returning as a seasoned attendee. Convention is a time for us to connect with one another, celebrate our achievements, elect new international leaders and vote on the programs and projects that we will support in the 2016-2018 Biennium.

We are excited to host the convention in the heart of Nice, at the Nice-Acropolis Congress and Exhibition Center. The Acropolis team takes the challenge of “Going Green” very seriously and has integrated sustainable development in the daily management of their events.

Before, throughout and after Convention, we hope you will take full advantage of visiting the beautiful sites within the city and take tours to remote locations throughout the French Riviera to experience its exotic charm firsthand.

We look forward to seeing you in Nice, and to renewing our purpose of Empowering Women—TOGETHER!

Maria Jose Landeira Oestergaard
President, Zonta International and Zonta International Foundation

Lydia Chaillou
Zonta International Convention Chairman



Meeting Venue

The venue for the 2016 Zonta International Convention will be the **Nice Acropolis Convention Center**.



Map data ©2015 Google

Explore the French Riviera

Individual tours are being planned to Monaco and Saint Tropez for small groups of two to eight people. Participants will be picked up either from their hotel or the Acropolis Center and will take a tour in a luxury mini-bus.

Larger tours are being organized as half or full-day tours to Monaco, Saint Paul de Vence, Eze, Antibes, Cannes, Gourdon and Saint Tropez for groups of 10-49 people in a private coach bus with a professional guide.

NICE

3 HOURS, 47€

See the great sites that Nice has to offer, including the Promenade des Anglais along the sea, the Albert I Gardens, Theatre de Verdure, the neoclassical Hotel Negresco and the grounds of the castle. Discover the city's culture through visits to the Regina Palace, ancient Roman amphitheater, Franciscan Monastery and Saint Nicolas Orthodox Cathedral. And explore the centuries of the city while seeing the Palais de Justice, the Opera and the famous flower market on the Cours Saleya. The tour is available every day at 9 a.m. or 2 p.m. Lunch is not included.

MONACO MONTE CARLO / EZE / LA TURBIE

4 HOURS, 52€

Visit Monaco with stops in the cities of Eze and La Turbie. In Eze, one of the most picturesque sites of the French Riviera, you will walk the cobbled streets to the exotic garden and the castle ruins and tour the famous Fragonard perfume factory. On the next stop, see the village of La Turbie, called the "Monaco terrace" because of the panoramic view of your final destination, the

...continued

Principality of Monaco. There, you will tour the city and see its great landmarks and even drive the famous Formula One Grand Prix track. The tour departs from Nice every day at 9 a.m. and 2 p.m. Lunch is not included.

CANNES / ANTIBES / SAINT PAUL DE VENCE

4 HOURS, 55€

On this tour, you will walk the world famous steps of the Palais des Festivals in Cannes and discover the beautiful Croisette des Cannes. First, follow the sea to Antibes and discover the old town and the contemporary art of Picasso. Then, enjoy Saint Paul-de-Vence, known for its culture of artists of all media. The tour departs from Nice every day at 9 a.m. and 2 p.m. Lunch is not included.

FRENCH RIVIERA

8.5 HOURS, 99€

Follow the coastal road to Monaco, to see old Antibes, Cannes, the Croisette Boulevard and Saint Paul de Vence. Stop in Eze and visit the Fragonard perfume factory. Continue on to the village la Turbie, with its Trophy of the Alps and reach the luxurious principality of Monaco to take in the Prince's Palace, the Monte Carlo Casino and the Formula One Grand Prix track. The tour is available every day at 9 a.m. Lunch is not included.

COUNTRYSIDE AND WINE TASTING

8 HOURS, 109€

Experience the best of France with a tour of the Fragonard perfume factory in Grace, a visit to the village of Valbonne, the tastes of unique cafes, the breathtaking view of the French Riviera and the sips of original red, rosé and white wines from an authentic French winery. Tour departs from Nice Monday, Tuesday, Thursday and Friday 9 a.m. Lunch is not included.

SAINT TROPEZ/ PORT GRIMAUD

8 HOURS, 129€

Before you reach Saint Tropez, follow the Esterel mountains to Port Grimaud, called the Little Venice with its tiny bridges, squares, and canals. From there, you will travel to Saint Tropez and experience the rich history and culture of the village. Enjoy the atmosphere of the market on Tuesday, and experience true local cuisine before traveling back to Nice through the countryside. Tour departs from Nice Tuesday, Wednesday, Thursday or Saturday at 8:30 a.m. Lunch is not included.

See more information on tours at: 2016ZontaConvention.org



Events and Workshops

Business Sessions

Business Sessions begin Sunday, 3 July, and conclude Wednesday, 6 July. These sessions are open to all registered attendees. Achievements in membership, service, programs, and donations to the Foundation will be recognized during business sessions.

Foundation Corner

The Foundation Corner will be open throughout Convention to enable donors to make a donation to the Foundation.

Bright Spots Street

Walk "the streets" of our international clubs for inspiration, recognition and celebration of our successes this biennium.

Market Square

The shop is open for all European clubs to display and sell their best products.

For more information: at www.zontaconventionnice.com

SATURDAY, 2 JULY

Workshop #1—Advocacy

Advocacy is an essential component of Zonta International's mission. Learn more about advocacy and how your club can empower women in your local communities through advocacy.

Workshop #2—UN & CoE

Want to learn more about the United Nations and Council of Europe? This workshop will explain how the United Nations (UN) and Council of Europe (CoE) work and what Zonta's role is at the UN and the CoE. Plus, you can learn more about how your club can get involved with the UN and CoE.

District Meetings

District Meetings are an opportunity to meet with Zontians from your district, prior to Convention events and business sessions, to discuss district matters.

Delegates Training / First Timers Orientation

All delegates, alternates and proxies must attend the training to learn about their responsibilities during Convention and to familiarize themselves with the electronic voting system. First timers are welcome to attend.

Foundation Reception

This special reception will recognize Zontians for their generous support of the Zonta International Foundation during the 2014-2016 Biennium. This is an invitation-only event.

Past International President's Dinner

All Past International Presidents (PIPs) are invited to an invitation-only dinner, open only to PIPs. No fee is required to attend.

SUNDAY, 3 JULY

Opening Ceremony

The Opening Ceremony is the official beginning of Convention and will feature New Generation Performance, the impressive

flag parade that features flags from Zonta's 67 countries, and keynote speeches addressing Zonta's core priorities.

Candidate Speeches, Meet the Candidates

Hear candidates' presentations and follow up with "Meet the Candidates" where Zontians have the opportunity to personally talk to those candidates running for international office.

Monaco Yacht Club: 270€

Experience the splendor of Monaco by attending a dinner at the prestigious Monaco Yacht Club. Depart the Acropolis and enjoy the view of the Mediterranean then make a stop first in Villefranche and then the entrance of Monaco. Transportation is included in your ticket price.

MONDAY, 4 JULY

Elections—Delegates Only

Elections will start promptly at 8:30 a.m. Doors will close at 8:30 and will not open again until the election results are affirmed by the Elections Committee. Only delegates are allowed in the room during voting.

TUESDAY, 5 JULY

Memorial Service

All Zontians are welcome to attend the memorial service to remember those Zontians who have passed away during the 2014-2016 Biennium.

District Committee Leadership Training

District Committee Chairmen will meet with respective international committee chairmen to discuss and plan the priorities and actions for the 2016-2018 Biennium.

Workshop #3—2030 Agenda and the Sustainable Development Goals

The UN and its Member States approved the 2030 Agenda for Sustainable Development in September 2015. Zonta's focus is on Sustainable Development Goal No. 5: Achieve gender equality and empower all women and girls. Learn more about Goal No. 5 and priorities for empowering women in the post-2015 development agenda.

Workshop #4—Building and securing strong clubs

Strong clubs are the foundation of Zonta's ability to meet its mission to empower women worldwide through service and advocacy. Attend this workshop to learn how to build up the club spirit, resolve conflicts, and lead effective and meaningful meetings.

Workshop #5—Our giving matters

Contributions to the Zonta International Foundation go directly to Zonta's programs to empower women worldwide. Your club is essential to the Foundation's success. Contributions to local projects make sustainable changes in local societies. This workshop will share best fundraising practices for local and international projects and programs and will help you refocus your club on projects in line with Zonta's mission and vision.



Workshop #6—Club presidents' leadership TTT3 training

This workshop is essential for all incoming club presidents. Strengthen your leadership skills and learn the tricks, tips and traps of club leadership.

Governor's Reunion: 88€

All past governors up to the 2014-2016 Biennium can register for an invitation-only dinner at the Chez Simon, a country restaurant in a hamlet in the hills above Nice. This is a ticketed event where invitees will enjoy fresh specialties among the friendly, relaxed ambience within rustic décor.

WEDNESDAY, 6 JULY

Team Luncheons

By invitation only, the members of the 2016-2018 ZI/ZIF Boards, parliamentarian, Governors, International Committee Chairmen and Leadership Development Committee will meet.

Retirement of Colors

To mark the conclusion of the last business session of the 63rd Zonta International Convention, the flags will be retired in an official ceremony.

Closing Banquet

Join your fellow Zontians for an elegant banquet to celebrate the end of the 2016 International Convention. The highlights of the evening will include the installation of the 2016-2018 ZI/ZIF Boards and Governors and recognition of the 2014-2016 ZI/ZIF Boards and Governors for their work and time dedicated to Zonta International this biennium.



Registration Worksheet

Use this form to plan your 2016 Zonta Convention experience before registering online.

DO NOT MAIL THIS FORM.

Registration website **2016ZontaConvention.org**
 Convention website **ZontaConventionNice.com**

CONVENTION FEES

1. REGISTRATION FEE

Full Day Convention Fees VAT included	Early Bird Before 27 Feb 2016	Second Period 28 Feb–23 May	Final Registration 24 May–onsite	# of attendees	Total
Zontians	315€	380€	450€		
Non-Zontian Guest	100€	100€	100€		
Z and Golden Z	50€	50€	50€		
Zontian one day ticket: 150€					

TOTAL _____

- If you select three or more one day tickets per Zontian, we recommend paying the full Zontian rate.
- **Included in Zontian fees:** Convention program and bag, entry to Opening Ceremony, entry to all business sessions, coffee breaks, official photos (*new this year*)
- **Included in non-Zontian fees:** bag, entry to Opening Ceremony, coffee breaks

2. TICKETED CONVENTION EVENTS

	# of attendees	Total
3 July Monaco Yacht Club 270€		

TOTAL _____

3. CLOSING BANQUET

	# of attendees	Total
6 July Closing Banquet—Zontian 100€		
6 July Closing Banquet—Guest 100€		

TOTAL _____

4. BOXED LUNCHES

	# of lunchboxes	Total
Saturday, 2 July 19,8€		
Sunday, 3 July 19,8€		
Monday, 4 July 19,8€		
Tuesday, 5 July 19,8€		
Wednesday, 6 July 19,8€		

TOTAL _____

GRAND TOTAL _____



Hotel Information

Hotel rooms must be booked through Mathez Travel Group at www.2016ZontaConvention.org by 31 May. After this date, room rates and availability cannot be guaranteed. More information about individual and group booking may be found at the Mathez Travel Group website.

Rates are in Euro per room and per night, breakfast included. These prices do not include additional taxes or VAT increase.

Hotel	Rates Start at
Ac Marriott Nice	269,00€
Accor—Mercure Centre Notre Dame	164,00€
Accor—Mercure Grimaldi	189,00€
Accor—Mercure Nice Promenade Des Anglais	195,00€
Accor—Novotel Nice Aeroport Arenas	148,00€
Accor—Novotel Nice Centre Acropolis	173,00€
Accor—Suite Novotel Nice Aeroport	170,00€
Apogia	185,00€
Aston La Scala	210,00€
Beau Rivage	205,00€
Ellington	220,00€
Hi Park Residence	174,00€
Le Meridien	275,00€
Massena Nice	205,00€
Nh Nice	190,00€
Splendid Hotel & Spa	195,00€

Hotel	Rates Start at
Villa Bougainville	150,00€
Villa Otero	180,00€
West End	235,00€
Accor—Ibis Centre Gare	115,00€
Accor—Ibis Centre Notre Dame	114,00€
Accor—Ibis Palais Des Congres	146,00€
Accor—Ibis Style Vieux Port	134,00€
Adagio—Nice Acropolis	108,00€
Best Western De Madrid	130,00€
Campanile Centre Nice Acropolis	120,00€
Crillon	130,00€
De Flore	180,00€
Grand Hotel Le Florence	171,00€
Hotel Gounod	150,00€
Kyriad Nice Centre Port	82,00€
Kyriad Nice Gare	162,00€
Les Cigales	152,00€
Quality Suites La Malmaison	155,00€
Relais Acropolis	152,00€
Seize	138,50€
Villa La Tour	132,50€
Appart City	89,00€
Comte De Nice	68,00€
De Verdun	89,00€
Helvetique	110,00€



Schedule-at-a-Glance

	Friday 1 July	Saturday 2 July	Sunday 3 July	Monday 4 July	Tuesday 5 July	Wednesday 6 July
Credentials	9 AM–3 PM	7:30 AM–6 PM	7:30–8:30 AM 11:45AM–12:45 PM	7:30–8 AM	8–9 AM	8–9:45 AM
Registration	9 AM–3 PM	7:30 AM–5:30 PM	7:30–8:30 AM 12:30–5:30 PM	8 AM–5 PM	8 AM–5 PM	8:30 AM–NOON
8:00 AM	Marketplace Drop off & set up starting 8 AM	Workshops #1 & #2 9:00 AM–1 PM	New Generation Performance 9–9:15 AM	Elections 8:30–10 AM (Delegates Only)	Memorial Service 8:30–9:15 AM	Keynote Speaker 9–10:15 AM
8:15 AM						
8:30 AM						
8:45 AM						
9:00 AM						
9:15 AM						
9:30 AM						
9:45 AM						
10:00 AM						
10:15 AM						
10:30 AM	District Meetings 9:45 AM–1 PM	Opening Ceremony with Flag Parade 9:15–11:45 AM	Break 10–10:30 AM	Business Session #2 10:30 AM–1 PM	Business Session #4 9:30–10:30 AM	Business Session #5 10:15–11 AM
10:45 AM						
11:00 AM						
11:15 AM						
11:30 AM						
11:45 AM						
NOON						
12:15 PM						
12:30 PM						
1:00 PM						
1:15 PM	Lunch 1–2 PM	Lunch 12:15–1:15 PM	Lunch 1–2 PM	Business Session #4 (continued) 11 AM–1 PM	Lunch 1–2 PM	Lunch 1–2 PM
1:30 PM						
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2:00 PM						
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3:00 PM						
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3:30 PM						
3:45 PM	Marketplace NOON–6:30 PM	Leadership Training 1–3:25 PM	Business Session #1 1:15–3 PM	Business Session #3 2–5:30 PM	District Committee Leadership Training 1:30–3 PM	Team Luncheons 1–3 PM
4:00 PM						
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5:45 PM						
6:00 PM						
6:15 PM	Flag ceremony rehearsal 5:35–6:30 PM	Candidate Speeches 3:30–5 PM	Break 3–3:30 PM	Business Session #4 (continued) 3:30–5:30 PM	Workshops #3, #4, #5, #6 1:30–3 PM	Installation Rehearsal 3–4:30 PM
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6:45 PM						
7:00 PM						
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8:45 PM	President VIP Dinner 7 PM	First timers and delegates orientation/training 3:30–5:30 PM	Meet the Candidates 5:15–6 PM	Team Building: 2016–2018 Board 6–7 PM	Business Session #4 (continued) 3:30–5:30 PM	Closing Banquet 7 PM
8:45 AM						
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NOON	Marketplace NOON–6:30 PM	Memorial Service rehearsal 6:30–7 PM	Monaco Yacht Club 6:30 PM	Special Event 7 PM	Governor's Dinner (by invitation only) 7:45 PM	PIP's Dinner (by invitation only) 7:45 PM
12:15 PM						
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gress,” a conference collection benefiting the Domestic Violence Shelter.

DISTRICT 12

District 12 is active in advocacy. Last October, Area 3 clubs joined together to host the “Zonta Says NO Art Show” to bring awareness to fighting domestic violence. The event netted more than US\$10,000, which was donated to the Zonta International Foundation. This October, District 12 is hosting Leslie Wright, UN Committee Chairman, as the featured speaker at multiple events. She will focus on Sustainable Development Goals, Beijing+20, CSE and Zonta and how it all links together. Membership remains a challenge; however, the District goals for each club are “net +1” member per year, and are well-known and published.

DISTRICT 13

Zonta Club of Vilnius celebrated its 20th anniversary in a ceremony attended by Mr. Vytautas Landsbergis, a well-known politician, Zonta International President Maria Jose and the district board. The Zonta Club of Alytus, cooperating with Rotary and Lions, arranged a fundraising event with a marvelous press report, and the Zonta Club of Egersund had a wonderful fundraising event selling “julegrød” at the Christmas Market. The Zonta Club of Roskilde arranged two fundraising events, and the Zonta Club of Aarhus II held an advocacy event during the Zonta Says NO campaign,

which was attended by honorary member Countess Alexandra and the press.

DISTRICT 14

As part of District 14’s daily efforts to follow Zonta’s mission, we have recently founded the Zonta Club of Landshut. We have also started forming Germany’s first e-club, the Zonta E-Club of Bavaria, though it has not yet chartered. My personal highlight is that we have five Amelia Earhart Fellows this year, of which we are very proud. It is an amazing achievement but not to our credit; it is the brilliant young women who deserve the praise.

DISTRICT 15

As we approach our second District Conference this fall, we continue to focus on increasing membership. Two new clubs are in the formation stage and the hope is to have them chartered by the end of the biennium. Each club has been challenged to “2+2=1,000,” which means that if each club has a net increase of two members and two new clubs are chartered, our district membership would again be 1,000 members strong. Advocacy efforts continue with the Zonta Says NO campaign and we are increasing awareness of human trafficking.

DISTRICT 16

District 16 has been raising funds for the Sophie Elliott Foundation for the Loves-Me-Not book workshops, run by

the police and teachers to educate year 12 students about the warning signs of violence in relationships. We had a record number of applicants for the YWPA Award and recipients for both the YWPA Award and JMK Women in Business Scholarship. Most of our clubs participated in the Zonta Says NO campaign and International Women’s Day events. We have had five well-attended area meetings with stimulating speakers and balanced programs and chartered the Z Club of Macleans College in July 2015.

DISTRICT 17

We are very proud to have hosted the 18th District 17 Conference in September in Bangkok, Thailand. We all worked hard to organize the event, which included reports from District Board Members and Committee Chairmen, workshops on violence against women, gender equality and prevention of early pregnancy, voting for new district officers and presentation of the Governor’s Awards. The first e-Club in the Philippines chartered in June 2015.

DISTRICT 18

Being District 18 Governor is a great opportunity to serve Zonta. I have tried to instill in members the notion of “Commitment to Service.” President Maria Jose’s theme “Conviction, Commitment, Courage” allowed better adhesion of members to Zonta’s various activities and programs. For more



success, men were incorporated into the Zonta Says NO to Violence against Women campaign. Our District Conference, held 15-18 April in Cotonou, with board liaison and President-Elect Sonja, was a remarkable success. Delegates adopted resolutions and decided to incorporate into their activities and programs the fight against teenage pregnancy at school.

REGION SOUTH AMERICA

Region South America has been working on the goals of the biennium. The clubs' main service projects are focused on the prevention of violence through education, with lectures in educational institutions for adolescents, parents and teachers on issues related to dating violence, substance abuse and self-esteem and a public conference about violence in schools. Region South America has also encouraged increasing membership and maintaining club members, spreading Zonta's vision and mission. Everything is reported in a quarterly regional newsletter.

DISTRICT 20

The highlight is positive, active and dialogic attitude and spirit within the District. We have taken steps towards the right direction at our target to strengthen advocacy activities; the clubs have activated locally, and the District has organized several events on topical women related issues and gained positive feedback and been recognized

again as an active NGO and participated e.g. in drafting and publishing the Parallel Report to the Beijing+20 Report presented to the Ministry for Foreign Affairs of Finland. The first European e-Club chartered in Finland in June.

DISTRICT 21

The first year of the 2014-2016 Biennium has been very intensive and I am proud to be the Governor of our district. We have so many committed members, which gives our district a possibility to empower women through our donations and activities. Many clubs have had local activities. For example, the Zonta Club on the island of Gotland received a donation of approximately US\$2,600 from a local retailer who was impressed by Zonta's work to prevent violence against women. The Club decided to add US\$1,300 to the amount received and gave the total sum to the Zonta International Foundation.

DISTRICT 22

Length of service awards inspire new members and highlight the three Cs. Dianne Leggo, a charter member of the Zonta Club of Bundaberg, recently celebrated 35 years as a Zontian. Dianne helped establish 16 Zonta clubs in Australia, and inspired new clubs in California, Texas, Calgary and Dublin. Districts 23 and 24 collaborated to submit a Review of the Critical Areas of Concern of the Beijing Platform for Action to the Federal Government and a submis-

sion to the State Government regarding the Special Taskforce on Domestic and Family Violence in Queensland. Both reports highlighted root causes and provide opportunity for service and resources.

DISTRICT 23

District 23 has an increased focus on leadership development at the district and area levels. Membership has continued to grow. We chartered the Zonta Club of Lower Eyre and Z Club Ogilvie and rejuvenated the Zonta Club of Darwin. District and club leaders have demonstrated strong leadership, and we have a greater commitment to mentoring new members and leaders. Our district and its clubs have an increased focus on advocacy and partnering with like-minded organizations, and we have seen the government and community organizations increasingly recognizing Zonta. As Governor, I also had the honor of representing Zonta International at a WAGGGS leadership conference in Melbourne in November 2014.

DISTRICT 24

A stand-out moment for me personally: I was a guest of the Australian Federal Government as a member-delegate for Economic Security for Women (eS4W) at the 2015 Annual National Women's Alliances Forum "Looking back, looking forward" in June 2015 in Australia's national capital. In her opening address, Senator The Hon Michaelia Cash,



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Minister Assisting the Prime Minister for Women, sought assistance from the Alliances to consider ways to be involved in the Government's three key focus areas: reducing violence against women; boosting women's workforce participation; and ensuring women's economic security over the lifecourse.

DISTRICT 25

District 25 participated in 'Orange Your Neighbourhood' with a Peace-March, plays and advocacy for schools/colleges in India; 'The Other Side of Beauty' in Sri Lanka and long banner and rikshawallas with Zonta t-shirts in Bangladesh. The Zonta Club of Colombo III had an edutainment fundraiser; Bombay III had 'Safe Schooling with Gender & Sex Education' for boys and girls; Bangladesh launched Women's Entrepreneurship on WED; Colombo III had Advocacy for Law Students; and Kathmandu focused on earthquake relief. In December 2014, Past International Director and member of the Zonta Club of Chittagong Dilruba Ahmed participated in the first regional workshop for the Voices against Violence project with UN Women in India.

DISTRICT 26

In District 26, we organized three new clubs and three Golden Z clubs. I have ensured that all clubs and members are familiar with Zonta's goals and that all relative documents are translated into Japanese, mainly focusing on infor-

mation regarding international service projects and scholarships/awards. Many clubs are informing members on Zonta's theme and we plan on having projects surrounding the theme in the near future. With Zonta Rose Day in March, we encourage all clubs to host activities that month that align with Zonta's mission.

DISTRICT 27

Twenty-five Zontians from Area 5 participated in a four-day 1,000 kilometer (about 620 miles) "Fight against Cancer" bicycle race. They had the opportunity to explain Zonta Says NO to Violence against Women and Zonta International's mission to curious onlookers throughout Flanders, Belgium. The team collected money for cancer research and appeared on television and in photo shoots, spreading the visibility of Zonta spirit.

DISTRICT 28

Our district chartered two new clubs in Italy, the Zonta Clubs of Palermo Triscele and Matera. With our area directors and ambassadors, we evaluated various club activities to ensure they are in line with Zonta's mission. We have done leadership trainings at our area meetings, resulting in the Area 2 Board revising the manual and making it more extensive. We have created membership strategies for retention and recruitment, which have shown some success. I am very proud of the sup-

port I get from my own club and from my District Board, and I think we are a good team.

DISTRICT 29

We solved the language problem in Spain by installing a Spanish representative, which makes it much easier to start new clubs there. We are just two clubs away from Spain becoming its own area. We have continued the tradition of doing a training of the District Board in the spring, which helps them get to know each other. We also have training for incoming club presidents in some of our areas.

DISTRICT 30

District 30's clubs were previously unaware of what they could do to advocate for women. The Zonta Says NO campaign is the first common step to really act efficiently as advocates in each area. Our participation at the Geneva NGO Forum was an amazing experience to expand our reference to the Istanbul Convention and UN Women's goals. This comprehension is linked to the new Zonta Brand Identity and vision. These approaches are changing our way to work, focusing on specific topics and building links with important likeminded organizations to empower women. A district leadership training will reinforce our capacity to act.

continued on page 18 ...



Photos: Urjasi Rudra, UN Women

PROGRAM Updates

ZONTA'S SERVICE AND ADVOCACY MATTERS!

From programs that reach to the root causes of gender-based violence and challenge social norms and gender stereotypes to maternal health programs that seek to improve the lives of mothers and thereby their children, Zonta's international service and ZISVAW projects are making a difference in the lives of women and girls around the world. Following is a brief update on just two of Zonta International's projects this biennium. For more project updates, please visit our website at www.zonta.org.

VOICES AGAINST VIOLENCE—EMPOWERING THE NEXT GENERATION OF LEADERS DRIVING CHANGE

In the words of Edith Chukwu, a Girl Guide from Nigeria, "I want to see a world where girls and women are free from violence and are treated as equals to men and boys. Voices against Violence takes us on a journey to make this possible. One day, I will look back and say, 'I was part of this, and now the world is a better place for all of us'."

With the support of Zonta International, UN Women and the World Association of Girl Guides and Girl Scouts (WAGGGS) have now completed two regional



“I want to see a world where girls and women are free from violence and are treated as equals to men and boys. Voices against Violence takes us on a journey to make this possible. One day, I will look back and say, ‘I was part of this, and now the world is a better place for all of us.’”

—Edith Chukwu, a Girl Guide from Nigeria

“training of trainers” workshops for the Asia-Pacific and Africa regions. Two more training workshops are scheduled to be completed in 2015 for the Americas, Europe and French-speaking African countries. The program initially targeted 12 focus countries but has received overwhelming interest from the girl guiding movement within the first year of implementation and WAGGGS estimates 18 additional countries will roll out the curriculum.

Districts and clubs can expand this project at the local level by directly cooperating with the local WAGGGS—see our guidelines for districts and clubs at www.zonta.org/zisvaw.



Classroom activity at Chu Van An High School.
Photo: Jakub Zak, One UN Vietnam

GENDER RESPONSIVE SCHOOLS—THE SUSTAINABLE PATH FORWARD FOR SCHOOLS FREE OF GENDER-BASED VIOLENCE

Plan Vietnam, with the support of Zonta International and the UN Trust Fund to End Violence against Women, is successfully engaging teachers, adolescent girls and boys, and parents in preventing and responding to gender-based violence in the schools.

In the first half of this year, 16,138 students received more than 4,912 class sessions on school-related gender-based violence, skills to support friends in facing this form of violence and skills to manage emotions. Twenty school counselling offices are in operation and have reached 1,111 adolescent girls and boys with 75 percent of students satisfied with the services received.

Young leaders across the 20 project schools led regular communications activities aimed at engaging students school-wide to participate in games and on-stage performances to raise awareness and develop skills to respond to school-related gender-based violence.

The project is on a sustainable path, having successfully convinced the Hanoi Department of Education and Training to assign all head teachers to be facilitators of the classroom sessions on gender equality and school-related gender-based violence and to continue to deliver the classroom sessions with newly enrolled students.

You can support Zonta International's efforts to end violence against women and girls. Visit zontasaysno.com to learn more about the Zonta Says NO to Violence against Women campaign and how you can advocate to end gender-based violence, or visit www.zonta.org/donate to make a donation to the Zonta International Foundation ZISVAW Fund.

... continued from page 15

Highlights from Around the Zonta World

DISTRICT 31

District 31 demonstrated Zonta power in a Rose Day walk in Kaohsiung, Taiwan, called "Walk Forward-Spread Love and Care," enforcing its commitment to the Zonta Says NO campaign. Members urged the public to join the Zonta cause of seeking gender equality through service and advocacy. As governor, I delivered the Zonta spirit of Conviction, Commitment and Courage to 320 people joining the walk and gave scholarships to 11 high school girls studying in Kaohsiung's San Duo area, which was devastated by an earthquake. Some 60 members from the district's four Z clubs also participated in the activity as volunteers.

DISTRICT 32

District 32 had three area meetings in 2015, and the District Board, committee chairmen and club presidents have been meeting monthly to increase understanding of Zonta's mission and share ideas. We had three successful training programs for club leaders to get more information about ZI manuals and club management. Our Zontians attended the CSW59 in New York. We are very proud of Jung Sook Kim, who was elected as President of the International Council of Women. We are working to increase Zonta's membership with the chartering of a new Zonta club and Z club. District 32 will celebrate its 50th anniversary next year.

REGION MONGOLIA

We have been working on recruiting more members this biennium and are in the process of joining District 31. We are encouraging our members to attend the District 31 Conference in October, and so far 10 members have committed. The clubs are focusing on service activities targeting college and university students. They actively participated in the Zonta Says NO campaign, which was widely promoted on social media. I have given presentations to our clubs to ensure that they are in line with the international goals, and we are working on planning at least one activity quarterly to engage members.

Zonta **AMELIA EARHART FELLOW** Explores New Horizons



Kimberly Ennico-Smith (center) and her fellow Deputy Project Scientists on the New Horizon team Cathy Olkin, Southwest Research Institute (left) and Leslie Young, Southwest Research Institute (right). Photo: Michael Soluri

After a 9 1/2-year journey, the New Horizons spacecraft made its closest approach to Pluto on the morning of 14 July 2015. It will take 16 months for the information gathered to be received, and even longer before it is processed. But soon, we will have detailed images of Pluto's surface for the first time ever. **Dr. Kimberly Ennico Smith**, a co-investigator and deputy project scientist for the groundbreaking New Horizons Pluto fly-by mission, is a former Amelia Earhart Fellow. In light of the attention she and her team have received, we thought it a good time to catch up with the NASA astrophysicist.

What or who first inspired you to want to become involved in aerospace?

It was never any specific person who inspired me to get involved in aerospace. I had always, as far back as I can remember, been a curious learner, wanting to know everything about the world around me. I asked many questions and do recall many times when teachers got tired of me asking

questions. I remained persistent wanting to learn, and my best teachers were those who found creative ways to keep my "enthusiasm for learning" engaged. Most treasured of all, were three teachers whose encouragement got me through some self-doubt times: seventh grade, high school sophomore year, and second year undergraduate.

My childhood dream was to become an astronaut, and it is a goal I still strive for today. To me, an astronaut is the embodiment of scientist, engineer, explorer, ambassador, teacher—all professions I admire. Having not yet succeeded, I will keep trying at the next opportunity. Meanwhile, I work hard to live the life of scientist, engineer, explorer, ambassador, and teacher each day in my life and work.

Growing up, my bedroom walls would be adorned with the Mercury Seven's achievements. I grew up well after the Apollo missions, and the Space Shuttles were simply the coolest engineering I could imagine. I loved all sorts of subjects, with a deep love of the



Women have been making amazing strides so they can be taken for their skills and contributions rather than being identified as a woman first.

night skies, which was a whole new place to explore with binoculars and telescopes. A love of wanting to know how things work led me to a study path in physics and now I have tailored that to building and using amazing space telescopes and probes for exploration and science.

You received your AE Fellowship in 1997. What has been a major advancement for women throughout this time period? What changes have you noticed? What are some issues that still need work or adaptation?

I would like to say that today, in 2015, there are more women in my work profession. To be honest, with the exception of my latest space project, the New Horizons Pluto fly-by mission, I still am mainly the one or "one of two" women in a room. Invited women speakers at conferences are still very much a minority. I am though highly encouraged that I am seeing more women at the professional conferences, in graduate student and postdoctoral positions, and hearing about arrangements for family needs, which in 1997, were pretty non-existent.

We still have a long way to go with how we go about being more inclusive in our work, for not just women, but others from different experience bases, ages, cultural backgrounds, disabilities, etc. Our choice of language can often be exclusive. I immediately see words like "manned space exploration" and "unmanned spacecraft" and feel excluded. Why not "human space-flight" and "robotic spacecraft"? I still often am addressed in a group with

"Gentlemen, let's..." and our language is predominately "he" in conversation.

We also need to not perpetuate stereotypical imagery in our conversations and photos. Women have been making amazing strides so they can be taken for their skills and contributions rather than being identified as a woman first. I long for the day in which we would not pay attention to what sex we are (for statistics) but what we say and do. When we show people at work, let's be conscious of those "not in the majority" and show they are present too making valuable contributions. As our workplaces become more diversified, the photos will show a wonderful progression that is lacking today. Yes, highlighting a minority can remind us we still have embarrassing challenges with diversity and, yet at the same time, can encourage a young person that he or she could "do that [profession]" especially who might otherwise not have a role-model.

Just recently, with regards to women specifically in the science and engineering workforce, we've seen examples on social media with #GirlsWithToys and #distractinglysexy as responses to inappropriate comments made by two male senior scientists. These remind us that even today, women in the sciences & engineering fields work in environments where they are not valued first for their skills and contributions.

It is our language that shapes us. When we pay more attention to what we say and use inclusive language, we can be creating opportunities and collaborations instead of insulting, bullying, and ostracizing others.

As a scientist, what has been your greatest achievement or advancement within your career?

A few years ago I played a part in an innovative mission to study the Moon as part of a grander vision to return to the Moon someday with more robotic and human explorers. The mission not only changed a scientific understanding of the moon, but also enabled a different way to design and execute a space mission, the latter I wish we were doing more today. The mission was called the Lunar Crater Observation and Sensing Satellite (LCROSS, for short). I had been so used to the way we design one-off unique space missions to push science boundaries that I had not even thought about dedicated smaller scoped ones to address specific key questions as part of a larger science and exploration vision. We do need both kinds of missions as they address different needs. The results from the successful LCROSS mission told us there is water in the form of water ice on the moon and that, scientifically, told us about something new in the history of our solar system. LCROSS showed how not only how science enables exploration, but how exploration enhances science, as LCROSS had been funded primarily with an exploration goal: could humans live sustainably on the moon someday? My part was small but influential as I created a new way to develop a scientific payload based on modified commercial off the shelf (COTS) parts. This allowed a lower cost, and equally important, shorter development cycle, to get a space mission built in under two years, using the latest in technology. With my previous experience on custom-built one-of-a-kind spacecraft, I would not have envisioned turning the space mission concept process on its head and going about it in a different manner.



BEST LATE NIGHT LAB SNACK?

Cup of hot black tea with milk enjoyed with two peanut butter cups.

WHERE DO YOU KEEP YOUR LEGO FIGURINE?

The LEGO figurine was designed by a woman named Maia Weinstock. I have personally not met her yet. She's an editor, writer, and producer of science and children's media (<http://maiaaw.com>) and an advocate of STEM education. One of her side projects is SciTweeps, where she creates a LEGO character of a science/techy person she considers "cool." I was deeply touched that someone I have never met considered me "cool." I like to share things I learn as part of my work in the sciences with everyone, and my primary method is short Twitter entries with links. I also write a blog series, from time to time, about a particular topic to go into more depth. The best bits are the interactions where I can engage in two-way conversations once I start an entry. Maia mentioned she would post me my figurine and I, in return, will send her a photo of me with it doing what I love best: doing science, learning new things.

IF YOU COULD NAME A MISSION, WHAT NAME WOULD YOU CHOOSE?

Terra Nova, named not after the recent TV programme of the same name but after the 1910-1913 Antarctic expedition which had a far reaching and ambitious programme of scientific research. Sadly it is known more today as the ill-fated expedition of Robert Scott, who, along with four companions, perished in their race to reach the South Pole in 1912. Latin for "New Land," Terra Nova evokes exploration of places for the first time, building upon what we have done before, bringing us new information of Terra Incognita, be it a planet, moon, asteroid, comet, star cluster, galaxy, extra-solar system, black hole, etc. We push our boundaries when we are faced with new things.

FAVORITE FICTIONAL SCIENTIST?

I was not really a big science fiction fan growing up. I enjoyed Star Trek a great deal, but found myself reading more mysteries and detective novels with their problem solving puzzles and attention to detail, enjoying Sherlock Holmes (in print) and Laura Holt in Remington Steele (TV series), among my favourites.

DO YOU MISS PLUTO BEING IN THE PLANET FAMILY?

No. I am delighted to witness the model of change in scientific thinking be part of our conversation today. We are living in exciting times where new discoveries allow us to revisit and reanalyze our previous state of knowledge. The number of wanderers, or planets, in our solar system has changed over time as our knowledge and understanding of the solar system expanded. This current re-evaluation of our solar system is a simply a logical step. Our solar system now has three known zones, and this outer third zone is filled with new icy-rocky worlds like Eris, Haumea, MakeMake, Sedna, etc. waiting to be explored further. We live in exciting times.

 @kennicosmith

Above—Kimberly Ennico-Smith (back center) with the other female members of the New Horizons flyby team. Women make up approximately 25 percent of the New Horizons team. Photo: Michael Soluri

Emma L. Conlon Service Award



Each year, Zonta International recognizes three Z clubs and three Golden Z clubs with the Emma L. Conlon Service Award. These clubs' projects and programs best express Zonta's mission to empower women through service and advocacy. The first place clubs receive US\$1,000; the second place clubs receive US\$500; and the third place clubs receive US\$250. Congratulations to Golden Z club winners: Jose Rizal University Golden Z Club; Palm Beach State College Golden Z Club; St. Michael's College of Laguna Golden Z Club; and to Z club winners: Laramie High School Z Club; Laguna Z Club; Childlink High School Z Club. We are very proud of all our Z and Golden Z clubs and the important work they are doing.



WELCOME TO THE ZONTA INTERNATIONAL FAMILY!

The Zonta International community extends a warm welcome to our new Zonta clubs and Z and Golden Z clubs, chartered since May 2015.

ZONTA CLUBS

14 new clubs

- n Palermo Triscele
District 28, Area 3
- n Matera
District 28, Area 3
- n Fukuoka
District 26, Area 4
- n Makati—Central
Business District
District 17, Area 5
- n Fukui Reinan
District 26, Area 3
- n Leuven
District 27, Area 6
- n e-Club of Finland1
District 20, Area 1
- n e-Club of USA2
District 10, Area 2
- n e-Club of the Philippines1
District 17, Area 1
- n Yamanashi
District 26, Area 2
- n Dortmund Phoenix
District 29, Area 2

- n Greater Orlando
District 11, Area 4

- n Bangkok X
District 17, Area 6
- n Nurmijarvi
District 20, Area 5

Z CLUBS

9 new Z clubs

- n Macleans College
District 6, Area 1
- n Poudre High School
District 12, Area 2
- n De Ocampo Memorial
High School
District 17, Area 1
- n Ogilvie High School
District 23, Area 5
- n St. Francis of Assisi
College-Calamba
District 17, Area 5
- n The Fisher
Valley Academy
District 17, Area 3
- n Naga College Foundation
District 17, Area 5

- n Pioneer
District 22, Area 5

- n San Nicolas Generation
District 17, Area 1

GOLDEN Z CLUBS

14 new Golden Z clubs

- n Miyagigakuin Women's
University
District 26, Area 1
- n Mary Chiles College of
Respiratory Therapy
District 17, Area 1
- n Mary Chiles College
of Nursing & Midwifery
District 17, Area 1
- n University of San Carlos
District 17, Area 3
- n Laguna
District 17, Area 5
- n PUP College of
Computer and
Information Sciences
District 17, Area 1
- n PUP College of Science
District 17, Area 1
- n PUP College of
Communications
and Journalism
District 17, Area 1
- n PUP College of Political
Science and Public
Administration
District 17, Area 1
- n Southville International
School & Colleges
District 17, Area 5
- n Universidad de Manila
District 17, Area 1
- n DHVTSU
District 17, Area 1
- n Systems Plus
Computer College,
CSFP, Philippines
District 17, Area 1
- n Naga College Foundation
District 17, Area 5
- n College of Arts and
the Pacific
District 17, Area 1



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