2015–2016 ANNUAL REPORT
Zonta International
Zonta International Foundation

ACHIEVING GENDER EQUALITY
EMPOWERING WOMEN AND GIRLS
MISSION
Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

VISION
Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.
Dear Zontians and supporters of Zonta,

On behalf of the Zonta International and Zonta International Foundation Boards, it is my pleasure to share with you the Zonta International and Zonta International Foundation Annual Report for Fiscal Year 2016 (1 June 2015 to 31 May 2016).

With nearly 30,000 members belonging to almost 1,200 clubs in 66 countries, Zontians all over the world volunteer their time, talents and effort to help fulfill Zonta’s mission and objectives. We are grateful to all our members and supporters who help us empower women worldwide through service and advocacy.

Due to your generous giving and commitment to our mission and vision, we raised US$4,960,000 to support Zonta International’s projects and programs in the 2014-2016 Biennium. On behalf of Past International President Maria Jose Landeira Oestergaard and the 2014–2016 Zonta International and Zonta International Foundation Boards, I extend my sincerest gratitude for your support.

Your contributions allowed us to prevent gender-based violence and new HIV infection in Rwanda, create a school environment free from gender-based violence in Vietnam and teach young people to understand gender-based violence and its root causes with the Voices against Violence curriculum. We also helped to improve the health and socio-economic status of women and girls in Liberia and worked to reduce early marriage and early pregnancy in Niger.

In addition, we continue to support extraordinary women in the fields of aerospace-related science and engineering, business and public affairs through our Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarship and Young Women in Public Affairs Award. Last year we contributed approximately US$500,000 to our education programs, enabling recipients to further their educational and career goals, while ensuring that talented women are given the opportunities to succeed in these fields.

The Zonta voice has been loud and clear in our advocacy actions, in our messages at the United Nations and the Council of Europe, and in our discussions with the UN agencies with which we partner. The name and reputation of Zonta International as a strong and reliable partner in empowering women have been strengthened. We were invited as panelists to the first ever Youth CSW Forum hosted by UN Women and to the High Level Panel "Investing in Adolescent Girls: A Prerequisite for Achieving the 2030 Agenda for Sustainable Development," hosted by UNFPA.

Major Zonta-led advocacy activities were conducted all over the world in connection with the 16 Days of Activism, International Women’s Day and the Zonta Says NO to Violence Against Women campaign.

The UN and its Member States passed the 2030 Agenda for Sustainable Development in September 2015, to transform the world into a better place for everyone. Zonta is placing the emphasis on Goal No. 5: Achieve gender equality and empower all women and girls. To realize the Sustainable Development Goals, the global community must come together to empower women and girls so everyone can use their full potential. Zonta International will contribute to this ambitious agenda through active participation in the process, sharing knowledge, and supporting service and advocacy projects that empower women and girls.

To ensure autonomy and self-sufficiency for women creates a better world for all. Together we will continue to be a leading advocate for women’s rights and ensure equality and a life free of violence for all women.

Thank you again for supporting Zonta International and the Zonta International Foundation to change the lives of women and girls. Without you we could not make a difference.

Kind regards,

Sonja Hönig Schough
International President 2016-2018
MORE THAN 90 YEARS OF CHANGING LIVES WITH INTERNATIONAL SERVICE

Zonta International has been focusing on human rights and gender equality since our founding in 1919. Since our first service project in 1923, we have contributed more than US$21 million to improve women's health, provide better economic and educational opportunities, and prevent and end gender-based violence. Zonta has also helped women meet their academic and professional goals with the nearly US$11 million it has given in educational scholarships and awards.

The United Nations, its Member States and non-governmental organizations adopted the 2030 Agenda for Sustainable Development in September 2015, and Zonta International joined the global community in its aim to achieve the transformative agenda. While Zonta supports each of the Sustainable Development Goals, our particular focus is on Goal No. 5: Achieve gender equality and empower all women and girls, which we believe is crucial in accomplishing the ambitious agenda. With our projects and programs, Zonta is working to uphold the human rights of all women and girls and empower them to realize their full potential.

Zonta International contributed more than US$5 million to projects and programs in the 2014-2016 Biennium in an effort to prevent the root causes of gender inequality and violence against women and girls through education. Through these projects and programs, funded by donations to the Zonta International Foundation, we are helping ensure a future based on equality for all.

Zonta International has supported efforts in Liberia to eliminate obstetric fistula, an all too common but treatable childbirth injury, since 2008. During that time, more than 1,300 women and girls have received treatment to repair an obstetric fistula, with more than 300 of those treated having also successfully completed a comprehensive rehabilitation program that equips them with the knowledge and skills to return to their communities empowered and economically able to care for themselves and their families.

Liberia Fistula Project: Contributing to the elimination of obstetric fistula and the reduction of maternal mortality, morbidity and sexual violence against women in Liberia

Funding: US$600,000 from the Zonta International Service Fund to UNFPA

Zonta International has supported efforts in Liberia to eliminate obstetric fistula, an all too common but treatable childbirth injury, since 2008. During that time, more than 1,300 women and girls have received treatment to repair an obstetric fistula, with more than 300 of those treated having also successfully completed a comprehensive rehabilitation program that equips them with the knowledge and skills to return to their communities empowered and economically able to care for themselves and their families.

Results and Achievements

In 2015, Zonta supported the United Nations Population Fund (UNFPA) with the treatment of 154 women; of those women, 43 completed the rehabilitation program, despite the region still recovering from the Ebola outbreak of the previous year. Along with these successes, a backlog of cases still remains in Liberia for a number of reasons. Health facilities are not geographically well-distributed, and poor infrastructure makes some of them even more difficult to access. While the project is able to identify women who need treatment, women living with fistula are often ashamed and unwilling to show up for that treatment.

To address some of these challenges, the project has expanded its advocacy efforts, training 160 community health volunteers and community leaders as fistula advocates and sensitizing 500,000 women, girls, men and boys on fistula prevention through door-to-door community outreach, advocacy meetings and radio talk shows.

Zonta has committed an additional US$1 million to UNFPA in 2016-2018 to continue building upon this successful partnership and to treat an additional 500 women and girls living with fistula in Liberia over the next two years.
Achieving an HIV-free generation and preventing and responding to gender-based violence in Rwanda

Funding: US$800,000 from the Zonta International Service Fund to the U.S. Fund for UNICEF

When Zonta International first committed its support to preventing mother-to-child transmission (PMTCT) of HIV in Rwanda, nearly 5 percent of pregnant women in Rwanda were HIV-positive, PMTCT services were available in only half of health facilities and of the 27,000 Rwandan children living with HIV, 90 percent were infected during pregnancy, childbirth or breastfeeding. Only one-third of those children received the antiretroviral medication they needed.

Results and Achievements
Eight years later, with Zonta International’s total support for this project reaching US$3 million, Rwanda has virtually eliminated mother-to-child transmission of HIV with a transmission rate of less than 2 percent.

- 97 percent of health facilities now provide medications to prevent transmission.
- 92 percent of HIV-infected mothers are receiving antiretroviral drugs for PMTCT.
- 68 percent of children and 85 percent of adults with HIV are receiving antiretroviral drugs.
- Partner testing for males who accompany women to antenatal care services increased from 13 percent to 85 percent.

Recognizing the strong linkage between the transmission of HIV and gender-based violence, Zonta International expanded its partnership with the U.S. Fund for UNICEF in 2010 to establish the first two “One Stop Centers” in Rwanda. These centers are safe spaces where women and girls can go to receive help from doctors, psychologists, lawyers and the police all under one roof. The first two centers supported by Zonta have now assisted more than 20,000 survivors of gender-based violence and child abuse, and today, there are 21 One Stop Centers with the goal of doubling that number nationally by 2018.

Rwanda’s success in eliminating mother-to-child transmission and addressing gender-based violence is a testament to the power of partnerships. Although Zonta International’s support for this project has ended, the government of Rwanda and UNICEF are well-positioned to continue to build upon the successes of the last eight years to ensure that this HIV-free generation remains HIV-free and that no women or children live in fear of violence.

“Rwanda’s success in eliminating mother-to-child transmission and addressing gender-based violence is a testament to the power of partnerships.”
Gender Responsive Schools in Vietnam: Creating school environments free from gender based violence for adolescent girls and boys

Funding: US$644,000 from the Zonta International Service Fund to the UN Trust Fund to End Violence against Women

School-related gender-based violence is highly prevalent and is one of the main barriers to girls’ empowerment and gender equality in Vietnam. School violence can be perpetrated by teachers and school staff in the form of corporal punishment, cruel and humiliating forms of psychological punishment, harassment and gender-based violence. Peer-to-peer violence, including bullying and physical violence, is also an issue. To create a school environment that is free from gender-based violence for girls and boys in Vietnam, Zonta International partnered with the UN Trust Fund to End Violence Against Women for a pilot project to be conducted in 20 schools in Hanoi, in collaboration with Plan International.

A “gender responsive school” aims to ensure that boys and girls feel safe and free from discrimination and are encouraged to realize their full potential. More specifically, all activities, processes and mechanisms in the school are designed to encourage and support the formation of gender-equal norms; discourage harmful and inequitable gender stereotypes; and report violence and discriminatory practices and behaviors.

The model employs key strategies addressed to multiple stakeholders to help them move beyond awareness to changes in attitudes and behaviors.

- Students are trained to have the necessary skills and confidence to identify and address gender-based violence issues at their level.
- Teachers and school staff have better skills to instruct and support students, and school counseling offices are established to provide psychological counseling to students who have suffered from or are at risk of gender-based violence.
- Parents are better informed about gender-based violence issues their children face and are better equipped to react to these issues when they arise.

Results and Achievements

School communities where the pilot model was implemented are now actively preventing and responding to school-related gender-based violence. With Zonta’s support, the project:

- Reached more than 31,000 adolescent girls and boys in 20 schools through nearly 6,000 classroom sessions on awareness, prevention and response to school-related gender-based violence.
- Created and developed Youth Team Leaders Clubs in each of the 20 pilot schools to nurture and develop peer trainers and leaders. These youth leaders held 40 school-wide communication events and organized 40 communication initiatives.
- Trained 700 teachers to deliver classroom sessions, supported by master trainers who coordinated the activities for other stakeholders, including school counselors, youth team leaders and parents.
- Reached more than 30,000 parents through parent-teacher meetings and 71 government officials through regular monitoring and advocacy activities.

The multi-stakeholder and multi-pronged strategy has proven to be extremely successful in ensuring the sustainability of this project to achieve real, transformative change in schools and in society. As evidence of the project’s success, the government of Vietnam has committed to replicating the model nationally, which has the potential to have a significant and long-term impact in preventing gender-based violence in Vietnam.
Delivering Early Marriage in Niger: Empowering adolescent girls to realize their rights and say no to early and forced marriage

Funding: US$1,000,000 from the Zonta International Strategies to End Violence against Women Fund to UNFPA

Early marriage is a form of sexual and gender-based violence with detrimental physical, social and economic effects on adolescent girls. Many girls who are forced to marry early give birth before age 17, and a high percentage are not in school and cannot read or write. Zonta International committed US$1 million to UNFPA to support efforts to delay early marriage in Niger, where 77 percent of girls are married by age 18 and 30 percent are married by age 15. By giving adolescent girls the tools and resources to develop their health, social and economic assets, helping them understand their rights and be in a stronger position to defend them, and ensuring that they are safer and have a measure of protection against violence, UNFPA and Zonta International are empowering adolescent girls in Niger to say no to early marriage.

Results and Achievements

Nearly 25,000 adolescent girls completed the UNFPA-led program from 2014 to 2016, focused on improving their health, ensuring their access to an education and developing their leadership skills. As a result, many of these young women had the knowledge, assets and confidence to negotiate with their families to postpone marriage until after age 18.

In addition to empowering adolescent girls who participated in the program, more than 300,000 community members also benefited from the program, increasing their awareness of child marriage and its harmful effects on the health and futures of adolescent girls.

Zonta International has committed an additional US$1 million to UNFPA in 2016-2018 to enable 11,000 more adolescent girls to enroll in the program over the next two years. Advocacy at the national level will encourage leaders to vote for laws against child marriage and for mandatory education for girls and to provide increased resources for programs that empower adolescent girls to protect them from child marriage.

Photo: What Took You So Long?
The Voices against Violence curriculum, developed by the World Association of Girl Guides and Girl Scouts (WAGGGS) in partnership with UN Women, teaches young people, ages 5 – 25, to understand gender-based violence and its root causes, identify various forms of violence prevalent locally and globally, and explore solutions.

Each national trainer participates in a five-day ACTIVATE regional training workshop where, through the messaging and activities of the Voices against Violence curriculum, they expand their knowledge and understanding of violence against women and girls and develop the skills to safely train other leaders on the topic.

Results and Achievements
With the support of Zonta International, WAGGGS conducted four regional training workshops from December 2014 to January 2016 for 182 national trainers who were able to use the knowledge and skills they developed to build national training plans. These national training plans are adapted to local contexts and address a wide variety of issues such as domestic violence, incest, sexual harassment, dating violence, female genital mutilation, school-related gender-based violence and sexual violence.

Funding: US$986,000 from the Zonta International Strategies to end Violence Against Women (ZISVAW) Fund to UN Women
Amelia Earhart Fellowship
Women make up about 30 percent of the world’s scientists, and less than 10 percent of space scientists, Gender Gap Grader reports. In an effort to carry out its mission that women have access to all resources and are represented in decision-making positions on an equal basis with men, Zonta International offers the Amelia Earhart (AE) Fellowship to women pursuing Ph.D./doctoral degrees in aerospace-related sciences and engineering. Established in 1938, in honor of famed pilot and Zontian Amelia Earhart, the Fellowship is awarded annually to the most promising applicants worldwide in aerospace. In 2016, 35 women from 19 countries received US$10,000 each to invest in state-of-the-art equipment to conduct their research, purchase books and other materials, and participate in specialized studies around the globe.

“This Fellowship is a source of inspiration to walk in the footsteps of other successful Fellows. I am even more motivated now to perform well in the field of aerospace and to transform the resources available to me into something that the world can benefit from.”
—Jhanani Selvakumar, India, 2016 AE Fellow

Jane M. Klausman Women in Business Scholarship
Though women have made great strides in the pursuit of education, careers and leadership roles they were once denied, they still comprise a minority of leaders in the business world. Women who occupy board seats make up 19.9 percent of S&P 500 companies, and only 4.6 percent of CEOs. Because Zonta International believes in gender equality, the Jane M. Klausman (JMK) Women in Business Scholarship program helps women pursue undergraduate and master’s degrees in business management and overcome gender barriers from the classroom to the boardroom. Last year, Zonta awarded 30 US$1,000 district/regional scholarships, and 12 international scholars each received an additional US$7,000.

“Young Women in Public Affairs Award
About 40 percent of the world’s workforce is women, but only 22.7 percent of all national parliamentarians were female as of 1 June 2016, according to data from the Inter-Parliamentary Union. Zonta International offers the Young Women in Public Affairs (YWPA) Award because it believes that young women are the key to women’s advancement in the field of public service. The award recognizes young women, ages 16-19, for demonstrating leadership skills and commitment to public service and civic causes, and encourages them to continue their participation in public and political life. Last year, Zonta gave 32 US$1,000 awards to women from 20 countries at the district/region level and 10 international awards in the amount of US$4,000 each.

“I am sure that the YWPA Award and the connections to passionate Zonta mentors I have gained through the application process will allow me to gradually develop and contribute time and efforts to pursue leadership roles that will make a difference in the lives of women.”
—Nandini Karthikeyan, Australia, 2016 YWPA Award recipient

Zonta International + Zonta International Foundation
YOUR IMPACT ON EDUCATION SPANS THE GLOBE

- AMELIA EARHART FELLOWSHIP (AE)
- JANE M. KLAUSMAN WOMEN IN BUSINESS SCHOLARSHIP (JMK)
- YOUNG WOMEN IN PUBLIC AFFAIRS AWARD (YWPA)

COUNTRY  | AE | JMK | YWPA
----------|----|-----|-----
Armenia   | 2  |     |     
Australia | 3  | 5   | 6   
Bangladesh| 1  | 1   |     
Belgium   | 3  |     |     
Bulgaria  |     |     | 1   
Canada    | 2  | 6   | 4   
Costa Rica| 1  |     |     
Denmark   | 1  | 2   |     
El Salvador| 1  |     |     
England   | 1  |     |     
Finland   | 1  | 2   |     
France    | 3  |     |     

COUNTRY  | AE | JMK | YWPA
----------|----|-----|-----
Germany  | 7  | 9   | 4   
Ghana    | 2  |     | 2   
Hong Kong|     | 1   |     
Hungary  | 1  | 2   |     
India    | 3  | 1   | 1   
Iran     | 1  |     |     
Israel   | 2  |     |     
Italy    | 6  |     | 1   
Jamaica  | 1  |     |     
Japan    | 2  | 2   |     
Luxembourg|     |     | 1   

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In the 2014-2016 Biennium, Zonta International dedicated more than US$1 million to education awards and scholarships to women. These programs provided the tools and resources to empower nearly 200 women from 44 countries to make decisions about their lives and the futures of their families.

<table>
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<tr>
<th>COUNTRY</th>
<th>AE</th>
<th>JMK</th>
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<td>Mexico</td>
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These numbers reflect the 2014–2016 Biennium (1 June 2014–31 May 2016)
REWARDING STUDENT CLUBS FOR THEIR SERVICE AND ADVOCACY

Each year, Zonta International presents the Emma L. Conlon Service Award to three Z clubs and three Golden Z clubs whose projects and programs best express the ideals of Zonta International and the Z and Golden Z Club program through local and international service and advocacy to empower women worldwide. First (US$1,000), second (US$500) and third (US$250) place awards are given to both Z and Golden Z clubs, and the money is to be used for the club’s service projects.

All Z and Golden Z clubs are encouraged to apply by April each year.

Z CLUBS*
238 in 16 countries
25 new clubs

Students from the Boulder High School PantherZ Z Club, sponsored by the Zonta Foothills Club of Boulder County, USA, District 12, coordinated a diaper drive outside a local supermarket and collected 1,100 diapers, 1,300 wipes and US$135.

GOLDEN Z CLUBS*
114 in 16 countries
21 new clubs

To encourage children and their mothers who live in the area damaged by the Great East Japan earthquake in 2011, the Nara University Golden Z Club, sponsored by the Zonta Club of Nara, Japan, District 26, gives them handmade pendants.

Members of the St. Michael’s College of Laguna Golden Z Club, sponsored by the Zonta Club of Laguna, Philippines, District 17, conducted various activities to promote women’s health, including a mothers-to-be fair, a breast cancer forum and a run that benefits breast cancer victims.
The Zonta International Foundation is grateful to all Zontians and friends of Zonta International around the world for generously supporting the international service projects and educational programs funded through the Foundation each biennium. Together, we have worked to empower women and girls worldwide and change their lives by improving their health and socio-economic status; preventing gender-based violence and new HIV infection among children, adolescents, women and families; working to reduce early marriage and early pregnancy; creating a school environment free from gender-based violence; teaching young people to understand gender-based violence and its root causes; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following individuals for their gifts to the Zonta International Foundation between 1 June 2015 and 31 May 2016. We recognize donors for their cumulative gifts to the Foundation.
NICKIE BONNER
2014–2016 District 9 Governor
Every dollar makes an impact on a global scale

I give to the Zonta International Foundation because I know every single dollar is helping to improve the life of a woman and in turn, her family.

Zonta International Foundation is one of the few places I can make a donation and know that every dollar will positively impact the life of a woman. Whether for a scholarship or an international service program, I know that my gifts are being put to work in the best possible way with the best possible outcomes.

I joined Zonta because it offered a unique opportunity to make a difference for women around the world and in my local community. As individuals, we are limited in our ability to make a difference, particularly on a global scale. When we come together through Zonta we can tackle bigger problems and have a larger impact.

Zonta was founded nearly 100 years ago because a visionary woman recognized the need for sisters to band together to help each other and advance their status in the world. That mission remains as relevant today as it was then and I am proud to carry on that work. Yes, we’ve made progress. But with every step forward, new challenges confront us and we are reminded why our commitment to Zonta is so important.

Glorianne T. Agboola
Motolani A. Alinkoye
Pascita Alberto
Judith Allen
Angela Allen
Sandra Anderson
Blanche W. Anderson
Anne-Line J. Anderson
Chalida Anuntrunuporn
Yowwanth Anysyropocay
Sylvia Armstrong
V. R. Arnold
Tomnie Atasanoff
Anne Backhouse
Hanne Bagger-Nielson
Adrienne D. Bailey
Susan Barton
Paula Beckhold
Mary L. Benoit
Sv Berlin
Kerrie E. Bigsworth
Inga-Lena Bjelkman
Deborah Blackmore
Marco C. Blis
Nicolette Bonner-Mielke
Carol Borecky
Louise Bornwasser
Angela L. Brokman
Barbara Brown
Ruth Brunner
Gabriele Butte
Marta Calderon
Carol T. Calvert-Baxter
Bobbie Cardillo
Belinda Tan Gana T. Cario
Glenda Carota
Connie Sloan Cathcart
Kathy D. Cathcart
Marjorie E. Cavanaugh
Ines Chamarro
Sherry Chang
Tsou Yu-C. Chang
Louisa Mae Ho Hung Chao
Chinda Charungcharoenvej
Nongluk Chatchaprollat
Paulette R. Chatman
Donis D. Cheek
Hwei-Ling Chen
 Mei-Feng Chen
Nancy Chen
Shen-Oi Chen
Shuang-Hsi Chen
Shu-Chun Chen
Joanna Chi
Patty T. Chimene
Sharon Chisholm
Hyan Soo Choi
Eun-Sil Choi
Yueh-Hwa Y. Chouyang
Reinalda T. Chua
Joyce Chiang
Donna Clark
Joyce Cline
Linda Coblitz
Barbara S. Cochran
Joyce Combs
Revene Coppock
Christine Corneiras
Suanni L. Cronin
Wendy Cronk
Anne-Marie E. French
Lucy D. Cao
Mahavir R. Dalal
Jo An Dale
Dora Daniels
Dolly Dastoor
Carla Daugherty
Connie Davis
Deidra Davis
Susanan De Jesus
Janelle Doe
Pei-Yin Du

Sigríð Dúden
Deanna J. Durkee
Janice L. Durmis
Evi Ebner
Ina S. Edens
Candace F. Edwards
Carmen Elias
Lisa Sulm Elnqvist
MaryLou Espoto Olsson
Hilkka van Essen
Sharon Evans
Grace Farenbaugh
Patty F. Feroz
Ellen Fitzpatrick
Sherry A. Flanagin
Ophelia Flores
Lee Fogarty
Amita Freitag-Meyer
Han H. Friss
Hanne Frost
Helen A. Garber
Gloria D. Garcia
Veronica Regina Garcia
Gale Gendron
Sue Genner
Regina P. Geraldez
Geraldine H. Gerken
Linda K. Gibbon
Gemaire L. Gibian
Rose Go
Tosiko Goto
Janet R. Graber
Deborah R. Grant
Sharon Graves
Gretchen Grinsfeld
Jacque Gudmundsen
Evelyn Guenthner
Christina M. Guarnoni
Deby Gunter
Patricia A. Gutierrez
Christina Haggen
Emom Hamdoss
Birgit Lenth"ad Hansen
Genelle Hanken
Amapi Hankinivila
Brendy L. Harrington
Mary-Jane Haskell
Barbara A. Hastings
Agnes Havug
Tuja H. Heikila
Brigita Hens
Reanor U. Hirano
Yoelo Hirsta
Tsai Wei Ho
Tarja Hopeakangas
May Misa
Chen-Chi Huang
Yue-Hsiang Hsu
Yun-hen Hu
Ching-Huei Huang
Beverly Huang
Hwa-Fen Huang Chang
Charlene Huber
Unna Huh
Chun-Liang Huang
Ansa Humme
Annette Hvidberg
Lily Y. Inouye
Janette Irvine
Christine Jackson
Linda F. Jacobson
Carol A. Jenkins
Gerry L. Johnson
Corene Jones-Litter
Yun Hye Jung
 Kazuko Kanematsu
Fahmida Karim
Inger Kehlet
Sharon Kern
In Kim
Sun Mee Kim

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I consider myself, and all of us Zontians, very lucky. We have so many possibilities and opportunities thanks to other women, also in our families, who, in the past, fought for us with courage and strength. Now it’s up to us, and with Zonta we can do this, giving chances and allowing other women to be free.

I became interested in Zonta at first because I come from a male-centered work world and, therefore, I was looking for a female environment where women are actively involved to help other women.

Zonta has become a big part of my life. I have found good friends and a lot of exceptional women who have motivated me. Now I am the foundation ambassador for District 30 Area 3, and I find it so challenging! I carry this responsibility with great pleasure.

When I donate to the Foundation, I know this is a concrete action to build the future of women around the world, in places I would never be able to reach normally.

I am sure that in this way, I am sowing seeds for better health, education and self-esteem for women. By donating I manage to unite past, present and future in a continuous flux of positive development not forgetting the women who counted in my life, because I nearly always donate in the name or in the memory of a significant relative or a special friend.

Thank you Zonta for these beautiful years spent with you working for a right cause that will change our future!

ALLEYNA B. BAUER, District 30 Foundation Ambassador

Uniting past, present and future
I can and do give money and time locally to the many projects in which my club is involved. We change the sterile interrogation rooms at local police stations into comfortable friendly rooms in which trafficking and rape victims are interviewed, for example. But how do you reach the thousands of young women who need direction, opportunities available to them outside their immediate surroundings. But our club provides Student to Business trips to girls from low-income families to expand their horizons and make them aware of the many opportunities available to them outside their immediate surroundings. But how do you reach the thousands of young women who need direction, opportunities and a hand up?

Every biennium, the Foundation, through the worthwhile varied programs chosen by the international president, reaches where I cannot. I am proud to give to the Foundation so that I can make a difference not just in my small corner of the world but all over the world.

I hope that more Zontians expand their thinking and their giving to the Foundation perhaps by honoring their club president, their mentor, a prominent member of the community, their mother or daughter. What a gift!
Passion with tribute gifts and the Rose Fund

During the first years of my membership, I wasn’t especially engaged and my donations to the Zonta International Foundation were not so frequent since we were also burdened with the payment to keep up the Zonta House in Chicago. However, as soon as I became engaged in the club board as secretary and later president and after a couple of years also as lieutenant area director, area director, lieutenant governor and governor at the district board, I learned more about the Zonta mission. I then realized how important and joyful it is to support and empower women and to strengthen equality throughout the world.

I appreciate that Zonta supports education and health issues for women as well as the ZISVAW program preventing violence against women. Since it became very easy to donate online, I choose to donate in honor of a member or friend to celebrate them. When a club celebrates, i.e. their anniversary, I donate to the fund the clubs plan to use the donations can be used freely to any project where we agree. I like the rose symbol emphasizing friendship between us all in the Zonta world.

Emiko Sakurai
Glona Salas
Mai-Li J. Salhag
Tuulikki Nilsson Salo
Gilda Salonga
Carmelita Salvador*
Kaisu Sammalisto
Carina Samuelsson
Monika Samuelsson
Sureeporn Sanbasanmirth
Gun Sandahl
Inger Sandberg
Bettina Sandblom
Lucy Santiago
Edna C. Santos
Fara Santos
Marylin Santos
Kesko Sato *
Tomomi Sato
D’Anna Savage
Robin N. Savage
Carolyn Savikas
Srimapa Sangawung*
Diane Marie Savichuk
Kathleen Scanlon
Sharon Scarpbrough
Veronique Schambourg*
Nancy Scheel
Jeanetta Schmidt
Lynn Schneider
Ruth Schobel
Simone Schoellhammer*
Beverly Schooel
Dorcula C. Schoolman
Barbara Schram
Anna Johansson Schred
Greta Schrock*
Debra Schroeder
Theresie Schroeder
Laurie Schultz
Beverly Sears
Josefin Selk***
Kerstin Segesten
Margrethe Segersten
Burcu Seddic
Nancy Seifert*
Kimiko Seki
Karin Selander
Susan Senecal
Linda Senter
Helen Selinin
W. Dolores Shaffer
Emmy Skam *
Chin-Feng Shao
Li C. Shao
Caren D. Shapiro
Glonny H. Shapce
Joy Sharpe
Michelle Shaw-Hashman
Janet L. Sheaer
Sonsa T. shell
Cheryl Shen
Shueh-ying Shen
Barbara Ann Sherman
Shwaji Shin
Yuan Chin Shin
Yi-Hsiu Shiu*
Celina Shoji
Yuan Chin Shih
Shwa-Jen Shih
Barbara Ann Sherman*
Patricia Simonetta
Kay Sinclair
Maud Sinclair
Madeleine Singerer-Elsson
Katarina Singman*
Ligaya Singun
Allicia C. Sintori
Barbara B. Sivon
Ann-Helene Sjoberg
Margareta Sjoblokm
Inger Spolund
Helen Skagerlund
Marie Skarfors
Agnete Slagö-Svanberg
Birnice Skyt
Vuokko Skytta
Anne Marie Smith
Margo E. Smith
Ernestine-Smith Davis
K.T. Snyder
Maria So *
Monta Soa
Mary A. Socha
Soledad Soyu*
Lydia S. Soltazzi Romanelli
Pangruththi Sompalasim*
Amy Son
Hoe Kyung Son
Carol Soarin*
Krista Soto*
Maria Lourdes Sotto
Beth Spazarn
Stacy Spitzko
Cecile Springer
Karen Spruill*
Debbie Squieres
Linda St Joseph*;
Diane Staettler
Christina S. Stafstrom
Kristen Stafstrom
Michelle Stahl
Vicky Stalbird*
Ruth Ellen Stanley
Joanne Steinmayer
Carina Stenberg
Helena Stenbro
Lena Stenlund
Margareta Stenuldd
Kay Stewart
Alexandra Sternspitz Nylen
Elizabeth N. Stief
Helen Stigson
Susan Stiles
Anne Stinnett*
Anne-Li M. Stjernholm
Inger Stojans
Kelly A. Stokes
Judith Strand
Laura Strumpf
Marlene Stubbs
Maribeth Stumpf
Joyce Sturdviant
Freia Sucker-Hoelscher
Masako Sugawara
Ji Min Sub
Peyarnat Sukawat
Eva Hesse Sundin
Anna Sundquist*
Monica Sundstedt-Lemgart
Julie Sung
Dorthea Sundt
Dorothy Swindt
Carolyn Sweyen
Lily C. Sy
Doris Tan Sy
Annette von Sydow
Anna Sylvester
Nona Szczepanski
Carmencita Talampas*
Kristi Talov-Sirkka*
Petrina Tam
Lily Tan
Nenita L. Tan
Nancy N. Tang
Soltis Tan-Gutie
Nupthip Tangwaroon*

Zonta International + Zonta International Foundation
HOLLY ANDERSON
Zonta International Amelia Earhart Fellowship Committee Chairman

Amelia Earhart Fellowship Fund and what it means to her

I learned about Zonta as an Amelia Earhart Fellow, but I joined Zonta because of their link to the United Nations and their focus on the improvement of the status of women. I have worked as an engineer in a primarily male-dominated field.

I credit Zonta for giving me the opportunity to meet a great diversity of women, and learn from their experience as well as the opportunity to understand how organizations in other countries work, cultural differences and learn new perspectives on issues.

I have been a member of Zonta since 1987 and have served for many years on the Amelia Earhart Fellowship Committee. I am currently chair of the Amelia Earhart Fellowship Committee as well as the president of my club and District 4 Service Committee co-chair.
DISTRICT, AREA AND CLUB GIFTS

It is with great appreciation that we recognize the following Zonta districts, areas and clubs for their gifts to the Zonta International Foundation between 1 June 2015 and 31 May 2016.

US$30,000+
District 20

US$20,000+
Everett (D08)
Newport Harbor Area (D09)
Sanibel-Captiva (D11)

US$10,000-US$19,999
Antwerpen (D27)
Basel (D28)
Brisbane Inc. (D22)
Brownsville (D10)
Cape Girardeau Area (D07)
Columbus, OH (D05)
Coos Bay Area (D08)
Corvallis (D08)
Denver (D12)
District 14
District 28 Area 02
District 29
Egersund Og Omegn (D13)
Fukui (D26)
Glens Falls (D02)
Hagen Area (D29)
Heidelberg (D30)
Linkoping (D21)
Minneapolis (D07)
Munster (D29)
Noosa Inc. (D22)
Santa Clarita Valley (D09)
St Louis (D07)
Sundsvall (D21)

US$5,000-US$9,999
Adelaide Inc. (D23)
Anchorage (D08)
Arlington Area, VA (D03)
Bad Sedon-Kronberg (D28)
Batavia-Genesee County (D04)
Bendigo Inc. (D23)
Bem (D28)
Billings (D12)
Black Hills (D12)
Bremen (D27)
Brisbane East Inc. (D22)
Brisbane Metro Breakfast Inc. (D22)
Brisbane North Inc. (D22)
Brussel Zavel (D27)
Caloundra City Inc. (D22)
Casa Grande Valley (D09)
Central Oklahoma (D10)
Cincinnati (D06)
Delemont (D30)
District 24
Dothan Area (D11)
Erlangen Area (D14)
Foothills Club of Boulder, CO (D12)
Frauenkirches Seeland (D14)
Frankfurt II Rhein-Main (D28)
Frankfurt/Main (D28)
Grants Pass (D08)
Hamburg (D27)
Hamilton I (D04)
Heidelberg Kurpfalz (D30)
Hildesheim (D27)
Hilliard (D13)
Hilton Head Island (D11)
Hoevers (D29)
Isle of Man Area (D29)
Janesville (D06)
Johnson County (D10)
Kankakee (D06)
Kitchener-Waterloo (D04)
Luzern Landschaft (D28)
Mackay Inc. (D22)
Madison (D06)
Mannheim (D30)
Melbourne (D11)
Michigan Capitol Area (D15)
Midland (D15)
Milwaukee (D06)
Munich II (D14)

CORPORATION, FOUNDATION AND ORGANIZATION GIFTS

It is with great appreciation that we recognize the following corporations, foundations and organizations for their gifts to the Zonta International Foundation between 1 June 2015 and 31 May 2016.

CONTRIBUTIONS
AmazonSmile Foundation
ConocoPhillips Company
Dallas Women’s Foundation
(Kaleta Doolin)
Goodshop
iGive
Mah Foundation
McBride Construction
Norfolk Host Lions Club
Nuckols Ranch
San Antonio CFC
Schaefer Family Trust
Tomac Foundation

MATCHING GIFTS
BHP Billiton (Holly Stark)
Charles Schwab Foundation
(Evelyn Baumgartner)
Ecotrust Foundation (Sally Bean)
EQT Foundation (Beth Zalk)
Essential Employment & Training Ltd
(Amanda Calwell-Smith)
GE Foundation (Catherine Buckler,
Laura Hudy)
LPL Financial Charitable Fund
Matching Gift Program
(Caryl Dorfman)
Mororola Foundation
(Diane E. Pappas Hodges)
Natural Choice for Healthful Living
(Carolyn Behman)
Prudential Foundation
(Flanary Wensler)
Shell Oil Company Foundation
(Caron Roberts)
Silicon Valley Community Foundation
(Burcu Altay Akman)
US Bank (Lori Rebischke)
Vulcan Materials Company
(Margie Brooks)

Zonta International + Zonta International Foundation
THE MARY E. JENKINS 1919 SOCIETY

The Mary E. Jenkins 1919 Society was created to honor individuals who provide for the Zonta International Foundation through a planned gift. Each planned gift helps to ensure the future of Zonta’s programs to empower women and perpetuates the ideals established when Zonta International was founded in 1919. We are grateful to the following individuals who have notified us that they have made provisions for the Foundation in their estate plans.

Anonymous
Joyce E. Abraham
Micki Allen
Lynn S. Altemeyer
Virginia Ames*
Sally S. Bean
Jacqueline M. Beaudry
Julianne Binienda
Louise Broderick*
Barbara Brown
Josephine G. Cooke*
Lula R. Davis
Kerry Anne Dixon
Donna Dodgen
Kathleen Douglass
Karen Y. Fossotte
Lisa Fraser
Jan Furtado
Jane R. Garvey*
Barbara A. Geil*
Jean F. Gibbons*
Mary L. Good
Pamela Gordon*
Sharon Graves
Mary X. Grimes*
Tamara Hagen
Susan D. Halsey
Genevieve Hanken
Glennie Harling
Lois Hindhede
Judith F. Kautz
Wilhelmine Kelly
Gail E. Kendall
Nellie W. Kendrick*
Jean M. King*
Betty Koppu*
Betty L. Krueger*
Sarah J. Lee
Joan-Mary Longcroft
Judy Mandolini*
Constance M. Mirk*
Melinda Marsh
Sharron Miles
Judy Nagel
Janet M. Penske*
Carolyn F. Phillips
Cindy L. Phillips
Esther Plehal*
Jane H. Poston*
Joan M. Punt
Lindi Quinn
Sally F. Rankin
Judith R. Ray
Christine Rommel
Patricia A. Santogrossi
Val Sarah
Mary Ellen Shehee*
Margo D. Sheridan
Angela P. Smith
Anna Taussig*
Maxelyn C. Tudman
Joanne Van Sant*
Romelle M. Vanek Ferris
Candi Ward
Beatrice A. Weaver
Harriette Yeeckel*
*deceased
Zonta International’s 100th anniversary is quickly approaching. As part of our celebration, Zonta is undertaking the Centennial Anniversary Endowment Campaign. It is the opportunity for members and contributors committed to Zonta’s service and advocacy work to establish our legacy for the future.

The Centennial Anniversary Endowment Campaign is committed to growing Zonta’s endowment fund to US$10 million and developing a robust planned giving program. Earnings from the endowment fund may be used to fund — or expand — any part of Zonta International’s work, including the potential to sustain a long-term Zonta flagship program. Creating a healthy endowment fund provides the stable base needed to meet uncertainties and ensure that programs and projects will be carried forward. This was the vision when the endowment fund was established 25 years ago.

Endowment fund support is the caring way that thoughtful donors express their deepest commitment to charitable organizations and their work. This kind of giving assures Zonta will have the critically needed assets to provide strong and vibrant service until Zonta’s vision becomes a reality.

Find out more at zontaendowmentcampaign.org.

VISIONARY
Shu-Lan H. Chiu
Kaleta Doolin
Kai-Tai Yen

ADVOCATE
2016 1st Asian Inter-District Meeting
Anonymous
Sally S. Bean
Jacqueline M. Beaudry
Annette Binder
Irene Chen
Kuei-Ying Cheng
Ya-Wen Angela Cheng
Jaewon Choi
Shu Hui Chiuang
Donna K. Conant
Olivia A. Ferry
Pamela Gordon
Jane House
Lalivan Karnchanachari
Judith F. Kautz
Amy Lui
Sharon Langenbeck
Joanna Lee
Teresa Lim
Catherine Mair
Bridget L. Masters
Lynn J. McKenzie
Karen S. Milton
Chavali P. Osathanugrah
Patriza Palm
Laura Peters
Val Sarah
Anita Schnetzer-Spranger
Frances M. Schultz
Harvonn Shin
Shu-En Tsai
Ma Victoria P. Vergel De Dios
Enilda T. Villanueva
Susan B. Wu
Toshie Yamazaki

BELIEVER
Viveka Anderberg Akerhielm
Judith Allen
Anonymous
Chalida Anuntarumporn
Yaowanush Ariyapinyopas

Susanne von Bassewitz
Nicolette Bonner-Melke
Khunying Rose Borlabalburi
Runsha Borlabalburi
Chinda Charsungtharoonvej
Shu-Chi Chen
Ruei-Chin Chiang Cheng
Morakot Chotikul
Joyce Chuang
Valerie J. Catanache
Barbara Crabtree
Shelli Cutting
Kathleen Douglas
Veronica Regina Garza
Mary Frances Gardner
Toshiko Goto
Soo-Young Hia
Tatiana Hagen
Susan Halsey
Genelle Harken
May Hsin
Kathleen M. Hughes
Akureyn-Thorunn Hynes
Naruporn Karnchanachari
Narudee Kiengsiri
Penri Kiengsiri
Cynthia Kittle
Joan Knapp
Yukiko Kojima
Sarah J. Lee
Young Ja Lee
Kuei Hsin Lin
Li-Chun Lin
Yoko Manabe
Beryl McMillan
Margaret Medcalf
Sharon Miles
Sandra R. Miller
Audrey E. Millgate
Beth Minear-Rex
Josephine K. Odedina
Marcus Odedina
Maria Jose Landeira Oestergaard
Suzanne Orrell
Marcella L. O’Toole
Lillian G. Pardo
Seekyung Park
Panda Pathumarak
Monvibha Prachunkhadee
Lousie M. Proctor

Chawewan Puranteen
Denzel Quarles
Judith R. Ray
Jeanne L. Sadlow
Oranuch Sangsangsapan
Kerdhana Suzuki
Sasamon Sanguansin
Sonja Honig Schough
Vivienne W. Shen
Kyung-Hee H. Song
Eun Kyung Suk
Hu Lin Sung
Winne Teoh
Su-Fang S. Ueng
Ladda Virojalboon
Nitaya Vongsungruang
Candi Ward
Beatrise A. Weaver
Cheryl Williams
Duangnapa Wijikhusankhan
Elizabeth J. Woodgate

BELIEVER—Zonta Clubs
Batavia-Geneseo County
Bridge
Cape Girardeau Area
Chiswick South Area
Denver
Denver II
Flint I
Flint II
Glendive Area
Helsinki II
Johnson County
Kauai
Kitakyushu
Laramie
Lappeenranta
Luneville
Matsumoto
Mount Pleasant
Nogales
Olympia
Oulu I
Roeberg Area
San Bernardino
Sapporo II
Sapporo Iris
Seoul I
Southfield Area
Syracuse
Tokyo I
Vantaa II
Warren
Zurich

This list represents pledges and gifts of more than US$350 made between 1 June 2014 and 31 May 2016.
2016 FISCAL YEAR IN REVIEW

The Zonta International (ZI) and the Zonta International Foundation (ZIF) 2016 fiscal year closed on 31 May 2016, marking the end of the 2014-2016 Biennium. Market fluctuations subsided and allowed both organizations to recover some from the unrealized losses suffered in the previous year. ZI and ZIF are in a strong financial position and received a clean opinion* on our official audit for a second year in a row. Staff development, accountability, safeguarding assets and member trust continued to be the emphasis of the second year of the biennium.

Areas of special attention and progress this year:

KEPT OUR PROMISE

- Ensured 100 percent of donations to ZIF go directly to deliver on our mission

FOCUSED ON OUR MISSION

- Completed 100 percent of contracted project and program funding by ZIF
  - Program donations came in just under the goal
  - Reserves were available to cover the shortfall

EXPANDED OUR SCOPE OF GIVING

- Announced Centennial Anniversary Endowment Campaign

IMPLEMENTED COST-SAVING MEASURES

- Reduced International Board and committees’ expenses
- Continued to identify cost-saving measures at Headquarters

INCREASED TRANSPARENCY

- Continued refinement of actual costs incurred by ZIF
- Segregated endowment funds into separate investment accounts
- Revised audit format to make it more straightforward
- Continued efforts to gain compliance with rating services

MONITORED FINANCIAL MARKETS

- Implemented cash flow analysis to provide improved funding and investing
- Continued monitoring of the financial market

The 2016 year continued the forward movement that began in 2015. As a result, our organizations are stable, financially strong and able to continue our work into the future.

A complete 2016 consolidated audit report can be located on www.zonta.org.

Respectfully submitted,

Bridget Masters
2016-2018 International Treasurer/Secretary
Zonta International and Zonta International Foundation

* A “clean” or unqualified opinion from the audit firm confirms that the financial statements present a fair and accurate picture of the organization and comply with generally accepted accounting principles in the United States.
**Statement of Financial Position**  
31 May 2016, 2015 and 2014

<table>
<thead>
<tr>
<th>Assets</th>
<th>ZI 2016</th>
<th>ZI 2015</th>
<th>ZI 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and investments</td>
<td>$6,536,591</td>
<td>$5,893,823</td>
<td>$6,799,040</td>
</tr>
<tr>
<td>Other current assets</td>
<td>445,760</td>
<td>159,229</td>
<td>301,652</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>147,569</td>
<td>82,836</td>
<td>113,921</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$7,229,920</strong></td>
<td><strong>$6,135,888</strong></td>
<td><strong>$7,214,613</strong></td>
</tr>
</tbody>
</table>

| Liabilities | | | |
| Accounts payable and accrued and other liabilities | $190,155 | $135,770 | $154,425 |
| Intercompany payable and capital lease | 256,634 | 103,449 | 24,133 |
| Deferred dues revenue, convention fees and rent | 2,506,945 | 1,702,921 | 2,619,717 |
| **Total liabilities** | **$2,953,734** | **$1,942,140** | **$2,798,275** |

| Net assets | | | |
| Unrestricted | $4,092,974 | $4,338,269 | $4,337,262 |
| Temporarily restricted | 83,148 | 78,069 | 78,069 |
| Change in net assets | 100,064 | (222,590) | 1,007 |
| **Total net assets** | **$4,276,186** | **$4,193,748** | **$4,416,338** |

Total liabilities & net assets  
$7,229,920  
$6,135,888  
$7,214,613

**Statement of Activities**  
31 May 2016, 2015 and 2014

<table>
<thead>
<tr>
<th>Revenues</th>
<th>ZI 2016</th>
<th>ZI 2015</th>
<th>ZI 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues and fees</td>
<td>$2,392,894</td>
<td>$2,416,031</td>
<td>$2,266,945</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>98,559</td>
<td>116,236</td>
<td>29,738</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>$2,491,453</strong></td>
<td><strong>$2,532,267</strong></td>
<td><strong>$2,296,683</strong></td>
</tr>
</tbody>
</table>

| Expenses | | | |
| Direct expenses - personnel | $946,116 | $1,038,852 | $1,035,992 |
| Direct expenses - other | 249,300 | 213,245 | 430,599 |
| International Board/Committees | 252,048 | 157,190 | 322,509 |
| Technology and equipment | 170,896 | 116,660 | 147,964 |
| Administrative expenses | 440,664 | 523,332 | 393,568 |
| Grant expense | 329,972 | 367,297 | 2,768 |
| **Total expenses** | **$2,388,996** | **$2,416,576** | **$2,333,400** |

| Change in undesignated net assets before non-operating gains (losses) | | | |
| $102,457 | $115,691 | $(36,717) |

| Non-operating gains (losses) | | | |
| Interest income | $30,244 | $8,806 | $9,848 |
| Depreciation expense | (37,105) | (31,085) | (32,337) |
| Realized and unrealized gain (loss) net | (910) | (7,915) | 7,493 |
| Foreign currency translation | 9,165 | (293,057) | 60,917 |
| **Total non operating gains** | **1,394** | **(323,251)** | **45,921** |

| Change in undesignated net assets | | | |
| $103,851 | $(207,560) | $9,204 |
| Change in designated net assets—conv. | — | (15,030) | (8,197) |
| Change in temporarily restricted net assets—Eva Mowbray | (3,787) | 0 | 0 |
| **Change in total net assets** | **$100,064** | **(222,590)** | **$1,007** |
# ZONTA INTERNATIONAL FOUNDATION

## Statement of Financial Position
31 May 2016, 2015 and 2014

<table>
<thead>
<tr>
<th>Assets</th>
<th>ZIF 2016</th>
<th>ZIF 2015</th>
<th>ZIF 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and investments</td>
<td>2,621,864</td>
<td>2,719,673</td>
<td>2,755,015</td>
</tr>
<tr>
<td>Other current assets</td>
<td>716,586</td>
<td>482,483</td>
<td>41,853</td>
</tr>
<tr>
<td>Investments</td>
<td>10,277,300</td>
<td>9,716,417</td>
<td>10,769,012</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>13,615,750</strong></td>
<td><strong>12,918,573</strong></td>
<td><strong>13,565,880</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>10,844</td>
<td>6,042</td>
<td>21,167</td>
</tr>
<tr>
<td>Grants payable</td>
<td>—</td>
<td>1,862,520</td>
<td>300,000</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>10,844</strong></td>
<td><strong>1,868,562</strong></td>
<td><strong>321,167</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>6,993,860</td>
<td>7,207,611</td>
<td>6,692,213</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>4,408,325</td>
<td>2,780,722</td>
<td>5,431,625</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>2,202,721</td>
<td>1,061,678</td>
<td>1,120,875</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>13,604,906</strong></td>
<td><strong>11,050,011</strong></td>
<td><strong>13,244,713</strong></td>
</tr>
</tbody>
</table>

| Total liabilities & net assets | 13,615,750   | 12,918,573  | 13,565,880 |

## Statement of Activities
31 May 2016, 2015 and 2014

<table>
<thead>
<tr>
<th>Revenues</th>
<th>ZIF 2016</th>
<th>ZIF 2015</th>
<th>ZIF 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>2,825,569</td>
<td>2,461,270</td>
<td>2,938,508</td>
</tr>
<tr>
<td>Endowment contributions</td>
<td>730,123</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grant revenue</td>
<td>301,556</td>
<td>367,297</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>48,484</td>
<td>8,000</td>
<td>144,435</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>3,905,732</strong></td>
<td><strong>2,836,567</strong></td>
<td><strong>3,082,943</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>534,482</td>
<td>4,563,637</td>
<td>540,750</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>254,085</td>
<td>292,394</td>
<td>63,629</td>
</tr>
<tr>
<td>Fundraising</td>
<td>76,940</td>
<td>73,096</td>
<td></td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>865,507</strong></td>
<td><strong>4,929,127</strong></td>
<td><strong>604,379</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in undesignated net assets before non-operating gains (Losses)</th>
<th>3,040,225</th>
<th>(2,092,560)</th>
<th>2,478,564</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest income</td>
<td>359,015</td>
<td>436,512</td>
<td>791,247</td>
</tr>
<tr>
<td>Realized and unrealized gain (loss) net</td>
<td>(843,776)</td>
<td>(538,646)</td>
<td></td>
</tr>
<tr>
<td><strong>Total non-operating gains</strong></td>
<td><strong>(484,761)</strong></td>
<td><strong>(102,134)</strong></td>
<td><strong>791,247</strong></td>
</tr>
</tbody>
</table>

| Change in net assets     | 2,555,464  | (2,194,694) | 53,269,811 |

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta International Foundation and the entire audit can be found on the Zonta International Foundation website (foundation.zonta.org).
Detail Statement of Activities
For the Year ended May 31, 2016

Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amelia Earhart</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Endowment</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>258,231</td>
<td>852,818</td>
<td>720,621</td>
<td>—</td>
<td>88,617</td>
<td>91,477</td>
<td>1,115,361</td>
<td>3,905,732</td>
</tr>
<tr>
<td>Endowment contributions</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>730,123</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>730,123</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>301,556</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>—</td>
<td>—</td>
<td>48,484</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>48,484</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>258,231</strong></td>
<td><strong>852,818</strong></td>
<td><strong>720,621</strong></td>
<td><strong>778,607</strong></td>
<td><strong>88,617</strong></td>
<td><strong>91,477</strong></td>
<td><strong>1,115,361</strong></td>
<td><strong>3,905,732</strong></td>
</tr>
</tbody>
</table>

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amelia Earhart</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Endowment</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>346,374</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>72,500</td>
<td>114,100</td>
<td>1,508</td>
<td>534,482</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>254,085</td>
</tr>
<tr>
<td>Fundraising</td>
<td>—</td>
<td>—</td>
<td>28,416</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>—</td>
<td>48,524</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>346,374</strong></td>
<td><strong>—</strong></td>
<td><strong>72,500</strong></td>
<td><strong>114,100</strong></td>
<td><strong>254,085</strong></td>
<td><strong>255,593</strong></td>
<td><strong>76,940</strong></td>
<td></td>
</tr>
</tbody>
</table>

Change in undesignated net assets before non-operating gains (losses)

<table>
<thead>
<tr>
<th>Source</th>
<th>Amelia Earhart</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Endowment</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>(88,143)</td>
<td>852,818</td>
<td>720,621</td>
<td>778,607</td>
<td>16,117</td>
<td>(22,623)</td>
<td>859,768</td>
<td>3,040,225</td>
<td></td>
</tr>
</tbody>
</table>

Total non-operating gains (losses)

<table>
<thead>
<tr>
<th>Source</th>
<th>Amelia Earhart</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Endowment</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>(10,218)</td>
<td>(95,263)</td>
<td>(44,342)</td>
<td>(60,449)</td>
<td>(14,519)</td>
<td>(29,847)</td>
<td>(230,123)</td>
<td>(484,761)</td>
<td></td>
</tr>
</tbody>
</table>

Change in net assets

<table>
<thead>
<tr>
<th>Source</th>
<th>Amelia Earhart</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Endowment</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>(98,361)</td>
<td>757,555</td>
<td>676,279</td>
<td>718,158</td>
<td>1,598</td>
<td>(52,470)</td>
<td>629,645</td>
<td>2,555,464</td>
<td></td>
</tr>
</tbody>
</table>

ZISVAW Zonta International Strategies to End Violence Against Women
AE Amelia Earhart Fellowship
JMK Jane M. Klausman Women in Business Scholarship
YWPA Young Women in Public Affairs Award
ZONTA INTERNATIONAL AND ZONTA INTERNATIONAL FOUNDATION

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Zonta Club of Lagos I, Nigeria

Gertraud Ribitsch
Zonta Club of Graz, Austria

Winnie Teoh
Zonta Club of Kowloon, Hong Kong

Zonta International Headquarters Staff

Allison Summers
Executive Director

Monica Orozco White
Board and Executive Assistant

Luz Gomez
Accounting and Human Resources Manager

Dana Brendecke-Carrier
Development Manager

Apollo Moreno
Development Associate

Megan Radavich
Director of Programs and Advocacy

Martina Gamboa
Programs Senior Coordinator

Kate Trusk Edrinn
Communications Senior Coordinator

Gina Meeks
Communications Senior Associate

Scott Potter
Digital Communications Associate

Alicia Borsa
Membership Manager

Denise Herdrich
Membership Senior Coordinator

Elizabeth Valdivia
Membership Senior Associate

Mariah Callis Goodwin
Operations Associate
2014–2016 District Foundation Ambassadors

District 1
Genevieve Martin
District 2
Manon Webster
District 3
Lisa Fraser
District 4
Irene Majchrzak
District 5
Melinda Marsh
District 6
Donna Neal
District 7
Kay Moss
District 8
Lindi Quinn
District 9
Susan Fischer
Lori Montigel
District 10
Kim Vann
District 11
Yvette Ingraham
District 12
Jan Kirch
District 13
Anne Kuhnell
District 14
Gisela Hibsch
District 15
Jacquie Gudmundsen
District 16
Lynette Grave
District 17
Ma. Victoria
Vergel De Dios
District 18
Dunstanette Macauley

Region South
America
Lilian Olvera Zapater
District 20
Anna Lauttamus-Kauppi
District 21
Inggerd Wennerbeck
District 22
Dorothea Patrick
District 23
Ann Horrocks
District 24
Brenda Bradbery
District 25
Dilruba Ahmed
District 26
Toshiko Goto
District 27
Suzanne Lorenzo
District 28
Fernanda Gallo Freschi
Renate Von Koeller
Beate Normann
District 29
Julia Guethoff
District 30
Evi Ebner
Leonilda Cussotto
Fabienne Moulin
Marie-Paul Perez
Donka Petkova
District 31
Shu-Lan Chiu
District 32
Young-Ja Kang

Top 5 Districts in total contributions
District 21 (Sweden, Latvia)
District 27 (France, Belgium, Luxembourg, Germany, Poland, Ukraine)
District 30 (France, Monaco, Italy, Switzerland, Germany, Bulgaria, Republic of Macedonia, Romania)
District 20 (Finland, Estonia)
District 28 (Germany, Liechtenstein, Switzerland, Italy, Czech Republic, Turkey)

Top 5 Districts with the largest increase in contributions to the Foundation over the same period last fiscal year
District 13 (Iceland, Norway, Denmark, Lithuania)
District 7 (North Dakota, Minnesota, South Dakota, Kansas, Missouri, USA)
District 5 (Kentucky, Ohio, USA)
District 10 (Texas, Oklahoma, Arkansas, Louisiana, USA)
District 31 (Republic of China (Taiwan))

Districts with 100% of clubs donating to the Foundation
District 1
District 2
District 4
District 5
District 6
District 8
District 10
District 12
District 15
District 16
District 23
District 26
District 28
District 31
Mongolia

Photo: What Took You So Long?
 Founded in 1919, Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

The Zonta International Foundation serves as the fundraising arm of Zonta and is a registered 501(c)(3) organization in the United States; contributions are tax deductible to the extent allowed by US law (EIN: 36-3396932). Tax deductibility outside of the USA is dependent on local tax regulations.