CHANGING HER STORY

ZONTA INTERNATIONAL
ZONTA INTERNATIONAL FOUNDATION
2016–2017 ANNUAL REPORT
MISSION
Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

VISION
Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.
Dear Zontians and supporters of Zonta,

It is my pleasure, on behalf of the Zonta International and Zonta International Foundation Boards, to share with you the Zonta International and Zonta International Foundation Annual Report for Fiscal Year 2017 (1 June 2016 to 31 May 2017).

Since our founding 98 years ago, Zonta has sought to make gender equality a reality for women and girls worldwide. Through our generous supporters, we have worked to change the stories of women and girls who have experienced violence and unsafe living conditions and lacked access to education, health care and economic opportunities.

In May this year, I visited UNICEF Madagascar and the Let Us Learn Madagascar program. Though I have traveled to many countries, Madagascar was new and different. What struck me above all was the poverty; many families live on only US$2 a day or less. Violence is frequent and young girls are especially targeted. It is one of the most cyclone-prone countries in the world and there is a high vulnerability to climate change.

Additionally, access to education, which many of us often take for granted, is stymied, and a service that should be free of charge is not. Zonta International has committed US$1 million to UNICEF USA for the 2016-2018 Biennium to reach out-of-school children, expand girls’ education and improve quality outcomes for learners.

When I visited the Liberia Fistula Project in 2014, one of the stories that stayed with me was Victoria’s. Victoria had a fistula operation after having been sick for a very long time. She learned to be a seamstress at the fistula rehabilitation center after her operation, and was able to find work and open her own bank account. Since 2008, Zonta has provided more than US$3.5 million to UNFPA to support this project, which has treated more than 1,300 women and adolescent girls like Victoria.

In the following pages, you will read stories of women and girls from Madagascar and Liberia, as well as from our Zonta International Strategies to End Violence Against Women (ZISVAW) projects in Nepal and Niger. Zonta has committed US$1 million to UNFPA to reduce early marriage and early pregnancy in Niger, and US$1 million to UN Women to address the link between human trafficking and foreign labor migration of women and girls in Nepal.

Additionally, we continue to change the lives of women and girls in the fields of aerospace-related science and engineering, business and public affairs through our Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarship and Young Women in Public Affairs Award.

In the past year, our voice has been heard through our advocacy actions, such as our worldwide Zonta Says NO to Violence Against Women campaign, and in our messages at the United Nations and the Council of Europe.

Zonta International envisions a world in which every woman is independent and has rights on the same level as men in their society. Together, we will achieve this mission.

Thank you again for your support of Zonta International and the Zonta International Foundation as we seek to change more lives and achieve gender equality for all. We could not reach our goals without you.

Kind regards,

Sonja Hönig Schough
International President 2016–2018
Since Zonta’s first service project in 1923, Zontians have contributed more than US$32.5 million to the Zonta International Foundation. This tremendous outpouring of generosity has allowed us to empower women and expand their access to education, health care, economic opportunities and safe living conditions in 112 countries.
The countries colored in on the map are the countries where Zonta International has supported projects through its International Service and ZISVAW Funds and the countries of citizenship of the recipients of our educational fellowships, scholarships and awards. The three project descriptions are just a sampling of the projects Zonta International has supported over the years.

Afghanistan
Improving women’s health and providing education and training for rural women and girls (2002-2008)
Z CLUBS AND GOLDEN Z CLUBS

Through Zonta International’s Z and Golden Z Club program, Zontians work to bring the organization’s mission to empower women through service and advocacy to students around the world and to stimulate new and meaningful student-led service and advocacy projects.

The Zonta Club of Brampton-Caledon in Canada has found a lot of success with its student clubs—sponsoring 16 Z clubs and one Golden Z club. Though the club offers support to its student clubs, they are largely independent.

Three of the Zonta Club of Brampton-Caledon’s Z clubs—Humberview Secondary School, North Park and St. Augustine—donated their hard-raised money to the Zonta International Foundation this year.

Mehar Bhamrah, president of the Z Club of North Park, explains that she contributes to the Foundation because it is a great way to help and support females.

“The Z club is a great club with an inspiring atmosphere where students in our school have the chance to step out and support females in the world, raise awareness and take one step closer to gender equality,” says Bhamrah.

“The youth are terrific,” Zonta Club of Brampton-Caledon President Kathleen Armitage-Peddle exclaims. “They see some local need, but I think they realize the international need is probably greater so they pool their funds so it has a greater impact.”

Nishka Jayasuriya, secretary for the Z Club of North Park, enjoys being a member because it gives her a way to express her passion for equal rights. She appreciates being part of the Zonta community because, “Zonta provides a way for women and girls to express their voices for those who have none.”

Armitage-Peddle emphasizes that the Zonta Club of Brampton-Caledon offers the students plenty of support.

“We shepherd them and keep them interested and we are proud of what they’ve done,” she explains. “We encourage them along the way and we celebrate them.”

In addition to providing guidance to the Z clubs’ leaders, the Zonta Club of Brampton-Caledon invites all of its student clubs to its annual meeting each May, and it provides funds for the clubs to host their own mini conference each year.

Thank you to all the Z and Golden Z clubs who are doing amazing service work in their local communities.

Interested in sponsoring or starting a Z or Golden Z club in your local community? Learn more at zonta.org/ZGoldenZClubs.

*As of 31 May 2017
OVERCOMING FISTULA: A Story of Survival and Joy

Jartu is a 26-year-old fistula survivor from Bong County, central Liberia, who benefited from free fistula repair treatment and subsequent rehabilitation and skills training through the Liberia Fistula Project with support from the United Nations Population Fund (UNFPA) and funding from partners including Zonta International. For Jartu, the joy of being able to bear a child three years after her fistula repair is immeasurable.

"Look at me now. My life has changed. I am able to hold my own child. He just adds to my joy of receiving a successful fistula repair treatment," Jartu said.
EXPANDING OPPORTUNITIES:
A Story of Economic Empowerment

Binda migrated from Nepal to Kuwait in search of better economic opportunities. Once there, however, she worked 18 hours a day to earn just US$180 per month. After two challenging years, Binda returned home to her family in Nepal. Still struggling financially, Binda was thinking of working abroad again when she learned of a tailoring training program that provides returnee migrant women with 390 hours of tailoring training run by UN Women with support from Zonta International. Binda enrolled immediately. Now, she dreams of opening her own tailoring shop.

“I receive a lot of support from my peers, especially when I miss classes and need to catch up. Also, the trainer is always there to provide extra time and support if any of us are lagging behind,” Binda said.

Binda (left) receives instructions from her tailoring trainer
CHALLENGING SOCIAL NORMS:  
A Story of Change

Nana is one of 32,000 adolescent girls currently participating in UNFPA’s Illimin Zaman Dunia (“Knowledge for Dignity”) program with support from Zonta International. She and her peers receive a holistic program of services, including birth certificates, basic literacy training, knowledge of sexual and reproductive health, decision-making skills, financial management, and more. With these essential life skills, knowledge and resources, girls like Nana are empowered to say no to early marriage, avoid early pregnancy and participate in the socio-economic life of their communities. Nana completed her secondary school studies and received her diploma in 2017.

“When I will get married and have daughters, I will ensure that they have a good education and benefit from all my support in all their choices. Ignorance is a plague,” Nana said.
REALIZING DREAMS:
A Story of Education and Opportunity

Odile is 12 years old and in the seventh grade. She dreams of completing upper secondary school and becoming a police woman. Thanks to UNICEF’s Let Us Learn program in Madagascar, supported by Zonta International, Odile is receiving a quality education that will prepare her to realize her dreams. Let Us Learn is an integrated program that creates opportunities for vulnerable and excluded girls to realize their rights to an education in a safe and protective environment.

“I go to school because I want to succeed in life,” said Odile.

Credit: UNICEF Madagascar/2017/Abela Ralavinta
ZOHREHSADAT ASAEE
2016 Amelia Earhart Fellow
Citizenship: Iran

I was thrilled to learn of my selection for this award and I am deeply appreciative of this support.

I have a goal to become a university faculty in the aerospace engineering field. Thanks to the provided scholarship, I will be able to pay my education expenses, concentrate more of my time on studying and move forward in my pursuit of these dreams.

Thank you again for your generosity and support. I promise you I will work hard and eventually give something back to the Zonta International community. I hope one day I will be able to help students achieve their goals just as you have helped me.

Zohrehsadat joined the Zonta Club of Halifax in Nova Scotia, Canada, in June.

HELEN SHEN
2016 Jane M. Klausman Women in Business Scholar
Citizenship: Canada

Being an independent student with family depending on me is an immense burden to carry. By helping me with the 2016 Jane M. Klausman Women in Business Scholarship, you have lightened my financial burden which will be of great help to me in paying my educational expenses and allow me to focus more on the most important aspect of school: learning.

Your generosity inspires me to help others and give back to the community. While I continue to be a mentor, tutor and volunteer at my university and in the greater community, I hope one day I will be able to help students achieve their goals through various means just as you have helped me. I am incredibly grateful to the many donors to Zonta International Foundation for this great contribution towards my academics, but also toward my future. I would not be in the place I am today if it were not for caring, considerate and generous individuals in our community. Thank you.

NANDINI KARThIKEYAN
2016 Young Women in Public Affairs Awardee
Citizenship: Australia

It is truly an honor to receive this award and I would like to extend my deepest gratitude to Joanne Metzger, the Zonta Club of East Melbourne and Zonta International. I am sure that this award, and the connections to passionate Zonta mentors I have gained through the application process, will allow me to gradually develop and contribute time and efforts to pursue leadership roles that will make a difference in the lives of women.
The Zonta International Foundation is grateful to all Zontians and friends of Zonta International around the world for generously supporting the international service projects and educational programs funded through the Foundation each biennium. Together, we have worked to empower women and girls worldwide and change their lives by improving their health and socio-economic status; creating opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment; working to reduce early marriage and early pregnancy; addressing human trafficking and foreign labor migration; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following individuals for their gifts to the Zonta International Foundation from 1 June 2016–31 May 2017. We recognize donors for their cumulative gifts to the Foundation.

**SAPPHIRE**
(US$125,000+)
Kalea Doolin
Amy Lai

**PEARL**
(US$50,000–$74,999)
Sally S. Bean
Valerie J. Cotaiche
Judith F. Kautz

**TOPAZ**
(US$25,000–$49,999)
Anonymous
Jacqueline M. Beauvidy
Shu Hui Chuang
Donna K. Conant
Ellen Kara
Joanna Lee
Chavali P. Osathanugrah

**OPAL**
(US$10,000–$24,999)
Anonymous
Mary E. Angelbrandt†
Susanne von Bassewitz
Janis A. Wood
Margit Webjörn
Vera Waters
Erlinda T. Villanueva
Mari Ramsten Vangdal

**TURQUOISE**
(US$5,000–$9,999)
Anonymous (2)
Dilruba Ahmed
Sabrina Alam
Deborah H. Amey
Mart Barth
Runcha Bobalunbnhnd
Simone Alfreda Ovart Bruno
Yvonne V. Chalfant
Ruey-Chen Chiang Cheng
Barbara Crat-tree
Janet Cummings
Lila R. Davis
Sheila Davis
Kathleen Douglas
Reverly A. Duff
Agnete V. Ekstrand
Lyuja Elfving
Susan Feickert
Mary G. Frisbie
Ingeborg Geyer
Britt Gustawson

**PLATINUM**
(US$12,500–$49,999)
Jane A. Adams
Margaret M. Akofio-Sowah
Sonia B. Albanese
Judith Allen
Lourdes Almeda Sese
Marlyn A. Alonte-Naguiat
Holly L. Anderson
Hilma J. Antua Antia
W. Rae Arnold
Alice Barteit
Shelly Baumgartner
Ofelia C. Bautista
Mary U. Benoit
Stella Bentov-Efrich
Nadia Biancato
Deborah Blackmore
Annette Boddy
Dorothea Boehm
Nicolete Bonner-Meliek
Marlene K. Brant
Angela L. Brokmann
Jacqueline Burnett
Marta Calderon
Hyang-Eui Chang
Paulette R. Chatman
Martha Cavallero
Cynthia Chilcote
Sharoh Chisholm
Joyce Chuang
Donna Clark
Joyce Combs
Renée Coppern
Rosalie Cronin
Sandra L. Cronk
Antina Crowe
Sandra L. Cross
Janet Cummings
Barbara Crabtree
Jan Kirch
Marja Koivula
Jo Ann Krauskopf
Petra Ludwig
Danielle Luft
Ulla Ljunghoff-Hoff
Carolina O. Llanillo
Karol B. Lowe
Chin-Chen Lu
Dunstanette L. Macauley
Yuko Maegawa
Melinda Marsh
Nina Maynard
Elizabeth A. McCormick
Sandra L. Michelon
SOLVEZICKS
Michelle Miller
Fumiko Miyamoto
Lori Montiel
A.O. Mottomo Morgan
Sherri L. Mulhern
Nia J. Jamall†
Juitta Kaestner
Laivan Kamanchaehar
Joan E. Knapp
Sharon L. Langenbeck
Mildred Law
Angelita Iniguez Lee†
Rena L. Lee
Kum-Chu Lin
Li-Chan Lin

**ZONTA INTERNATIONAL FOUNDATION SUPPORTERS**
Changing stories through a monthly recurring gift

JANIS COTTON
2016-2018 District 9 Foundation Ambassador and District Treasurer
Zonta Club of Porterville, USA, District 9

I give to the Zonta International Foundation because I am passionate about Zonta and I want to support the Foundation’s projects that our delegates voted on at the last International Convention.

I decided to make a monthly recurring gift because it is one less job on my to-do list. As a businesswoman, I am extremely busy, and signing up to have the Foundation charge my credit card every month is convenient and makes my life easier. It also makes me feel good to know that my monthly recurring gift is making a difference.

Credit: Samir Jung Thapa/UN Women
BIRGITTE MØLLER HANSEN

2017-2018 President, Zonta Club of Aarhus II, Denmark, District 13

Supporting Zonta International’s service programs is very essential to the Zonta Club of Aarhus II. We can make a difference locally through our own service programs in the club. However, we need to work together when dealing with issues at a global level.

That is why it is important to Aarhus II to work cooperatively with all Zontians and support the service programs funded by the Foundation, especially since they are arranged and accomplished in collaboration with UN programs and other partnerships.

The subsidy to the Foundation is formally being decided by the general assembly, which has always chosen to support the organization with at least one-third of our raised funds.

Working together as a club to make a difference globally
For the past decades, I have been focused on my business and the commitments attached to it. All of my associations were connected to my profession, and the charitable works I was doing became more of a routine. I felt something was lacking and it was to satisfy my need to create a greater impact in our society. Zonta came to me at the precise moment when I understood that I cannot go about it on my own.

In just a short span of time, Zonta helped me become a better version of myself through enriching experiences and expanding my knowledge of what our country needs with our exposure in the club. Zonta strengthened my belief that doing something for someone else gives you an indescribable self-fulfillment that comes in the process and return of that satisfaction to one’s own life. This feeling of gratitude is what encouraged me to give to the Zonta International Foundation. I want to see more empowered women with access to proper education, health care, equal career opportunities and safe living conditions.

Through Zonta, I was able to form lifetime friendships with men and women who share the same advocacy of empowering women. Together, as a group, we decided to contribute to the Foundation because we believe in their programs and that every dollar given brings us one step closer to creating a world where women and girls can live freely and happily. I am confident that through our donations, the lives of many women will be improved—creating a ripple that touches the lives of their children and the community surrounding them.
Providing women with opportunities through the Rose Fund

NAOMI RESCHKE
Zonta Club of Gawler Inc, Australia, District 23

Giving to the Zonta International Foundation makes a difference for women worldwide. As a contributor to the Foundation over many years, I have always considered that my support has made a difference by adding to the overall effort made by Zontians worldwide. We contribute as one. Our combined effort gives the opportunities for young women to succeed, for women to be educated, healthy and secure. We work together for each other, for women, by women.

The Rose Fund has always been my preference, as it gives the Foundation the opportunity to support and develop new and existing programs. Contributing to the Rose Fund also gives the Foundation flexibility to innovate, support programs and provide leadership in a demanding and ever-changing world.

I am inspired by the fact that Zonta International is a forward-thinking organization that has as its mission the empowerment of women. The focus on gender equality provides a strong indication that Zonta is motivated and able to take up difficult issues for women.

I have always wanted to find a way to have an impact by making the lives of women better, and the Zonta International Foundation enables me to do that through my contribution to the Rose Fund.

Credit: Tagaza Djibo/UNFPA
DISTRICT, AREA AND CLUB GIFTS

It is with great appreciation that we recognize the following Zonta districts, areas and clubs for their gifts to the Zonta International Foundation between 1 June 2016–31 May 2017.

**US$20,000†**
Brownsville (D10)
Munster (D29)
Sanibel-Captiva (D11)

**US$10,000–US$19,999**
Aarhus II (D13)
Basel (D28)
Black Hills (D12)
Denver (D12)
Denver II (D12)
District 20
Egersund Og Omegn (D13)
Fraenkisches Seenland (D14)
Glens Falls (D02)
Joliet Area (D06)
Kitchener-Waterloo (D04)
Mannheim (D30)
Midland (D15)
Muenchen City (D14)
Newport Harbor Area (D09)
Santa Clara Valley (D09)
Sapporo II (D26)
Schwaebisch Hall (D30)

**US$5,000–US$9,999**
Adelaide Inc. (D23)
Altenau I Ufr Area (D14)
Anchorage (D08)
Bad Soden-Kronberg (D28)
Bangkok IX (D17)
Bangor (D01)
Batavia-Geneese County (D04)
Bern (D28)
Bielefeld (D29)
Billings (D12)
Bochum (D29)
Bonn (D29)
Bremen (D27)
Cape Girardeau Area (D07)
Central Oklahoma (D10)
Chur (D28)
Cincinnati (D05)
Corvallis (D08)
Davenport (D30)
District 29, Area 2
Erlangen Area (D14)
Espoo-Kauniainen (D20)
Essen (D29)
Everett (D08)
Feldbach (D14)
Foothills Club of Boulder Co (D12)
Frankfurt/Main (D28)
Hamilton (D04)
Hildesheim (D27)
Hillerod (D13)
Hilton Head Island (D11)
Ingolstadt (D14)
Johnson County (D10)
Kankakee (D06)
Leverkusen (D29)
Lucerne (D28)
Luebeck (D27)
Mackay Inc. (D22)
Melbourne (D11)
Milwaukee (D06)
Minnepolis (D07)
Monoka (D26)
Munch I (D14)
Oakville (D04)
Oberhausen Rheinland (D29)
Olympia (D08)
Osaka (D26)
Pine Rivers Inc. (D22)
Porterville (D09)
Prowers County (D12)
Salt Lake Area (D09)
Skelleftea (D21)
Sundsvall (D21)
Traverse City (D15)
Weinheim E.V. (D30)
West Hidalgo County (D10)

**CORPORATION, FOUNDATION AND ORGANIZATION GIFTS**

It is with great appreciation that we recognize the following corporations, foundations and organizations for their gifts to the Zonta International Foundation between 1 June 2016–31 May 2017.

**CONTRIBUTIONS**
AmazonSmile Foundation
ConocoPhillips Company
Goodshop
Opinion distrust
St. Andrews Woman’s Club
Syracuse Federation of Women’s Clubs
Taipei Economic and Cultural Office
in New York
The Kerscher Family Foundation
The Women’s Alliance
William E. Simon Foundation

**MATCHING GIFTS**
Ecolab Foundation (Sally Bean)
MAH Foundation (Zonta Club of Greater Deerfield Beach, D11)
Women of Halton Action Movement
(Zonta Club of Oakville, D04)
Leaving a legacy of impact

MAXEYLN TUDMAN

Zonta Club of Auckland North Shore, New Zealand, District 16

When I was at the Zonta International Convention in New York in 2004, the names of Zonta members who had died in that biennium were shown on a screen at the memorial service. There were so many of them, and I thought, “What if every one of those Zontians had left something in their will for the Zonta International Foundation? How financially great that would be.”

It so happened that every Zonta member was encouraged to leave a legacy gift. Zonta members who don’t have family to leave their money to when they die can make an ever bigger bequest.

I joined the Mary E. Jenkins 1919 Society as District 16 Governor during the 2004-2006 Biennium. I encouraged District 16 members to think about this opportunity when I talked about the Foundation and Zonta’s projects. I am aware that at least one of our members did take up my challenge, but I would love to see more members—or even past members—think about the work that the Foundation does and could do even more, if every one of us left a bequest.

It may take years for some bequests, including mine, to come through, but a continual stream of funding from deceased members would really make a difference.
As Zonta approaches its centennial anniversary in 2019, a unique opportunity to strengthen the Zonta International Foundation’s Endowment Fund has arisen. The Centennial Anniversary Endowment Campaign is committed to growing Zonta’s Endowment Fund to US$10 million.

Protecting and promoting women’s rights and gender equality has always been at the core of Zonta International’s mission. Since Zonta’s first service project in 1923, our supporters have fulfilled the promises of Zonta’s founders and invested more than US$32.5 million in programs to improve women’s health, expand economic opportunities, prevent gender-based violence and help women meet their academic and professional goals.

Today, Zonta’s service efforts span across the globe, but our work is not done. New investments in the Endowment Fund will ensure Zonta International has the stable base needed to meet uncertainties and ensure that programs and projects will be carried forward. Earnings from the Endowment Fund may be used to fund—or expand—any part of Zonta International’s work, for empowerment of women, including the potential to sustain a long-term Zonta signature program. Donations to the Endowment Fund assure Zonta will have the critically needed assets to provide strong and vibrant service until Zonta’s vision becomes a reality.

The Centennial Anniversary Endowment Campaign allows members and contributors, committed to Zonta’s service and advocacy work, to establish our legacy for the future.

We are grateful to the following individuals who have donated to the Zonta International Foundation Endowment Fund and made a commitment to gender equality and the empowerment of all women and girls for the next 100 years.
This list represents pledges and gifts of more than US$350 made between 1 June 2014 and 31 May 2017.

**ZONTA CLUBS**

**ADVOCATE (US$10,000–$49,999)**

2016 1st Asian Inter-District Meeting
Anonymous
Jacqueline M. Beaudry
Annette Binder
Carol J. Bradford
Irene Chen
Kuen-Ying Cheng
Ya-Wen Angela Cheng
Jaewon Choi
Shu Hui Chuang
Donna K. Conant
Olivia A. Ferry
Pamela Gordon*
Tamara Hagen
Yueh-Hsiang Hsu
Lailvan Karnchanachar
Amy Lai
Sharon Langenbeck
Mildred Law
Joanne Lee
Lauren Leipner
Charungcharoenvej
Chen Mei Chen
Shu-Chu Chen
Yu-Chao Chen
Ruei-Chin Chuang Cheng
Morokot Chotuskul
Chin Lee Chuang
Joyce Chuang
Valere J. Cote
Barbara Crabtree
Shelli Cutting
Kathleen Douglas
Susan Fieckert
Mary G. Friesbe
Veronica Garcia
Mary Frances Gardiner
Joanna Gee
Rosie Go
Mania Imelda S. Gomez
Aiko Goto
Toshiko Goto
Britt Gustawsson
Soo-Young Ha
Susan D. Halsey
Hisako Hasebe
Ann C. Horrocks
May Hsia
Pao-Ching Hsu
Yu-Yen Chien Huang
Kathleen M. Hughes
Chun-Liang Hung
Naruporn Karnchanachan
Narudee Kiangsiri
Pensiti Kingsiri
Keilyn Kill
Cynthia Kittle
Joan E. Knapp
Yukiko Kojima
Sarah J. Lee
Young Ja Lee
Susan Liang
Kuen-Hsing Lin
Li-Hsiang Lin
Chin-Tsen Liu
Men-Nu Lu
Kathy Ma
Alison R. Martin
Beryl McClelland
Margaret Medcalf
Sharon Miles
Sandra R. Miller
Audrey M. Millgate
Beth Minnear-Rex
Emiko Miyata
Kouko Mori
Donna Neal
Josephine K. Odedina
Marcus Odedina
Maria Jose Lander
Oestergaard
Hiroko Ohishi
Suzanne Orrell
Marcella L. O’Toole
Li Yae-Pan
Erlinda E. Panilko
Lillian G. Paro
Seokyoung Park
Panida Pathumarak
Yu Hua Peng
Leida Pirts
Monivibha Parthakhandee
Loure M. Procter
Hela Prosteder
Chawewan Puranitee
Denise Quarles
Judith R. Ray
Jeanne L. Sadlow*
Kanchana Saisiriporn
Oranuch Sangsuriyajan
Sasamam Sangsuan
Ume Sholz
Sonja Honig Schough
Frances M. Schults
Bonna Schumacher
Vivienne W. Shen
Kyung-Hee H. Song
Eleanor Soriano
Selma I. Stams
Maria Stefanova
Eun Kyung Suh
Hui Lin Sung
Winnie Teoh
Patricia Thomas-Scriber
Shaw-Mei Tsai
Su Fang S. Ueng
Ladda Visvapolboon
Nita Ya Yongpruangrong
Candi Ward
Beatrice A. Weaver
Irene Wiese-von Olen
Duangnapa Wijthiwehn
Julie M. Wiltshire
Shirley Wong
Elizabeth J. Woodgate
Li Hua Wu
Lillian Y. Wu
Maniko Yamazaki
Hsin Hsin Yang
Shu-Tien Yan
Juniko Yoshida
Chih-Shan Yuan

**BELIEVER (Any amount up to US$9,999)**

Zonta Club of Indianapolis, USA, District 6
Planning for the future with a gift to the Endowment Fund

As Zonta International is preparing to celebrate its 100th birthday, we need to plan for Zonta to continue for the next 100 years. The Centennial Anniversary Endowment Campaign will help fund the many international scholarships and programs that Zonta offers to women and girls throughout the world. This is the reason that I have made a three-year pledge. I truly believe in our mission and want to help other women to achieve their goals.

**JOANNE SOLOMON**

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2017 FISCAL YEAR IN REVIEW

The Zonta International (ZI) and the Zonta International Foundation (ZIF) 2017 fiscal year closed on 31 May 2017. This first year of the 2016–2018 Biennium concluded with ZI and ZIF having positive investment growth (rewarding us for our decision to stay the course during the prior biennium fluctuations), in a strong financial position, and receiving a clean opinion* on our official audit. This success is the result of our core values of prudence and accountability with utmost importance placed on safeguarding assets and member trust.

AREAS OF SPECIAL ATTENTION AND PROGRESS THIS YEAR:

Kept our Promise
- Ensured 100 percent of donations to ZIF go directly to deliver on our mission

Focused on our Mission
- Provided scheduled funding for contracted projects and programs

Increased Transparency
- Established separate endowment fund investment accounts
- Revised financial statements to improve understanding and consistency
- Improved reporting criteria to align with requirements for charity rating services

Invested in Talent and Technology
- Focused on development of strong staff at Headquarters
- Upgraded database platforms for dues and contribution processing

Implemented Cost-Saving Measures
- Reduced banking fees in various areas for ZI and ZIF
- Worked to reduce banking fees for members

The 2017 year ends with an organization that is strong, transparent and focused.

A complete 2017 consolidated audit report can be located on foundation.zonta.org.

Respectively Submitted,
Bridget Masters
2016-2018 International Treasurer/Secretary
Zonta International and Zonta International Foundation

* A "clean" or unqualified opinion from the audit firm confirms that the financial statements present a fair and accurate picture of the organization and comply with generally accepted accounting principles in the United States.
## Statement of Financial Position
31 May 2017 and 2016

<table>
<thead>
<tr>
<th></th>
<th>ZI 2017 Year 1 16-18 Biennium</th>
<th>ZI 2016 Year 2 14-16 Biennium</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and investments</td>
<td>6,062,094</td>
<td>6,536,591</td>
</tr>
<tr>
<td>Other current assets</td>
<td>174,131</td>
<td>545,760</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>199,330</td>
<td>147,569</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>6,435,555</td>
<td>7,229,920</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued and other liabilities</td>
<td>81,259</td>
<td>190,155</td>
</tr>
<tr>
<td>Intercompany payable</td>
<td>283,778</td>
<td>216,316</td>
</tr>
<tr>
<td>Deferred dues revenue, convention fees and rent</td>
<td>1,408,731</td>
<td>2,547,263</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>1,773,768</td>
<td>2,953,734</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>4,578,901</td>
<td>4,193,038</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>82,886</td>
<td>83,148</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>4,661,787</td>
<td>4,276,186</td>
</tr>
<tr>
<td><strong>Total liabilities &amp; net assets</strong></td>
<td>6,435,555</td>
<td>7,229,920</td>
</tr>
</tbody>
</table>

## Statement of Activities
31 May 2017 and 2016

<table>
<thead>
<tr>
<th></th>
<th>ZI 2017</th>
<th>ZI 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Membership dues and fees</td>
<td>2,392,198</td>
<td>2,398,402</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>339,218</td>
<td>99,712</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>2,731,416</td>
<td>2,498,114</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Member services</td>
<td>1,616,751</td>
<td>1,613,371</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>786,888</td>
<td>746,501</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>2,403,639</td>
<td>2,359,872</td>
</tr>
<tr>
<td><strong>Change in undesignated net assets before non-operating gains (losses)</strong></td>
<td>327,777</td>
<td>138,242</td>
</tr>
<tr>
<td><strong>Non operating gains (losses)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>46,218</td>
<td>30,244</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(60,964)</td>
<td>(37,105)</td>
</tr>
<tr>
<td>Realized and unrealized gain (loss) net</td>
<td>(6,532)</td>
<td>(910)</td>
</tr>
<tr>
<td>Foreign currency translation</td>
<td>18,674</td>
<td>9,165</td>
</tr>
<tr>
<td><strong>Total non operating gains</strong></td>
<td>(2,604)</td>
<td>1,394</td>
</tr>
<tr>
<td><strong>Change in designated net assets</strong></td>
<td>325,173</td>
<td>139,636</td>
</tr>
<tr>
<td><strong>Change in temporarily restricted net assets—Eva Mowbray</strong></td>
<td>60,690</td>
<td>(3,788)</td>
</tr>
<tr>
<td><strong>Change in total net assets</strong></td>
<td>385,601</td>
<td>135,848</td>
</tr>
</tbody>
</table>
# Statement of Financial Position

## 31 May 2017 and 2016

<table>
<thead>
<tr>
<th>Assets</th>
<th>ZIF 2017 16-18 Biennium</th>
<th>ZIF 2016 14-16 Biennium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>2,805,689</td>
<td>2,621,864</td>
</tr>
<tr>
<td>Other current assets</td>
<td>650,149</td>
<td>716,586</td>
</tr>
<tr>
<td>Investments</td>
<td>10,843,673</td>
<td>10,277,300</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>14,299,511</strong></td>
<td><strong>13,615,750</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>876</td>
<td>10,844</td>
</tr>
<tr>
<td>Grants payable</td>
<td>2,000,000</td>
<td>0*</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>2,000,876</strong></td>
<td><strong>10,844</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>7,416,075</td>
<td>6,993,860</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>2,434,982</td>
<td>4,408,325</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>2,447,578</td>
<td>2,202,721</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>12,298,635</strong></td>
<td><strong>13,604,906</strong></td>
</tr>
</tbody>
</table>

| **Total liabilities & net assets** | **14,299,511** | **13,615,750** |

## Statement of Activities

## 31 May 2017 and 2016

<table>
<thead>
<tr>
<th>Revenues</th>
<th>ZIF 2017</th>
<th>ZIF 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>2,088,278</td>
<td>2,825,569</td>
</tr>
<tr>
<td>Endowment contributions</td>
<td>244,857*</td>
<td>730,123</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>322,338</td>
<td>301,556</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>29,805</td>
<td>48,484</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>2,685,278</strong></td>
<td><strong>3,905,732</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>4,541,671</td>
<td>534,482</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>150,855</td>
<td>254,085</td>
</tr>
<tr>
<td>Fundraising</td>
<td>255,209</td>
<td>76,940</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>4,947,735</strong></td>
<td><strong>865,507</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in net assets before non-operating gains (losses)</th>
<th>ZIF 2017</th>
<th>ZIF 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2,262,457)</td>
<td>3,040,225</td>
<td></td>
</tr>
<tr>
<td>Interest income</td>
<td>285,100</td>
<td>359,015</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses), net</td>
<td>671,086</td>
<td>(843,776)</td>
</tr>
<tr>
<td><strong>Total non-operating gains (losses)</strong></td>
<td><strong>956,186</strong></td>
<td><strong>(484,761)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in net assets</th>
<th>ZIF 2017</th>
<th>ZIF 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1,306,271)</td>
<td>2,555,464</td>
<td></td>
</tr>
</tbody>
</table>

*All grants for 2014–2016 Biennium paid in Year 1.

**Includes allowance for uncollectible pledges of $161,300
### Contributions By Fund FY17

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Service</td>
<td>615,902</td>
</tr>
<tr>
<td>Rose</td>
<td>597,675</td>
</tr>
<tr>
<td>ZISVAW</td>
<td>532,399</td>
</tr>
<tr>
<td>Endowment</td>
<td>244,857</td>
</tr>
<tr>
<td>Amelia Earhart</td>
<td>201,446</td>
</tr>
<tr>
<td>YWPA</td>
<td>71,582</td>
</tr>
<tr>
<td>JMK</td>
<td>69,274</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2,333,135</strong></td>
</tr>
</tbody>
</table>

- ZISVAW: Zonta International Strategies to End Violence Against Women
- Amelia Earhart: Amelia Earhart Fellowship
- YWPA: Young Women in Public Affairs Award
- JMK: Jane M. Klausman Women in Business Scholarship

### ZONTA INTERNATIONAL FOUNDATION continued

#### Detail Statement of Activities

For the Year ended 31 May 2017

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Amelia Earhart</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Endowment</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>201,446</td>
<td>615,902</td>
<td>532,399</td>
<td>-</td>
<td>71,582</td>
<td>69,274</td>
<td>597,675</td>
<td>2,088,278</td>
</tr>
<tr>
<td>Endowment contributions</td>
<td>-</td>
<td>-</td>
<td>244,857</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>244,857</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>322,338</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>5,000</td>
<td>14,705</td>
<td>-</td>
<td>7,075</td>
<td>3,025</td>
<td>-</td>
<td>-</td>
<td>29,805</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>206,446</td>
<td>630,607</td>
<td>532,399</td>
<td>244,857</td>
<td>78,657</td>
<td>72,299</td>
<td>920,013</td>
<td>2,685,278</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amelia Earhart</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Endowment</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>350,000</td>
<td>2,000,000</td>
<td>2,000,000</td>
<td>-</td>
<td>71,150</td>
<td>115,025</td>
<td>5,496</td>
<td>4,541,671</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>150,855</td>
<td>150,855</td>
</tr>
<tr>
<td>Fundraising</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>82,167</td>
<td>-</td>
<td>-</td>
<td>173,042</td>
<td>255,209</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>350,000</td>
<td>2,000,000</td>
<td>2,000,000</td>
<td>82,167</td>
<td>71,150</td>
<td>115,025</td>
<td>329,393</td>
<td>4,947,735</td>
</tr>
</tbody>
</table>

| Change in net assets before non-operating gains (losses) | (143,554) | (1,369,393) | (1,467,601) | 162,690 | 7,507 | (42,472) | 590,620 | (2,262,457) |

| Total non-operating gains (losses) | 20,482        | 194,727         | 91,010      | 106,126 | 30,487 | 61,897   | 451,457  | 956,186   |

| Change in net assets | (123,072) | (1,174,666) | (1,376,591) | 268,816 | 37,994 | 19,171 | 1,042,077 | (1,306,271) |

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta International Foundation and the entire audit can be found on the Zonta International Foundation website (foundation.zonta.org).
ZONTA INTERNATIONAL AND
ZONTA INTERNATIONAL FOUNDATION

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Zonta Club of Kungsbacka, Sweden

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Zonta Club of Dusseldorf II, Germany

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Zonta Club of Santa Clarita Valley, CA, USA

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Ute Scholz
Zonta Club of Verden, Germany

Ursula Werner
Zonta Club of Garmisch-Partenkirchen, Germany

Hsin-Hsin Yang
Zonta Club of Taipei II, Taiwan ROC

ZONTA INTERNATIONAL HEADQUARTERS STAFF

Allison Summers
Executive Director

Cathleen Ferguson
Accounting and Human Resources Manager

Eva Mikos
Development Database and Donor Services Manager

Diana Olivares
Development Coordinator

Tiffany Crowe
Development Coordinator

Megan Radavich
Director of Programs and Advocacy

Martina Gamboa
Programs Senior Coordinator

Kate Edrinn
Community Engagement Manager

Gina Meeks
Communications Coordinator

Lily Abromeit
Communications Associate

Alicia Borsa
Membership Manager

Denise Herdrich
Membership Senior Coordinator

Elizabeth Valdivia
Membership Coordinator

Mariah Callis Goodwin
Operations Associate

Bridget Greenfield
Membership Associate
2016–2018 DISTRICT FOUNDATION AMBASSADORS

**District 1**  
Mary Ann Rubis

**District 2**  
Meta Murray  
Marion Webster

**District 3**  
Lisa Fraser Kimbrough

**District 4**  
Kathy Smith  
Ann Marie West

**District 5**  
Kristi Bryant

**District 6**  
Donna Neal

**District 7**  
Jane Miller

**District 8**  
Jan Suess

**District 9**  
Beth Allevato  
Janis Cotton  
Faye Mellos  
Jan Smith-Flores  
Juliette Tulang

**District 10**  
Kim Vann

**District 11**  
Angie McKinney

**District 12**  
Mary Benoit

**District 13**  
Anne Kuhnell

**District 14**  
Gisela Hibsch

**District 15**  
Bonnie McArthur

**District 16**  
Anne Walker

**District 17**  
Lalivan Karnchanachari

**District 18**  
Nana Koranteng

**Region South America**  
Madgalena Aguilera Marin

**District 20**  
Anna Lauttamus-Kauppila

**District 21**  
Annika Branstrom  
Ingegerd Wennerbeck

**District 22**  
Anne Kuhnemann

**District 23**  
Erica Majba

**District 24**  
Karen Tromp

**District 25**  
Dilruba Ahmed

**District 26**  
Wakako Sen

**District 27**  
Sonja Nepper

**District 28**  
Renate von Koeller  
Beate Normann  
Emanuela Tanzi

**District 29**  
Gabriele Springer

**District 30**  
Leonilda Cussotto  
Evi Ebner  
Josiane Menard  
Fabienne Moulin  
Donka Petkova

**District 31**  
Irene Chen

**District 32**  
Young Ja Lee

Credit: Pradeep Shakya/9851045631/UN Women
Founded in 1919, Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

The Zonta International Foundation serves as the fundraising arm of Zonta and is a registered 501(c)(3) organization in the United States; contributions are tax deductible to the extent allowed by US law (EIN: 36-3396932). Tax deductibility outside of the USA is dependent on local tax regulations.

Zonta International Headquarters
1211 West 22nd Street
Suite 900
Oak Brook, IL 60523
USA

@ZontaIntl
#ZontaEmpowers

zonta.org
foundation.zonta.org