EDUCATE
ADVOCATE
EMPOWER
END CHILD MARRIAGE
MISSION
Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

VISION
Zonta International envisions a world in which women’s rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.

28,517 members*
1,155 clubs
63 countries
31 districts
1 region

*As of 31 May 2019
Dear Zontians and supporters of Zonta,

We are happy to report that we accomplished a lot in the first half of our Centennial Anniversary Biennium.

As part of our celebrations, Zonta launched its Centennial Anniversary Grants program to recognize charitable organizations and Zonta clubs working together to improve the lives of women and girls in their local communities.

Over the fiscal year ending 31 May 2019, Zonta International provided nearly half a million dollars to women pursuing careers in aerospace-applied sciences or engineering, business and public service. Additionally, we launched the new Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology.

Through our service programs, we worked in 14 countries in our areas of focus: combating violence and providing education. We supported actions to end child marriage, to improve girls’ education opportunities and empower vulnerable and refugee women by providing meaningful work and income.

Thank you very much for your commitment and your generous donations to Zonta International and the Zonta International Foundation. We are proud and grateful of everything we have achieved together.

Cordially,

Dr. Susanne von Bassewitz
President, 2018–2020
Zonta International & Zonta International Foundation
CHILD MARRIAGE
A human rights violation that must be stopped

Each year, 12 million girls under the age of 18 are married around the world. That is one girl every 3 seconds who is at a greater risk of violence, trapped in poverty, often pulled out of school and at risk of serious health complications or even death due to early pregnancy. Child marriage directly hinders achievement of eight of the 17 Sustainable Development Goals. While progress has been made, efforts to address child marriage must be significantly scaled up.

- 12 million girls are married every year before they turn 18
- Globally, 1 in 5 girls were married before age 18
- About 250 million women were married before age 15
- Girls with no education are 3 times as likely to marry by 18 as those with a secondary or higher education
- 90% of adolescent pregnancies in the developing world are to girls who are already married
- Girls between the ages of 15 and 19 are twice as likely to die in childbirth as women in their 20s, and newborn children of younger mothers face greater risks of dying.
- Early marriage doubles a teenager’s chances of living in poverty and triples the likelihood she will be beaten by her spouse, compared to married adults.
Global Programme to End Child Marriage

An estimated 650 million women alive today were married as girls. In the last decade, the prevalence of child marriage has continued to decline, with the proportion of women who were married as children falling 15%. However, at this rate, it would take 50 years to eliminate child marriage worldwide. The UNFPA-UNICEF Global Programme to End Child Marriage is working to achieve lasting change on a significant scale by tackling the human rights violation in 12 of the most high-prevalence or high-burden countries: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia.

Project achievements in the last year include:

- Nearly 3 million adolescent girls were actively participating in a targeted program.
- 121,658 adolescent girls were supported to enroll and remain in formal and non-formal education.
- Nearly 14 million households are increasingly aware of the benefits of investing in adolescent girls and ending child marriage.
- 6,121 health and protection systems were supported to implement guidelines, protocols and standards for adolescent girl-friendly health and protection services.
- 6,270 non-formal/primary/secondary schools were supported to improve quality of education for adolescent girls.
- 11 of the 12 Global Programme countries have developed child marriage national action plans.
- In all 12 countries, country-specific, high-quality data and evidence were generated and shared on what works at scale to accelerate ending child marriage.

Phase II of the Global Programme will launch in 2020. Learn more about the project at www.zonta.org.

In addition to our support of the Global Programme, Zonta has participated in advocacy efforts around the world to shine a light on child marriage through the Zonta Says NO to Violence Against Women campaign and other partnerships and events. For example, the Zonta USA Caucus, a member of the National Coalition to End Child Marriage in the United States, is helping thousands of Zonta members and other supporters in the U.S. speak out against child marriage in the United States. In March 2019, the Zonta Club of Pampanga in the Philippines held community workshops focused on creating awareness of early and forced marriage attended by 180 women and girls. And in May, more than 100 participants from 19 countries gathered in Vienna for a seminar on child marriage organized by Viennese Zontians and Golden Z club members. With our international project to end child marriage and advocacy efforts from members around the world, Zonta is actively working to put an end to this human rights violation.

Let Us Learn Madagascar

In Madagascar, one of the poorest countries in the world, one in four children between the ages of 6 and 10 is not in primary school and one in three children between 11 and 14 is not in lower secondary school. Improving children’s educational opportunities leads to higher incomes, poverty reduction and the empowerment of girls. Zonta International’s investment in Let Us Learn has been critical to enabling UNICEF to continue this education initiative that addresses the major issues facing Madagascar’s most disadvantaged children, particularly girls. Zonta is currently supporting Phase II of the Let Us Learn project, being implemented in the regions of Androy and Atsimo Andrefana in southern Madagascar.

Project achievements in the last year include:

- The foundations for two new classrooms were laid at Marolinta lower secondary school in an isolated rural zone in the Androy region. The classrooms will benefit up to 100 students per year, and designs include gender-specific latrine blocks and a sports field.
- More than 550 girls benefited from conditional cash transfers to reduce the burden of school costs and enable them to attend school.
- 795 out-of-school girls received school supplies to support their school reintegration.
- 30 children’s clubs were established to promote children’s rights in lower secondary schools and 21 school directors were trained on child rights and protection. As a result, 389 children who experienced violence received care and support.
- 396 teachers in 109 lower secondary schools in Atsimo Andrefana strengthened their teaching skills during visits by pedagogical support providers.
- 23,400 girls and 2,471 teachers in all public lower secondary schools in the two regions received teaching and learning charts with accompanying teachers’ guides.

Learn more about the Let Us Learn program at www.zonta.org.
Eid bi Eid (Hand in Hand)

Eid bi Eid is a multi-year initiative to support the government of Jordan in addressing issues of employment and gender inequality, exacerbated by the impact of the Syrian refugee crisis. The project includes implementing Oasis centers, which empower women by providing meaningful work and money, and encouraging them to take on leadership roles in the community. At maximum capacity, the four Oases in the refugee camps provide more than 405 daily cash-for-work opportunities on three-, six- and 12-month rotations.

Project achievements include:

- 4,753 women and men benefited from cash-for-work opportunities.
- More than 15,504 individuals received education services.
- Women reported they were able to generate an income of 600% more than before their rotation.
- 100% of women reported an increase in their sense of dignity, self-confidence and empowerment.
- 93% of women reported a decrease in domestic violence.
- 75% of women reported an increase in their participation in household decision-making.
- 100% of women reported an improvement in household nutrition.
- An average of 679 children benefited per month from childcare services.
- 760 women received counseling, with 133 women receiving referrals.
- The government of Jordan and humanitarian partners adopted a total of six policies related to women’s access to decent work.
- In 2019, eight more Oasis centers were added in host communities.

Learn more about the Eid bi Eid program at [www.zonta.org](http://www.zonta.org).
Empowering women through education

Education is a human right. It has the power to save and improve the lives of women and girls, which leads to healthier families and stronger communities. An investment in the education of female students yields high returns, such as breaking cycles of poverty, fostering economic growth and empowering women both in the home and workplace.

Because of our generous donors, over the last 81 years, Zonta International has provided nearly US$12.5 million to support the education of thousands of women around the world through the Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarship and the Young Women in Public Affairs Award. At the end of 2019, Zonta expanded its educational programs with the new Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology.

Amelia Earhart Fellowship
US$300,000 awarded to 30 women from 18 countries

Women make up only 25 percent of the workforce in the aerospace industry. Zonta International’s Amelia Earhart Fellowship encourages women to expand their horizons by exploring occupations and holding positions beyond those traditionally held by females. Since 1938, Zonta has awarded 1,573 Amelia Earhart Fellowships, totaling US$1.1 million, to 1,144 women pursuing Ph.D./doctoral degrees in aerospace-applied sciences or aerospace-applied engineering. The 2018 Amelia Earhart Fellows, diverse in their backgrounds and research fields, exhibit exceptional promise in advancing research in the fields of aeronautics, aerospace engineering, planetary sciences and more.

Jane M. Klausman Women in Business Scholarship
US$110,000 awarded to 31 women from 20 countries

In the business world, women still make up a minority of leadership roles. Only 21.2 percent of S&P companies’ board seats are occupied by females, and just 5.2 percent of those companies’ CEOs are women. In the last 21 years, Zonta International has awarded 564 Jane M. Klausman (JMK) Women in Business Scholarships, totaling more than US$1.3 million, to 428 women pursuing a business program with majors in accounting, economics, finance, business management, marketing, operations management, human resources management, international business or entrepreneurship. The 2018 JMK Women in Business Scholars, with a wide range of personal and professional backgrounds, demonstrate outstanding potential in the fields of business, economics, finance and more.

Young Women in Public Affairs Award
US$88,000 to 32 women from 19 countries

Just under 25 percent of all national parliamentarians are women. Zonta International believes young women are the key to women’s advancement in the field of public service. Zonta International’s Young Women in Public Affairs (YWPA) Award recognizes young women, ages 16-19, for demonstrating leadership skills and a commitment to public service and civic causes and encourages them to continue their participation in public and political life. Since 1990, Zonta has presented 888 awards, totaling US$924,750, to 756 young women. Like the young women before them, the 2018 YWPA Awardees have impressive records of volunteerism and promising futures and careers in fields ranging from politics to medicine, law and more.

Learn more about our education programs at www.zonta.org.
ZONTA INTERNATIONAL FOUNDATION SUPPORTERS

The Zonta International Foundation is grateful to all Zontians and friends of Zonta International around the world for generously supporting the international service projects and educational programs funded through the Foundation each biennium. Together, we have worked to empower women and girls worldwide by creating opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment; working to reduce early marriage and early pregnancy; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following donors for their gifts to the Zonta International Foundation from 1 June 2018–31 May 2019. We recognize the following donors for their cumulative gifts to the Foundation.

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OPAL  
(US$10,000–US$24,999)  
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The Zonta International Foundation + Zonta International Foundation

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Ingela Alm
Staci Alziebler-Perkins
Virginia Ofosu Amaah
Heidi Andersson*
Debbie Angwood*
Syeda Fatima Anwar
Masako Aoyama*
Suramee Aphibunya
Teresa Apistar
Maria Teresa Arnaiz
Mariko Asano
Mila Aspe
Jintana Assawathawechokchai*
Evelyn Asuncion*
Fe Cecilia Atendido
Paulina Aukëe
Jane Austin
Diane Balaban
Anne Marie A. Baradi
Emelita Barreras
Karen Bean
Heide Bec*
Marsha Bennett
Florence Beourde
Sonya Bergeron
Brigitte Berlincourt*
Cherry Joy Beysselance*
Sandy Edgerton Bissett*
Caisa Björndal
Debra Blakely*
Janice Blount
Marion Bootsma-Dunnmayr*
Eileen Borchardt
Jane Bordal
Andrea Bordenca*
Carmelita T. Borlongan
Alicia Borsa*
Duangrat Boovornvanch*
Sopa Boovornvanch*
Brenda E. Bradberry
Christina Bremer*
Penny Briese
Maria H. Brumann
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Sandra Burns
Bridgett Bushnell
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Melina A. Canicelli
Abigail Casal*
Loretta H. Caudal
Adelia Celada∗
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Datong K. Chang
Su-Jen Lee Chang
Yen Ju Chao
Niramorn Cheewarat*
Chin Kuen Chen
Huei-Feng Chang
Julie Choi
Janet Chu∗
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Barbara Clyde
Barbara Coleman
Suzanne Coleman
Guillerma Coling
Gail Cran
Debi Crock∗
Rudi Crosley∗
Aurora Cruz*
Ma. Bernadette Cruz
Pia Maria Barbara Cua
Kay Cubello∗
Julie Curtis
Pholomene Daddie
Angelina Darling-Lilly∗
Valmai Davis∗
Mitzi De Los Santos
Patricia Dearing
Connie Deckert
Christine Dennmead
Sherry Doctorian
Donna Dodgen
Margaret V. Dowling
Kerri Dunn
Michele S. Dussault
Sue Dyson∗
Joyce Dzide-Tei
Jennifer Ehlers
Evelyn Elliott
Jodi Engelstad
Lina P. Enriquez
Priscilla G. Enriquez
Caroline Entoke∗
Elizabeth Enverga∗
Lois Erhard
Inocencia Eugenie∗
Ma. Bernadette Fabian∗
Viveke Fäk
Ingemar Falk∗
Ya-lan Fan∗
Marceline Felix-Clemente
William Ferguson∗
Ma Lourdes Fernando
Dorothée Fischer
Bonne Fishman
Arnie Flores∗
Petra Francke∗
Kell E. Freeman
Kathleen F. Fross
Minda M. Fuentes
Leticia Fuentez
Fumie Fujisawa
Yuka Fujiwara∗
Masako Furuhata
Cynthia Gadra
Tamera Gallbreath
Josephine G. Gatabasay
Evelyn D. Gee
Monika Geise
Susan Georgiewitch∗
Florinda Go∗
Manuela Gobetti-Lutz∗
Marlyn Golango Del Bianco
Susan H. Grant
Margorie Gray∗
Judy Griffiths∗
Karen Groves
Anne-Katrin Gruber
Ma. Lourdes Guanzon
Cynthia Gueco
Ma. Lydia Guevara
Maria Laura Gusmita
Ann Hammer
Martha Hannah
Rose Handler
Kazue Hayama
Marlyn Harding
Elisabeth Hart
Toyoko Hata
Johanna Haugness
Priscilla Hauser∗
Emily S. Hayudson
Hilde Hegglund∗
Takio Heiser
Ruth Helwig
Melinda Hepfner
Sharon Herbert
Teresa J. Herbosa
Celicidad E. Hermoso
Eva Hernandez∗
THE MARY E. JENKINS 1919 SOCIETY

Mary E. Jenkins’ legacy extends from the newspaper industry to Zonta. As the owner and president of the Syracuse Herald, founder of one of the nine original Zonta clubs, and the first president of the Confederation of Zonta Clubs, Mary has blazed the trail for generations of women. To honor her leadership, Zonta International Foundation’s planned giving society was established in her name.

Like Mary, those who make provisions for Zonta in their estate plans are creating a legacy dedicated to empowering women and girls. Charitable estate planning allows you to help secure the future of the Zonta International Foundation and support its life-changing programs.

We are grateful to the individuals listed above who have entrusted their legacy to help Zonta to continue to improve women’s lives, their children’s lives and the communities in which they live and work.

We invite you to add your name to the growing list of Zontians who have already designated part of their estate to the Zonta International Foundation. Everyone who informs us of their provision of this kind will become a member of the Mary E. Jenkins 1919 Society.

To learn more about the Mary E. Jenkins 1919 Society, contact Zonta International Headquarters at zifoundation@zonta.org.
DISTRICT, AREA AND CLUB GIFTS

It is with great appreciation that we recognize the following Zonta districts, areas and clubs for their gifts to the Zonta International Foundation from 1 June 2018–31 May 2019.

<table>
<thead>
<tr>
<th>District, Area and Club</th>
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<tbody>
<tr>
<td><strong>US$20,000+</strong></td>
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<tr>
<td>Newport Harbor (D09)</td>
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<tr>
<td>Sanibel-Captiva (D11)</td>
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<td>Santa Clarita Valley (D09)</td>
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<tr>
<td>Sponsorship Committee of the 2018 Zonta International Convention, Yokohama</td>
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<td><strong>US$10,000-US$19,999</strong></td>
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<tr>
<td>Adelaide Inc. (D23)</td>
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<td>Bern (D28)</td>
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<td>Brownsville (D10)</td>
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<td>Cape Girardeau Area (D07)</td>
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<td>Corvallis (D08)</td>
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<td>Denver (D12)</td>
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<td>District 30</td>
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<td>Essex I (D29)</td>
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<td>Everett (D08)</td>
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<td>Greater Riall II (D17)</td>
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<td>Hoexter (D29)</td>
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<td>Luebeck (D27)</td>
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<td>Muenster (D29)</td>
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<td>Oakville (D04)</td>
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<td>Porterville (D09)</td>
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<td>Roma Inc. (D22)</td>
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<td>Sapporo Iris (D26)</td>
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<td>Taipai I (D31)</td>
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<td>Victoria, Hong Kong (D17)</td>
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<td><strong>US$5,000-US$9,999</strong></td>
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<td>Bad Kissingen-Schweinfurt (D14)</td>
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<td>Bad Kreuznach (D28)</td>
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<td>Baden-Baden (D30)</td>
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<td>Basel (D28)</td>
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<td>Brisbane South Inc. (D22)</td>
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<td>Denver II (D12)</td>
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<td>District 30, Area 3</td>
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</tbody>
</table>

Districts with all clubs contributing

10 31

Top 3 districts in total donations

10 US$169,647.61
29 US$165,969.79
26 US$155,678.53

District, with 1,000 or more active club members, with highest weighted increase over last biennium:

29

District, with less than 1,000 active club members, with highest weighted increase over last biennium:

15

District with most donations per capita:

10

Donation totals include both biennial and endowment giving.
The Centennial Anniversary Endowment Campaign allows members and contributors, committed to Zonta’s service and advocacy work, to establish Zonta’s legacy for the future. We appreciate the following individuals, clubs, districts, areas and organizations who donated to the Zonta International Foundation endowment funds and made a commitment to gender equality and the empowerment of all women and girls. The following list represents pledges and gifts of more than US$1,000 made between 1 June 2014 and 31 May 2019. To see a full list of donors, please visit www.zontaendowmentcampaign.org/contributors.

**COMMITTEE MEMBERS**
Jacqueline M. Beaudry, Chairman
Olivia Ferry, PIP
Sharron Miles
Val Sarah, PIP
Anita Schnetzer-Spranger
Amy Lai, Honorary Member

**VISIONARY**
(US$100,000–$249,000)
Kaleta Doolin
Judith F. Kautz
Vivian W. Yen†

**CHAMPION**
(US$50,000–$99,000)
Sally S. Bean
Jacqueline M. Beaudry
Shu-Lan H. Chiu
Glenne Harding
Eleanor Jammal†

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(US$10,000–$49,000)
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Susanne von Bassewitz
Annette Binder
Carol J. Bradford
Irene Chen
Kuen-Ying Cheng
Cynthia Chilcote
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Sharon Langenbeck
Lilian Lau
Mildred Law
Joanna Lee
Shu-Ling Liao
Chen Ling Lien
Kuei-Chu Lin

**BELIEVER**
(US$1,000–US$9,999)
Dilruba Ahmed
Viveka Anderberg Akerhelm
Sabina Alam
Sonja Albanese
Daisy Arce
Yaowarungru Amara†
Shelly Baumgartner
Elizabeth Bice
Nicole Bonner
Carol Borecky
Runcha Bondalbumbhand
Angela Brown
Phoebe Byers
Carole Calvert-Baxter
Evelyn L. Chang
Shu-Chen Chang
Kangying Chandra
Chunghoaroe
Alice Chen
Ching Lu Chen
Justina Chen
Shu-Chu Chen
Yu-Chao Chen
Ruei-Chin Chang Cheng
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Ho-Hwen Lin Dai
Deitra Davis
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Kazu Enomoto
Robyn Finlayson
Mary G. Frohike
Betty Fu
Veronica Regina Garoza
Mary Frances Gardner
Joanna Gee
Aiko Goto
Britt Gustawson
Naomi Harada
Hisako Hasebe
Kim Hawes
Sumie Hayakawa
Los Hindhede
Yuko Hirata
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Margaret Holbog
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Ae Shil Kwon
Suk Lee Kwon
Lydia Lai
Sherry Lai
Chin-Chuang Lee
Jae Seong Lee
Min Jin Lee
Sun-Kyuung Lee
Sun Young Lee
Hsu Chun Liang
Kuei Hsing Lin
Li-Huang Lin
Ray-Rong Lin
Diane Lindsay
Hsu-Min Lu
Evelyn Lo
Chin-Chen Lu
Mey-Ni Lu
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Lourdes Marasing
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Noriko Matsuda
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Beryl McMillan
Karen McNallen
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Sandra B. Miller
Beth Minne-Res
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Emiko Miyata
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Kumi Nakamura
Donna Neal  
Teruko Notomi  
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Marcus Odedina  
Hirotako Ohishi  
Noriko Okazawa  
Hanne Friis Olesen  
Hansuo Onishi  
Li Yueh Pan  
Erlinda E. Panlilio  
Kyung-Sook Park  
SeoKyung Park  
Panida Pathumarak  
Karen Pati  
Yu Hua Peng  
Monvibha Prachankhadee  
Louise M. Prockter  
Hela Prosteder  
Chawewan Puranitee  
Georgitta P. Puyat  
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Atsuko Saeki  
Jae-Hee Sagong  
Ryoko Saisho  
Hiroko Sakai  
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Sasamun Sangujan  
Savano Savai  
Ute Scholz  
Sonja Hong Schough  
Michelle Schultz  
Bonny Schumacher  
Vivienne W. Shen  
Ji Hue Shin  
Carolyn Smith  
Hee Kyung Son  
Kyung-Hee Song  
Selma I. Starns  
Maria Stefanova  
Linda Su  
Eun Kyung Suh  
Jee Hyun Suh  
Hui Lin Sung  
Patricia Thomas-Scribner  
Peng-Pi Ting  
Judith Trevor-Hawke  
Shaw-Mei Tsai  
Shu-Mui Tsai  
Keiko Ueda  
Su-Fang S. Ueng  
Mari Vangdal  
Els Van Winckel  
Laddad Visavapollanob  
Nitaya Vongsriruangruong  
Candi Ward  
Beatrice A. Weaver  
Sandra J. Weiner  
Zelma Wessfeld  
Ursula Werner  
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Duangcharapar Wijitkhuankhan  
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Shufen Huang Wu  
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Hsin Hsin Yang  
Hiroko Yasudo  
Hiroko Yashiro  
Takako Yasuda  
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Wakako Yasaki  
Shu Tan Yen  
Seonju Yoo  
Junko Yoshida  
Elena Young  
Chih-Shan Yuan  
Yoko Yukiko  
Liang Yung  
Sapporo II (D26)  
Sen-Himey (D26)  
Sponsorship Committee of the 2018 Zonta International Convention, Yokohama  
Taipei I (D31)  
Taipei Shin (D31)  
Victoria, Hong Kong (D17)  
BELIEVER  
(US$1,000–US$9,999)  
Adelaide Flinders Inc. (D23)  
Adelaide Torres Inc. (D23)  
Aki Cosmos (D26)  
Akita (D26)  
Batavia-Geneseoo County (D04)  
Brisbane Breakfast Inc. (D22)  
Cairns Inc. (D22)  
Cheektowaga-Lancaster (D08)  
Chittagong (D25)  
Cincinnati (D05)  
Cleveland (D05)  
Concord (D01)  
Dallas (D10)  
Denver (D12)  
Denver II (D12)  
Dhaka I (D25)  
Dhaka II (D25)  
Dhaka III (D25)  
Dhaka IV (D25)  
District 14  
District 25  
District 31  
District 32, Area 1  
Dothan Area (D11)  
Douglas County (D12)  
Erfurt (D24)  
Everett (D08)  
Fukuoka (D26)  
Fukuoka I (D26)  
Fukuoka II (D26)  
Gifu (D26)  
Greater East Texas (D10)  
Hakodate-Hokkaido (D26)  
Hamburg-Alster (D27)  
Helsinki II (D20)  
Himeji (D26)  
Hong Kong I (D17)  
Houston (D10)  
Hsin Chu (D31)  
Hua-Lian (D31)  
Zonta International + Zonta International Foundation
CORPORATION, FOUNDATION AND ORGANIZATION GIFTS

It is with great appreciation that we recognize the following corporations, foundations and organizations for their gifts to the Zonta International Foundation between 1 June 2018–31 May 2019.

CONTRIBUTIONS
Alcuin Montessori School
AmazonSmile Foundation
Blackwell and Ruth Limited
Capital One (Zonta Club of Fairfax County, D03)
CaringCent
Combined Federal Campaign Western New York
ConocoPhillips Company
CrowdRise by GoFundMe
Facebook
General Motors (Joyce Combs)
Olivet Episcopal Church
Regeneron (Courtney McCollum)
TilBest Philanthropy
United Way of the Coastal Empire PCFO for CFC
Wider Opportunities for Greater Olean, Inc.
The Women’s Alliance

MATCHING GIFTS
Apple, Inc. (Anne-Li Stjernholm)
Charles Schwab Foundation (Shelly Baumgartner)
EQT Foundation (Beth Zak)
Expedia Cares (Dianna Phillips)
Lockheed Martin Corporation (Linda Foster)
MAH Foundation (Zonta Club of Greater Deerfield Beach, D11)
Margaret A. Cargill Foundation (Tricia Scrivner)
Microsoft (Zonta Club of Everett, D08)
Noble Energy (Kristin Kablis)
U.S. Bank (Lori Rebischke)
2019 FISCAL YEAR FINANCIAL REVIEW

As Zonta International enters its second century, it is recognized as a leading global organization. A significant factor in this success is the strong financial position of both Zonta International and Zonta International Foundation, which enables the board to focus on Zonta’s core mission of service and advocacy.

On these pages, we have included summarized financial information for the 2019 fiscal year closed on 31 May 2019, marking the first year of the 2018-2020 Biennium. The Consolidated Audited Financial Statements are available on foundation.zonta.org for your review.

FINANCIAL HIGHLIGHTS

Projects and Programs
- All contributions are tracked by fund to ensure 100 percent of donations go directly to our projects and programs.
- Partner projects Ending Child Marriage, Let Us Learn Madagascar and Eid bi Eid were supported with US$4 million.
- 109 educational scholarships, fellowships and awards were provided to women and girls in 39 countries.

Administration
- The operating cycles of both Zonta International and the Foundation cover a biennium—two-year period.
  - Zonta International includes the convention during the first year of the biennium (2018–2019), which significantly increases total expenses over the previous year (2017-2018).
  - The Foundation expenses grant contracts in the first year of the biennium, which significantly increases total expenses over the prior year.
- Foundation dividends and interest covered US$224,828, which is approximately one half of Foundation management and general and fundraising expenses. This removed a portion of the burden from Zonta International.

Investing for the Future
- Foundation and endowment investments had positive growth.
- Endowment funds have reached US$4,921,693, which enables long-term support of Zonta International Foundation programs. The original contributions of US$3,910,458 will be invested forever while investment income will be available for use. Once the funds reach US$10 million, US$500,000 will be available annually for use based on our 5% spending policy.

Respectfully submitted,

Mari McKenzie
Treasurer/Secretary 2018–2020
Zonta International & Zonta International Foundation
## Statement of Financial Position
### 31 May 2019, 2018 and 2017

<table>
<thead>
<tr>
<th>Assets</th>
<th>ZIF 2019</th>
<th>ZIF 2018</th>
<th>ZIF 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$2,479,047</td>
<td>$2,993,448</td>
<td>$2,805,689</td>
</tr>
<tr>
<td>Other current assets</td>
<td>277,761</td>
<td>510,636</td>
<td>650,149</td>
</tr>
<tr>
<td>Investments</td>
<td>13,522,631</td>
<td>12,655,154</td>
<td>10,843,673</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>16,279,439</strong></td>
<td><strong>16,159,238</strong></td>
<td><strong>14,299,511</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>22,581</td>
<td>30,034</td>
<td>876</td>
</tr>
<tr>
<td>Grants payable</td>
<td>2,166,000</td>
<td>-</td>
<td>2,000,000</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>2,188,581</strong></td>
<td><strong>30,034</strong></td>
<td><strong>2,000,876</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions</td>
<td>8,141,400</td>
<td>8,271,059</td>
<td>7,416,075</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>5,949,458</td>
<td>7,858,145</td>
<td>4,882,560</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>14,090,858</strong></td>
<td><strong>16,129,204</strong></td>
<td><strong>12,298,635</strong></td>
</tr>
</tbody>
</table>

## Statement of Activities
### 31 May 2019, 2018 and 2017

<table>
<thead>
<tr>
<th>Revenues</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>2,051,708</td>
<td>2,951,572</td>
<td>2,088,278</td>
</tr>
<tr>
<td>Endowment contributions*</td>
<td>439,018</td>
<td>1,023,862</td>
<td>244,857</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>201,876</td>
<td>374,356</td>
<td>322,338</td>
</tr>
<tr>
<td>Interest income</td>
<td>459,826</td>
<td>457,882</td>
<td>285,100</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses), net</td>
<td>(275,336)</td>
<td>15,160</td>
<td>671,086</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>1,699</td>
<td>3,686</td>
<td>29,805</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>2,878,791</strong></td>
<td><strong>4,826,518</strong></td>
<td><strong>3,641,464</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>4,498,075</td>
<td>537,650</td>
<td>4,541,671</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>144,253</td>
<td>168,324</td>
<td>150,855</td>
</tr>
<tr>
<td>Fundraising</td>
<td>274,809</td>
<td>289,975</td>
<td>255,209</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>4,917,137</strong></td>
<td><strong>995,949</strong></td>
<td><strong>4,947,735</strong></td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td><strong>(2,038,346)</strong></td>
<td><strong>3,830,569</strong></td>
<td><strong>(1,306,271)</strong></td>
</tr>
</tbody>
</table>

*Includes allowance for uncollectible pledges of $161,000 in 2017, $10,000 in 2018 and $14,550 in 2019.*
## Detail Statement of Activities
For the Year ended May 31, 2019

<table>
<thead>
<tr>
<th>Revenues</th>
<th>International Service</th>
<th>ZISVAW</th>
<th>Amelia Earhart</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Dividends &amp; Interest</th>
<th>Endowment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program contributions</td>
<td>498,097</td>
<td>659,563</td>
<td>173,220</td>
<td>68,510</td>
<td>61,039</td>
<td>591,279</td>
<td></td>
<td>439,018</td>
<td>2,490,726</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>201,876</td>
<td>-</td>
<td>201,876</td>
</tr>
<tr>
<td>Interest income</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-331,002</td>
<td>128,824</td>
<td>459,826</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses), net</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(241,572)</td>
<td>(33,764)</td>
<td>(275,336)</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>1,699</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>1,699</td>
</tr>
<tr>
<td>Interfund transfer</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>224,828</td>
<td>(224,828)</td>
<td>-</td>
</tr>
<tr>
<td>Total revenue</td>
<td>499,796</td>
<td>659,563</td>
<td>173,220</td>
<td>68,510</td>
<td>61,039</td>
<td>776,411</td>
<td></td>
<td>106,174</td>
<td>2,878,791</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>2,000,000</td>
<td>2,000,000</td>
<td>300,000</td>
<td>88,000</td>
<td>110,000</td>
<td>75</td>
<td></td>
<td>-</td>
<td>4,498,075</td>
</tr>
<tr>
<td>Management &amp; general</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>144,253</td>
<td>-</td>
<td>144,253</td>
</tr>
<tr>
<td>Fundraising</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>232,485</td>
<td>-</td>
<td>232,485</td>
</tr>
<tr>
<td>Total expenses</td>
<td>2,000,000</td>
<td>2,000,000</td>
<td>300,000</td>
<td>88,000</td>
<td>110,000</td>
<td>376,813</td>
<td></td>
<td>-</td>
<td>4,917,137</td>
</tr>
<tr>
<td>Change in net assets</td>
<td>(1,500,204)</td>
<td>(1,340,437)</td>
<td>(126,780)</td>
<td>(19,490)</td>
<td>(48,961)</td>
<td>395,598</td>
<td></td>
<td>406,174</td>
<td>(2,038,346)</td>
</tr>
<tr>
<td>Beginning net assets</td>
<td>991,553</td>
<td>1,350,862</td>
<td>-</td>
<td>611,991</td>
<td>473,800</td>
<td>8,086,106</td>
<td></td>
<td>184,953</td>
<td>16,129,204</td>
</tr>
<tr>
<td>Ending net assets</td>
<td>(508,851)</td>
<td>10,425</td>
<td>(126,780)</td>
<td>592,501</td>
<td>424,839</td>
<td>8,485,704</td>
<td></td>
<td>291,127</td>
<td>14,090,858</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contributions By Fund FY19</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>International Service</td>
<td>498,097</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ZISVAW</td>
<td>659,563</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amelia Earhart</td>
<td>173,220</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>YWPA</td>
<td>68,510</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JMK</td>
<td>61,039</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rose</td>
<td>591,279</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment</td>
<td>439,018</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>2,490,726</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Contributions by Fund FY19**
- **International Service**: 498,097
- **ZISVAW**: 659,563
- **Amelia Earhart**: 173,220
- **YWPA**: 68,510
- **JMK**: 61,039
- **Rose**: 591,279
- **Endowment**: 439,018

**Total Contributions**: 2,490,726
ZONTA INTERNATIONAL

Statement of Financial Position 31 May 2019, 2018 and 2017

<table>
<thead>
<tr>
<th>Assets</th>
<th>ZI 2019</th>
<th>ZI 2018</th>
<th>ZI 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and temporary investments</td>
<td>6,776,309</td>
<td>7,399,529</td>
<td>6,042,094</td>
</tr>
<tr>
<td>Other current assets</td>
<td>136,943</td>
<td>472,060</td>
<td>174,131</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>118,150</td>
<td>126,609</td>
<td>199,330</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>7,031,402</strong></td>
<td><strong>7,998,198</strong></td>
<td><strong>6,435,555</strong></td>
</tr>
</tbody>
</table>

| Liabilities | | |
| Accounts payable and accrued and other liabilities | 77,860 | 88,998 | 81,259 |
| Intercompany payable and capital lease | 26,476 | 93,892 | 283,778 |
| Deferred dues revenue, convention fees and rent | 1,759,226 | 3,095,315 | 1,408,731 |
| **Total liabilities** | **1,863,562** | **3,278,205** | **1,773,768** |

| Net Assets | | |
| Without donor restrictions—undesignated | 4,487,977 | 4,206,068 | 4,578,901 |
| Without donor restrictions—convention | 598,308 | 431,039 | - |
| With donor restrictions | 81,555 | 82,886 | 82,886 |
| **Total net assets** | **5,167,840** | **4,719,993** | **4,661,787** |

Statement of Activities 31 May 2019, 2018 and 2017

| Revenues: | | |
| Membership dues and fees | 2,305,108 | 2,372,511 | 2,392,198 |
| Convention | 1,369,196 | - | 935,940 |
| Miscellaneous income | 118,572 | 102,711 | 339,218 |
| **Total revenue** | **3,792,876** | **2,475,222** | **3,667,356** |

| Expenses | | |
| Member services | 1,501,519 | 1,598,686 | 1,616,751 |
| Convention | 1,201,927 | - | 875,250 |
| Management & general | 675,041 | 867,716 | 786,888 |
| **Total expenses** | **3,378,487** | **2,466,402** | **3,278,889** |

| Change in without donor restriction net assets before non-operating gains (losses) | **414,389** | **8,820** | **388,467** |

| Non operating gains (losses) | | |
| Interest income | 103,728 | 60,830 | 46,218 |
| Realized and unrealized gains (losses), net | 10,424 | (10,796) | (6,532) |
| Foreign currency translation | (17,857) | 75,033 | 18,674 |
| Depreciation expense | (61,506) | (75,681) | (60,964) |
| **Total non operating gains (losses)** | **34,789** | **49,386** | **(2,604)** |

| Change in without donor restrictions net assets | **449,178** | **58,206** | **385,863** |

| Change in with donor restrictions net assets | | |
| Eva Mowbry expenses | (1,331) | - | (262) |

| Change in total net assets | **447,847** | **58,206** | **385,601** |

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta International Foundation and the entire audit can be found on the Zonta International Foundation website (foundation.zonta.org).
2018–2020 ZONTA INTERNATIONAL AND ZONTA INTERNATIONAL FOUNDATION BOARDS

**President**
Susanne von Bassewitz
Zonta Club of Dusseldorf II, Germany

**President-Elect**
Sharon Langenbeck
Zonta Club of Santa Clarita Valley, CA, USA

**Vice President**
Ute Scholz
Zonta Club of Verden, Germany

**Treasurer/Secretary**
Mari McKenzie
Zonta Club of Saginaw, MI, USA

**Directors**
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Zonta Club of Abidjan, Côte d’Ivoire

Margaret Bateman
Zonta Club of Port Macquarie Inc, Australia

Christina Rylander Bergqvist
Zonta Club of Sundsvall, Sweden

Sigrid Duden
Zonta Club of Heidelberg, Germany

Judy Gorton
Zonta Club of Perth Inc, Australia

Lalivan Karnchanachari
Zonta Club of Bangkok I, Thailand

Salla Tuominen
Zonta Club of Helsinki I, Finland

ZONTA INTERNATIONAL HEADQUARTERS STAFF

Allison Summers
Executive Director

Phyllis Rinck
Executive and Operations Coordinator

Cathleen Ferguson
Accounting and Human Resources Manager

Kati McCarthy
Operations Assistant

Megan Radavich
Assistant Executive Director, Programs and Advocacy

Martina Gamboa
Programs Senior Coordinator

Gina Meeks
Content Management Senior Coordinator

Eva Mikos
Development Database and Donor Services Manager

Diana Olivares
Development Coordinator

Lauren Ferguson
Development Coordinator Endowments

Kate Edrinn
Communications Manager

Wale Babalola
Web Content and Communications Associate

Sheila Mulvey
Membership, Database and Department Manager

Mariah Callis Goodwin
Membership Coordinator
2018–2020 DISTRICT FOUNDATION AMBASSADORS

District 1
Mary Ann Rubis

District 2
Meta Murray

District 3
Lisa Fraser Kimbrough

District 4
Lori Robinson
Kathy Smith

District 5
Ellen Spaeth

District 6
Yvonne Chalfant

District 7
Polly Holten

District 8
Tim Reynolds

District 9
Nickie Bonner
Barbara White

District 10
Kim Vann

District 11
Beverly Duff

District 12
Mary Benoit

District 13
Ina Dagyte
Anne Kuhnell
Sigrun Magnusdottir
Mari Ramstein Vandal

District 14
Margot Fleck

District 15
Bonnie McArthur

District 16
Anne Walker

District 17
Maria Ang
Miladel Lourdes Bondoc
Lourdres Marasigan
Panida Pathumarak
Anita Sanchez
Primitiva Perez Sison
Corazon Tan
Felicidad Umandap
Diana Wong

District 18
Simone Bleu Laine

Region South America
Magdalena Aguilera
Marin

District 20
Anna Lauttamus-Kauppila
Sirkka Sainio

District 21
Sysse Hardenby

District 22
Lyn Agnew

District 23
Margaret Lynch

District 24
Helen Grimson

District 25
Farida Lukmanjee

District 26
Kazu Enomoto

District 27
Claire van der Ent Braat

District 28
Renate von Koeller
Zelinda Legge
Beate Normann

District 29
Sigur Ragnar Christiansen

District 30
Regine Bitter
Leonilda Cussotto
Ivanka Mihajlova
Brigitte Niefer-Hoch
Marie-Paule Perez

District 31
Chen Ling Lien

District 32
Eun-Ok Yoo

CENTENNIAL ANNIVERSARY ENDOWMENT CAMPAIGN REGIONAL REPRESENTATIVES

Dilruba Ahmed
Midori Akasaka
Judith A. Anderson
Daisy P. Arce
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