2015-2016 ANNUAL REPORT

Zonta International Foundation





ACHIEVING GENDER EQUALITY EMPOWERING WOMEN AND GIRLS

MISSION

Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

VISION

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.



Photo: UN Women/Ryan Brown



29,677 Members 1,184 Clubs 67 Countries 31 Districts 2 Regions



Cover, left and top right: What Took You So Lo

ACHIEVING GENDER EQUALITY EMPOWERING WOMEN AND GIRLS



Dear Zontians and supporters of Zonta,

On behalf of the Zonta International and Zonta International Foundation Boards, it is my pleasure to share with you the Zonta International and Zonta International Foundation Annual Report for Fiscal Year 2016 (1 June 2015 to 31 May 2016).

With nearly 30,000 members belonging to almost 1,200 clubs in 66 countries, Zontians all over the world volunteer their time, talents and effort to help fulfill Zonta's mission and objectives. We are grateful to all our members and supporters who help us empower women worldwide through service and advocacy.

Due to your generous giving and commitment to our mission and vision, we raised US\$4,960,000 to support Zonta International's projects and programs in the 2014-2016 Biennium. On behalf of Past International President Maria Jose Landeira Oestergaard and the 2014-2016 Zonta International and Zonta International Foundation Boards, I extend my sincerest gratitude for your support.

Your contributions allowed us to prevent gender-based violence and new HIV infection in Rwanda, create a school environment free from gender-based violence in Vietnam and teach young people to understand gender-based violence and its root causes with the Voices against Violence curriculum. We also helped to improve the health and socio-economic status of women and girls in Liberia and worked to reduce early marriage and early pregnancy in Niger.

In addition, we continue to support extraordinary women in the fields of aerospace-related science and engineering, business and public affairs through our Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarship and Young Women in Public Affairs Award. Last year we contributed approximately US\$500,000 to our education programs, enabling recipients to further their educational and career goals, while ensuring that talented women are given the opportunities to succeed in these fields.

The Zonta voice has been loud and clear in our advocacy actions, in our messages at the United Nations and the Council of Europe, and in our discussions with the UN agencies with which we partner. The name and reputation of Zonta International as a strong and reliable partner in empowering women have been strengthened. We were invited as panelists to the first ever Youth CSW Forum hosted by UN Women and to the High Level Panel "Investing in Adolescent Girls: A Prerequisite for Achieving the 2030 Agenda for Sustainable Development," hosted by UNFPA.

Major Zonta-led advocacy activities were conducted all over the world in connection with the 16 Days of Activism, International Women's Day and the Zonta Says NO to Violence Against Women campaign.

The UN and its Member States passed the 2030 Agenda for Sustainable Development in September 2015, to transform the world into a better place for everyone. Zonta is placing the emphasis on **Goal No. 5: Achieve gender equality and empower all women and girls.** To realize the Sustainable Development Goals, the global community must come together to empower women and girls so everyone can use their full potential. Zonta International will contribute to this ambitious agenda through active participation in the process, sharing knowledge, and supporting service and advocacy projects that empower women and girls.

To ensure autonomy and self-sufficiency for women creates a better world for all. Together we will continue to be a leading advocate for women's rights and ensure equality and a life free of violence for all women.

Thank you again for supporting Zonta International and the Zonta International Foundation to change the lives of women and girls. Without you we could not make a difference.

Kind regards,

Sonja Hönig Schough

International President 2016-2018

long Hon Schough

MORE THAN 90 YEARS OF CHANGING LIVES WITH INTERNATIONAL SERVICE

Zonta International has been focusing on human rights and gender equality since our founding in 1919. Since our first service project in 1923, we have contributed more than US\$21 million to improve women's health, provide better economic and educational opportunities, and prevent and end gender-based violence. Zonta has also helped women meet their academic and professional goals with the nearly US\$11 million it has given in educational scholarships and awards.

The United Nations, its Member States and non-governmental organizations adopted the 2030 Agenda for Sustainable Development in September 2015, and Zonta International joined the global community in its aim to achieve the transformative agenda. While Zonta supports each of the Sustainable Development Goals, our particular focus is on Goal No. 5: Achieve gender equality and empower all women and girls, which we believe is crucial in accomplishing the ambitious agenda. With our projects and programs, Zonta is working to uphold the human rights of all women and girls and empower them to realize their full potential.

Zonta International contributed more than USS5 million to projects and programs in the 2014-2016 Biennium in an effort to prevent the root causes of gender inequality and violence against women and girls through education. Through these projects and programs, funded by donations to the Zonta International Foundation, we are helping ensure a future based on equality for all.

Liberia Fistula Project: Contributing to the elimination of obstetric fistula and the reduction of maternal mortality, morbidity and sexual violence against women in Liberia

Funding: US\$600,000 from the Zonta International Service Fund to UNFPA



Zonta International has supported efforts in Liberia to eliminate obstetric fistula, an all too common but treatable childbirth injury, since 2008. During that time, more than 1,300 women and girls have received treatment to repair an obstetric fistula, with more than 300 of those treated having also successfully completed a comprehensive rehabilitation program that equips them with the knowledge and skills to return to their communities empowered and economically able to care for themselves and their families.

Results and Achievements

In 2015, Zonta supported the United Nations Population Fund (UNFPA) with the treatment of 154 women; of those women, 43 completed the rehabilitation program, despite the region still recovering from the Ebola outbreak of the previous year. Along with these successes, a backlog of cases still remains in Liberia for a number of reasons. Health facilities are not geographically well-distributed, and poor infrastructure makes some of them even more difficult to access. While the project is able to identify women who need treatment, women living with fistula are often ashamed and unwilling to show up for that treatment.

To address some of these challenges, the project has expanded its advocacy efforts, training 160 community health volunteers and community leaders as fistula advocates and sensitizing 500,000 women, girls, men and boys on fistula prevention through door-to-door community outreach, advocacy meetings and radio talk shows.

Zonta has committed an additional US\$1 million to UNFPA in 2016-2018 to continue building upon this successful partnership and to treat an additional 500 women and girls living with fistula in Liberia over the next two years.

Photo: UNFPA Liberia



Achieving an HIV-free generation and preventing and responding to gender-based violence in Rwanda

Funding: US\$800,000 from the Zonta International Service Fund to the U.S. Fund for UNICEF



When Zonta International first committed its support to preventing mother-to-child transmission (PMTCT) of HIV in Rwanda, nearly 5 percent of pregnant women in Rwanda were HIV-positive, PMTCT services were available in only half of health facilities and of the 27,000 Rwandan children living with HIV, 90 percent were infected during pregnancy, childbirth or breastfeeding. Only one-third of those children received the antiretroviral medication they needed.

Results and Achievements

Eight years later, with Zonta International's total support for this project reaching USS3 million, Rwanda has virtually eliminated mother-to-child transmission of HIV with a transmission rate of less than 2 percent.

- 97 percent of health facilities now provide medications to prevent transmission.
- 92 percent of HIV-infected mothers are receiving antiretroviral drugs for PMTCT.
- 68 percent of children and 85 percent of adults with HIV are receiving antiretroviral drugs.
- Partner testing for males who accompany women to antenatal care services increased from 13 percent to 85 percent.

Recognizing the strong linkage between the transmission of HIV and gender-based violence, Zonta International expanded its partnership with the U.S. Fund for UNICEF in 2010 to establish the first two "One Stop Centers" in Rwanda. These centers are safe spaces where women and girls can go to receive help from doctors, psychologists, lawyers and the police all under one roof. The first two centers supported by Zonta have now assisted more than 20,000 survivors of genderbased violence and child abuse, and today, there are 21 One Stop Centers with the goal of doubling that number nationally by 2018.

Rwanda's success in eliminating mother-to-child transmission and addressing gender-based violence is a testament to the power of partnerships. Although Zonta International's support for this project has ended, the government of Rwanda and UNICEF are well-positioned to continue to build upon the successes of the last eight years to ensure that this HIV-free generation remains HIV-free and that no women or children live in fear of violence.

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Gender Responsive Schools in Vietnam: Creating school environments free from gender based violence for adolescent girls and boys

Funding: US\$644,000 from the Zonta International Service Fund to the UN Trust Fund to End Violence against Women



School-related gender-based violence is highly prevalent and is one of the main barriers to girls' empowerment and gender equality in Vietnam. School violence can be perpetrated by teachers and school staff in the form of corporal punishment, cruel and humiliating forms of psychological punishment, harassment and gender-based violence. Peer-to-peer violence, including bullying and physical violence, is also an issue. To create a school environment that is free from gender-based violence for girls and boys in Vietnam, Zonta International partnered with the UN Trust Fund to End Violence Against Women for a pilot project to be conducted in 20 schools in Hanoi, in collaboration with Plan International.

A "gender responsive school" aims to ensure that boys and girls feel safe and free from discrimination and are encouraged to realize their full potential. More specifically, all activities, processes and mechanisms in the school are designed to encourage and support the formation of genderequal norms; discourage harmful and inequitable gender stereotypes; and report violence and discriminatory practices and behaviors.

The model employs key strategies addressed to multiple stakeholders to help them move beyond awareness to changes in attitudes and behaviors.

- Students are trained to have the necessary skills and confidence to identify and address genderbased violence issues at their level.
- Teachers and school staff have better skills to instruct and support students, and school counseling offices are established to provide psychological counseling to students who have suffered from or are at risk of genderbased violence.
- Parents are better informed about gender-based violence issues their children face and are better equipped to react to these issues when they arise.

"A 'gender responsive school' aims to ensure that boys and girls feel safe and free from discrimination and are encouraged to realize their full potential."



Photo: UN Trust Fund Viet

Results and Achievements

School communities where the pilot model was implemented are now actively preventing and responding to school-related gender-based violence. With Zonta's support, the project:

- Reached more than 31,000 adolescent girls and boys in 20 schools through nearly 6,000 classroom sessions on awareness, prevention and response to school-related gender-based violence.
- Created and developed Youth Team Leaders
 Clubs in each of the 20 pilot schools to
 nurture and develop peer trainers and leaders.
 These youth leaders held 40 school-wide
 communication events and organized 40
 communication initiatives.
- Trained 700 teachers to deliver classroom sessions, supported by master trainers who coordinated the activities for other stakeholders, including school counselors, youth team leaders and parents.
- Reached more than 30,000 parents through parent-teacher meetings and 71 government officials through regular monitoring and advocacy activities.

The multi-stakeholder and multi-pronged strategy has proven to be extremely successful in ensuring the sustainability of this project to achieve real, transformative change in schools and in society. As evidence of the project's success, the government of Vietnam has committed to replicating the model nationally, which has the potential to have a significant and long-term impact in preventing gender-based violence in Vietnam.

Delaying Early Marriage in Niger: Empowering adolescent girls to realize their rights and say no to early and forced marriage

Funding: US\$1,000,000 from the Zonta International Strategies to End Violence against Women Fund to UNFPA



Early marriage is a form of sexual and genderbased violence with detrimental physical, social and economic effects on adolescent girls. Many girls who are forced to marry early give birth before age 17, and a high percentage are not in school and cannot read or write. Zonta International committed US\$1 million to UNFPA to support efforts to delay early marriage in Niger, where 77 percent of girls are married by age 18 and 30 percent are married by age 15. By giving adolescent girls the tools and resources to develop their health, social and economic assets, helping them understand their rights and be in a stronger position to defend them, and ensuring that they are safer and have a measure of protection against violence, UNFPA and Zonta International are empowering adolescent girls in Niger to say no to early marriage.

Results and Achievements

Nearly 25,000 adolescent girls completed the UNFPA-led program from 2014 to 2016, focused on improving their health, ensuring their access to an education and developing their leadership skills. As a result, many of these young women had the knowledge, assets and confidence to negotiate with their families to postpone marriage until after age 18.

In addition to empowering adolescent girls who participated in the program, more than 300,000 community members also benefited from the program, increasing their awareness of child marriage and its harmful effects on the health and futures of adolescent girls.

Zonta International has committed an

additional US\$1 million to UNFPA in 2016-



Voices against Violence: Engaging youth leaders to prevent and reduce gender discrimination and violence against women and girls

Funding: US\$986,000 from the Zonta International Strategies to end Violence Against Women (ZISVAW) Fund to UN Women



The Voices against Violence curriculum, developed by the World Association of Girl Guides and Girl Scouts (WAGGGS) in partnership with UN Women, teaches young people, ages 5 – 25, to understand gender-based violence and its root causes, identify various forms of violence prevalent locally and globally, and explore solutions.

Each national trainer participates in a five-day ACTIVATE regional training workshop where, through the messaging and activities of the Voices against Violence curriculum, they expand their knowledge and understanding of violence against women and girls and develop the skills to safely train other leaders on the topic.

PUNE, INDIA—DECEMBER 2014

- 46 participants
- 7 countries Fiji, India, Japan, Republic of Korea, Malaysia, Philippines and Sri Lanka

"I truly believe that violence against girls and young women can be stopped. We just have to start working toward it. Now that I'm trained to deliver the curriculum, I am an 'activator' who can grow the movement to end violence against girls from a whisper to a shout."

—Thammy SH Chong, Malaysia

LUSAKA, ZAMBIA—APRIL 2015

- 44 participants
- 8 countries Denmark, Italy, Kenya, Malawi, Nigeria, Portugal, South Africa and Zambia

"The level of violence against girls and women in Zambia is frightening. To me, Voices against Violence means becoming the voice of change to stop the violence."

-Kakunda Malita Kawilia, Zambia

Results and Achievements

With the support of Zonta International, WAGGGS conducted four regional training workshops from December 2014 to January 2016 for 182 national trainers who were able to use the knowledge and skills they developed to build national training plans. These national training plans are adapted to local contexts and address a wide variety of issues such as domestic violence, incest, sexual harassment, dating violence, female genital mutilation, school-related gender-based violence and sexual violence.

NEW YORK, USA—OCTOBER 2015

- 45 participants
- 12 countries Argentina, Barbados, Bolivia, Brazil, Chile, Costa Rica, Egypt, Grenada, St. Lucia, Slovenia, Tunisia and USA

"A 'brave space' acknowledges that there is risk, difficulty and controversy associated with discussing issues of identity, oppression, power and privilege. Conversations will not feel comfortable; we must be courageous."

—Stefanie Argus, Girl Scouts of the Sierra Nevada, Voices against Violence lead facilitator

LOMÉ, TOGO—JANUARY 2016

- 47 participants
- 9 countries Benin, Burkina Faso, Central African Republic, Cote d'Ivoire, Democratic Republic of Congo, Madagascar, Rwanda, Togo and Tunisia

"The biggest obstacle [to preventing violence against women and girls] is the traditions, culture and religion. People rely too much on religion and tradition and it's very difficult to convince the religious authorities and chiefs of traditional religions. It's not impossible but it's going to be really hard – the advocacy skills I've learnt will really help."

—Yvonne, Burkina Faso

ENGAGING THE VOICES OF THE NEXT GENERATION

Supporting gender parity in education

Amelia Earhart Fellowship

Women make up about 30 percent of the world's scientists, and less than 10 percent of space scientists, Gender Gap Grader reports. In an effort to carry out its mission that women have access to all resources and are represented in decision-making positions on an equal basis with men, Zonta International offers the Amelia Earhart (AE) Fellowship to women pursuing Ph.D./ doctoral degrees in aerospace-related sciences and engineering. Established in 1938, in honor of famed pilot and Zontian Amelia Earhart, the Fellowship is awarded annually to the most promising applicants worldwide in aerospace. In 2016, 35 women from 19 countries received US\$10,000 each to invest in state-of-the-art equipment to conduct their research, purchase books and other materials, and participate in specialized studies around the globe.

"This Fellowship is a source of inspiration to walk in the footsteps of other successful Fellows. I am even more motivated now to perform well in the field of aerospace and to transform the resources available to me into something that the world can benefit from."

—Jhanani Selvakumar, India, 2016 AE Fellow

UNESCO.org

Jane M. Klausman Women in Business Scholarship

Though women have made great strides in the pursuit of education, careers and leadership roles they were once denied, they still comprise a minority of leaders in the business world. Women who occupy board seats make up 19.9 percent of S&P 500 companies, and only 4.6 percent of CEOs. Because Zonta International believes in gender equality, the Jane M. Klausman (JMK) Women in Business Scholarship program helps women pursue undergraduate and master's degrees in business management and overcome gender barriers from the classroom to the boardroom. Last year, Zonta awarded 30 US\$1,000 district/regional scholarships, and 12 international scholars each received an additional US\$7,000.

"Your generosity inspires me to help others and give back to the community. While I continue to be a mentor, tutor and volunteer at my university and in the greater community, I hope one day I will be able to help students achieve their goals through various means just as Zonta International has helped me."

—Helen Shen, Canada, 2016 JMK Women in Business Scholarship recipient

Young Women in Public Affairs Award

About 40 percent of the world's workforce is women, but only 22.7 percent of all national parliamentarians were female as of 1 June 2016, according to data from the Inter-Parliamentary Union. Zonta International offers the Young Women in Public Affairs (YWPA) Award because it believes that young women are the key to women's advancement in the field of public service. The award recognizes young women, ages 16-19, for demonstrating leadership skills and commitment to public service and civic causes, and encourages them to continue their participation in public and political life. Last year, Zonta gave 32 US\$1,000 awards to women from 20 countries at the district/region level and 10 international awards in the amount of US\$4,000 each.

"I am sure that the YWPA Award and the connections to passionate Zonta mentors I have gained through the application process will allow me to gradually develop and contribute time and efforts to pursue leadership roles that will make a difference in the lives of women."

—Nandini Karthikeyan, Australia, 2016 YWPA Award recipient

YOUR IMPACT ON EDUCATION SPANS THE GLOBE

- AMELIA EARHART FELLOWSHIP (AE)
- JANE M. KLAUSMAN WOMEN IN BUSINESS SCHOLARSHIP (JMK)
- YOUNG WOMEN IN PUBLIC AFFAIRS AWARD (YWPA)



COUNTRY	ΑE	JMK	YWPA
Armenia		2	
Australia	3	5	6
Bangladesh		1	1
Belgium	3		
Bulgaria			1
Canada	2	6	4
Costa Rica	1		
Denmark	1		2
El Salvador	1		
England		1	
Finland		1	2
France	3		

COUNTRY	ΑE	JMK	YWPA
Germany	7	9	4
Ghana		2	2
Hong Kong		1	
Hungary	1	2	
India	3	1	1
Iran	1		
Israel	2		
Italy	6		1
Jamaica		1	
Japan		2	2
Luxembourg			1

In the 2014-2016 Biennium, Zonta International dedicated more than US\$1 million to education awards and scholarships to women. These programs provided the tools and resources to empower nearly 200 women from 44 countries to make decisions about their lives and the futures of their families.



COUNTRY	ΑE	JMK	YWPA	COUNTRY	AE	JMK	YWPA
Mexico		1		South Korea		2	2
Nepal	2			Spain	3		1
New Zealand		2	2	Sri Lanka			1
Philippines			1	Sweden		1	2
P.R. China	1	1		Switzerland			2
Pakistan	1			Turkey	1		
Poland	2			Uganda			1
Romania	1			United Kingdom	1		1
Russia	1			Uruguay		2	2
Republic of China	1		2	USA	18	19	22
(Taiwan)				Vietnam	1		

REWARDING STUDENT CLUBS FOR THEIR SERVICE AND ADVOCACY

Each year, Zonta International presents the Emma L. Conlon Service Award to three Z clubs and three Golden Z clubs whose projects and programs best express the ideals of Zonta International and the Z and Golden Z Club program through local and international service and advocacy to empower women worldwide. First (US\$1,000), second (US\$500) and third (US\$250) place awards are given to both Z and Golden Z clubs, and the money is to be used for the club's service projects.

All Z and Golden Z clubs are encouraged to apply by April each year.

Z CLUBS*238 in 16 countries25 new clubs



The Laramie High School Z Club, sponsored by the Zonta Club of Laramie, USA, District 12, hosted a diaper drive outside a local grocery store for the Albany County SAFE Project.

GOLDEN Z CLUBS*

114 in 16 countries21 new clubs



To encourage children and their mothers who live in the area damaged by the Great East Japan earthquake in 2011, the Nara University Golden Z Club, sponsored by the Zonta Club of Nara, Japan, District 26, gives them handmade pendants.



Students from the Boulder High School PantherZ Z Club, sponsored by the Zonta Foothills Club of Boulder County, USA, District 12, coordinated a diaper drive outside a local supermarket and collected 1,100 diapers, 1,300 wipes and US\$135.

Members of the Hong Kong University Students' Union Golden Z Club, sponsored by the Zonta Club of Hong Kong in District 17, spend their Saturdays visiting children with autism.



Members of the Auburn Z Club, sponsored by the Zonta Club of Auburn, USA, District 2, created handmade stuffed animals with profiles, which were donated to the local Child Advocacy Program and given to young children to help "take away their fears."

Members of the St. Michael's College of Laguna Golden Z Club, sponsored by the Zonta Club of Laguna, Philippines, District 17, conducted various activities to promote women's health, including a mothers-to-be fair, a breast cancer forum and a run that benefits breast cancer victims.

ZONTA INTERNATIONAL FOUNDATION SUPPORTERS

The Zonta International Foundation is grateful to all Zontians and friends of Zonta International around the world for generously supporting the international service projects and educational programs funded through the Foundation each biennium. Together, we have worked to empower women and girls worldwide and change their lives by improving their health and socio-economic status; preventing gender-based violence and new HIV infection among children, adolescents, women and families; working to reduce early marriage and early pregnancy; creating a school environment free from gender-based violence; teaching young people to understand gender-based violence and its root causes; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following individuals for their gifts to the Zonta International Foundation between 1 June 2015 and 31 May 2016. We recognize donors for their cumulative gifts to the Foundation.

DIAMOND

Kaleta Doolin Amy Lai

Shu-Lan H. Chiu Valerie J. Cotanche

Anonymous Jacqueline M. Beaudry Kuei-Ying Cheng Ellen Karo ludith F. Kautz Beth Minear-Rex

OPAL

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Lisa Carren-Graubard

lo Carson

Runcha Boribalburibhand



Marie-Helene Mallet

Anne Malvaso

NICKIE BONNER

2014–2016 District 9 Governor

Every dollar makes an impact on a global scale

I give to the Zonta International Foundation because I know every single dollar is helping to improve the life of a woman and in turn, her family.

Zonta International Foundation is one of the few places I can make a donation and know that every dollar will positively impact the life of a woman. Whether for a scholarship or an international service program, I know that my gifts are being put to work in the best possible way with the best possible outcomes.

I joined Zonta because it offered a unique opportunity to make a difference for women around the world and in my local community. As individuals, we are limited in our ability to make a difference, particularly on a global scale. When we come together through Zonta we can tackle bigger problems and have a larger impact.

Zonta was founded nearly 100 years ago because a visionary woman recognized the need for sisters to band together to help each other and advance their status in the world. That mission remains as relevant today as it was then and I am proud to carry on that work. Yes, we've made progress. But with every step forward, new challenges confront us and we are reminded why our commitment to Zonta is so important.



Photo: What Took You So Long?

Susan Mansfield Melinda Marsh Nina Maynard Elizabeth A. McCormick Sandra L. Michelson Solveig Mickels Linda A. Miller Teruyo Miwa Fumiko Miyamoto Lori Montigel A.O. Omotayo Morgan Barbara Munroe Kazuko Musashi Hiroko Nakamura Donna Neal Yoshiko Okabe Jane A. Page Lillian G. Pardo Karen Pati Kathryn Patterson Sharon Pearson Yu Hua Peng Saipin Phaholyotin Cindy L. Phillips Diane E. Hodges Popps Diana L. Powell Monvibha Prachankhadee Chawewan Puranitee Lindi Quinn Sally F. Rankin Nicole Regemortels Lorene A. Robinson Carita Rönngvist Mary Ann K. Rubis Suzanne J. Russell Therese Rychener Oranuch Saengsuriyajan Sasamon Sanguansin Donna Mae Schlueter Ute Scholz Miriam Schuchardt Frances M. Schultz Marianne Seal Donna M. Seitz Fumiko Seki Joyce Seymour Mi Ja Shim Primitiva P. Sison Renay Sprague Holly Stark Connie Stierstorfer Janice R. Suess

Eun Kyung Suh

Ruth P. Thomas

Feng-Pi Ting Barbara Tramposch Maxilyn C. Tudman Salla T. Tuominen Joanne Turner Chiacchia Ladda Visvapolboon Nitaya Vongsrirungruong Marta Wachtmeister Lourdes Wallace Mei-Hsun Wang Candi Ward Vera Waters Margery Whitmer Tora Wigstrand Caroline Wilkins Sherry L. Williams Elizabeth J. Woodgate Makiko Yamamoto Kathleen H. Yip Yoko Yukioka Marie-Louise Zeisig

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LEONILDA CUSSOTTO

District 30 Foundation Ambassador

Uniting past, present and future

I consider myself, and all of us Zontians, very lucky. We have so many possibilities and opportunities thanks to other women, also in our families, who, in the past, fought for us with courage and strength. Now it's up to us, and with Zonta we can do this, giving chances and allowing other women to be free.

I became interested in Zonta at first because I come from a male-centered work world and, therefore, I was looking for a female environment where women are actively involved to help other women.

Zonta has become a big part of my life. I have found good friends and a lot of exceptional women who have motivated me. Now I am the foundation ambassador for District 30 Area 3, and I find it so challenging! I carry this responsibility with great pleasure.

When I donate to the Foundation, I know this is a concrete action to build the future of women around the world, in places I would never be able to reach normally.

I am sure that in this way, I am sowing seeds for better health, education and self-esteem for women.

By donating I manage to unite past, present and future in a continuous flux of positive development not forgetting the women who counted in my life, because I nearly always donate in the name or in the memory of a significant relative or a special friend.

Thank you Zonta for these beautiful years spent with you working for a right cause that will change our future!



Photo: UNICEF Rwand

Ngarmta Chakratphahu Esther Chan Evelyn Chan Helen Ty Chan Mary Z. Chandler Betty Chang Cheng-Chin Chang Grace Chang Lily Lin Chang Li Shu A. Chang Li-Wen Chang Mei-Hui Chang Mei-Yin Chang Ming-Luan Kao Chang Su Chu Chang Wei Ru Chang Yi-Wen Chang Kyung Soo S. Chang Grace Chao Marianne Chao* Chang-Liu Chaoo Julia D. Chase

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BONNY SCHUMACHER

Zonta International and Zonta International Foundation Investment Committee Chairman

Her way of giving back

I can and do give money and time locally to the many projects in which my club is involved. We change the sterile interrogation rooms at local police stations into comfortable friendly rooms in which trafficking and rape victims are interviewed, for example. But how do you touch the volumes of women who are abused or trafficked around the world?

Our club provides Student to Business trips to girls from low-income families to expand their horizons and make them aware of the many opportunities available to them outside their immediate surroundings. But how do you reach the thousands of young women who need direction, opportunity and a hand up?

Every biennium, the Foundation, through the worthwhile varied programs chosen by the international president, reaches where I cannot. I am proud to give to the Foundation so that I can make a difference not just in my small corner of the world but all over the world.

I hope that more Zontians expand their thinking and their giving to the Foundation perhaps by honoring their club president, their mentor, a prominent member of the community, their mother or daughter. What a gift!



Susanne Falk

Ling Fan

lanet Gunderson Naila S. Gutierrez Evelyn Guzman* Pil Youn Ha Liliane Haddad Katarina Hadfy Joani Hafner Liselott Hagberg Monica Hagberg Eva Hagen Rita Haggardt Ulla Hakanson Carita Hakansson Lena Hakansson Amra Halilovic Cheryl F. Hall Heather Hall* Jayma Hall Rosita Hall Elisabet Hallenbrant Sabrina Hallman Siv Hallsten Maree Ham* Tsemave Hambraeus Awatef Hamed Ian Hammond Yung Ae Han* Nany Han Jody Hancock Lori Hanewold Martha Hannah Patricia Hansz Hasina Haque Sysse Hardenby Catherine Hardman Susan Harmon Laurel A. Haroldson Monique Harpe Mary Harper Elaine M. Harrington Jorja Harris Stacey Harris* Theresa Harris Diane Harrop Nancy Harshbarger Elizabeth Hart Annika Hartelius-Ericsson Jane Hartman Ulla Hartman Sveda Ferdous Haseen Nancy Hatch Kim Hawes Lena A. Hedlund Hala Hedvall Marguerite Hegierski-Drake Ritva Heikkilä Seija Heikkinen Ulla Heine* Susanna Palsson Helander Manika Hellberg Lisbeth Hellgren Martina Hellmansson Agneta Hellsing Hilary Henley Martina Henricsson Inger Henriksson Carmencita G. Henson Elke Hentschel* Melinda Hepfner lane Heringhaus Åsa Hermansson Elisabet Hermansson Natalie Hernandez Brigitta Hilling Militza Gardilci'c Hinojose* Ulla Bostrom Hjort Marguerite Akossi Mvongo Ling Ju R. Ho Hsiu-Jung Ho*

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AUSMA PAVULANS

Member, Zonta Club of Vanersborg, Sweden

Passion with tribute gifts and the Rose Fund

During the first years of my membership, I wasn't especially engaged and my donations to the Zonta International Foundation were not so frequent since we were also burdened with the payment to keep up the Zonta House in Chicago. However, as soon as I became engaged in the club board as secretary and later president and after a couple of years also as lieutenant area director, area director, lieutenant governor and governor at the district board, I learned more about the Zonta mission. I then realized how important and joyful it is to support and empower women and to strengthen equality throughout the world.

I appreciate that Zonta supports education and health issues for women as well as the ZISVAW program preventing violence against women. Since it became very easy to donate online, I choose to donate in honor of a member or friend to celebrate them. When a club celebrates, i.e. their anniversary, I donate to the fund the clubs have decided to support for the current biennium. Otherwise, I often choose to donate to the Rose Fund since the donations can be used freely to any project where needed. I like the rose symbol emphasizing friendship between us all in the Zonta world.



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HOLLY ANDERSON

Zonta International Amelia Earhart Fellowship Committee Chairman

Amelia Earhart Fellowship Fund and what it means to her

I learned about Zonta as an Amelia Earhart Fellow, but I joined Zonta because of their link to the United Nations and their focus on the improvement of the status of women. I have worked as an engineer in a primarily male-dominated field.

I credit Zonta for giving me the opportunity to meet a great diversity of women, and learn from their experience as well as the opportunity to understand how organizations in other countries work, cultural differences and learn new perspectives on issues.

I have learned to seek knowledge and approaches from other cultures and countries, how to motivate people, to be pragmatic and understand that personal opinion is not always the most important issue.

I have been a member of Zonta since 1987 and have served for many years on the Amelia Earhart Fellowship Committee. I am currently chair of the Amelia Earhart Fellowship Committee as well as the president of my club and District 4 Service Committee co-chair.



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It is with great appreciation that we recognize the following Zonta districts, areas and clubs for their gifts to the Zonta International Foundation between 1 June 2015 and 31 May 2016.

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THE MARY E. JENKINS 1919 SOCIETY

The Mary E. Jenkins 1919 Society was created to honor individuals who provide for the Zonta International Foundation through a planned gift. Each planned gift helps to ensure the future of Zonta's programs to empower women and perpetuates the ideals established when Zonta International was founded in 1919. We are grateful to the following individuals who have notified us that they have made provisions for the Foundation in their estate plans.

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ARTHQUA INTERNATIONAL EMPOWERING WOMEN

THE CENTENNIAL ANNIVERSARY ENDOWMENT CAMPAIGN

Zonta International's 100th anniversary is quickly approaching. As part of our celebration, Zonta is undertaking the Centennial Anniversary Endowment Campaign. It is the opportunity for members and contributors committed to Zonta's service and advocacy work to establish our legacy for the future.

The Centennial Anniversary Endowment Campaign is committed to growing Zonta's endowment fund to US\$10 million and developing a robust planned giving program. Earnings from the endowment fund may be used to fund – or expand – any part of Zonta International's work, including the potential to sustain a long-term Zonta flagship program. Creating a healthy endowment fund provides the stable base needed to meet uncertainties and ensure that programs and projects will be carried forward. This was the vision when the endowment fund was established 25 years ago.

Endowment fund support is the caring way that thoughtful donors express their deepest commitment to charitable organizations and their work. This kind of giving assures Zonta will have the critically needed assets to provide strong and vibrant service until Zonta's vision becomes a reality.

Find out more at zontaendowmentcampaign.org.

VISIONARY

Shu-Lan H. Chiu Kaleta Doolin Kai-Tai Yen

ADVOCATE

2016 1st Asian Inter-District Meeting Anonymous
Sally S. Bean
Jacqueline M. Beaudry
Annette Binder
Irene Chen
Kuei-Ying Cheng
Ya-Wen Angela Cheng
Jaewon Choi
Shu Hui Chuang
Donna K. Conant
Olivia A. Ferry
Pamela Gordon
Jane House
Lalivan Karnchanachari

Judith F. Kautz Amy Lai Sharon Langenbeck Joanna Lee Teresa Lin

Catherine Mair Bridget L. Masters Lynn J. McKenzie Karen S. Milton Chavali P. Osathanugrah Patricia Palm

Laura Peters

Val Sarah Anita Schnetzer-Spranger Frances M. Schultz Haewon Shin Shu-Fr Tsai

Ma Victoria P. Vergel De Dios Erlinda T. Villanueva Susan B. Wu Toshie Yamazaki Shun-Chien Yao

BELIEVER

Viveka Anderberg Akerhielm Judith Allen Anonymous

Chalida Anuntarumporn Yaowanush Ariyapinyopas Susanne von Bassewitz Nicolette Bonner-Mielke Khunying Rose Boribalburibl Runcha Boribalburibhand Chinda Charungcharoenvejj

Shu-Chu Chen Ruei-Chin Chiang Cheng Morakot Chotikul Joyce Chuang Valerie J. Cotanche

Valerie J. Cotanche Barbara Crabtree Shelli Cutting Kathleen Douglas Veronica Regina Garcia Mary Frances Gardner

Toshiko Goto Soo-Young Ha Tamara Hagen Susan Halsey Genelle Hanken May Hsia

Kathleen M. Hughes Akureyri-Thorunn Hyrna Naruporn Karnchanachari

Naruporn Karncha Narudee Kiengsiri Pensri Kiengsiri Cynthia Kittle Joan Knapp Yukiko Kojima Sarah J. Lee Young Ja Lee Kuei Hsin Lin Li-Chin Lin Yoko Manabe Beryl McMillan

Margaret Medcalf Sharron Miles Sandra R. Miller Audrey M. Millgate Beth Minear-Rex Josephine K. Odedina

Marcus Odedina Maria Jose Landeira Oestergaard

Suzanne Orrell Marcella L. O'Toole Lillian G. Pardo SeoKyung Park Panida Pathumarak

Monvibha Prachunkhadee Louise M. Prockter



Chawewan Puranitee Denise Quarles Judith R. Ray Jeanne L. Sadlow Oranuch Saengsuriyajan Kanchana Saisiriporn Sasamon Sanguansin Sonja Hönig Schough Vivienne W. Shen Kyung-Hee H. Song

Eun Kyung Suh Hui Lin Sung Winnie Teoh Su-Fang S. Ueng Ladda Visvapolboon Nitaya Vongsrirungruong

Candi Ward Beatrice A. Weaver Cheryl Williams Duangnapar Wijitkhuankhan

Elizabeth J. Woodgate

BELIEVER—Zonta Clubs

Batavia-Genesee County Brugge

Cape Girardeau Area Christchurch South Inc.

enver

Denver II Flint I Ft Smith Glendive Area Helsinki II Johnson County Kauai Kitakyushu Laramie Lappeenranta Luneville Matsumoto Mount Pleasant Nogales Olympia Oulu I Roseburg Area San Bernardino Sapporo II Sapporo Iris Seoul L Southfield Area Syracuse Tokyo I

This list represents pledges and gifts of more than US\$350 made between 1 June 2014 and 31 May 2016.

Vantaa II Warren

Zurich

2016 FISCAL YEAR IN REVIEW

The Zonta International (ZI) and the Zonta International Foundation (ZIF) 2016 fiscal year closed on 31 May 2016, marking the end of the 2014-2016 Biennium. Market fluctuations subsided and allowed both organizations to recover some from the unrealized losses suffered in the previous year. ZI and ZIF are in a strong financial position and received a clean opinion* on our official audit for a second year in a row. Staff development, accountability, safeguarding assets and member trust continued to be the emphasis of the second year of the biennium.

Areas of special attention and progress this year:

KEPT OUR PROMISE

Ensured 100 percent of donations to ZIF go directly to deliver on our mission

FOCUSED ON OUR MISSION

- Completed 100 percent of contracted project and program funding by ZIF
 - o Program donations came in just under the goal
 - Reserves were available to cover the shortfall

EXPANDED OUR SCOPE OF GIVING

Announced Centennial Anniversary Endowment Campaign

IMPLEMENTED COST-SAVING MEASURES

- Reduced International Board and committees' expenses
- Continued to identify cost-saving measures at Headquarters

INCREASED TRANSPARENCY

- Continued refinement of actual costs incurred by ZIF
- Segregated endowment funds into separate investment accounts
- Revised audit format to make it more straightforward
- Continued efforts to gain compliance with rating services

MONITORED FINANCIAL MARKETS

- Implemented cash flow analysis to provide improved funding and investing
- Continued monitoring of the financial market

The 2016 year continued the forward movement that began in 2015. As a result, our organizations are stable, financially strong and able to continue our work into the future.

A complete 2016 consolidated audit report can be located on www.zonta.org.

Respectfully submitted,

Bridget Masters

2016-2018 International Treasurer/Secretary

Zonta International and Zonta International Foundation

* A "clean" or unqualified opinion from the audit firm confirms that the financial statements present a fair and accurate picture of the organization and comply with generally accepted accounting principles in the United States.





ZONTA INTERNATIONAL

Statement of Financial Position

31 May 2016, 2015 and 2014

Assets ZI 2016 ZI 2015 ZI 2015 ZI 2015 ZI 2016 ZI 2015 S5,893,823 S6,799,940 Other current assets 56,56,5691 S5,893,823 S6,799,940 Other current assets 545,760 159,229 301,652 Fixed assets 117,569 82,836 113,921 Total assets 57,229,920 56,135,888 \$7,214,613 S7,214,613 Zame of the company payable and capital lease 256,634 103,449 24,133 Deferred dues revenue, convention fees and rent 2,506,945 1,702,921 2,619,717 Total liabilities \$2,953,734 \$1,942,140 \$2,798,275 Net assets S2,953,734 \$1,942,140 \$2,498,275 Net assets S2,953,734 \$1,942,140 \$2,498,0	Accete	ZI 2016	ZI 2015	ZI 2014
Other current assets 545,760 159,229 301,652 Fixed assets 147,569 82,836 113,921 Total assets \$7,229,920 \$6,135,888 \$7,214,613 Liabilities Accounts payable and acrued and other liabilities \$190,155 \$135,770 \$154,425 Intercompany payable and capital lease 256,634 103,449 24,133 Deferred dues revenue, convention fees and rent 2,506,945 1,702,921 2,619,717 Total liabilities \$2,953,734 \$1,942,140 \$2,798,275 Net assets Unrestricted \$4,092,974 \$4,338,269 \$4,337,262 Temporarily restricted \$4,092,974 \$4,433,38 \$5,069 Change in net assets \$100,064 \$222,590 \$1,007 Total restricted \$4,276,186 \$4,193,748 \$4,416,338				
Total assets				
Total assets				
Liabilities Accounts payable and accrued and other liabilities \$190,155 \$135,770 \$154,425 Intercompany payable and capital lease 256,634 103,449 24,133 Deferred dues revenue, convention fees and rent 2,506,945 1,702,921 2,619,717 Total liabilities \$2,953,734 \$1,942,140 \$2,798,275 Net assets Unrestricted \$4,092,974 \$4,338,269 \$4,337,262 Temporarily restricted 83,148 78,069 78,069 Chage in net assets 100,064 (222,590) 1,007 Total net assets \$4,276,186 \$4,193,748 \$4,416,338 Total liabilities & net assets \$7,229,920 \$6,135,888 \$7,214,613 Statement of Activities 31 May 2016, 2015 and 2014 2015 \$2,206,945 Revenues \$2,299,292 \$6,135,888 \$7,214,613 Statement of Activities 31 May 2016, 2015 and 2014 \$2,2015 \$2,2015 \$2,2015 \$2,2015 \$2,2016 \$2,2015 \$2,2016 \$2,2016 \$2,2016 <td< td=""><td></td><td></td><td></td><td></td></td<>				
Accounts payable and accrued and other liabilities \$190,155 \$135,770 \$154,425 Intercompany payable and capital lease 256,634 103,449 24,133 Deferred dues revenue, convention fees and rent 2,506,945 1,702,921 2,619,717 Total liabilities \$2,953,734 \$1,942,140 \$2,798,275 Net assets Unrestricted \$4,092,974 \$4,338,269 \$4,337,262 Temporarily restricted 83,148 78,069 78,069 Change in net assets 100,064 (222,590) 1,007 Total net assets \$4,276,186 \$4,193,748 \$4,416,338 Statement of Activities 31 May 2016, 2015 and 2014 \$2,299,200 \$6,135,888 \$7,214,613 Statement of Activities 31 May 2016, 2015 and 2014 \$2,206,945 \$2,296,694 Membership dues and fees \$2,392,894 \$2,416,031 \$2,266,945 Miscellaneous income \$98,559 \$116,236 \$2,793 Total revenue \$2,491,453 \$2,532,267 \$2,296,683 Expenses <td>Total assets</td> <td>\$7,1227,720</td> <td>+0/100/000</td> <td><i>\$7,121.1,013</i></td>	Total assets	\$7,1227,720	+0/100/000	<i>\$7,121.1,013</i>
Intercompany payable and capital lease 256,634 103,449 24,133 Deferred dues revenue, convention fees and rent 2,506,945 1,702,921 2,619,717 Total liabilities \$2,953,734 \$1,942,140 \$2,798,275 Net assets Unrestricted \$4,092,974 \$4,338,269 \$4,337,262 Emerporarily restricted 83,148 78,069 78,069 Change in net assets 100,064 (222,590) 1,007 Total net assets 100,064 (222,590) 1,007 Total net assets \$4,276,186 \$4,193,748 \$4,416,338 Total liabilities & net assets \$57,229,920 \$6,135,888 \$57,214,613 Statement of Activities 31 May 2016, 2015 and 2014 Revenues Zi 2016 Zi 2015 Zi 2014 Membership dues and fees \$2,392,894 \$2,416,031 \$2,266,945 Miscellaneous income \$98,559 \$116,236 \$29,738 Total revenue \$2,491,453 \$2,532,267 \$2,296,683 Expenses Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 213,245 430,599 International Board/Committees 252,048 157,190 322,509 International Board/Committees 252,048 157,190 322,509 International equipment 170,896 116,660 147,644 Administrative expenses \$32,972 367,297 2,768 Total expense \$32,972 367,297 2,768 Total expenses \$32,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before \$102,457 \$115,691 \$(36,717) Total non-perating gains (losses) Interest income \$30,244 \$8,806 \$9,848 Depreciation expense \$30,245 \$8,806 \$9,84	Liabilities			
Deferred dues revenue, convention fees and rent 2,506,945 1,702,921 2,619,717 Total liabilities \$2,953,734 \$1,942,140 \$2,798,275 Net assets Unrestricted \$4,092,974 \$4,338,269 \$4,337,262 Temporarily restricted 83,148 78,069 78,069 Change in net assets 100,064 (222,590) 1,007 Total net assets \$4,276,186 \$4,193,748 \$4,416,338 Total liabilities & net assets \$7,229,920 \$6,135,888 \$7,214,613 Statement of Activities 31 May 2016, 2015 and 2014 \$4,726,186 \$4,193,748 \$4,416,338 Revenues \$2,392,894 \$2,416,031 \$2,266,945 Miscellaneous income \$98,559 \$116,236 \$2,738 Total revenue \$2,491,453 \$2,532,267 \$2,296,683 Expenses Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 \$213,245 \$430,599 Direct expenses - other <	. ,			
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Unrestricted \$4,092,974 \$4,338,269 \$78,069 Temporarily restricted 83,148 78,069 78,069 Change in net assets 100,064 (222,590) 1,007 Total net assets \$4,276,186 \$4,193,748 \$4,416,338 Statement of Activities 31 May 2016, 2015 and 2014 \$7,229,920 \$6,135,888 \$7,214,613 Revenues \$12016 \$212015 \$212014 Membership dues and fees \$2,392,894 \$2,416,031 \$2,266,945 Miscellaneous income \$8,559 \$116,236 29,738 Total revenue \$2,491,453 \$25,532,267 \$2,296,683 Expenses Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 213,245 430,599 International Board/Committees 252,048 157,190 322,509 Technology and equipment 170,896 116,660 147,964 Administrative expenses 440,664 523,332 393,568	Total liabilities	\$2,953,734	\$1,942,140	\$2,798,275
Temporarily restricted	Net assets			
Temporarily restricted	Unrestricted	\$4,092,974	\$4,338,269	\$4,337,262
Change in net assets 100,064 (222,590) 1,007 Total net assets \$4,276,186 \$4,193,748 \$4,416,338 Total liabilities & net assets \$7,229,920 \$6,135,888 \$7,214,613 Statement of Activities 31 May 2016, 2015 and 2014 2016 Z1 2015 Z1 2014 Revenues Z12016 Z1 2015 Z1 2014 Membership dues and fees \$2,392,894 \$2,416,031 \$2,266,945 Miscellaneous income 98,559 \$116,236 29,738 Total revenue \$2,491,453 \$2,532,267 \$2,296,683 Expenses S \$1,038,852 \$1,035,992 Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 213,245 430,599 International Board/Committees 252,048 157,190 322,509 Technology and equipment 170,896 116,660 147,946 Administrative expenses 329,972 367,297 2,768 Grant expense \$2,388,996	Temporarily restricted			
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Expenses S946,116 \$1,038,852 \$1,035,992 Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 213,245 430,599 International Board/Committees 252,048 157,190 322,509 Technology and equipment 170,896 116,660 147,964 Administrative expenses 440,664 523,332 393,568 Grant expense 329,972 367,297 2,768 Total expenses \$2,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) \$102,457 \$115,691 \$(36,717) non-operating gains (losses) \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394	Membership dues and fees	\$2,392,894	\$2,416,031	\$2,266,945
Expenses S946,116 \$1,038,852 \$1,035,992 Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 213,245 430,599 International Board/Committees 252,048 157,190 322,509 Technology and equipment 170,896 116,660 147,964 Administrative expenses 440,664 523,332 393,568 Grant expense 329,972 367,297 2,768 Total expenses \$2,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Interest income \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (32	Miscellaneous income	98,559	116,236	29,738
Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 213,245 430,599 International Board/Committees 252,048 157,190 322,509 Technology and equipment 170,896 116,660 147,964 Administrative expenses 440,664 523,332 393,568 Grant expense 329,972 367,297 2,768 Total expenses \$2,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in temporarily restricted	Total revenue	\$2,491,453	\$2,532,267	\$2,296,683
Direct expenses - personnel \$946,116 \$1,038,852 \$1,035,992 Direct expenses - other 249,300 213,245 430,599 International Board/Committees 252,048 157,190 322,509 Technology and equipment 170,896 116,660 147,964 Administrative expenses 440,664 523,332 393,568 Grant expense 329,972 367,297 2,768 Total expenses \$2,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in temporarily restricted	Expenses			
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Administrative expenses 440,664 523,332 393,568 Grant expense 329,972 367,297 2,768 Total expenses \$2,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Interest income \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted net assets—Eva Mowbray (3,787) 0 0				
Grant expense 329,972 367,297 2,768 Total expenses \$2,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) Non-operating gains (losses) Interest income \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted (3,787) 0 0 net assets—Eva Mowbray				
Total expenses \$2,388,996 \$2,416,576 \$2,333,400 Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) \$30,244 \$8,806 \$9,848 Depreciation expense \$(37,105) \$(31,085) \$(32,337) Realized and unrealized gain (loss) net \$(910) \$(7,915) \$7,493 Foreign currency translation \$9,165 \$(293,057) \$60,917 Total non operating gains \$1,394 \$(323,251) \$45,921 Change in undesignated net assets \$103,851 \$(207,560) \$9,204 Change in designated net assets—conv. — \$(15,030) \$(8,197) Change in temporarily restricted net assets—Eva Mowbray \$(3,787) 0 0		· · · · · · · · · · · · · · · · · · ·		
Change in undesignated net assets before non-operating gains (losses) \$102,457 \$115,691 \$(36,717) Non-operating gains (losses) Interest income \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted (3,787) 0 0 net assets—Eva Mowbray		· · · · · · · · · · · · · · · · · · ·		
Non-operating gains (losses) Interest income \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted net assets—Eva Mowbray (3,787) 0 0				
Interest income \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted net assets—Eva Mowbray (3,787) 0 0	-			
Interest income \$30,244 \$8,806 \$9,848 Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted net assets—Eva Mowbray (3,787) 0 0	Niero erroration morino (le com)			
Depreciation expense (37,105) (31,085) (32,337) Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted net assets—Eva Mowbray (3,787) 0 0		620.244	00.007	¢ 0.040
Realized and unrealized gain (loss) net (910) (7,915) 7,493 Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted net assets—Eva Mowbray (3,787) 0 0			· · · · · · · · · · · · · · · · · · ·	
Foreign currency translation 9,165 (293,057) 60,917 Total non operating gains 1,394 (323,251) 45,921 Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted net assets—Eva Mowbray (3,787) 0 0				
Total non operating gains1,394(323,251)45,921Change in undesignated net assets\$103,851(207,560)\$9,204Change in designated net assets—conv.—(15,030)(8,197)Change in temporarily restricted net assets—Eva Mowbray(3,787)00		. ,		
Change in undesignated net assets \$103,851 (207,560) \$9,204 Change in designated net assets—conv. — (15,030) (8,197) Change in temporarily restricted (3,787) 0 0 net assets—Eva Mowbray				
Change in designated net assets—conv. Change in temporarily restricted net assets—Eva Mowbray (8,197) (8,197) 0 0	rotal non operating gams	1,374	(323,231)	43,721
Change in temporarily restricted (3,787) 0 0 net assets—Eva Mowbray	Change in undesignated net assets	\$103,851	(207,560)	\$9,204
net assets—Eva Mowbray	Change in designated net assets—conv.	_	(15,030)	(8,197)
Change in total net assets \$100,064 (222,590) \$1,007	. ,	(3,787)	0	0
	Change in total net assets	\$100,064	(222,590)	\$1,007

ZONTA INTERNATIONAL FOUNDATION

Statement of Financial Position

31 May 2016, 2015 and 2014

Assets

7135013	211 2010	ZII 2013	211 2011
Cash and investments	2,621,864	2,719,673	2,755,015
Other current assets	716,586	482,483	41,853
Investments	10,277,300	9,716,417	10,769,012
Total assets	13,615,750	12,918,573	13,565,880
Liabilities			
Accounts payable and accrued expenses	10,844	6,042	21,167
Grants payable	_	1,862,520	300,000
Total liabilities	10,844	1,868,562	321,167
Net Assets			
Unrestricted	6,993,860	7,207,611	6,692,213
Temporarily restricted	4,408,325	2,780,722	5,431,625
Permanently restricted	2,202,721	1,061,678	1,120,875
Total net assets	13,604,906	11,050,011	13,244,713
Total liabilities & net assets	13,615,750	12,918,573	13,565,880
31 May 2016, 2015 and 2014 Revenues	ZIF 2016	ZIF 2015	ZIF 2014
Revenues	7IF 2016	7IF 2015	7IF 2014
Program contributions	2,825,569	2,461,270	2,938,508
Endowment contributions	730,123		
Grant revenue	301,556	367,297	
Miscellaneous revenue	48,484	8,000	1 4 4 4 2 5
Total revenue	3,905,732	2,836,567	144,435
Expenses		2/030/307	3,082,943
Program expenses		2,030,307	
	534,482	4,563,637	
Management & general			3,082,943
	534,482	4,563,637	3,082,943 540,750
Management & general	534,482 254,085	4,563,637 292,394	3,082,943 540,750
Management & general Fundraising Total expenses Change in undesignated net assets before	534,482 254,085 76,940	4,563,637 292,394 73,096	3,082,943 540,750 63,629
Management & general Fundraising Total expenses	534,482 254,085 76,940 865,507 3,040,225	4,563,637 292,394 73,096 4,929,127 (2,092,560)	3,082,943 540,750 63,629 604,379 2,478,564
Management & general Fundraising Total expenses Change in undesignated net assets before non-operating gains (Losses) Interest income	534,482 254,085 76,940 865,507 3,040,225	4,563,637 292,394 73,096 4,929,127 (2,092,560) 436,512	3,082,943 540,750 63,629 604,379
Management & general Fundraising Total expenses Change in undesignated net assets before non-operating gains (Losses)	534,482 254,085 76,940 865,507 3,040,225	4,563,637 292,394 73,096 4,929,127 (2,092,560)	3,082,943 540,750 63,629 604,379 2,478,564
Management & general Fundraising Total expenses Change in undesignated net assets before non-operating gains (Losses) Interest income Realized and unrealized gain (loss) net	534,482 254,085 76,940 865,507 3,040,225 359,015 (843,776)	4,563,637 292,394 73,096 4,929,127 (2,092,560) 436,512 (538,646)	3,082,943 540,750 63,629 604,379 2,478,564 791,247

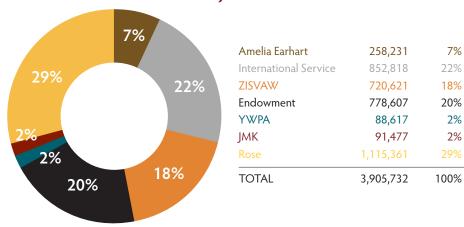
ZIF 2016

ZIF 2015

ZIF 2014

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta International Foundation and the entire audit can be found on the Zonta International Foundation website (foundation.zonta.org).

Contributions & Investment Income By Fund FY16



Detail Statement of Activities

For the Year ended May 31, 2016

Revenues	Amelia Earhart	International Service	ZISVAW	Endowment	YWPA	JMK	Rose	Total
Program contributions	258,231	852,818	720,621	_	88,617	91,477	813,805	2,825,569
Endowment contribution	ons —			730,123				730,123
Grant revenue	_	_	_	_	_	_	301,556	301,556
Miscellaneous income	_	_		48,484	_	_	_	48,484
Total Revenue	258,231	852,818	720,621	778,607	88,617	91,477	1,115,361	3,905,732
Expenses Program expenses	346,374	_	_	_	72,500	114,100	1,508	534,482
Management & general	· · · · · · · · · · · · · · · · · · ·						254,085	
Fundraising	_	_	_	28,416	_	_	48,524	
Total expenses	346,374	_	_	_	72,500	114,100	255,593	865,507
Change in undesignat net assets before non operating gains (losse	-	852,818	720,621	778,607	16,117	(22,623)	859,768	3,040,225
Total non-operating gains (losses)	(10,218)	(95,263)	(44,342)	(60,449)	(14,519)	(29,847)	(230,123)	(484,761)
Change in net assets	(98,361)	757,555	676,279	718,158	1,598	(52,470)	629,645	2,555,464

ZISVAW Zonta International Strategies to End Violence Against Women **AE** Amelia Earhart Fellowship

JMK Jane M. Klausman Women in Business Scholarship **YWPA** Young Women in Public Affairs Award



ZONTA INTERNATIONAL AND ZONTA INTERNATIONAL FOUNDATION

2016-2018 BOARD

President

Sonja Hönig Schough

Zonta Club of Kungsbacka, Sweden

President-Elect

Susanne von Bassewitz

Zonta Club of Dusseldorf II, Germany

Vice President

Sharon Langenbeck

Zonta Club of Santa Clarita Valley, CA,

Treasurer/Secretary

Bridget Masters

Zonta Club of Greeley, CO, USA

Directors

Sonia Albanese

Zonta Club of Roma Capitolium, Italy

Judith Anderson, OAM

Zonta Club of Brisbane Inc., Australia

Lydia Chaillou

Zonta Club of Meaux et Région, France

Judith Kautz

Zonta Club of Central Oklahoma, OK, USA

Ute Scholz

Zonta Club of Verden, Germany

Ursula Werner

Zonta Club of Garmisch-Partenkirchen. Germany

Hsin-Hsin Yang

Zonta Club of Taipei II,

Taiwan ROC

2014-2016 BOARD

President

Maria Jose Landeira Oestergaard

Zonta Club of Copenhagen I, Denmark

President-Elect

Sonja Hönig Schough

Zonta Club of Kungsbacka, Sweden

Vice President

Susanne von Bassewitz

Zonta Club of Dusseldorf II, Germany

Treasurer/Secretary

Bridget Masters

Zonta Club of Greeley, CO, USA

Directors

Sally Bean

Zonta Club of Janesville, WI, USA

Nadia Biancato

Zonta Club of Alessandria, Italy

Sharon Langenbeck

Zonta Club of Santa Clarita Valley, CA,

USA

Catherine McEwan

Zonta Club of London I, England

Josephine Odedina

Zonta Club of Lagos I, Nigeria

Gertraud Ribitsch

Zonta Club of Graz, Austria

Winnie Teoh

Zonta Club of Kowloon, Hong Kong

Zonta International Headquarters Staff

Allison Summers

Executive Director

Monica Orozco White

Board and Executive Assistant

Luz Gomez

Accounting and Human

Resources Manager

Dana Brendecke-Carrier

Development Manager

Apollo Moreno

Development Associate

Megan Radavich

Director of Programs and

Advocacy

Martina Gamboa

Programs Senior Coordinator

Kate Trusk Edrinn

Communications

Senior Coordinator

Gina Meeks

Communications Senior

Associate

Scott Potter

Digital Communications

Associate

Alicia Borsa

Membership Manager

Denise Herdrich

Membership Senior Coordinator

Elizabeth Valdivia

Membership Senior Associate

Mariah Callis Goodwin Operations Associate

2014–2016 District Foundation Ambassadors

District 1Genevieve Martin

District 2Marion Webster

District 3 Lisa Fraser

District 4Irene Majchrzak
Kathy Smith

District 5Melinda Marsh

District 6Donna Neal

District 7Kay Moss

District 8 Lindi Quinn

District 9Susan Fischer
Lori Montige

District 10 Kim Vann

District 11 Yvette Ingraham

District 12 Jan Kirch

District 13 Anne Kuhnell

District 14 Gisela Hibsch

District 15Jacquie Gudmundsen

District 16Lynette Grave

District 17 Ma. Victoria Vergel De Di<u>os</u>

District 18Dunstanette Macauley

Region South

Lilian Olivera Zapater

District 20
Anna LauttamusKauppila

District 21
Ingegerd Wennerbeck

District 22Dorothea Patrick

District 23
Ann Horrocks

District 24Brenda Bradbery

District 25 Dilruba Ahmed

District 26Toshiko Goto

District 27Suzanne Lorenzo

District 28

Fernanda Gallo Freschi Renate Von Koeller Beate Normann

District 29 Julia Guethoff

District 30
Evi Ebner
Leonilda Cussotto
Fabienne Moulin
Marie-Paul Perez

Donka Petkova

District 31

Shu-Lan Chiu

District 32 Young-Ja Kang



Top 5 Districts in total contributions

District 21 (Sweden, Latvia)

District 27 (France, Belgium, Luxembourg, Germany, Poland, Ukraine)

District 30 (France, Monaco, Italy, Switzerland, Germany, Bulgaria, Republic of Macedonia, Romania)

District 20 (Finland, Estonia)

District 28 (Germany, Liechtenstein, Switzerland, Italy, Czech Republic, Turkey)

Top 5 Districts with the largest increase in contributions to the Foundation over the same period last fiscal year

District 13 (Iceland, Norway, Denmark, Lithuania)

District 7 (North Dakota, Minnesota, South Dakota, Kansas, Missouri, USA)

District 5 (Kentucky, Ohio, USA)

District 10 (Texas, Oklahoma, Arkansas, Louisiana, USA)

District 31 (Republic of China (Taiwan))

Districts with 100% of clubs donating to the Foundation

District 1	District 8	District 23
District 2	District 10	District 26
District 4	District 12	District 28
District 5	District 15	District 31
District 6	District 16	Mongolia

District 21

Photo: What Took You So Long?



Founded in 1919, Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.



The Zonta International Foundation serves as the fundraising arm of Zonta and is a registered 501(c)(3) organization in the United States; contributions are tax deductible to the extent allowed by US law (EIN: 36-3396932). Tax deductibility outside of the USA is dependent on local tax regulations.

Zonta International Headquarters

1211 West 22nd Street Suite 900 Oak Brook, IL 60523 USA

@ZontaIntl #ZontaEmpowers

www.zonta.org