

A CENTURY OF ACTION FOR WOMEN AND GIRLS



ZONTA INTERNATIONAL
ZONTA FOUNDATION FOR WOMEN
2019–2020 ANNUAL REPORT





28,091
members

1,143
clubs

63
countries

31
districts

1
region

As of 31 May 2020

MISSION

Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

VISION

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.

DEAR ZONTIANS AND SUPPORTERS OF ZONTA



On behalf of Past International President Susanne von Bassewitz and the 2018–2020 Zonta International and Zonta International Foundation Boards, I am pleased to share with you the 2020 Zonta International and Zonta Foundation for Women Annual Report for 1 June 2019 to 31 May 2020.

For more than 100 years, Zontians have taken action to provide a better future for women and girls. In the 2018–2020 Biennium, our dedicated donors contributed more than US\$5.8 million to support Zonta International's projects and programs and the Centennial Anniversary Endowment Campaign. In addition to securing Zonta's ability to continue to meet the needs of future generations of women and girls through our endowment funds, this outpouring of generosity allowed us to support women and girls right now who are experiencing violence and/or are susceptible to child marriage, living in unsafe conditions or lacking access to quality education, health care and economic opportunities.

Since Zonta's founding more than 100 years ago, we have actively helped millions of women in nearly 120 countries through our service projects and education programs. In the last two years, Zonta provided fellowships, scholarships and awards to 217 women and girls pursuing education and careers in the fields of aerospace-applied engineering or science, business, technology and public affairs. We also provided education opportunities for thousands of girls in Madagascar, offered gender-based violence support to more than 3,500 women in Jordan and reached nearly 8 million girls in 12 countries through targeted efforts to end child marriage.

Though many planned activities, such as the 64th Commission on the Status of Women at the United Nations Headquarters in New York, were canceled due to the COVID-19 pandemic, Zonta made its voice heard. Zontians around the world participated in our Zonta Says NO to Violence Against Women campaign; we were represented at The Nairobi Summit on ICPD25; the Zonta USA Caucus launched a joint billboard campaign with UNICEF USA to end child marriage; we engaged in discussions around Beijing+25, and more. We continue to remain committed to being part of these global conversations and advocacy initiatives.

In 2020, the Zonta International Foundation changed its name to the Zonta Foundation for Women to elevate our visibility and better align the foundation's name with our globally recognized mission and commitment to women and girls worldwide. The refreshed Zonta Foundation for Women will more clearly illustrate our commitment to realizing the vision for gender equality our founders laid out more than 100 years ago.

As we enter a new century, we are as dedicated as ever to taking action to achieve gender equity and improve the lives of women and girls around the world. In addition to the continuing support of our education fellowships, scholarships and awards, Let Us Learn Madagascar, and the Global Programme to End Child Marriage, Zontians voted in July 2020 to start funding two new projects—Adolescent Girls' Health and Protection in Peru and Delivering Survivor-Centered Response to Gender-Based Violence Survivors in Papua New Guinea and Timor-Leste.

Thank you, from the bottom of my heart, for your steadfast support of Zonta International and the Zonta Foundation for Women. We would not be where we are today without you, and we are beyond grateful for your generosity.

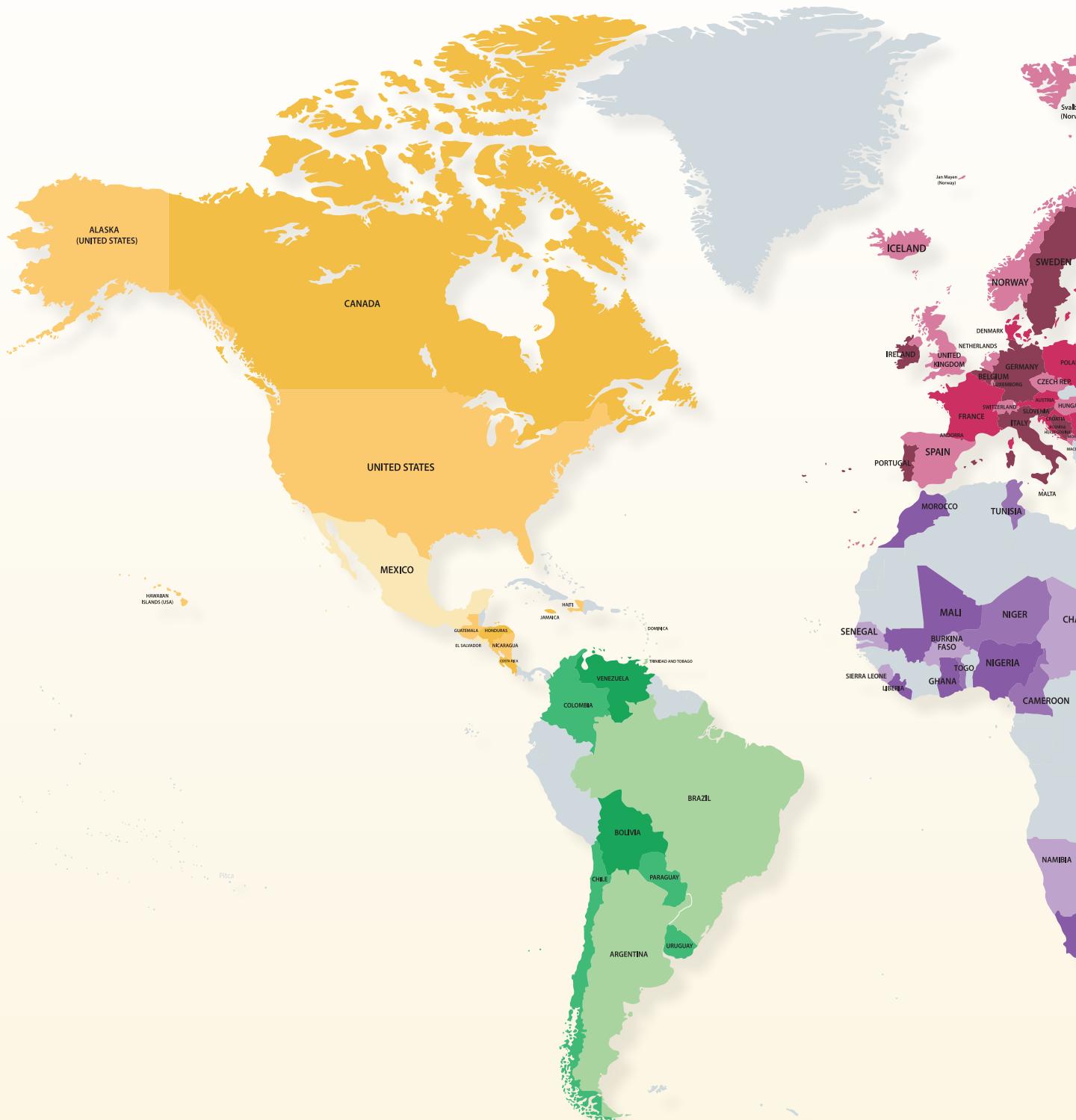
Warm regards,

Sharon Langenbeck

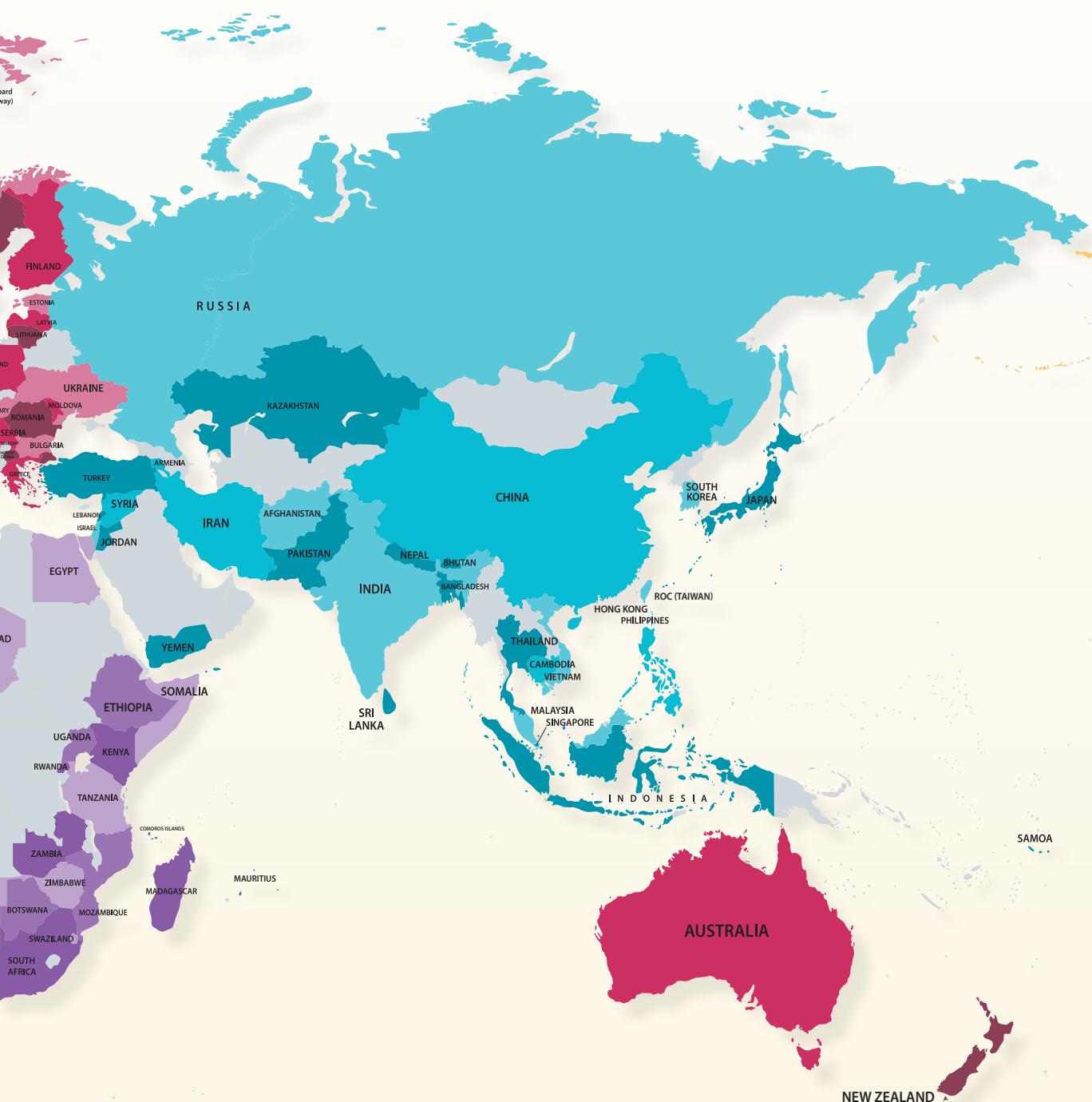
Sharon Langenbeck, Ph.D.
President, 2020-2022
Zonta International and Zonta Foundation for Women

ZONTA FOUNDAT

Since our first service project in 1923, Zonta International has helped millions of women and girls. This map represents the 118 countries in which we have had service projects or a recipient of one of our fellowships, scholarships and awards held citizenship.



ATION FOR WOMEN



Educating women and girls is the key to success

Zonta International believes we must educate women and girls so that they have opportunities to be self-reliant and financially independent. An investment in educating female students yields high returns. It has the power to break cycles of poverty, foster economic growth and empower women both in the home and workplace. Educating women and girls leads to healthier families and stronger communities.

Unfortunately, access to educational and professional opportunities is not universal. Globally, women make up at least 40% of the workforce; however, in the fields of aerospace, business, technology and politics, the gender gap is much wider. Since the Amelia Earhart (AE) Fellowship, Zonta International's first education program, was founded in 1938, our generous donors have enabled Zonta International to provide more than US\$12.7 million to women and girls in these traditionally male-dominated fields through the AE Fellowship, Jane M. Klausman (JMK) Women in Business Scholarship, Women in Technology Scholarship (pilot program) and the Young Women in Public Affairs (YWPA) Award.

Amelia Earhart Fellowship

US\$300,000 awarded to 30 women from 15 countries

Just 25% of the workforce in the aerospace industry consists of women. Zonta International's AE Fellowship enables talented women from around the world, who are pursuing doctorate degrees in aerospace-applied sciences or aerospace-applied engineering, to invest in state-of-the-art equipment to conduct their research, present their research at international conferences, and participate in specialized studies.

Since 1938, Zonta has awarded 1,573 Amelia Earhart Fellowships, totaling US\$10.3 million, to 1,174 women pursuing Ph.D./doctoral degrees in aerospace-applied sciences or aerospace-applied engineering. The 2019 Amelia Earhart Fellows, diverse in their backgrounds and research fields, exhibit exceptional promise in advancing research in the fields of aerospace engineering, mechanical engineering, space robotics and more.

"Receiving this prestigious fellowship not only provides tremendous assistance in my scholarly objectives, but also motivates me to continue striving for success in the aerospace sector. I have always aspired to lead groundbreaking advances in aerospace engineering and being associated with one of the most inspirational pioneers, Ms. Amelia Earhart, is one of the highest forms of recognition I can imagine."

—2019 AE Fellow Katherine Kokmanian, Canada

Learn more about the Amelia Earhart Fellowship at www.zonta.org/aefellowship.

Jane M. Klausman Women in Business Scholarship

US\$112,000 awarded to 32 women from 16 countries

While women have made great strides in pursuing education, career and leadership roles they were once denied, they are still a minority of leaders in the business world. Only 21.2% of S&P companies' board seats are occupied by females, while just 5.8% of those companies' CEOs are women.

Zonta International has awarded 602 JMK Women in Business Scholarships, totaling more than US\$1.4 million, to 460 women pursuing degrees in business management since 1998. The 2019 JMK Women in Business Scholars, with a wide range of personal and professional backgrounds, demonstrate outstanding potential in the fields of business, economics, accounting and more.

"Words cannot express how incredibly thankful and honored I am to have been selected as one of this year's recipients. ... This gift will not only help to support my financial needs in the present, but also help to ensure my success in the future and allow for me to achieve my dreams."

—2019 JMK Women in Business Scholar Victoria Rice, USA

Learn more about the JMK Women in Business Scholarship at www.zonta.org/jmkscholarship.



Women in Technology Scholarship (pilot program)

US\$108,000 to 30 women in 23 countries

Only 25% of computing jobs are held by women. To create a world in which men and women have equal opportunities, women need to have an active role in technology and technological developments. In 2019, Zonta International introduced its pilot Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology.

In the scholarship's first year, Zonta awarded US\$108,000 to 30 women, who are studying a range of fields, including computer science, information technology, informatics and more.

"I feel deeply fortunate and grateful for [the Women in Technology] Scholarship. ... I will now be able to seek and take all opportunities to maximize the potential and reach of my research without these financial limitations. I am excited that this will help me have the greatest possible impact in improving education, especially for women and other underrepresented groups."

—2019 Women in Technology Scholar Jessica McBroom, Australia

The Women in Technology Scholarship will continue with a second pilot cycle in the 2020-2022 Biennium. Learn more at www.zonta.org/womenintech.

Young Women in Public Affairs Award

US\$88,000 to 32 women from 20 countries

Just over 25% of all national parliamentarians are women. Zonta International believes young women are the key to women's advancement in the field of public service. Zonta International's YWPA Award recognizes young women, ages 16-19, for demonstrating leadership skills and a commitment to public service and civic causes and encourages them to continue their participation in public and political life.

Zonta has presented 888 awards, totaling US\$924,750, to 756 young women since 1990. Like the young women before them, the 2019 YWPA Awardees are changemakers with impressive records of volunteerism and promising futures in fields ranging from politics to medicine, law and more.

"I hope to show that even someone as ordinary as me can make a change in our society. ... It was not only a great honor and privilege for me to receive this award, but it was also a source of motivation for me to dream big."

—2019 YWPA Awardee Breanna Quyan Ng, USA/Hong Kong

Learn more about the YWPA Award at www.zonta.org/ywpaaward.





Creating opportunities for girls in Madagascar to realize their right to an education

All children should have the right to an education; however, education is still just a dream for many children in Madagascar. Only 27% of children in Madagascar are enrolled in lower secondary school, with attendance as low as 8% in some regions of the country. Gender disparities persist in some parts of the country too, with only seven girls attending secondary school for every 10 boys. Due to a lack of trained educators, even children who can attend school are failing to meet the minimum learning standards.

Zontians believe that education is key to unlocking a better future for generations to come; therefore, Zonta International has invested a total of US\$2 million—US\$1 million from 2016 to 2018 and US\$1 million from 2018 to 2020—in Let Us Learn. This program has enabled UNICEF, also known as the United Nations Children's Fund, to expand initiatives to address the major challenges preventing Madagascar's most disadvantaged children, particularly girls, from attending school. With support from Zonta International, girls in Madagascar are overcoming barriers, such as poverty and gender-based violence, and learning foundational skills in safer, gender-equitable environments. As a result, they are being empowered to successfully transition to adulthood, educated and with their rights intact.

In April 2020, as schools and non-essential services were shut down to prevent the spread of COVID-19, UNICEF redirected a portion of Zonta's funding for printing and distributing learning materials to approximately 45,000 children for independent learning and for a "Back-to-school" campaign targeting all 60,000 primary and lower secondary schools in the country.

Zonta International is continuing to support the Let Us Learn program with an additional US\$500,000 from 2020-2022. Learn more at www.zonta.org/LetUsLearn.



Project achievements in the last year include:

Construction projects were completed at Marolinta secondary school, including the construction of two classrooms, two latrine blocks and a sports field.

1,156 children (682 girls) were enrolled in the conditional cash transfer program for 2019-2020.

1,037 out-of-school children (555 girls) benefitted from catch-up classes.

963 out-of-school children who completed the catch-up classes reintegrated in public school.

22 school directors were trained on child rights and child protection during the reporting period.

33 children clubs were established to improve community understanding of child rights and protection.

150 children who experienced violence received care and support services.

Expanding resources and opportunities to end child marriage

With its social, cultural and economic ramifications, child marriage is a major obstacle to sustainable development and a fairer future for all children, especially girls. Significant evidence links girls' empowerment to a reduction in child marriage, but empowered girls alone are not enough to end child marriage. Long-term, sustainable efforts and adequate resources are needed to put an end to this harmful practice.

Zonta International is responding to this need as the first private-sector donor to the UNFPA-UNICEF Global Programme to End Child Marriage. From 2018 to 2020, Zonta International contributed US\$2 million to UNICEF USA to support the Global Programme to End Child Marriage. The program is tackling the core economic, social and cultural causes of child marriage with a focus on girls who are at risk of child marriage or who are already in a union (ages 10-19) in 12 countries that have high rates of child marriage: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia.

Phase I (2016-2019) aimed to strengthen critical institutions and systems in selected locations and countries to deliver quality services and opportunities for a significant number of adolescent girls.

According to global estimates by the United Nations Population Fund (UNFPA), the COVID-19 pandemic may result in 13 million additional child marriages in the years immediately following, with at least 4 million more girls married in the next two years. In response to the pandemic, UNFPA and UNICEF have developed organization-wide policies to streamline business processes and ensure operational efficiencies and the effective delivery of results.

Zonta International is supporting Phase II of the program with an additional US\$1.5 million contribution from 2020-2022. Learn more at www.zonta.org/GPChildMarriage.



The following results are from Phase I:

7.9 million adolescent girls were actively participating in a targeted program.

Nearly **745,000 adolescent girls** were supported to enroll and remain in formal and nonformal education.

Almost **39.5 million households** are increasingly aware of the benefits of investing in adolescent girls and ending child marriage.

More than **24,000 health and protection systems** were supported to implement guidelines, protocols and standards for adolescent girl-friendly health and protection services.

More than **26,000 non-formal/primary/secondary schools** were supported to improve the quality of education for adolescent girls.

11 countries have a national action plan or development plan on ending child marriage across more than one ministry.

In all **12 countries**, country-specific, high-quality data and evidence were generated and shared on what works at scale to accelerate ending child marriage.



Providing support to Syrian refugees and women in Jordan



Approximately 655,000 Syrian refugees have registered with the United Nations High Commissioner for Refugees in Jordan. While some of them live in camps, many live outside the camps and need to find work to pay for rent, transportation and basic necessities. While the government of Jordan opened the labor market for refugees with work permits, targeted efforts were needed to empower female refugees to harness income-generating activities.

Eid bi Eid (Hand in Hand) is a multi-year initiative to support the government of Jordan to address issues of employment and gender inequality, and to respond to the impact of the Syrian refugee crisis. From 2018 to 2020, Zonta International partnered with UN Women and contributed US\$1 million to the Eid bi Eid program to support the UN Women Oasis Centres for the Resilience and Empowerment of Women and Girls. These Oasis Centres provide women with relevant job skills in a safe environment while promoting women's empowerment through leadership and civic engagement and engaging men and boys in dialogue and mobilization for social equality.

According to UN Women, Jordan saw a 33% increase in gender-based violence (GBV) cases due to the COVID-19 outbreak. When a curfew was in place in Jordan due to a strict lockdown, UN Women's innovative blockchain cash-disbursement system, which can be managed remotely, proved to be reliable and resilient. As a result, the organization continued to reach 213 Syrian refugee women involved in its cash-for-work programs at the Oases centers. One thousand baby kits were provided to families in urgent need of assistance and 500 recovery bags were given to sexual and gender-based violence (SGBV) survivors in shelters. UN Women also distributed personal protective equipment kits, implemented a 24-hour SGBV hotline, shared reliable information about

COVID-19 with women via WhatsApp, increased the number of teaching assistants providing e-learning support, advocated for women working as frontline responders, and integrated gender in its COVID-19 planning and response. The program is focusing on recovery and resilience, as economic support is more important now than ever.

Learn about the new projects Zonta International is supporting in the 2020-2022 Biennium in Peru, Papua New Guinea and Timor-Leste at www.zonta.org/ISP.



Project achievements in 2019 include:

- 2,473 women** benefitted from cash-for-work opportunities.
- 1,500 women** trained and job placements ongoing.
- 3,000+ women** provided with GBV support.
- 3,500 women** accessed Oasis education services.
- Nine community initiatives** launched by men and boys.
- 50,000 youth and women** reached through community initiatives.

ZONTA FOUNDATION FOR WOMEN SUPPORTERS

The Zonta Foundation for Women is grateful to all Zontians and friends of Zonta International around the world for generously supporting the international service projects and educational programs funded through the Foundation each biennium. Together, we have worked to empower women and girls worldwide and change their lives by improving their health and socio-economic status; creating opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment; working to reduce early marriage and early pregnancy; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following individuals for their gifts to the Zonta Foundation for Women from 1 June 2019–31 May 2020. We recognize the following donors for their cumulative gifts to the Foundation.

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It is with great appreciation that we recognize the following districts, areas and clubs for their gifts to the Zonta Foundation for Women between 1 June 2019–31 May 2020.

US\$20,000+

Coos Bay Area (D08)
Glens Falls (D02)
Hong Kong (D17)
Newport Harbor (D09)
Sanibel-Captiva (D11)

US\$10,000-US\$19,999

Aarhus II (D13)
Brownsville (D10)
Corvallis (D08)
Dallas (D10)
Denver (D12)
District 7
District 17, Area 1
District 17, Area 5
District 28
Frankfurt/Main (D28)
Hamburg (D27)
Hillerod (D13)
Kaohsiung Yuhsuan (D31)
Mackay Inc (D22)
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Munich I (D14)
Oakville (D04)
Roskilde Area (D13)
Santa Clarita Valley (D09)
St Cloud (D07)
St Louis (D07)

Sundsvall (D21)

Taipei II (D31)
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Wiesbaden (D28)

US\$5,000-US\$9,999

Aschaffenburg Area (D14)
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Cincinnati (D05)
Darmstadt (D28)

De Haan (D27)

District 4
District 13
District 17, Area 2
District 21

District 27, Area 5
District 29, Area 2
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District 31

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Districts with all clubs contributing

- 1
- 3
- 4
- 5
- 6
- 10
- 15
- 23
- 25
- 28
- 31

Top 3 districts in total donations

- 17 US\$45,4057.17
- 10 US\$33,3085.18
- 31 US\$32,8792.82

District with most donations per capita

- 10

District with 1,000 or more active club members, with highest weighted increase over last biennium

- 27

District with less than 1,000 active club members, with highest weighted increase over last biennium

- 7

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It is with great appreciation that we recognize the following corporations, foundations and organizations for their gifts to the Zonta Foundation for Women between 1 June 2019–31 May 2020.

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CENTENNIAL ANNIVERSARY ENDOWMENT CAMPAIGN

BELIEVE • INVEST EMPOWER

Women's endowment funds and made a commitment to gender equality. The following list represents pledges and gifts of more than US\$1,000 made between 1 June 2014 and 31 May 2020. To see a full list of donors, please visit www.zonta.org/endowment.

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From 2014–2020, the Centennial Anniversary Endowment Campaign allowed those committed to Zonta's service and advocacy work to secure Zonta's long-term stability for the future. Though the campaign officially closed at the end of the 2018–2020 Biennium, the Endowment Fund will continue to grow, supporting Zonta International's mission and vision well into the future.

We appreciate the following who donated to the Zonta Foundation for

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ADVOCATE

(US\$10,000–\$49,000)

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District 17, Area 1
District 17, Area 5
District 17 Conference 2017
District 32
Hong Kong (D17)
Kaohsiung Yuhsiu (D31)
Kowloon (D17)
MAH Foundation
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Milwaukee (D06)
Rotterdam (D29)

Santa Clarita Valley (D09)
Sapporo II (D26)
Sen-Himeji (D26)
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Convention, Yokohama
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Taipei II (D31)
Taipei III (D31)
Taipei Shin (D31)
Victoria, Hong Kong (D17)

BELIEVER

(US\$1,000–\$9,999)

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Adelaide Torrens Inc. (D23)
Aki Cosmos (D26)
Akita (D26)
Albany (D02)
Ashtabula Area (D05)
Batavia-Genesee County (D04)
Birmingham (D11)
Bombay I (D25)
Bombay III (D25)
Brisbane Breakfast Inc. (D22)
Cairns Inc. (D22)
Cebu City (D17)
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Central Oklahoma (D10)
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Cheektowaga-Lancaster (D04)
Chittagong (D25)
Cincinnati (D05)
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Denver II (D12)
Dhaka I (D25)
Dhaka II (D25)
Dhaka III (D25)
Dhaka IV (D25)
District 2
District 5
District 6, Area 1
District 8
District 14
District 17, Area 2
District 23
District 25
District 28
District 30
District 31
District 32, Area 1
District 32, Area 2
Dothan Area (D11)
Douglas County (D12)
Erfurt (D14)
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Fukuoka (D26)
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Helsinki II (D20)
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Hua-Lian (D31)
Jamestown, ND (D07)

Johnson County (D10)
Kanazawa (D26)
Kauai (D09)
Kitakyushu (D26)
Kyoto I (D26)
Kyoto II (D26)
Kyoto Miyabi (D26)
Lenawee County (D15)
Leuven (D27)
Liestal (D28)
Lincoln (D06)
London (D29)
Mainz (D28)
Makati-Paseo de Roxas (D17)
Mankato (D07)
Matsumoto (D26)
Melbourne (D11)
Miaoli (D31)
Michigan Capitol Area (D15)
Morioka (D26)
Nagoya Sora (D26)
Nara (D26)
Nara Manyoh (D26)
Naruto (D26)
Nurmijarvi (D20)
Oakville (D04)
Okayama (D26)
Okinawa (D26)
Osaka (D26)
Osaka II (D26)
Otsu (D26)
Petoskey Area (D15)
Phoenix Kobe (D26)
Phoenix/East Valley (D09)
Porterville (D09)
Rockhampton Inc. (D22)
Rotterdam Aan De Maas (D29)
Sacramento (D09)
Sapporo Iris (D26)
Seinajoki (D20)
Sendai I (D26)
Seoul I (D32)
Shiogama Area (D26)
e-Club of Silicon Valley (D09)
Skelleftea (D21)
Sohga Kimono Gakuin School
Taichung II (D31)
Taichung Land-Sing (D31)
Tainan (D31)
Tainan Phoenix (D31)
Taipei Cosmo (D31)
Taipei County (D31)
Taipei Rainbow (D31)
Takamatsu (D26)
Takamatsu II (D26)
Taoyuan (D31)
The Whitsundays Inc. (D22)
Tokushima (D26)
Tokyo I (D26)
Tokyo II (D26)
Tokyo III (D26)
Trenton/Mercer (D03)
e-Club of USA2 (D10)
Wakayama (D26)
Warren (D04)
Washington, DC (D03)
Wellington (D16)
Windsor-Essex County, Ontario (D15)
Yamagata (D26)
Yamanashi (D26)
Yokohama (D26)
Yokosuka (D26)
Zurich (D28)

†Deceased

♦Gifted as part of deceased's estate

THE MARY E. JENKINS 1919 SOCIETY

Anonymous
 Joyce E. Abraham
 Micki Allen
 Lynn S. Altemeyer†
 Virginia Ames†
 Anne-Line J. Anderson
 Alice M. Bartelt
 Susanne von Bassewitz
 Sally S. Bean
 Jacqueline M. Beaudry
 Beth and Marc Begin
 Julianni Binienda
 Melinda K. Birck
 Louise Broderick†
 Angela L. Brokmann
 Barbara Brown
 Yen-Ju Chao
 Patricia Terrell Chimene
 Josephine G. Cookey†
 Leonilda Cussotto
 Lila R. Davis
 E. Elizabeth Derr†
 Kerry A. Dixon
 Donna Dodgen
 Kathleen Douglass
 Susan Feickert
 Romelle M. Vanek Ferris

Charlotte Evans Floyd
 Karen Y. Foissotte
 Linda J. Foster
 Emily J. Furtado
 Mary Frances Gardner
 Jane R. Garvey†
 Barbara A. Geilt
 Jean F. Gibbons†
 Mary L. Good†
 Pamela Gordon†
 Sharon Graves
 Mary X. Grimes†
 Britt Gustawsson
 Tamara Hagen
 Susan D. Halsey
 Genelle Hanken
 Glenne Harding
 Lois Hindhede†
 F. Jo Hopkins
 Valerie Hume
 Judith F. Kautz
 Wilhelmina Kelly
 Gail E. Kendall
 Nellie W. Kendrick†
 Charlene and George Kennedy†
 Lisa Fraser Kimbrough
 Jean M. King†

Pamela M. Knackert
 Mary F. Knight
 Kristin Marie Koblis
 Betty Koppus†
 Betty L. Krueger†
 Sarah J. Lee
 Diane Adrienne Lemaire†
 Joan-Mary Longcroft
 Judy Mandolini†
 Constance M. Mark†
 Melinda Marsh
 Bridget Masters
 Bonnie Downs McArthur &
 Charles C. McArthur
 Lynn J. McKenzie
 Sharron Miles
 Karen S. Milton†
 Judy Nagel
 Pauline Man-Wah Ng
 Lani D. Ochs
 Ela (Jyotsana) Pandya & Gaurang
 Pandya
 Janet M. Penske†
 Carolyn F. Phillips
 Cindy L. Phillips
 Esther Plehal†
 Diane E. Hodges Poppes

Jane H. Poston†
 Joan M. Punt
 Denise Quarles
 Lindi Quinn
 Sally F. Rankin
 Judith R. Ray
 Christine Rommel
 Jeanne L. Sadlow†
 Patricia A. Santogrossi
 Val Sarah
 Mary Ellen Shehee†
 Margo D. Sheridan
 Alicia C. Sirtori
 Angela P. Smith
 Ellen Spaeth
 Dorothy E. Suther
 Anna Taussig†
 Maxelyn C. Tudman
 Joanne Van Sant†
 Candi Ward
 Beatrice A. Weaver
 Zelma Weisfeld†
 Lieselotte Weisser†
 Harriette Yeckel†
 Barbara Yoder
 Gail Zalewski

[†]Deceased

Honoring those who are leaving their legacy with Zonta

Mary E. Jenkins, founder of one of the nine original Zonta clubs and the first president of the Confederation of Zonta Clubs, has blazed the trail for generations of women. To honor her leadership, the Zonta Foundation for Women's planned giving society was established in her name.

Like Mary, those who make provisions for Zonta in their estate plans are creating a legacy dedicated to empowering women and girls. We are grateful to the individuals listed above who have entrusted their legacy to help Zonta to continue to improve women's lives, their children's lives and the communities in which they live and work.

We invite you to add your name to the growing list of Zontians who have already designated part of their estate to the Zonta Foundation for Women. Everyone who informs us of their provision of this kind will become a member of the Mary E. Jenkins 1919 Society.

To learn more about the Mary E. Jenkins 1919 Society, visit zonta.org/plannedgiving or contact Zonta International Headquarters at zifoundation@zonta.org.



2020 FISCAL YEAR FINANCIAL REVIEW

As Zonta International enters its second century, it is recognized as a leading global organization. A significant factor in this success is the strong financial position of both Zonta International and the Zonta Foundation for Women, which enables the board to focus on its core mission of service and advocacy.

On these pages, we have included summarized financial information for the 2020 fiscal year closed on 31 May 2020, marking the second year of the 2018-2020 Biennium. The Consolidated Audited Financial Statements are available on www.zonta.org under About Us/Financial Information for your review.

FINANCIAL HIGHLIGHTS

Projects and Programs

- All contributions are tracked by fund to ensure 100% of donations go directly to our projects and programs.
- Partner projects (Global Programme to End Child Marriage, Let Us Learn Madagascar and Eid bi Eid Jordan) continued to be supported with payments of US\$2 million.
- 146 educational scholarships, fellowships and awards were provided to women and girls in 38 countries.
- 62 centennial grants were delivered to like-minded organizations in 18 countries.

Administration

- Although the COVID-19 pandemic created unexpected challenges, Zonta International Headquarters continued full operations.
- Membership revenue increased during the fiscal year. It was the result of the 10% dues increase; however, there was an overall reduction of membership numbers.
- Headquarters staff was reduced at the end of the fiscal year in response to the weak economic environment and pandemic.
- Zonta International generally includes the convention during the first year (2018-2019) of the biennium. The second-year convention expenses (2019-2020) represent costs that have not been recovered for the canceled Chicago Convention through 31 May 2020. Event cancellation insurance will help offset the remaining costs during the next fiscal year (2020-2021).
- Zonta Headquarters infrastructure changed significantly during the fiscal year. Changes overall provided efficiency for operations and cost savings. Offices moved on 1 July 2019. The office lease expired and it provided an opportunity to create a fresh space to meet our current operation needs. Technology was moved to the cloud and laptops were purchased for each employee to allow for a remote environment. The website was redesigned during the fiscal year and ready to launch 8 June 2020.
- The Foundation grant contracts are all expensed in the first year of the biennium (2018-2019).
- Foundation operations were supported by dividends and interest earned on investments and a grant from Zonta International.

Investing for the Future

- Foundation and endowment investments had positive growth.
- Endowment funds have reached US\$5.9 million, which enables long-term support of Zonta Foundation for Women programs. The original contributions will be invested forever while investment income will be available for future use.

Respectfully submitted,

Mari McKenzie

Treasurer/Secretary, 2020-2022

Zonta International and Zonta Foundation for Women

ZONTA FOUNDATION FOR WOMEN

Statement of Financial Position

31 May 2020, 2019 and 2018

	Foundation 2020 Yr 2, 18–20 Biennium	Foundation 2019 Yr 1, 18–20 Biennium	Foundation 2018 Yr 2, 16–18 Biennium
Assets			
Cash and cash equivalents	2,385,704	2,479,047	2,993,448
Other current assets	253,666	277,761	510,636
Investment	14,197,102	13,522,631	12,655,154
Total assets	16,836,472	16,279,439	16,159,238
Liabilities			
Accounts payable and accrued expenses	8,666	22,581	30,034
Grants payable	—	2,166,000	—
Total liabilities	8,666	2,188,581	30,034
Net Assets			
Without donor restrictions	8,420,607	8,141,400	8,271,059
With donor restrictions	8,407,199	5,949,458	7,858,145
Total net assets	16,827,806	14,090,858	16,129,204

Statement of Activities

31 May 2020, 2019 and 2018

Revenues			
Program contributions	2,517,118	2,051,708	2,951,572
Endowment contributions*	913,331	439,018	1,023,862
Grant revenue	203,525	201,876	374,356
Interest income	546,964	459,826	457,882
Realized and unrealized gains (losses), net	(175,065)	(275,336)	15,160
Miscellaneous revenue	32,095	1,699	3,686
Total revenue	4,037,968	2,878,791	4,826,518
Expenses			
Program expenses	900,317	4,498,075	537,650
Management and general	155,900	144,253	168,324
Fundraising	244,803	274,809	289,975
Total expenses	1,301,020	4,917,137	995,949
Change in net assets	2,736,948	(2,038,346)	3,830,569

*Includes allowance for uncollectible pledges of \$10,000 in 2018, \$14,550 in 2019 and \$3,225 in 2020

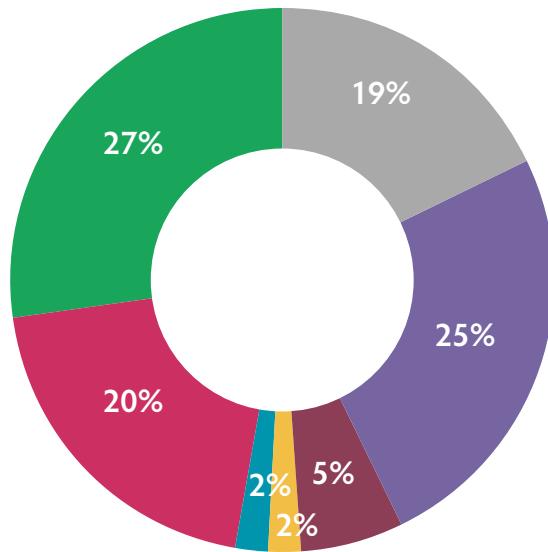
The information contained herein is part of the consolidated financial statements of Zonta International and Zonta Foundation for Women and the entire audit can be found on the Zonta International website (www.zonta.org).

Detail Statement of Activities

For the Year ended 31 May 2020

Revenues	International Service	ZISVAW	Amelia Earhart	YWPA	JMK	Rose	Dividends & Interest	Endowment	Total
Contributions	640,388	876,121	191,976	60,065	62,399	686,169	-	913,331	3,430,449
Grant revenue	-	-	-	-	-	203,525	-	-	203,525
Interest income	-	-	-	-	-	-	358,516	188,448	546,964
Realized and unrealized gains (losses), net -	-	-	-	-	-	(96,522)	-	(78,543)	(175,065)
Miscellaneous income	32,095	-	-	-	-	-	-	-	32,095
Transfer from interest income	-	-	-	-	-	257,208	(257,208)	-	-
Interfund transfer	508,651	-	234,804	-	-	(743,455)	-	-	-
Total revenue	1,181,134	876,121	426,780	60,065	62,399	306,925	101,308	1,023,236	4,037,968
Expenses									
Program expenses	-	-	300,000	88,000	112,000	400,317	-	-	900,317
Management and general	-	-	-	-	-	155,900	-	-	155,900
Fundraising	-	-	-	-	-	208,240	-	36,563	244,803
Total expenses	-	-	300,000	88,000	112,000	764,457	-	36,563	1,301,020
Change in net assets	1,181,134	876,121	126,780	(27,935)	(49,601)	(457,532)	101,308	986,673	2,736,948
Beginning net assets	(508,651)	10,425	(126,780)	592,501	424,839	8,485,704	291,127	4,921,693	14,090,858
Ending net assets	672,483	886,546	-	564,566	375,238	8,028,172	392,435	5,908,366	16,827,806

Contributions By Fund FY20



International Service	640,388
ZISVAW	876,121
Amelia Earhart	191,976
YWPA	60,065
JMK	62,399
Rose	686,169
Endowment	913,331
Total	3,430,449

ZISVAW Zonta International Strategies to End Violence Against Women

Amelia Earhart Amelia Earhart Fellowship

YWPA Young Women in Public Affairs Award

JMK Jane M. Klausman Women in Business Scholarship

ZONTA INTERNATIONAL

Statement of Financial Position

31 May 2020, 2019 and 2018

Assets	ZI 2020 Yr 2, 18–20 Biennium	ZI 2019 Yr 1, 18–20 Biennium	ZI 2018 Yr 2, 16–18 Biennium
Cash and temporary investments	7,264,286	6,776,309	7,399,529
Other current assets	231,031	136,943	472,060
Fixed assets	263,802	118,150	126,609
Total assets	7,759,119	7,031,402	7,998,198
Liabilities			
Accounts payable and accrued and other liabilities	887,254	77,860	88,998
Intercompany payable and capital lease	37,474	26,476	93,892
Deferred dues revenue, convention fees and rent	1,491,849	1,759,226	3,095,315
Total liabilities	2,416,577	1,863,562	3,278,205
Net Assets			
Without donor restrictions—undesignated	4,874,344	4,487,977	4,206,068
Without donor restrictions—convention	386,643	598,308	431,039
With donor restrictions	81,555	81,555	82,886
Total net assets	5,342,542	5,167,840	4,719,993

Statement of Activities

31 May 2020, 2019 and 2018

Revenues	2020	2019	2018
Membership dues and fees	2,490,996	2,305,108	2,372,511
Convention		1,369,196	
Miscellaneous income	96,231	118,572	102,711
Total revenue	2,587,227	3,792,876	2,475,222
Expenses			
Member services	1,374,826	1,501,519	1,598,686
Convention	211,665	1,201,927	
Management and general	902,756	675,041	867,716
Total expenses	2,489,247	3,378,487	2,466,402
Change in without donor restriction net assets before non-operating gains (losses)	97,980	414,389	8,820
Non-operating gains (losses)			
Interest income	94,483	103,728	60,830
Realized and unrealized gains (losses), net	24,237	10,424	(10,796)
Foreign currency translation	6,803	(17,857)	75,033
Depreciation expense	(48,801)	(61,506)	(75,681)
Total non-operating gains (losses)	76,722	34,789	49,386
Change in without donor restrictions net assets	174,702	449,178	58,206
Change in with donor restrictions net assets			
Eva Mowbray expenses	-	(1,331)	-
Change in total net assets	174,702	447,847	58,206

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta Foundation for Women and the entire audit can be found on the Zonta International website (www.zonta.org).

ZONTA INTERNATIONAL AND ZONTA FOUNDATION FOR WOMEN BOARDS

2018-2020 BOARD

President

Susanne von Bassewitz
Zonta Club of Düsseldorf II,
Germany

President-Elect

Sharon Langenbeck
Zonta Club of Santa Clarita Valley,
CA, USA

Vice President

Ute Scholz
Zonta Club of Verden, Germany

Treasurer/Secretary

Mari McKenzie
Zonta Club of Saginaw, MI, USA

Directors

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Zonta Club of Abidjan,
Côte d'Ivoire

Margaret Bateman

Zonta Club of
Port Macquarie Inc, Australia

Christina Rylander Bergqvist

Zonta Club of Sundsvall, Sweden

Sigrid Duden

Zonta Club of Heidelberg,
Germany

Judy Gorton

Zonta Club of Perth Inc, Australia

Lalivan Karnchanachari

Zonta Club of Bangkok I, Thailand

Salla Tuominen

Zonta Club of Helsinki I, Finland

2020-2022 BOARD

President

Sharon Langenbeck
Zonta Club of Santa Clarita Valley,
CA, USA

President-Elect

Ute Scholz
Zonta Club of Verden, Germany

Vice President

Salla Tuominen
Zonta Club of Helsinki I, Finland

Treasurer/Secretary

Mari McKenzie
Zonta Club of Saginaw, MI, USA

Directors

Hortense Chékété
Zonta Club of Cotonou, Benin

Souella Cumming

Zonta Club of Wellington,
New Zealand

Florence Fischer-Herber

Zonta Club of Luxembourg,
Luxembourg

Fernanda Gallo Freschi

Zonta Club of Milano-Sant
Ambrogio, Italy

Akiko Kinoshita

Zonta Club of Kitakyushu, Japan

Dorte Olesen

Zonta Club of Copenhagen I,
Denmark

Ina Waesserling

Zonta Club of Erfurt, Germany

ZONTA INTERNATIONAL HEADQUARTERS STAFF

Allison Summers
Executive Director

Cathleen Ferguson
*Director of Accounting
and Operations*

Kati McCarthy
Operations Senior Associate

Megan Radavich
*Assistant Executive Director,
Programs and Advocacy*

Martina Gamboa
Programs Senior Coordinator

Gina Meeks
*Content Management Senior
Coordinator*

Eva Mikos
*Development Database and Donor
Services Manager*

Diana Olivares
Development Coordinator

Kate Edrinn
Communications Manager

Sheila Mulvey
*Membership, Database and
Department Manager*

Mariah Callis Goodwin
Membership Coordinator

Phyllis Rinck
Membership Coordinator
Emma Fleetham
Membership Senior Associate

2018–2020 DISTRICT FOUNDATION AMBASSADORS

District 1 Mary Ann Rubis	District 11 Beverly Duff	District 18 Simone Bleu Laine	District 28 Renate von Koeller
District 2 Meta Murray	District 12 Mary Benoit	Region South America Magdalena Aguilera Marin	Zelinda Legge Beate Normann
District 3 Lisa Fraser Kimbrough	District 13 Ina Dagyte	District 20 Anna Lauttamus-Kauppila Sirkka Sainio	District 29 Sigrun Christiansen
District 4 Lori Robinson Kathy Smith	District 14 Margot Fleck	District 21 Sysse Hardenby	District 30 Regine Bitter Leonilda Cussotto Ivanka Mihajlova Brigitte Niefer-Hoch Marie-Paule Perez
District 5 Ellen Spaeth	District 15 Bonnie McArthur	District 22 Lyn Agnew	District 31 Chen Ling Lien
District 6 Yvonne Chalfant	District 16 Anne Walker	District 23 Margaret Lynch	District 32 Eun-Ok Yoo
District 7 Polly Holten	District 17 Maria Ang	District 24 Helen Grimson	
District 8 Tim Reynolds	District 18 Miladel Lourdes Bondoc Lourdes Marasigan Panida Pathumarak	District 25 Farida Lukmanjee	
District 9 Nickie Bonner Barbara White	District 19 Anita Sanchez Primitiva Perez Sison	District 26 Kazu Enomoto	
District 10 Kim Vann	District 20 Corazon Tan Felicidad Umandap Diana Wong	District 27 Claire van der Ent Braat	

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Midori Akasaka	Mary Frances Gardner	Noriko Okazawa	Danita J. Utsman
Judith A. Anderson	Lynette G. Grave	Mary Jane C. Ortega	Virma Vergel de Dios
Daisy P. Arce	Glenne Harding	Chavali P. Osathanugrah	Candi Ward
Rae Arnold	Susan D. Halsey	Michiko Otsuka	Caroline Wilkins
Stella Bernabe	Hisako Hasebe	Panida Pathumarak	Julie M. Wiltshire
Liz Bice	Ann C. Horrocks	Laura Peters	Janis A. Wood
Christine A. Bishop	Lalivan Karnchanachari	Denise Quarles	Liz Woodgate
Carol Borecky	Nobuko Kitsukawa	Sally F. Rankin	Toshie Yamazaki
Carole T. Calvert-Baxter	Marjorie Lavin	Mary Reed	Takako Yasuda
Yvonne V. Chalfant	Joanna Lee	Mary Root	Kathleen H. Yip
Alice Mei-Jen Chen	Shu-Lin Liu	Primitiva P. Sison	Barbara Yoder
Donna Clark	Yuriko Maegawa	Eleanor Soriano	Elena Young
Patricia F. Collins	Lynn J. McKenzie	Dorothy E. Suther	

Educate the girl child for a better future



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ZONTA
INTERNATIONAL
EMPOWERING WOMEN
THROUGH SERVICE & ADVOCACY

Founded in 1919, Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.



ZONTA
FOUNDATION
FOR WOMEN

The Zonta Foundation for Women serves as the fundraising arm of Zonta and is a registered 501(c)(3) organization in the United States; contributions are tax deductible to the extent allowed by US law (EIN: 36-3396932). Tax deductibility outside of the USA is dependent on local tax regulations.

zonta.org



give.org





Zonta International Headquarters

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Oak Brook, IL 60523 USA