MISSION
Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

VISION
Zonta International envisions a world in which women’s rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.

28,091 members
1,143 clubs
63 countries
31 districts
1 region

As of 31 May 2020
DEAR ZONTIANS AND SUPPORTERS OF ZONTA


For more than 100 years, Zontians have taken action to provide a better future for women and girls. In the 2018-2020 Biennium, our dedicated donors contributed more than US$5.8 million to support Zonta International’s projects and programs and the Centennial Anniversary Endowment Campaign. In addition to securing Zonta’s ability to continue to meet the needs of future generations of women and girls through our endowment funds, this outpouring of generosity allowed us to support women and girls right now who are experiencing violence and/or are susceptible to child marriage, living in unsafe conditions or lacking access to quality education, health care and economic opportunities.

Since Zonta’s founding more than 100 years ago, we have actively helped millions of women in nearly 120 countries through our service projects and education programs. In the last two years, Zonta provided fellowships, scholarships and awards to 217 women and girls pursuing education and careers in the fields of aerospace-applied engineering or science, business, technology and public affairs. We also provided education opportunities for thousands of girls in Madagascar, offered gender-based violence support to more than 3,500 women in Jordan and reached nearly 8 million girls in 12 countries through targeted efforts to end child marriage.

Though many planned activities, such as the 64th Commission on the Status of Women at the United Nations Headquarters in New York, were canceled due to the COVID-19 pandemic, Zonta made its voice heard. Zontians around the world participated in our Zonta Says NO to Violence Against Women campaign; we were represented at The Nairobi Summit on ICPD25; the Zonta USA Caucus launched a joint billboard campaign with UNICEF USA to end child marriage; we engaged in discussions around Beijing+25, and more. We continue to remain committed to being part of these global conversations and advocacy initiatives.

In 2020, the Zonta International Foundation changed its name to the Zonta Foundation for Women to elevate our visibility and better align the foundation’s name with our globally recognized mission and commitment to women and girls worldwide. The refreshed Zonta Foundation for Women will more clearly illustrate our commitment to realizing the vision for gender equality our founders laid out more than 100 years ago.

As we enter a new century, we are as dedicated as ever to taking action to achieve gender equity and improve the lives of women and girls around the world. In addition to the continuing support of our education fellowships, scholarships and awards, Let Us Learn Madagascar, and the Global Programme to End Child Marriage, Zontians voted in July 2020 to start funding two new projects—Adolescent Girls’ Health and Protection in Peru and Delivering Survivor-Centered Response to Gender-Based Violence Survivors in Papua New Guinea and Timor-Leste.

Thank you, from the bottom of my heart, for your steadfast support of Zonta International and the Zonta Foundation for Women. We would not be where we are today without you, and we are beyond grateful for your generosity.

Warm regards,

Sharon Langenbeck, Ph.D.
President, 2020-2022
Zonta International and Zonta Foundation for Women
Since our first service project in 1923, Zonta International has helped millions of women and girls. This map represents the 118 countries in which we have had service projects or a recipient of one of our fellowships, scholarships and awards held citizenship.
ZONTA FOUNDATION FOR WOMEN

Annual Report 2019–2020
Educating women and girls is the key to success

Zonta International believes we must educate women and girls so that they have opportunities to be self-reliant and financially independent. An investment in educating female students yields high returns. It has the power to break cycles of poverty, foster economic growth and empower women both in the home and workplace. Educating women and girls leads to healthier families and stronger communities.

Unfortunately, access to educational and professional opportunities is not universal. Globally, women make up at least 40% of the workforce, however, in the fields of aerospace, business, technology and politics, the gender gap is much wider. Since the Amelia Earhart (AE) Fellowship, Zonta International’s first education program, was founded in 1938, our generous donors have enabled Zonta International to provide more than US$12.7 million to women and girls in these traditionally male-dominated fields through the AE Fellowship, Jane M. Klausman (JMK) Women in Business Scholarship, Women in Technology Scholarship (pilot program) and the Young Women in Public Affairs (YWPA) Award.

Amelia Earhart Fellowship

US$300,000 awarded to 30 women from 15 countries

Just 25% of the workforce in the aerospace industry consists of women. Zonta International’s AE Fellowship enables talented women from around the world, who are pursuing doctorate degrees in aerospace-applied sciences or aerospace-applied engineering, to invest in state-of-the-art equipment to conduct their research, present their research at international conferences, and participate in specialized studies.

Since 1938, Zonta has awarded 1,573 Amelia Earhart Fellowships, totaling US$10.3 million, to 1,174 women pursuing Ph.D./doctoral degrees in aerospace-applied sciences or aerospace-applied engineering. The 2019 Amelia Earhart Fellows, diverse in their backgrounds and research fields, exhibit exceptional promise in advancing research in the fields of aerospace engineering, mechanical engineering, space robotics and more.

“Receiving this prestigious fellowship not only provides tremendous assistance in my scholarly objectives, but also motivates me to continue striving for success in the aerospace sector. I have always aspired to lead groundbreaking advances in aerospace engineering and being associated with one of the most inspirational pioneers, Ms. Amelia Earhart, is one of the highest forms of recognition I can imagine.”

—2019 AE Fellow Katherine Kokmanian, Canada

Learn more about the Amelia Earhart Fellowship at www.zonta.org/aefellowship.

Jane M. Klausman Women in Business Scholarship

US$112,000 awarded to 32 women from 16 countries

While women have made great strides in pursuing education, career and leadership roles they were once denied, they are still a minority of leaders in the business world. Only 21.2% of S&P companies’ board seats are occupied by females, while just 5.8% of those companies’ CEOs are women. Zonta International has awarded 602 JMK Women in Business Scholarships, totaling more than US$1.4 million, to 460 women pursuing degrees in business management since 1998. The 2019 JMK Women in Business Scholars, with a wide range of personal and professional backgrounds, demonstrate outstanding potential in the fields of business, economics, accounting and more.

“Words cannot express how incredibly thankful and honored I am to have been selected as one of this year’s recipients. … This gift will not only help to support my financial needs in the present, but also help to ensure my success in the future and allow for me to achieve my dreams.”

—2019 JMK Women in Business Scholar Victoria Rice, USA

Learn more about the JMK Women in Business Scholarship at www.zonta.org/jmkscholarship.
Women in Technology Scholarship (pilot program)
US$108,000 to 30 women in 23 countries
Only 25% of computing jobs are held by women. To create a world in which men and women have equal opportunities, women need to have an active role in technology and technological developments. In 2019, Zonta International introduced its pilot Women in Technology Scholarship to encourage women to pursue education, career opportunities and leadership roles in technology.
In the scholarship’s first year, Zonta awarded US$108,000 to 30 women, who are studying a range of fields, including computer science, information technology, informatics and more.

“I feel deeply fortunate and grateful for [the Women in Technology] Scholarship. … I will now be able to seek and take all opportunities to maximize the potential and reach of my research without these financial limitations. I am excited that this will help me have the greatest possible impact in improving education, especially for women and other underrepresented groups.”
—2019 Women in Technology Scholar Jessica McBroom, Australia

The Women in Technology Scholarship will continue with a second pilot cycle in the 2020-2022 Biennium. Learn more at www.zonta.org/womenintech.

Young Women in Public Affairs Award
US$88,000 to 32 women from 20 countries
Just over 25% of all national parliamentarians are women. Zonta International believes young women are the key to women’s advancement in the field of public service. Zonta International’s YWPA Award recognizes young women, ages 16-19, for demonstrating leadership skills and a commitment to public service and civic causes and encourages them to continue their participation in public and political life.
Zonta has presented 888 awards, totaling US$924,750, to 756 young women since 1990. Like the young women before them, the 2019 YWPA Awardees are changemakers with impressive records of volunteerism and promising futures in fields ranging from politics to medicine, law and more.

“I hope to show that even someone as ordinary as me can make a change in our society. … It was not only a great honor and privilege for me to receive this award, but it was also a source of motivation for me to dream big.”
—2019 YWPA Awardee Breanna Quyan Ng, USA/Hong Kong
Learn more about the YWPA Award at www.zonta.org/ywpaaward.
Creating opportunities for girls in Madagascar to realize their right to an education

All children should have the right to an education; however, education is still just a dream for many children in Madagascar. Only 27% of children in Madagascar are enrolled in lower secondary school, with attendance as low as 8% in some regions of the country. Gender disparities persist in some parts of the country too, with only seven girls attending secondary school for every 10 boys. Due to a lack of trained educators, even children who can attend school are failing to meet the minimum learning standards.

Zontians believe that education is key to unlocking a better future for generations to come; therefore, Zonta International has invested a total of US$2 million—US$1 million from 2016 to 2018 and US$1 million from 2018 to 2020—in Let Us Learn. This program has enabled UNICEF, also known as the United Nations Children’s Fund, to expand initiatives to address the major challenges preventing Madagascar’s most disadvantaged children, particularly girls, from attending school. With support from Zonta International, girls in Madagascar are overcoming barriers, such as poverty and gender-based violence, and learning foundational skills in safer, gender-equitable environments. As a result, they are being empowered to successfully transition to adulthood, educated and with their rights intact.

In April 2020, as schools and non-essential services were shut down to prevent the spread of COVID-19, UNICEF redirected a portion of Zonta’s funding for printing and distributing learning materials to approximately 45,000 children for independent learning and for a ‘Back-to-school’ campaign targeting all 60,000 primary and lower secondary schools in the country.

Zonta International is continuing to support the Let Us Learn program with an additional US$500,000 from 2020-2022. Learn more at www.zonta.org/LetUsLearn.

Project achievements in the last year include:

Construction projects were completed at Marolinta secondary school, including the construction of two classrooms, two latrine blocks and a sports field.

1,156 children (682 girls) were enrolled in the conditional cash transfer program for 2019-2020.

1,037 out-of-school children (555 girls) benefitted from catch-up classes.

963 out-of-school children who completed the catch-up classes reintegrated in public school.

22 school directors were trained on child rights and child protection during the reporting period.

33 children clubs were established to improve community understanding of child rights and protection.

150 children who experienced violence received care and support services.
Expanding resources and opportunities to end child marriage

With its social, cultural and economic ramifications, child marriage is a major obstacle to sustainable development and a fairer future for all children, especially girls. Significant evidence links girls’ empowerment to a reduction in child marriage, but empowered girls alone are not enough to end child marriage. Long-term, sustainable efforts and adequate resources are needed to put an end to this harmful practice.

Zonta International is responding to this need as the first private-sector donor to the UNFPA-UNICEF Global Programme to End Child Marriage. From 2018 to 2020, Zonta International contributed US$2 million to UNICEF USA to support the Global Programme to End Child Marriage. The program is tackling the core economic, social and cultural causes of child marriage with a focus on girls who are at risk of child marriage or who are already in a union (ages 10-19) in 12 countries that have high rates of child marriage: Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen and Zambia.

Phase I (2016-2019) aimed to strengthen critical institutions and systems in selected locations and countries to deliver quality services and opportunities for a significant number of adolescent girls.

According to global estimates by the United Nations Population Fund (UNFPA), the COVID-19 pandemic may result in 13 million additional child marriages in the years immediately following, with at least 4 million more girls married in the next two years. In response to the pandemic, UNFPA and UNICEF have developed organization-wide policies to streamline business processes and ensure operational efficiencies and the effective delivery of results.

Zonta International is supporting Phase II of the program with an additional US$1.5 million contribution from 2020-2022. Learn more at www.zonta.org/GPChildMarriage.

The following results are from Phase I:

- 7.9 million adolescent girls were actively participating in a targeted program.
- Nearly 745,000 adolescent girls were supported to enroll and remain in formal and nonformal education.
- Almost 39.5 million households are increasingly aware of the benefits of investing in adolescent girls and ending child marriage.
- More than 24,000 health and protection systems were supported to implement guidelines, protocols and standards for adolescent girl-friendly health and protection services.
- More than 26,000 non-formal/primary/secondary schools were supported to improve the quality of education for adolescent girls.
- 11 countries have a national action plan or development plan on ending child marriage across more than one ministry.
- In all 12 countries, country-specific, high-quality data and evidence were generated and shared on what works at scale to accelerate ending child marriage.
Providing support to Syrian refugees and women in Jordan

Approximately 655,000 Syrian refugees have registered with the United Nations High Commissioner for Refugees in Jordan. While some of them live in camps, many live outside the camps and need to find work to pay for rent, transportation and basic necessities. While the government of Jordan opened the labor market for refugees with work permits, targeted efforts were needed to empower female refugees to harness income-generating activities.

Eid bi Eid (Hand in Hand) is a multi-year initiative to support the government of Jordan to address issues of employment and gender inequality, and to respond to the impact of the Syrian refugee crisis. From 2018 to 2020, Zonta International partnered with UN Women and contributed US$1 million to the Eid bi Eid program to support the UN Women Oasis Centres for the Resilience and Empowerment of Women and Girls. These Oasis Centres provide women with relevant job skills in a safe environment while promoting women’s empowerment through leadership and civic engagement and engaging men and boys in dialogue and mobilization for social equality.

According to UN Women, Jordan saw a 33% increase in gender-based violence (GBV) cases due to the COVID-19 outbreak. When a curfew was in place in Jordan due to a strict lockdown, UN Women’s innovative blockchain cash-disbursement system, which can be managed remotely, proved to be reliable and resilient. As a result, the organization continued to reach 213 Syrian refugee women involved in its cash-for-work programs at the Oases centers. One thousand baby kits were provided to families in urgent need of assistance and 500 recovery bags were given to sexual and gender-based violence (SGBV) survivors in shelters. UN Women also distributed personal protective equipment kits, implemented a 24-hour SGBV hotline, shared reliable information about COVID-19 with women via WhatsApp, increased the number of teaching assistants providing e-learning support, advocated for women working as frontline responders, and integrated gender in its COVID-19 planning and response. The program is focusing on recovery and resilience, as economic support is more important now than ever.

Learn about the new projects Zonta International is supporting in the 2020-2022 Biennium in Peru, Papua New Guinea and Timor-Leste at www.zonta.org/ISP.

Project achievements in 2019 include:

- 2,473 women benefitted from cash-for-work opportunities.
- 1,500 women trained and job placements ongoing.
- 3,000+ women provided with GBV support.
- 3,500 women accessed Oasis education services.
- Nine community initiatives launched by men and boys.
- 50,000 youth and women reached through community initiatives.
ZONTA FOUNDATION FOR WOMEN SUPPORTERS

The Zonta Foundation for Women is grateful to all Zontians and friends of Zonta International around the world for generously supporting the international service projects and educational programs funded through the Foundation each biennium. Together, we have worked to empower women and girls worldwide and change their lives by improving their health and socio-economic status; creating opportunities for vulnerable and excluded girls to realize their rights to an education in a secure and protective environment; working to reduce early marriage and early pregnancy; and enabling women to further their educational and career goals, while ensuring that talented women are given opportunities to succeed. We are deeply thankful to the following for their gifts to the Zonta Foundation for Women from 1 June 2019-31 May 2020. We recognize the following donors for their cumulative gifts to the Foundation.

EMERALD (US$150,000+)
The Kaleta A. Doolin FoundationAmy Lai

DIAMOND (US$100,000–$149,999)
Judith F. Kautz

RUBY (US$75,000–$99,999)
Jutta KaestnerChavi P. Osathanugrah

PEARL (US$50,000–$74,999)

TOPAZ (US$25,000–$49,999)

OPAL (US$10,000–$24,999)


TURQUOISE (US$5,000–$9,999)
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**DISTRIBUTION, AREA AND CLUB GIFTS**

It is with great appreciation that we recognize the following districts, areas and clubs for their gifts to the Zonta Foundation for Women between 1 June 2019–31 May 2020.

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</tr>
<tr>
<td></td>
<td>Mackay Inc (D22)</td>
<td>Midland (D15)</td>
<td>Milwaukee (D06)</td>
<td>Muenster (D29)</td>
<td>Munchen Friedensengel (D14)</td>
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<td>Munchen I (D14)</td>
<td>Oakville (D04)</td>
<td>Rockville Area (D13)</td>
<td>Santa Clanta Valley (D09)</td>
<td>St Cloud (D07)</td>
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<td>St Louis (D07)</td>
<td>Sundsvall (D21)</td>
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<td>Taipei III (D31)</td>
<td>Wiesbaden (D28)</td>
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<tr>
<td>US$5,000-US$9,999</td>
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<td>Aishaabala Area (D05)</td>
<td>Bad Nauheim-Friedberg (D28)</td>
<td>Bad Soden-Kronberg (D28)</td>
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<td>Bonn (D29)</td>
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<td>Bochum-Botan (D14)</td>
<td>Brisbane-City Heart (D22)</td>
<td>Brisbane Inc. (D22)</td>
<td>Brussel Zavel (D27)</td>
<td>Bruneau Inc (D23)</td>
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<td>Canberrabank Inc (D22)</td>
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<td>Casa Grande Valley (D09)</td>
<td>Central Oklahoma (D10)</td>
<td>Cheyenne (D12)</td>
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<td>Cincinnati (D05)</td>
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<td>De Haan (D27)</td>
<td>District 4</td>
<td>District 13</td>
<td>District 17, Area 2</td>
<td>District 21</td>
</tr>
<tr>
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<td>District 27, Area 5</td>
<td>District 29, Area 2</td>
<td>District 29, Area 4</td>
<td>District 31</td>
<td>Edersuss Og Omegn (D13)</td>
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<td>Embla (D13)</td>
<td>Essen I (D29)</td>
<td>Everett (D08)</td>
<td>Feldbach (D14)</td>
<td>Foothills Club of Boulder, CO (D12)</td>
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<td>Frankfurt/Main (D28)</td>
<td>Gothenburg II (D21)</td>
<td>Greater East Texas (D10)</td>
<td>Hamburg-Alster (D27)</td>
<td>Hanau (D28)</td>
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<td></td>
<td>Hanau (D28)</td>
<td>Hamburg-Berlin (D23)</td>
<td>Hannover (D21)</td>
<td>Hanover (D28)</td>
<td>Harnsburg-Hershey (D03)</td>
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<tr>
<td></td>
<td>Heidelberg (D30)</td>
<td>Houston (D10)</td>
<td>Hunt (D31)</td>
<td>Hua-Lian (D31)</td>
<td>Issimi (D20)</td>
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<tr>
<td></td>
<td>Itami (D31)</td>
<td>Johnson County (D10)</td>
<td>Karns (D10)</td>
<td>Kitchener-Waterloo (D04)</td>
<td>Kowloon (D17)</td>
</tr>
<tr>
<td></td>
<td>Leer-Ostfriesland (D27)</td>
<td>Lenauer County (D15)</td>
<td>Leer (D27)</td>
<td>Leverkusen (D29)</td>
<td>Lidingo (D22)</td>
</tr>
<tr>
<td></td>
<td>Luebeck (D27)</td>
<td>Luxembourg (D27)</td>
<td>Makati &amp; Environs (D17)</td>
<td>Memphis (D11)</td>
<td>Miaoli (D31)</td>
</tr>
<tr>
<td></td>
<td>New Providence (D11)</td>
<td>Nyköping-Oxelösund (D21)</td>
<td>Olympia (D08)</td>
<td>Paderborn (D29)</td>
<td>Porterville (D09)</td>
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<tr>
<td></td>
<td>Pikes Peak Area (D12)</td>
<td>Rochester (D04)</td>
<td>Sarasota (D11)</td>
<td>Spearfobs Area (D12)</td>
<td>斯塔扎格 (D30)</td>
</tr>
<tr>
<td></td>
<td>Taipei I (D31)</td>
<td>Taipei Shin (D31)</td>
<td>Taoyuan (D31)</td>
<td>Toowoomba Garden City Inc. (D22)</td>
<td>Trondheim (D13)</td>
</tr>
<tr>
<td></td>
<td>Verden (D27)</td>
<td>Waco (D27)</td>
<td>West Hidalgo County (D10)</td>
<td>Wietersburg Ete (D14)</td>
<td>West Hidalgo County (D10)</td>
</tr>
</tbody>
</table>

**Districts with all clubs contributing**

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**Districts with most donations per capita**

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**Districts with 1,000 or more active club members, with highest weighted increase over last biennium**

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**Districts with less than 1,000 active club members, with highest weighted increase over last biennium**

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CORPORATION, FOUNDATION AND ORGANIZATION GIFTS

It is with great appreciation that we recognize the following corporations, foundations and organizations for their gifts to the Zonta Foundation for Women between 1 June 2019–31 May 2020.

CONTRIBUTIONS
AmazonSmile Foundation  
Christopherson Family Fund  
Cirrus Wealth Management, LLC  
ConocoPhillips Company  
Customer Research International  
ERC WSTF  
Facebook  
General Motors (Joyce Combs)  
Good Today  
MAH Foundation (Zonta Club of Greater Deerfield Beach, D11)  
Olivet Episcopal Church  
Siren Investment Group  
Sonoco ThermoSafe  
Yarrow LLC

MATCHING GIFTS
Charles Schwab Foundation (Shelly Baumgartner)  
Equitrans Midstream Foundation (Beth Zak)  
Expedia Cares (Dianna Phillips)  
Google (Joshua Loftus)  
Janus Henderson Foundation (Lise Crowell)  
Liturgyca Publications Inc. (Joni Reese)  
Noble Energy (Kristin M. Koblis)  
Prudential Foundation (Jamie Hubert)  
Sentry Foundation (Gail Zalewski)  
US Bank (Lori Rebischke)
From 2014-2020, the Centennial Anniversary Endowment Campaign allowed those committed to Zonta’s service and advocacy work to secure Zonta’s long-term stability for the future. Though the campaign officially closed at the end of the 2018-2020 Biennium, the Endowment Fund will continue to grow, supporting Zonta International’s mission and vision well into the future.

We appreciate the following who donated to the Zonta Foundation for Women’s endowment funds and made a commitment to gender equality. The following list represents pledges and gifts of more than US$1,000 made between 1 June 2014 and 31 May 2020. To see a full list of donors, please visit www.zonta.org/endowment.
<table>
<thead>
<tr>
<th>ZONTA DISTRICTS, AREAS, CLUBS AND ORGANIZATIONS</th>
</tr>
</thead>
<tbody>
<tr>
<td>VISIONARY</td>
</tr>
<tr>
<td>(US$100,000–$249,000)</td>
</tr>
<tr>
<td>New Territories (D17)</td>
</tr>
</tbody>
</table>

| ADVOCATE |
| US$100,000–$249,000 |
| 2016 1st Asian Inter-District Meeting |
| District 7, Area 1 |
| District 7, Area 1, 2017 |
| District 32 |
| Hong Kong (D17) |
| Kaohsiung-Yuhuan (D31) |
| Kowloon (D17) |
| MAH Foundation |
| Makati & Environ (D17) |
| Rotterdam (D29) |

| Santa Clarita Valley (D09) |
| Sapporo II (D26) |
| Sen-Himeji (D26) |
| Sponsorship Committee of the 2018 Zonta International Convention, Yokohama |
| Taipei I (D31) |
| Taipei II (D31) |
| Taipei III (D31) |
| Taipei Shin (D31) |
| Victoria, Hong Kong (D17) |

| BELIEVER |
| US$1,000–$59,999 |
| Adelaide Filodens Inc. (D23) |
| Adelaide Torrens Inc. (D23) |
| Aki Cosmos (D26) |
| Akita (D26) |
| Albany (D02) |
| Ashabula Area (D05) |
| Batavia-Genesee County (D04) |
| Birmingham (D11) |
| Bombay I (D25) |
| Bombay III (D25) |
| Brisbane Breakfast Inc. (D22) |
| Cairns Inc. (D22) |
| Cebu City (D17) |
| Cebu II (D17) |
| Central Oklahoma (D10) |
| Central-Tokai (D08) |
| Charters Towers Inc. (D22) |
| Cheekstow-Wangan-Lancaster (D04) |
| Chittagong (D25) |
| Cincinnati (D05) |
| Cleveland (D05) |
| Concord (D01) |
| Dallas (D10) |
| Denver (D12) |
| Denver II (D12) |
| Dhaka I (D23) |
| Dhaka II (D25) |
| Dhaka III (D25) |
| Dhaka IV (D25) |
| District 2 |
| District 5 |
| District 6, Area 1 |
| District 8 |
| District 14 |
| District 17, Area 2 |
| District 23 |
| District 25 |
| District 28 |
| District 30 |
| District 31 |
| District 32, Area 1 |
| District 32, Area 2 |
| Dothan Area (D11) |
| Douglas County (D12) |
| Erfurt (D14) |
| Everett (D08) |
| Fort Smith (D10) |
| Fuku (D26) |
| Fuku Fine (D26) |
| Fukaoka (D26) |
| Gifu (D26) |
| Greater Dhaka (D25) |
| Greater East Texas (D10) |
| Greater Reno (D09) |
| Hakodate-Hokkaido (D26) |
| Hamburg-Altst (D27) |
| Helsinki II (D26) |
| Himeji (D26) |
| Hong Kong II (D17) |
| Houston (D10) |
| Hsin Chu (D31) |
| Hsin-Lian (D31) |
| Jamestown, ND (D07) |
| Johnson County (D10) |
| Kanazawa (D26) |
| Kauai (D09) |
| Kitakyushu (D26) |
| Kyoto I (D21) |
| Kyoto II (D26) |
| Kyoto Miyabi (D26) |
| Lenawee County (D15) |
| Leuven (D27) |
| Lientz (D28) |
| Lincoln (D06) |
| London (D29) |
| Mann (D28) |
| Makat-Paseo de Roxas (D17) |
| Mankato (D07) |
| Matsumoto (D26) |
| Melbourne (D11) |
| Mioli (D31) |
| Michigan Capitol Area (D15) |
| Moroka (D26) |
| Nagoya Sora (D26) |
| Nara (D26) |
| Nauru (D26) |
| Naruto (D26) |
| Nurjimarw (D20) |
| Oakville (D04) |
| Okayama (D26) |
| Oshika (D26) |
| Osaka (D26) |
| Osaka II (D26) |
| Otu (D26) |
| Petroskey Area (D15) |
| Phoenix Kobe (D26) |
| Phoenix-East Valley (D09) |
| Portsmouth (D09) |
| Rockchokka (D22) |
| Rotterdam Aan De Maas (D29) |
| Sacramento (D09) |
| Sapporo Iris (D26) |
| Senajok (D26) |
| Seoul (D12) |
| Shiojima Area (D26) |
| e-Club of Silicon Valley (D09) |
| Skelfette (D20) |
| Sohga Kimono Gakuin School |
| Taichung II (D31) |
| Taichung-Lang-Sing (D31) |
| Taman (D31) |
| Tainan Phores (D31) |
| Taipei Cosmo (D31) |
| Taipei County (D31) |
| Taipei Rainbow (D31) |
| Takamatsu (D26) |
| Takamatsu II (D26) |
| Taoyuan (D31) |
| The Whitsundays Inc. (D22) |
| Tokushima (D26) |
| Tokyo (D24) |
| Tokyo II (D26) |
| Tokyo III (D26) |
| Trenton/Mercer (D03) |
| e-Club of USA2 (D10) |
| Wakayama (D26) |
| Warren (D04) |
| Washington, DC (D03) |
| Wellington (D16) |
| Windsor-Essex County, Ontario (D15) |
| Yamagata (D26) |
| Yamanashi (D26) |
| Yokohama (D26) |
| Yokosuka (D26) |
| Zurich (D28) |

*Deceased*  
*Gifted as part of deceased’s estate*
THE MARY E. JENKINS 1919 SOCIETY

Honoring those who are leaving their legacy with Zonta

Mary E. Jenkins, founder of one of the nine original Zonta clubs and the first president of the Confederation of Zonta Clubs, has blazed the trail for generations of women. To honor her leadership, the Zonta Foundation for Women’s planned giving society was established in her name.

Like Mary, those who make provisions for Zonta in their estate plans are creating a legacy dedicated to empowering women and girls. We are grateful to the individuals listed above who have entrusted their legacy to help Zonta continue to improve women’s lives, their children’s lives and the communities in which they live and work.

We invite you to add your name to the growing list of Zontians who have already designated part of their estate to the Zonta Foundation for Women. Everyone who informs us of their provision of this kind will become a member of the Mary E. Jenkins 1919 Society.

To learn more about the Mary E. Jenkins 1919 Society, visit zonta.org/plannedgiving or contact Zonta International Headquarters at zifoundation@zonta.org.
As Zonta International enters its second century, it is recognized as a leading global organization. A significant factor in this success is the strong financial position of both Zonta International and the Zonta Foundation for Women, which enables the board to focus on its core mission of service and advocacy.

On these pages, we have included summarized financial information for the 2020 fiscal year closed on 31 May 2020, marking the second year of the 2018-2020 Biennium. The Consolidated Audited Financial Statements are available on www.zonta.org under About Us/Financial Information for your review.

**FINANCIAL HIGHLIGHTS**

**Projects and Programs**
- All contributions are tracked by fund to ensure 100% of donations go directly to our projects and programs.
- Partner projects (Global Programme to End Child Marriage, Let Us Learn Madagascar and Eid bi Eid Jordan) continued to be supported with payments of US$2 million.
- 146 educational scholarships, fellowships and awards were provided to women and girls in 38 countries.
- 62 centennial grants were delivered to like-minded organizations in 18 countries.

**Administration**
- Although the COVID-19 pandemic created unexpected challenges, Zonta International Headquarters continued full operations.
- Membership revenue increased during the fiscal year. It was the result of the 10% dues increase; however, there was an overall reduction of membership numbers.
- Headquarters staff was reduced at the end of the fiscal year in response to the weak economic environment and pandemic.
- Zonta International generally includes the convention during the first year (2018-2019) of the biennium. The second-year convention expenses (2019-2020) represent costs that have not been recovered for the canceled Chicago Convention through 31 May 2020. Event cancellation insurance will help offset the remaining costs during the next fiscal year (2020-2021).
- Zonta Headquarters infrastructure changed significantly during the fiscal year. Changes overall provided efficiency for operations and cost savings. Offices moved on 1 July 2019. The office lease expired and it provided an opportunity to create a fresh space to meet our current operation needs. Technology was moved to the cloud and laptops were purchased for each employee to allow for a remote environment. The website was redesigned during the fiscal year and ready to launch 8 June 2020.
- The Foundation grant contracts are all expensed in the first year of the biennium (2018-2019).
- Foundation operations were supported by dividends and interest earned on investments and a grant from Zonta International.

**Investing for the Future**
- Foundation and endowment investments had positive growth.
- Endowment funds have reached US$5.9 million, which enables long-term support of Zonta Foundation for Women programs. The original contributions will be invested forever while investment income will be available for future use.

Respectfully submitted,

Mari McKenzie
Treasurer/Secretary, 2020-2022
Zonta International and Zonta Foundation for Women
# Zonta Foundation for Women

## Statement of Financial Position

### 31 May 2020, 2019 and 2018

<table>
<thead>
<tr>
<th>Assets</th>
<th>Foundation 2020 Yr 2, 18–20 Biennium</th>
<th>Foundation 2019 Yr 1, 18–20 Biennium</th>
<th>Foundation 2018 Yr 2, 16–18 Biennium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>2,385,704</td>
<td>2,479,047</td>
<td>2,993,448</td>
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<tr>
<td>Other current assets</td>
<td>253,666</td>
<td>277,761</td>
<td>510,636</td>
</tr>
<tr>
<td>Investment</td>
<td>14,197,102</td>
<td>13,522,631</td>
<td>12,655,154</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>16,836,472</td>
<td>16,279,439</td>
<td>16,159,238</td>
</tr>
</tbody>
</table>

| Liabilities | | | |
| Accounts payable and accrued expenses | 8,666 | 22,581 | 30,034 |
| Grants payable | — | 2,166,000 | — |
| **Total liabilities** | 8,666 | 2,188,581 | 30,034 |

| Net Assets | | | |
| Without donor restrictions | 8,420,607 | 8,141,400 | 8,271,059 |
| With donor restrictions | 8,407,199 | 5,949,458 | 7,858,145 |
| **Total net assets** | 16,827,806 | 14,090,858 | 16,129,204 |

## Statement of Activities

### 31 May 2020, 2019 and 2018

| Revenues | | |
| Program contributions | 2,517,118 | 2,051,708 | 2,951,572 |
| Endowment contributions* | 913,331 | 439,018 | 1,023,862 |
| Grant revenue | 203,525 | 201,876 | 374,356 |
| Interest income | 546,964 | 459,826 | 457,882 |
| Realized and unrealized gains (losses), net | (175,065) | (275,336) | 15,160 |
| Miscellaneous revenue | 32,095 | 1,699 | 3,686 |
| **Total revenue** | 4,037,968 | 2,878,791 | 4,826,518 |

| Expenses | | |
| Program expenses | 900,317 | 4,498,075 | 537,650 |
| Management and general | 155,900 | 144,253 | 168,324 |
| Fundraising | 244,803 | 274,809 | 289,975 |
| **Total expenses** | 1,301,020 | 4,917,137 | 995,949 |
| Change in net assets | 2,736,948 | (2,038,346) | 3,830,569 |

*Includes allowance for uncollectible pledges of $10,000 in 2018, $14,550 in 2019 and $3,225 in 2020

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta Foundation for Women and the entire audit can be found on the Zonta International website (www.zonta.org).
**Detail Statement of Activities**

For the Year ended 31 May 2020

<table>
<thead>
<tr>
<th>Revenues</th>
<th>International</th>
<th>ZISVAW</th>
<th>Amelia Earhart</th>
<th>YWPA</th>
<th>JMK</th>
<th>Rose</th>
<th>Dividends &amp; Interest</th>
<th>Endowment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>640,388</td>
<td>876,121</td>
<td>191,976</td>
<td>60,065</td>
<td>62,399</td>
<td>686,169</td>
<td>-</td>
<td>913,331</td>
<td>3,430,449</td>
</tr>
<tr>
<td>Grant revenue</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>203,525</td>
<td>-</td>
<td>203,525</td>
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<tr>
<td>Interest income</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>358,516</td>
<td>546,964</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses), net</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(96,522)</td>
<td>-</td>
<td>(175,065)</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>32,095</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>32,095</td>
</tr>
<tr>
<td>Transfer from interest income</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>257,208</td>
<td>(257,208)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Interfund transfer</td>
<td>508,651</td>
<td>-</td>
<td>234,804</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>1,181,134</td>
<td>876,121</td>
<td>426,780</td>
<td>60,065</td>
<td>62,399</td>
<td>306,925</td>
<td>101,308</td>
<td>1,023,236</td>
<td>4,037,968</td>
</tr>
</tbody>
</table>

| Expenses | Program expenses | - | - | 300,000 | 88,000 | 112,000 | 400,317 | - | 900,317 |
| Management and general | - | - | - | - | - | 155,900 | - | - | 155,900 |
| Fundraising | - | - | - | - | - | 208,240 | - | 36,563 | 244,803 |
| **Total expenses** | - | - | 300,000 | 88,000 | 112,000 | 764,457 | - | 36,563 | 1,301,020 |

| Change in net assets | 1,181,134 | 876,121 | 426,780 | (27,935) | (49,601) | (457,532) | 101,308 | 986,673 | 2,736,948 |
| Beginning net assets | 508,651 | 10,425 | 126,780 | 592,501 | 424,839 | 8,485,704 | 291,127 | 4,921,693 | 14,090,858 |
| Ending net assets | 672,483 | 886,546 | - | 564,566 | 375,238 | 8,028,172 | 392,435 | 5,908,366 | 16,827,806 |

**Contributions By Fund FY20**

- **International Service**: 640,388
- **ZISVAW**: 876,121
- **Amelia Earhart**: 191,976
- **YWPA**: 60,065
- **JMK**: 62,399
- **Rose**: 686,169
- **Endowment**: 913,331

**Total**: 3,430,449

ZISVAW - Zonta International Strategies to End Violence Against Women
Amelia Earhart - Amelia Earhart Fellowship
YWPA - Young Women in Public Affairs Award
JMK - Jane M. Klausman Women in Business Scholarship
## Zonta International

### Statement of Financial Position

31 May 2020, 2019 and 2018

<table>
<thead>
<tr>
<th>Assets</th>
<th>Yr 2, 18–20 Biennium</th>
<th>Yr 1, 18–20 Biennium</th>
<th>Yr 2, 16–18 Biennium</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and temporary investments</td>
<td>7,264,286</td>
<td>6,776,309</td>
<td>7,399,529</td>
</tr>
<tr>
<td>Other current assets</td>
<td>231,031</td>
<td>136,943</td>
<td>472,060</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>263,802</td>
<td>118,150</td>
<td>126,609</td>
</tr>
<tr>
<td>Total assets</td>
<td>7,759,119</td>
<td>7,031,402</td>
<td>7,998,198</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued and other liabilities</td>
<td>887,254</td>
<td>77,860</td>
<td>88,998</td>
</tr>
<tr>
<td>Intercompany payable and capital lease</td>
<td>37,474</td>
<td>26,476</td>
<td>93,892</td>
</tr>
<tr>
<td>Deferred dues revenue, convention fees and rent</td>
<td>1,491,849</td>
<td>1,759,226</td>
<td>3,095,315</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>2,416,577</td>
<td>1,863,562</td>
<td>3,278,205</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Without donor restrictions—undesignated</td>
<td>4,874,344</td>
<td>4,487,977</td>
<td>4,206,068</td>
</tr>
<tr>
<td>Without donor restrictions—convention</td>
<td>386,643</td>
<td>598,308</td>
<td>431,039</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td>81,555</td>
<td>81,555</td>
<td>82,886</td>
</tr>
<tr>
<td>Total net assets</td>
<td>5,342,542</td>
<td>5,167,840</td>
<td>4,719,993</td>
</tr>
</tbody>
</table>

### Statement of Activities

31 May 2020, 2019 and 2018

<table>
<thead>
<tr>
<th>Revenues</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership dues and fees</td>
<td>2,490,996</td>
<td>2,305,108</td>
<td>2,372,511</td>
</tr>
<tr>
<td>Convention</td>
<td>1,369,196</td>
<td>1,501,519</td>
<td>1,598,686</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>96,231</td>
<td>118,572</td>
<td>102,711</td>
</tr>
<tr>
<td>Total revenue</td>
<td>2,587,227</td>
<td>3,792,876</td>
<td>2,475,222</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Member services</td>
<td>1,374,826</td>
<td>1,501,519</td>
<td>1,598,686</td>
</tr>
<tr>
<td>Convention</td>
<td>211,665</td>
<td>1,201,927</td>
<td>867,716</td>
</tr>
<tr>
<td>Management and general</td>
<td>902,756</td>
<td>675,041</td>
<td>867,716</td>
</tr>
<tr>
<td>Total expenses</td>
<td>2,489,247</td>
<td>3,378,487</td>
<td>2,466,402</td>
</tr>
</tbody>
</table>

| Change in without donor restriction net assets before non-operating gains (losses) | 97,980 | 414,389 | 8,820 |
| Change in without donor restrictions net assets                                      | 174,702 | 449,178 | 58,206 |
| Change in with donor restrictions net assets                                          | - | (1,331) | - |
| Change in total net assets                                                            | 174,702 | 447,847 | 58,206 |

The information contained herein is part of the consolidated financial statements of Zonta International and Zonta Foundation for Women and the entire audit can be found on the Zonta International website ([www.zonta.org](http://www.zonta.org)).
ZONTA INTERNATIONAL AND ZONTA FOUNDATION FOR WOMEN BOARDS

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Zonta Club of Verden, Germany

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Director of Accounting and Operations

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Megan Radavich
Assistant Executive Director, Programs and Advocacy

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Programs Senior Coordinator

Gina Meeks
Content Management Senior Coordinator

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Development Database and Donor Services Manager

Diana Olivares
Development Coordinator

Kate Edrinn
Communications Manager

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Mariah Callis Goodwin
Membership Coordinator

Phyllis Rinck
Membership Coordinator

Emma Fleetham
Membership Senior Associate
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District 2
Meta Murray
District 3
Lisa Fraser Kimbrough
District 4
Lori Robinson
District 5
Kathy Smith
District 6
Ellen Spaeth
District 7
Mary Benoit
District 8
Polly Holten
District 9
Tim Reynolds
District 10
Nickie Bonner
District 11
Kim Vann
District 12
Beverly Duff
District 13
Mary Benoit
District 14
Ina Dagyte
District 15
Margot Fleck
District 16
Bonnie McArthur
District 17
Anne Walker
District 18
Maria Ang
District 19
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District 20
Lourdes Marasigan
District 21
Panida Pathumarak
District 22
Anita Sanchez
District 23
Primitiva Perez Sison
District 24
Corazon Tan
District 25
Felicidad Umandap
District 26
Diana Wong
District 27
Simone Bleu Laine
District 28
Region South America
District 29
Magdalena Aguilera
District 30
Marin
District 31
Anna Lauttamus-Kauppila
District 32
Sirkka Sainio
District 33
Sysse Hardenby
District 34
Lyn Agnew
District 35
Margaret Lynch
District 36
Helen Crimson
District 37
Fandi Lukmanjee
District 38
Kazu Enomoto
District 39
Claire van der Ent Braat
District 40

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Janis A. Wood
Liz Woodgate
Toshie Yamazaki
Takako Yasuda
Kathleen H. Yip
Barbara Yoder
Elena Young
Founded in 1919, Zonta International is a leading global organization of professionals empowering women worldwide through service and advocacy.

The Zonta Foundation for Women serves as the fundraising arm of Zonta and is a registered 501(c)(3) organization in the United States; contributions are tax deductible to the extent allowed by US law (EIN: 36-3396932). Tax deductibility outside of the USA is dependent on local tax regulations.

zonta.org