JOIN THE CAMPAIGN TO END VIOLENCE AGAINST WOMEN
Welcome from the Staff

Zonta International Headquarters, located in Oak Brook, Illinois, is a staff of thirteen full-time employees that manages the day-to-day operations of Zonta International and supports the Board of Directors in implementing policies and programs to further the Objects of Zonta International.

Our friendly, capable staff is ready to assist you!

Member Services
memberrecords@zonta.org

Communications
pr@zonta.org

Website
webmaster@zonta.org

Programs
programs@zonta.org

Foundation
contributions@zonta.org

General
zontaintl@zonta.org

If you are visiting the Chicago area, we invite you to visit Headquarters. Enjoy a tour of our offices and see artifacts from Zonta’s 93-year history. To schedule a visit, please call 1.630.928.1400 or stop by our offices during regular business hours, Monday through Friday, 8:00 a.m. to 4:00 p.m. CST.

The Zontian
Membership Voice of Zonta International

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In This Issue

3 President’s Message
6 2012 Convention—Torino Italy
10 What is the Status of Women Worldwide?
13 Understanding Advocacy
20 Zonta Says NO
23 Amelia Earhart—75 Years and Counting
29 Zonta Service Recognition Award
31 Advocacy in Action—Millionth Birthing Kit Celebration
35 Women in Business
37 Women’s Leadership and Political Participation
39 Advocacy in Action—300 Zontians from the Philippines, Hong Kong and Thailand Say “NO!” to Violence Against Women
41 Welcome New Clubs
42 Share your Success
Dear Zontians,

Advocacy is the focus of this issue of The Zontian. We hear a lot about service, but advocacy is also vitally important to our work to improve the lives of women and girls worldwide.

What is advocacy? Simply put, advocacy is expressing support for a cause. Advocacy should be and is a part of everything we do at the international and local levels. Yes, we support projects internationally through contributions to the Zonta International Foundation; however, each of these projects also has an advocacy component. For example, in Rwanda, community mobilization campaigns are being used to raise awareness of the issue of violence against women and girls in an effort to prevent further incidences of violence while at the same time victims of violence receive the necessary care via One Stop Centers. In Liberia, fistula survivors trained as advocates are essential to prevent additional cases of obstetric fistula and encourage women already living with a fistula to seek treatment.

We also engage in advocacy when we promote our educational programs. We encourage women to pursue their educational and professional goals in traditionally male-dominated fields, thereby increasing the number of women in these fields. We recognize young women for their demonstrated leadership skills and civic contributions; and, in doing so, we encourage them to become active citizens and to continue to seek out leadership positions as they grow. This work is advocacy.

At the local level, you are engaging in advocacy too. When you show support for a particular cause, that is advocacy. Hosting a community walk to raise awareness of the issue of violence against women and girls in your community is advocacy. Writing a letter to an elected official to express your support or opposition to a piece of legislation is also advocacy. So too is supporting education scholarships focusing on women and girls to enable them a better start in life and bringing the perspective of 50% of the population to the workplace and your community. I encourage you to reflect on all the ways you and your local Zonta club advocate for women and girls and then ask, “can we do more?” What issues are affecting women and girls in your local community? How can you get involved?

The Zonta Says NO campaign to end violence against women and girls is a great opportunity to put advocacy into action. Is your club participating? If not, I encourage you to take the lead in identifying ways your club can get involved. Imagine the impact of 30,000 Zontians in more than 1,200 clubs around the world working simultaneously to prevent violence against women and girls in their local communities.

During my term as International President, I have had the opportunity to witness service and advocacy in action on many occasions. Recently, I had the privilege of visiting Rwanda to see firsthand our collaboration with UNICEF USA to prevent mother-to-child transmission of HIV and gender-based violence in Rwanda—a project we have supported since 2008. There I saw the difference your donations to the Zonta International Foundation are making in the faces of the women and children I met who now have access to life-saving medical care to prevent mother-to-child transmission of HIV.

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Continued on page 4...
a difference! To learn more about my visit to Rwanda, I encourage you to read my travel diary on the Zonta International website. A video of my visit will be available soon.

After a brief trip home, I then traveled to Zonta International Headquarters in Oak Brook, Illinois, USA for a community breakfast to commemorate International Women’s Day. I was honored to join special guests, Denise Quarles, Zonta International Director, who spoke of her groundbreaking career in criminal justice, Gillian Slinger, Coordinator of the Campaign to End Fistula, UNFPA and Dr. Louise Dann, Resource Mobilization Specialist for UNFPA.

Gillian spoke about her work as a midwife to treat and rehabilitate women living with fistula around the world. Afterwards we interviewed Gillian. You can watch this interview on our website under What We Do/International Programs/International Service Program. She and Louise expressed UNFPA and the Campaign to End Fistula’s gratitude for Zonta’s ongoing support for the Liberia Fistula project to which Zonta has donated more than US$1.9 million since 2008. Thank you for your continued generosity —your support of this project is giving women living with fistula in Liberia a second chance at a productive and fulfilling life! However, despite the continued progress to treat obstetric fistula in Liberia, Gillian and Louise reminded us that two million women are still living with fistula in developing countries and approximately 100,000 new cases...
We must never become complacent and must continue to fight for the rights of women and girls in our local communities and around the world.

occur each year. This year, the Campaign to End Fistula celebrates its 10th anniversary. In commemoration, the first International Day for the Elimination of Obstetric Fistula was observed on 23 May 2013—another opportunity for advocacy!

In addition to our international service projects in Rwanda and Liberia, we are supporting three projects to raise awareness and prevent violence against women and girls in Honduras, Samoa and 12 countries in Africa and Asia. Advocacy is essential to the success of all three of these projects and to ensuring long-term transformational change in addressing the issue of violence against women and girls in these countries.

Elimination of violence against women and girls in all its forms was also the theme of this year’s CSW in New York in March, which I attended along with 34 other Zontians from around the world. During this two-week conference, more than 6,000 women and men from around the globe came together in New York to raise awareness of the issue of violence against women and girls and discuss real-world solutions to prevent and end gender-based violence in all its forms. Some of the recurring themes heard throughout the NGO parallel events that took place during CSW were the special needs of adolescent girls, child marriage, human trafficking, and the role of men and boys in ending violence against women and girls.

Although Agreed Conclusions were finally reached at the close of CSW57, the difficult discussions leading up to those conclusions illustrated the challenges and dissenting voices we face in working to end gender-based violence around the world. The issue of sexual and reproductive rights was especially contentious; however, in the end, 131 countries reached consensus on a 17-page document that sets global standards for action to prevent and end violence against women and girls. This hard-won victory is a reminder for us all that we must never become complacent and must continue to fight for the rights of women and girls in our local communities and around the world.

District conferences and regional meetings are held this year and provide another opportunity to reflect on the status of women and as a Zontian what you will do to improve the lives of women and girls locally and internationally. I encourage you to attend these meetings. They provide an opportunity for you to learn more about the status of women locally and internationally; elect future leaders; and meet old and new friends.

And, while you are putting that date in your diary, please add 27 June–1 July 2014, the dates for our next convention in Orlando, Florida, USA. The opening ceremony is on the 27th and the closing ceremony on the night of July 1st. Our next issue of The Zontian will provide more details on the convention. Meanwhile, go to the convention website, orlando2014.zonta.org, for information on Orlando and our convention hotel—you can reserve your accommodation now!

As always, I thank you for your generous support of the projects funded through the Zonta International Foundation and for your continued work to improve the lives of women and girls in your local communities. I look forward to hearing more about the many ways Zonta clubs and Zontians are engaging in advocacy and service. Tell us all by sharing your story on our website, Facebook page and LinkedIn group.

Warm regards,

Lynn McKenzie
Zonta International President
Zonta International Foundation President
Nearly 2,400 Zontians and guests traveled to beautiful Torino, Italy in July 2012 for the 61st Zonta International Convention. Highlights of the Convention included the traditional flag parade, showcasing the flags of Zonta’s 63 countries worldwide, speeches by former recipients of Zonta’s educational awards, the Italian fashion show, and a keynote speech by former Under-Secretary-General and Executive Director of UN Women, Michelle Bachelet, at the closing ceremony and banquet. Zontians and their guests also enjoyed a wide variety of daily tours throughout the region and pre- and post-convention travel tours to exciting European locales. The Convention closed with the installation of the new governors and Zonta International and Zonta International Foundation Boards, at which time Past International President Dianne Curtis passed the gavel to 2012–2014 Zonta International President Lynn McKenzie and presented her with her president’s pin.
2010-2012 Zonta International President Dianne Curtis presents 2012-2014 Zonta International President Lynn McKenzie with the President’s pin during the installation of the 2012-2014 Zonta International and Zonta International Foundation Boards.

International Honorary Zontian Dr. Shirley Randell with Naomi Reschke and Alison Martin, Zontians from District 23 in Australia.

Continued on page 8...

From left: Simone Ovart, 2012 Convention Committee Chairman, Michelle Bachelet, Former Under-Secretary-General and Executive Director of UN Women, Dianne Curtis, Past International President 2010-2012, and Elba Pereyn de Gemensoro, 2012-2014 International Service Committee Chairman.
Bottom from left: Zontians carry the flags of Uruguay (Region South America), Korea (District 32) and Senegal (District 18) during the Opening Ceremony Flag Parade.
Zontians from all over the world join hands in the packed auditorium at the 2012 Zonta International Convention.

Asti flag throwers entertain Zontians and guests before the Closing Banquet.

Members participate in membership focus groups at convention.
With less than 1,000 days to the target date set for the Millennium Development Goals (MDGs) in 2015, what is the status of women worldwide?

According to The Millennium Development Goals Report 2012, progress towards the MDGs has been significant in certain areas, including reductions in extreme poverty, access to improved sources of drinking water, and gender parity in primary school enrollment. However, despite these successes, two areas where much work remains to be done are Goal 3—Promote gender equality and empower women and Goal 5—Improve maternal health. These two goals, of course important in and of themselves, are also critical to meeting the other goals and directly relate to Zonta’s mission. We want to make this world a better place for women and girls and ensure women’s rights are human rights.

**GENDER EQUALITY IN EDUCATION**

**MDG Target:** Eliminate gender disparity in primary and secondary education, preferably by 2005, and in all levels of education no later than 2015.

Gender parity in primary school enrollment has been achieved; however, girls encounter new and greater barriers to secondary education. Gender-based discrimination in society and the family, increased costs of secondary education, early marriage, and safety and security can all prevent girls from furthering their education. This inequality in school enrollment continues into tertiary education in countries with lower GDPs; and, at all levels of education, poverty is a significant obstacle to girls receiving an education.

Zonta International supports the educational and professional advancement of women in professional fields where women are traditionally underrepresented through the Amelia Earhart Fellowship, Jane M. Klausman Women in Business Scholarship and Young Women in Public Affairs Award. At the local level, Zonta clubs sponsor local educational scholarships and awards to encourage young women to continue their education and to support working women who are returning to school to obtain or complete a degree.

**WOMEN IN THE WORKPLACE**

**MDG Target:** Achieve full and productive employment and decent work for all, including women and young people.

Women continue to face inequality in the workplace and fewer women reach top-level positions even with the same education and experience as men. According to the 2012 MDG Report, only 25 percent of senior management positions are held by women worldwide.

**WOMEN IN PARLIAMENT**

**MDG Target:** No specific target set; increase proportion of seats held by women in national parliaments

According to the Inter-Parliamentary Union, as of December 2012, the average number of women in parliaments worldwide remains only 20.3 percent. Rwanda, the location of one of Zonta’s international service projects, has the highest number of women in parliament among developed nations, and Latin America and the Caribbean continue to rank the highest in the developing world.
“Gender inequality persists and women continue to face discrimination in access to education, work and economic assets, and participation in government. Violence against women continues to undermine efforts to reach all goals. Further progress to 2015 and beyond will largely depend on success of these international challenges”

—Sha Zukang, Under-Secretary-General for Economic and Social Affairs in the 2012 Report on the MDGs
Zontians advocate for greater participation of women in legislative and decision-making roles at the local and regional levels. At the international level, Zonta encourages the next generation of female leaders to continue their participation in public and political life through the Young Women in Public Affairs Award.

MATERNAL MORTALITY
MDG Target: Reduce by three quarters, between 1990 and 2015, the maternal mortality ratio.

Since 1990, the maternal mortality ratio has been cut in half; however, it is still far from the Millennium Development Goal target for 2015. The maternal mortality ratio in developing regions is still 15 times higher than in the developed world with sub-Saharan Africa and Southern Asia accounting for 85 percent of maternal deaths worldwide. These two regions are also the same areas with the lowest number of births attended by a skilled health professional.

Access to antenatal care has increased, yet almost half of all pregnant women still do not receive care with the recommended frequency. Early marriage and pregnancy and wide variations in the use of contraception, resulting in unintended pregnancies, also contribute to the maternal mortality ratio worldwide.

In Liberia, where the maternal mortality ratio is high at 990 deaths per 100,000 births, Zonta International is working to prevent and treat obstetric fistula, a hole in the birth canal caused by prolonged obstructed labor without prompt medical intervention. The trauma results in chronic incontinence and, in most cases, a stillborn baby. Since 2008, Zonta International has committed more than US$1.9 million to prevent and treat obstetric fistula while supporting survivors through the rehabilitation process and reintegration back into their communities.

Zonta has also committed US$2.1 million since 2008 to prevent mother-to-child transmission of HIV in Rwanda, helping to ensure that pregnant women are tested for HIV and that those women testing positive receive the necessary treatment to ensure that their children are born HIV-free. The Family Package program used in Rwanda ensures that women receive the necessary prenatal care and follow-up services to ensure their long-term health and the health of their children.

2015 AND BEYOND
The MDGs are to be achieved by 2015. As you can see, women and girls continue to face significant challenges to equality around the world. We are making progress, but a lot of work remains to be done. Goals 3 and 5 concern all of us wherever we live.

What does the status of women look like in your own city, state, region or country?
- How many women are represented in your parliament/government both at the local and national levels?
- How many women hold senior leadership roles and sit on boards and are they in sufficient numbers to make a difference?
- What’s the maternal mortality rate in your country, not only nationally but across the various ethnic groups?
- What percentage of girls are participating in and completing all levels of education?

Investigate and identify issues which constrain women and girls from reaching their potential, select from these issues, and become an advocate to make changes in your own community.

Share the work Zonta International is doing globally to ensure women have access to quality health care, educational and professional opportunities, and safety and security in their own homes and communities, and support the projects and programs funded through the Zonta International Foundation. Go to the Zonta International website for information on our work globally through our service and ZISVAV Projects and education programs as well as local projects and awards sponsored by Zonta clubs.

Together, we as Zontians affect real change in these areas through our local Zonta clubs and through the programs we support internationally. Let’s commit to ensuring real progress for women’s empowerment and gender equality and a reduction in maternal deaths worldwide by 2015 and beyond!
Advocacy

By Kay Meyer, Chairman, International Advocacy Committee with historical introduction by Val Sarah, Past International President and Chairman Centennial Anniversary Committee

What lessons for the future can we learn from Zonta’s history in advocacy?

Advocacy was fundamental to Zonta from the very beginning, influenced as Zonta was by a legacy of women’s struggles in the past. With its birthplace in the State of New York, Zonta’s founding members were conscious of a long history of bringing women’s issues into the public arena. As far back as 1848, New York had been host to the world’s first women’s rights convention at Seneca Falls. Calling for women’s unlimited suffrage, the convention body demanded women’s equal status under the law, in marriage, in education, and in the professions (A History of Zonta International 1919-1999, page 2).

By the 1930’s and 1940’s world peace had become the single most important issue for Zonta’s members; and, in 1936, Zonta was definitely committed to the movement for international peace. In 1945, a Peace Conference was held in San Francisco, USA, to form a world peace-keeping body. The conference chartered the United Nations. During its inauguration, the US State Department arranged for a simultaneous Women’s Conference which was sponsored by 15 women’s organizations. Zonta International was the only service club included and was represented by Elizabeth Gist Dozier, MD (PIP 1950-1952) and Georgia Boucher (A History of Zonta International 1919-1999, page 19).

In 1946, the UN created a Commission on the Status of Women (A History of Zonta International 1919-1999, page 21), an annual forum in which Zonta has a voice in plenary sessions and plays a leading role in break-out sessions.

WHAT IS ADVOCACY?

At the ZI Board Meeting in February 2002 the following definition of advocacy was adopted:

*Advocacy is the expression of support for or opposition to a cause, argument or proposal. Advocacy may include influencing laws, legislation or attitudes.*
Helvi Sipilä of Finland (PIP 1968-1970) was the first woman in the world to hold the rank of Assistant-Secretary-General of the United Nations for Social Development and Humanitarian Affairs. She helped develop the concepts of the UN International Women’s Year and the International Decade for Women. These concepts led to a series of UN World Conferences for Women. As a result of her vision, Helvi helped unlock the door to global communication for women—and the power inherent in such communication. Women began to understand their true value in the home and workplace, their rights as human beings, and the importance of education, good health, maternal welfare, and being a voice for sustainable human development (A History of Zonta International 1919-1999, page 28).

Zonta’s focus on the issue of violence against women was highlighted by the Zonta International Summit on Violence Against Women held in Washington, DC in 1995. Attended by interested men and women from all parts of the world, it looked at the causes, costs and consequences of violence against women, and came up with possible solutions. Not only did the Summit put Zonta’s name firmly on the map as an international voice on the issue, it resulted in the formation of our on-going ZISVAW program.

Zonta took information from ZISVAW to the Fourth World Conference on Women held in Beijing, China, in September 1995. To a standing-room audience, ZI President ‘Folake Solanke SAN (PIP 1994-1996) presented her Zonta Open Letter to the Women of the World on the importance of cooperation in advancing the status of women worldwide—across cultures, across nations, across genders, and toward universal peace (A History of Zonta International 1919-1999, page 37). This was advocacy at the highest level.

In the last 10 years, advocacy has emerged as one of the two official means by which we accomplish our mission, which now reads “... working together to advance the status women worldwide through service and advocacy”. Visionary international presidents and international board members have emphasized that Zonta’s voice resonates best through well-focused service and advocacy.

From 1998-2008, Legislative Awareness & Advocacy (LAA) was a Zonta International subcommittee along with 7 other subcommittees under the large umbrella of the Status of Women Service Committee. Then, in 2008, international committees were restructured, and International LAA became a ‘full’ committee. Subsequent amendment to the ZI Bylaws aligned the organizational structure of districts and clubs so that advocacy is now one of three required committees at the club and district levels. Today, better communication tools are allowing us to begin to further integrate Zonta’s international advocacy with district and club efforts.

This historical perspective helps us to see some ongoing themes and challenges for Zonta advocacy.

1. The major issues and challenges for women have not changed significantly in all this time.
2. Zonta International has been a small, but effective advocate in international forums.
3. Some Zonta clubs and districts have leveraged impressive outcomes, and some still struggle to see how advocacy fits for them.

Let us examine each of the above themes separately.

Issues & challenges for women

Wage inequity, glass ceilings, countless forms of violence against women, heavily female proportions of disease, illiteracy, poverty, as well as inequitable and punitive laws...isn’t it amazing how unrelenting these problems are?! Gains have been made on some fronts, but at times the gains seem very tenuous or only ‘on the books’, not in practice. Some conditions, such as trafficking, have worsened. In 2000,
Charlotte Bunch, Founder of the Center for Women’s Global Leadership, noted, “No issue better illustrates the insecurity that plagues half the world’s population than violence against women. Yet it is missing... in the Millennium Development Goals...”

Born in the world-shaking dynamics at the turn of the 20th century, Zonta was hatched as a fledgling of the ‘Women’s Movement.’ This movement has been, is, and will be real, essential, and long-lasting. Now, it is truly worldwide (if a little fragmented) as well. Each of us should reflect, ‘As a Zontian, what impact can I best make in this long, global movement?’

One dynamic of this global movement is that there are now many more NGOs advocating for women’s rights, as evidenced by the more than 6,000 participants this year at the Commission on the Status of Women. Zonta has discussed cooperation with other organizations for many years, and now is an opportune time to figure out how that cooperation can best work at the local level. Professional women are able to ‘shop’ for the organization that best fits their needs, beliefs, and desire for effectiveness in achieving goals. Zonta at all levels must be ‘on-board’ and taking action in advocacy or relegate itself to another era (pre-1900). As former ZI Legislative Awareness and Advocacy Chair Denise Conroy stated in regard to advocacy, “Ideas need to be living things, not relics of prior thought...that is, we need to move the agenda forward, not just reshuffle old ideas.”

Once we are focused and well-informed ourselves, our voices are magnified if we partner with other like-minded organizations. Some of our clubs and districts have more experience in this than others, but we are all learning. Zonta has at times generously helped other organizations, while receiving no visibility for Zonta. This is not true partnership. When we begin to cooperate with another organization, we must try to balance the costs and benefits for each partner. It’s like singing aduet: finding a blend of the equally strong voices to create and focus a new sound that can be well-received.

A small but effective international advocate

Credibility is especially crucial for involvement in international forums. Zonta International has been involved with activities at the United Nations since the UN’s inauguration in 1945; and, one year later, it established observers at the UN in New York and Geneva. Today, Zonta has members at the United Nations in Geneva, New York, Paris and Vienna, in addition to representatives at the Council of Europe. These representatives serve on important committees related to women’s issues and share information and resources on the most pressing issues facing women with Zonta members around the globe.

For a small organization to have impact, well-focused niche strategies are often employed. In a sense, ‘Zonta Says NO’ is such a focusing strategy. Violence against women (VAW) continues to be one of the most pervasive violations of women’s human rights around the globe. Zontians’ service and advocacy efforts have focused on this issue at the club and international levels for many years. This biennium, Zonta districts and clubs are coming together to amplify their voices to end violence against women and girls through the Zonta Says NO campaign, a worldwide, concerted effort to raise awareness of VAW at the local, national and international levels.

Some impressive outcomes; some struggle for fit

As mentioned above, advocacy has been a part of Zonta from the very beginning, and for some districts and clubs, it seems to ‘come naturally.’ It is a big part of who they are as Zontians. In other regions, advocacy never really resonates. These districts and clubs may struggle with the definition of advocacy, have dissonance among club members about being ‘too radical’, or not see advocacy as necessary in their community.

One determinant of advocacy’s success or struggle is the cultural context. It’s much easier to urge the general population to think in terms of improving human (women’s)
rights if this idea is already valued as a part of a population’s mores. In other places, it is much more difficult to create that dialogue, and we need to honor and support our heroes who do so. However, each culture also has its own ‘blind spots’ in relation to equal rights and opportunities, so we also need to help those fellow Zontians who help us to see what we have missed.

For some clubs, it is still a mystery as to when and how service and advocacy should blend, if one is more important than the other, or how advocacy can fit when they already have a full service calendar. The idea that service and advocacy interact and complement one another is fundamental to Zonta’s conception of advocacy. Advocacy does not replace service and vice versa. Service action is essential to begin to understand and abate the problems, but it alone will probably not bring about permanent solutions.

Advocacy is a type of service that involves understanding the issue, examining possible solutions, and working with others to bring about sustainable, positive changes. Think of Zonta’s mission as a soccer (football) game you are playing with service as one of your feet and advocacy as the other. It takes two feet to score a goal; attempting a goal with one foot will land you on your face. By employing both, as PIP Olivia Ferry notes, “…our members have more avenues for meaningful activity, and…the synergy between service and advocacy expands and enhances the value of our deliverables.”

Advocacy in action
Here are examples of current projects that combine advocacy, service, membership-building, and PR:

- ‘3 – 4 – 5 & go!!!’ (It’s the 3rd day [of the week], 4th month, and includes 5 areas.) Growing from the suggestion of Swiss area clubs, on April 17, the clubs in District 30 are beginning to show short films dealing with trafficking, domestic violence, and forced marriage—all made accessible by the Swiss film company Corto Helvetic (www.ch-alfemminile.ch). Each presentation will be followed by a discussion of the issues identified in the films.

- In July 2012, more than 100 women took part in a forum with women leaders and local officials of a community in Quezon City, Philippines on the methods to...
implement the law prohibiting violence against women and children. This strong partnership has paved the way for a series of similar forums held in other local communities in Quezon City of Manila, which are promoting awareness and publicizing Zonta’s role in advancing women’s status.

- The Malden, Massachusetts (USA) club is hosting a public showing of a new, provocative documentary ‘Miss Representation’ (www.missrepresentation.org/the-film). They learned that when showing it in conjunction with a local school, there are special educational materials available to accompany the film.

- The Monitoring Committee for the UN CEDAW released its report on New Zealand in 2012, identifying key areas for Government action on women. District 16 Zontians are part of the non-governmental organizations (NGOs) working together to investigate and monitor the Government’s response to the points raised by the UN CEDAW Committee.

- District 23 (zontadistrict23@yahoo.com) is currently revamping the Advocacy Kit it initially produced in 2009. It is a simple guide to advocacy that helps to demystify the subject. (‘might be a ‘best seller’!”)

- Zontians from several US districts have begun the planning to ‘work smart’ with other women’s organizations in a renewed campaign urging the US Senate to ratify CEDAW.

- En el Marco del Dia Internacional de la Mujer—This year on March 9th, the Zonta Club of Punta del Este-Maldonado, Uruguay organized a 5K run/walk. With the generous support and sponsorship of the City of Punta del Este, a bicycle was awarded as a one of the main prizes.

Looking to the Future

Help us envision some ways in which Zonta might use advocacy to advance the status of women worldwide in the future. To get you started, could you consider the following frames of reference?

Awareness-building: An earlier generation called this ‘consciousness-raising’. But, Zonta and UN Women are now using this in the ‘edutainment’ project. Awareness-
building means that we help ourselves and others realize that by both socialization and structural barriers (laws/threats), our civilizations have created conditions that are not equal and just. This awareness helps individuals move to self-empowerment, and it helps people bond together to correct some injustices. What are other means of building awareness that we Zontians might use?

Organizing various constituencies in pursuit of a shared agenda: This is bigger than partnering on a project. The best current example of this is the global movement (or sub-movement) to end violence against women. The more voices and constituencies that can be heard on this shared agenda, the better! How can your club/district engage other voices in pursuit of this agenda?

Building new models of leadership and power; democratizing participation and accountability: One of the concepts exemplified throughout the women’s movement has been to create more transparent systems, to consciously address the distribution of power and responsibility, to redefine leadership, and to build strong accountability and learning systems. [AWID,’Changing Their World’] How can Zonta engage its membership in developing and advocating this kind of strong, dynamic, organizational model?

Eight years ago, in her 2005 International Women’s Day speech, Honorary Zontian Noeleen Heyzer said, “Thirty years after the beginning of the Decade on Women, and 10 years after Beijing, it is still a woman’s face we see when we speak of poverty, of HIV/AIDS, of violent conflict and social upheaval, of trafficking in human beings. To break the cycles of poverty, violence, and gender discrimination, we need to accelerate progress and expand its reach…. It takes determined implementation and greater accountability. Women cannot wait another 30 years.”

It is such a prolonged crusade; it is hard to keep up the energy every day. However, various declarations (Beijing, CEDAW, CSW57 Agreed Conclusions) make our goals very clear. We are now looking ahead to the post-2015 agenda; with Noeleen’s timeline, we have another 22 years. Each of us can take our turn to do what she/he can right now. What will be our progress by 2035? “The question is not what can you do?, it’s ‘what WILL you do?’” [Nola Theiss, member of the Zonta Club of Sanibel-Captiva CSW57]
ZONTA SAYS NO

JOIN THE CAMPAIGN TO END VIOLENCE AGAINST WOMEN

By the International Public Relations and Communications Committee
News of the Zonta Says NO campaign to end violence against women and girls, launched in November 2012, has spread quickly throughout the Zonta world! Has your club or district already made plans to take part? If not, there is still time to get involved. Keep reading for more information about the campaign, examples of club and district activities, and suggestions for promoting the campaign both within and outside Zonta.

**WHAT IS ZONTA SAYS NO?**

Zonta Says NO is a Zonta International campaign to raise awareness of, and increase actions to end, violence against women and girls around the world. The campaign, which began in November 2012 with the 16 Days of Activism against Gender Violence, will continue throughout 2013 and will feature the service and advocacy actions of Zonta clubs and districts to prevent and end violence against women and girls in their local communities. It will also highlight Zonta International’s ongoing efforts through the Zonta International Strategies to End Violence against Women (ZISVAW) program. The orange color of the campaign logo, as well as the campaign title itself, were chosen to demonstrate our partnership with the United Nations and its agencies, particularly in this area. [http://zontasaysno.com](http://zontasaysno.com)

**HOW CAN MY CLUB OR DISTRICT GET INVOLVED?**

The Zonta Says NO campaign combines our strengths as an organization because it is both international and local. It is a unique opportunity for all Zonta clubs and districts to make their new and ongoing local or regional projects to end violence against women and girls part of a worldwide action. Local activities will be featured on a special Zonta Says NO website and official social media pages. In November 2013, all clubs and districts are invited to participate in one common, worldwide action that will illustrate the collective commitment of Zonta’s nearly 30,000 members in 64 countries to preventing and ending violence against women and girls. Minimum requirements for a club to be part of this common action are 1. to get public visibility of the orange and black campaign logo and send a picture to pr@zonta.org, and 2. to participate in an online pledge.

Early adopters of the Zonta Says NO campaign have illustrated the variety of unique and creative actions that can be taken to raise awareness of violence against women and girls locally and regionally.

- District 30 Area 3 (Italy), for example, initiated the “Giu Le Mani Dalle Donne” or “Hands off Women” campaign. This area-wide campaign, involving all 22 clubs in the area, has brought men and women together to denounce violence against women. The campaign slogan, prominently displayed at sporting events and in shops, penitentiaries and local street art, has also caught the attention of the national media.

- In Bangladesh, the Zonta Club of Dhaka III (District 25) hosted an event to raise awareness of the unique issues related to violence against women in Bangladesh, including dowries and domestic violence, harassment of women in the workplace and child marriage.

**Continued on page 14...**
In South Dakota (USA, District 12), the Zonta Club of Pierre/Fort Pierre sought the help of the local volunteer fire department for its advocacy campaign, “Real Men Raise Their Voice Against Violence”. The club created posters that included the firefighter’s photo with the campaign slogan and a list of phone numbers for available resources for victims of violence. The posters were distributed throughout the community, including area businesses, schools, gas stations and highway rest areas.

For additional examples of club, area and district actions or to submit your own action, please visit zontasaysno.com. New stories and additional campaign resources will be added throughout the year.

You can help us ensure the Zonta Says NO campaign is a success by raising awareness of the campaign in your district and encouraging more clubs to get involved.

**ZONTA SAYS NO TO VIOLENCE AGAINST WOMEN AND GIRLS—HELP US SPREAD THE WORD!**

You can help us ensure the Zonta Says NO campaign is a success by raising awareness of the campaign in your district and encouraging more clubs to get involved. For example, the Zonta Says NO campaign was very visible at the Zonta Interdistrict European Seminar in Tampere, Finland in February. Numerous presenters incorporated the Zonta Says NO campaign and campaign logo into their presentations and workshops, and the campaign was featured prominently on the seminar program book. International Public Relations and Communications Committee Chairman Susanne von Bassewitz handed out orange Zonta Says NO campaign stickers after her presentation, and members displayed the stickers throughout the weekend on badges, cell phones and even suitcases.

Think about how you might incorporate the Zonta Says NO campaign into your area meetings, district conferences and other Zonta events and encourage the clubs in your district to get involved. Don’t forget to use every opportunity to encourage clubs to share their actions, both new and ongoing, on the Zonta Says NO website.

**GET YOUR MESSAGE TO THE MEDIA!**

Get the local media interested in your club or district’s efforts to end violence against women and girls in your local communities. Explain what your club or district has been doing to create awareness on the issue and what Zonta International has done and continues to do. Talk about your planned Zonta Says NO activities weeks before the end of November—not only if you are hosting an event. Journalists may know of other organizations preparing like-minded actions and give us information and advice to make our own event even more successful. Early notice will increase the probability of coverage.

**PLEASE JOIN US!**

We encourage you to join us in bringing awareness to the issue of violence against women and girls in our local communities and around the world. You can find additional resources on the Zonta Says NO website; and, if you have any questions about how you, your club or your district can get involved, please email pr@zonta.org.

Together, we can make a difference in the lives of women and girls! ■
Do you think the Zontians who established the Amelia Earhart Fellowship in 1938 would have any idea about how the award has improved the status of women today?

From the very beginning of Zonta International, there was a focus on service and education. Zonta wanted to make its influence felt through service in the community. The earliest members realized that it was important to improve the qualifications of people about to enter the business world. The approach taken in the 1920’s was to help young women obtain a better education and also aid them in choosing the vocation for which they were best suited.

In the 1920’s and 1930’s, women were starting to enter all kinds of professions. They were even engaging in businesses that had previous been regarded as “men’s work.” They were competing with men in those professions. One of those “men’s professions” was flying airplanes.

Continued on page 16...
When Amelia Earhart became a member of Zonta in 1928, Zonta was just expanding beyond the borders of North America. Amelia was already an international figure with her interest in aviation and her accomplishments. She experienced first-hand the discrimination which confronts women when they enter an occupation where men have priority in opportunity and advancement.

Amelia was a feminist, and she encouraged women to aspire to non-traditional roles. She broke down image barriers and clearly was a role model for women. Amelia was quite vocal in her push for equality, and she encouraged everyone to pursue their dreams and to get out into the workplace even if it meant competing with men. She was an advocate for improving the status of women in the world.

After Amelia’s disappearance in 1937, the members of Zonta wanted to do something to honor Amelia and her accomplishments. The members, no doubt, turned to the focus of Zonta’s service at that time which was education. And, of course, they would want that education to be in the technical field that was Amelia’s lifelong dream.

The idea of a scholarship for women pursuing a graduate degree in the engineering field of aeronautics was proposed and approved at the Banff Convention in July 1938. Although there were very few women getting a bachelor degree in aeronautics at the time, the members of Zonta showed great foresight in establishing a fellowship for women pursuing a graduate degree in aeronautics.

The first public announcement of Zonta’s memorial to Amelia Earhart in the form of a scholarship was made on November 9, 1938. They chose November 9, Zonta’s birthday, for telling the world about this exceptional award to honor Amelia.

It took two years to go from the approval of the Fellowship to presenting the first Amelia Earhart Fellow with her award. Finding women with the qualifications to receive the award was a challenge. Zonta worked with the engineering schools to identify potential candidates. There were so few qualified women in the 1940’s that no award was made in 1942, 1944, 1945 and 1947.

From the very beginning, the Amelia Earhart Fellowship has been an international project, not only because every Zonta club was responsible for its support, but, because the invitation to compete for the awards is extended to qualified women around the world.

Finding qualified women is not an issue today. Each year, Zonta typically receives more than 120 Amelia Earhart (AE) Fellowship applications. Of those applications, clearly, two-thirds of the applicants are fully qualified to receive the award. We could give more awards, but we are limited by funds available.

Our AE Fellows’ research studies are pushing the forefront of technology in aerospace. Some are working in areas that directly affect all of us such as developing more advanced materials for aircraft and jet engines. Some are working on spacecraft instruments to better understand our atmosphere. Still others are exploring our solar system.

The Amelia Earhart Fellows repeatedly state that receiving the AE Fellowship made a big impact on them during their Ph.D. program and career. They see the award as both a financial as well as a psychological support. The recognition encourages them to follow their goals and dreams in aerospace science and engineering.

Amelia, throughout her life, was a role model for women. She was an outspoken advocate for women. Amelia is a symbol of courage, determination and great accomplishments. The Amelia Earhart Fellows are Amelia’s legacy to the world. Our AE Fellows are making a difference in a still male-dominated field.

This year, as we celebrate the 75th anniversary of the Amelia Earhart Fellowship Program, we should all take a moment to reflect on all the accomplishments of the program. The AE Fellowship is Zonta’s longest running service project. We award 35 Fellowships of US$10,000 each every year and have awarded 1,403 Fellowships to 983 Fellows from 68 countries totaling US$8.3 million since the program’s inception in 1938. All Zontians should be proud of this major milestone for the AE program. We are making a difference in the status of women worldwide.

The Amelia Earhart Fellowship Program needs your continuing financial support. We now have an Amelia Earhart Fellowship Endowment Fund as well as the Amelia Earhart Fellowship Fund. In recognition of this very important milestone of 75 years of advocating for women in aerospace, please consider making an additional donation this year to keep Amelia’s legacy growing.

983 Fellows from 68 Countries

| Andorra... 1 | Bulgaria... 3 | Egypt... 9 | Honduras... 1 | Ireland... 2 |
| Argentina... 4 | Cameroon... 1 | Estonia... 1 | Hong Kong... 1 | Israel... 13 |
| Austria... 31 | Canada... 59 | Finland... 5 | Hungary... 2 | Italy... 34 |
| Austria... 5 | Chile... 2 | France... 29 | Iceland... 3 | Jamaica... 1 |
| Bangladesh... 2 | China... 63 | Germany... 54 | India... 21 | Japan... 18 |
| Belgium... 6 | Colombia... 4 | Ghana... 2 | Indonesia... 3 | Kenya... 1 |
| Brazil... 2 | Denmark... 1 | Greece... 6 | Iran... 15 | Lebanon... 4 |

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24 THE ZONTIAN • JUNE 2013
What do you do in your professional life?
I am currently Specialist for Operation and Maintenance for Pipelines for Statoil in Norway. Not so much common with my great love: aerospace. But, many subsea operations are equally complex, like those in space, so a company called Oceaneering has a slogan: From space to subsea and back. I recently heard that NASA would like to get some information about arctic operations, as operations on Mars would have some of the challenges experienced in arctic engineering. I don’t know how much of this is true and how much is a propaganda, but it makes some sense in terms of temperatures and material behaviour at these.

What are you most proud of professionally?
Getting AE Fellowship was certainly something very special. One sentence in the letter of confirmation said: You are one of six women in Europe, including Scandinavia, who received the Fellowship. Then, how London Club received me was like a film: I have never received such an attention before.

But, I am equally proud that I completed the PhD in time at one of the best institutions of the world, Imperial College, while I had my first daughter (although I got a fantastic support from my family). My maternity leave was 6 weeks.

What was the most exciting thing that you have done in your career?
I did some very interesting work on developing Friction Stir Welding, and we have some patents in that field. The technique was also developed at that time to weld some components for spacecraft.

Then, with Statoil, I was part of the team who had the world record in subsea internal inspection of (at that time) the longest and largest subsea pipeline and our success was used to design another (slightly longer and larger) pipeline.

What challenges have you encountered in your career?
I don’t think too much about challenges; and, unless they stop me completely, I forget quickly about them. To be honest, I don’t know. Time is my largest challenge.

But, outside professional life, I found it challenging to outcompete so many, who by birth had the advantages I did not have.

How did the AE Fellowship help you with your career?
Financially, it was an enormous help. I had a limited research bursary and paying all the bills would not be possible unless I would have to work part time. I did that as well, but not regularly, so I had more time to dedicate to my PhD.

Morally, the AE Fellowship meant more because I was free to take my own decisions and not depend on others, but again that sentence: “You are one of six women in Europe, including Scandinavia” encouraged me so much that I was then sure there I could do anything with my two hands, only if I would put my mind into it.

Continued on page 26...

Malaysia... 1  Norway... 1  Sierra Leone... 1  Republic of China  Ukraine... 3
Mauritius... 1  Pakistan... 4  Singapore... 1  (Taiwan)... 11  United Kingdom... 25
Mexico... 4  Poland... 3  South Africa... 1  Tanzania... 1  Uruguay... 1
Nepal... 1  Portugal... 3  South Korea... 8  Thailand... 5  USA... 403
Netherlands... 6  Romania... 11  Spain... 18  Trinidad/Tobago... 1  Venezuela... 1
New Zealand... 11  Russia... 9  Sweden... 14  Tunisia... 2  Yugoslavia... 7
Nigeria... 1  Serbia... 1  Switzerland... 2  Turkey... 12
How do you think the Zonta International Amelia Earhart Fellowship has made a difference for women in STEM (science, technology, engineering and math)?

This is the Fellowship dedicated to women only. So, it suppresses traditional outcompeting of men in men dominated professions. It encourages girls, particularly those in financial difficulties, to stand for themselves and to dare to take doctoral degrees without the need to be dependent on support from home.

How can we encourage more women to pursue studies and careers in STEM fields moving forward?

By writing about intelligent and prominent women and giving talks at elementary schools (and secondary as well). Having more female teachers that teach technical subjects and mathematics and who are really inspiring. Break the stereotype: good looking popular girls are stupid and limited and the clever ones cold and totally not attractive.

You joined Zonta in 1999. Who or what inspired you to become a member?

My husband read an article about an activity that Zonta Haugesund had and said to me: Are they not the same women who once gave you an award? I took the telephone directory and found the number of the woman whose name was in the newspaper, called her and told her about my AE Fellowship. I was immediately invited to attend their regular meeting and tell them about myself and soon after I became a member.

What does your membership mean to you?

How are you involved in club activities?

It means a lot. I cannot always contribute in terms of participation in voluntary activities, but I can spread the spirit of Zonta and help financially. I am currently the president of my club and chair of the Amelia Earhart Committee.

Who do you most admire, personally and/or professionally, and why?

Marie Curie was my idol all my life. She was a great scientist, had made radical changes, she overcame very large challenges in her life and nothing stopped her.

What is your favorite book and why?

If you would ask my husband what would be my favourite book, he would say: Continuum mechanics, partial differential equations, and similar. Non-technical? I like reading about how great people lived. Leonhard Euler was a very interesting person. I liked his letters to a German princess on different subjects in physics and philosophy. I somewhere read that he had 11 (or so children) and that rocking his kids on the lap really inspired him and he contemplated many of his great mathematical work while playing with them. How cool is that? One book that I like and keep reading is of Dan Ariely: The Upside of Irrationality. It makes me laugh about my own irrationalities; it is nice to be able to recognise own design errors.

If you hosted a dinner party for eight, who (living or deceased) who would you invite?

I don’t count my family: my husband, he would have to help me with that dinner party and so he is a default. The same with my sister. But, if not, those two would definitely be there. From others who live or lived: Dan Ariely, Steve Jobs, my mother, Neil Armstrong, Howard Hughes and Nikola Tesla (although this is impossible, they lived before I was born). These two irrational people make me wonder if it is more or less the destiny of great engineers to become compulsively perfectionists. And, of course, Amelia Earhart.

Morally, the AE Fellowship meant more because I was free to take my own decisions and not depend on others,
Donation Form

ADVANCING THE STATUS OF WOMEN WORLDWIDE

We appreciate your donation and commitment to advancing the status of women worldwide. Our target this biennium is US$4.93 million—help us reach this goal so we can help more women and children.

1. Donor

This contribution is made by (please check one):

- ❑ Club
- ❑ Area
- ❑ District
- ❑ Individual
- ❑ Corporation/Foundation

Zonta Club of ____________________________ District ________ Area ________ Club ________

Donor Name _______________________________ Email ____________________________

Street Address ______________________________ City ____________________________

State/Province ____________________________ Postal Code ____________ Country __________________________

❑ I/we do not wish to receive an acknowledgement/receipt for this gift.

Please note: If there is more than one donor, please attach a list of donors and the amount contributed by each, or submit a separate form for each donor.

2. Designation

CURRENT BIENNIAL FUNDS

Education Programs

- Amelia Earhart Fellowship Fund US$
- Jane M. Klausman Women In Business Scholarship Fund US$
- Young Women in Public Affairs Award Fund US$
- Unrestricted Rose Fund (Funds are applied where needed most) US$

Projects

- International Service Fund US$
- ZISVAW Fund (Zonta International Strategies to End Violence Against Women) US$

LONG-TERM FUNDS

- Endowment Fund US$
- Amelia Earhart Fellowship Endowment Fund US$

Total All Funds US$

3. Special Instructions

- ❑ My Corporate Matching Gift Form is enclosed.
- ❑ Please send me information about making a recurring gift (monthly contribution automatically deducted from my checking/savings account or credit card).
- ❑ I have made provisions for Zonta International Foundation in my estate planning. Please send me forms for the Mary E. Jenkins 1919 Society. (For more information on including ZIF in your estate planning, please consult your attorney.)
- ❑ Please send me forms for the Mary E. Jenkins 1919 Society.
- ❑ Please send me information on how to make a gift of stock.
- ❑ I would like my gift to be anonymous.
4. Payment

Note: Contributions to Zonta International Foundation must be remitted separately from your membership dues payments to Zonta International.

The Foundation offers several options for payment of your contribution. Please read the following and select your option.

Please note the instructions for each form of payment.

☐ CHECK

Enclosed is my check/money order payable to Zonta International Foundation for US$ ____________

Send check/money order to: Zonta International Foundation, ATTN: Contributions
4837 Paysphere Circle
Chicago, IL 60674 USA

☐ CREDIT CARD

Please charge my ☐ Visa® ☐ MasterCard® in the amount of US$ ____________

We are pleased to offer you the option of making your gift with your Visa® or MasterCard® credit card. Due to the administrative costs associated with such transactions, we ask that you consider a minimum credit card gift of US$20. Thank you.

Card Number ___________________________ Exp. Date _____ / _____ Security Code (three digits) ____________

Name of Cardholder (as it appears on the card) ___________________________________________________________

Cardholder Signature ________________________________________________________________

Send this form to: Zonta International Foundation, ATTN: Contributions
1211 West 22nd Street, Suite 900
Oak Brook, IL 60523 USA

☐ WIRE TRANSFER

Wire transfer for US$ ____________ Date of transfer ____________

All SWIFT/International Wire Transfers must be sent to: Bank of America, Chicago, IL SWIFT Address BOFAUS3N, for credit to the Zonta International Foundation, Account # 5800267964, ABA # 0260-0959-3.

On the day of your wire transfer, send a copy of the wire transfer confirmation by:

Email: contributions@zonta.org or

Fax: 630-928-1559 or

Mail: Zonta International Foundation, ATTN: Contributions
1211 West 22nd Street, Suite 900
Oak Brook, IL 60523 USA

5. Tribute Gift

☐ THIS GIFT IS IN HONOR OF ____________________________________________ (NAME OF HONOREE)

Occasion (i.e. birthday, anniversary, promotion) ______________________________________________________

Street Address __________________________________ City ____________________________

State/Province __________________________ Postal Code ____________ Country _________________

☐ THIS GIFT IS IN MEMORY OF ____________________________________________ (NAME OF DECEASED)

Name of Person to Receive Notice of Your Memorial Gift _________________________________________________

Street Address __________________________________ City ____________________________

State/Province __________________________ Postal Code ____________ Country _________________

THANK YOU FOR YOUR SUPPORT.
By Elba Pereyra De Gomensoro, International Service Committee Chairman

Have you ever thought how many hours, efforts and economic contributions are dedicated by Zontians all over the world to local service projects to improve women’s lives?

You would be amazed to know the answer to this question.

You will have the opportunity to know how Zontians work to improve the lives of women in their communities, the best service projects and their recognition, in an exhibition that will be held at our next Convention in Orlando, Florida, USA.

The Zonta Service Recognition Award was established to recognize outstanding service projects undertaken by Zonta clubs or districts which benefit women in the local community.

There will be two categories of projects to be considered for the Award:

1) Service projects that improve the status of women and girls in general (improve their legal, political, economic, educational, health and professional status)

2) Service projects to prevent and fight violence against women and girls.

The best projects, as determined by the Zonta International Service Committee, will be recognized and exhibited during the 2014 Zonta International Convention in Orlando, Florida, USA and posted on Zonta International’s website.

Does your club have an outstanding service project which benefits women in the local community?

Do not miss the opportunity to participate in this award competition. You can nominate it. A Zonta club may nominate up to two (2) projects, one project in each of the two categories. Nominated service projects from clubs are to be submitted to their respective governor not later than 30 December 2013.
Does your district have an outstanding service project which benefits women in the local community?

Do not miss the opportunity to promote your district project. A district may nominate one district service project. Nominated service projects from districts are to be submitted to the Zonta International Service Committee at Headquarters not later than 10 February 2014.

A complete description of the Award, eligibility criteria and the nomination process are posted on Zonta International’s website: www.zonta.org under Member Resources/Tools/ServiceTools. Please read the instructions carefully; and, if you have any questions, the members of the ZI Service Committee are willing to help you at any time. Your governor and district service committee chairman can also assist you.

Please note that if your service project is to prevent and fight violence against women and girls (category 2), it may also be posted on the Zonta Says NO campaign website. Therefore, clubs and districts are encouraged to submit a story on their project to pr@zonta.org through December 2013, in addition to submitting the official entry documents for the Zonta Service Recognition Award.

Zonta clubs and districts are working on many excellent service projects to improve women’s lives: campaigns to bring awareness and to prevent violence against women, prevent human trafficking, and oppose forced marriages; scholarships and educational projects; projects to end HIV, ban female genital mutilation and many others. We need to promote them; we need people to know what we are doing; we need to share our initiatives with Zontians and non Zontians around the world. The Zonta Service Recognition Award is your opportunity. Your work could be recognized; your project exhibited in the 2014 Convention in Orlando; posted on Zonta’s website and, above all, you will be helping to improve the credibility of our organization that will come with greater visibility.
In 2012, Zonta clubs in Australia assembled their 1 millionth birthing kit. By combining service and advocacy and involving members of the community, these Zonta clubs were able to save thousands of mothers and babies and make a significant contribution to efforts to reduce maternal and child mortality over the last 13 years.

Millionth Birthing Kit Celebrations

By Dr. Julie Monis-Ivett
Zonta Club Adelaide Hills Inc
Zonta Birthing Kit Project National Coordinator Chair, 1 Million Kit Celebration Committee Birthing Kit Foundation (Australia) vice chairperson

On the warm Saturday morning of 18 August 2012 in Brisbane, Australia, more than 300 volunteers gathered to assemble 10,000 clean birthing kits destined for the remote mountains of Papua New Guinea in the Pacific. This was a special day as the 1 millionth birthing kit made by volunteers was assembled.

It was a milestone to be celebrated by every Zontian.

From Friday 7 September through to 13 September, Zontians from far and wide joined together in Adelaide, Canberra, Sydney and many regional centres to celebrate their work at the Millionth Birthing Kit Celebration Functions.

This was truly a Zonta celebration as the birthing kit project came from a Zonta initiative and grew nationally with the support of Zonta clubs. In 1999, when the first clean birthing kits were made, no one there would have believed in 13 years we would be celebrating 1 million kits.

It is amazing to think that something that can be held in the palm of your hand, which holds a sheet of plastic, soap, gloves, cords, gauze and scalpel blade, can actually stop infection and HIV transmission, and save many mother and baby’s lives.

Through this simple kit, which costs less than a cup of coffee, it has been estimated that tens of thousands of mother and babies lives have been saved.

Continued on page 33...
Clockwise from left:
Women received training on using a birthing kit during childbirth
Past International President Val Sarah, Dr. Luc Mulimbalimba Masururu, Julie Monis-Ivett and District 24 Governor Kerrie Bigsworth
Students volunteer during a birthing kit assembly day in Brisbane, Australia
In recognition of this magnificent milestone and achievement, many people gathered to thank Zonta.

The Governor-General, Ms Quentin Bryce AC CVO as Patron of the Birthing Kit Foundation (Australia), and International Honorary Zontian, sent a message.

“Dear friends, I’m sorry I’m unable to join you to celebrate Zonta’s the millionth birthing kit. What a wonderful achievement—truly inspiring. I have the greatest admiration for the way Zonta gives hands on practical support with generosity of spirit. Thank you for what you do. Affectionate Greetings Quentin”

Valerie Browning, an Australian midwife and agent of the Foundation in Ethiopia, sent a video message of thanks on how the making of birthing kits is “unique in the world”.

We were so privileged to have Dr Luc Mulimbalimba Masururu from Democratic Republic of Congo as our special guest speaker for our celebratory functions. He shared his journey which has not been easy. It is a labour of love for his people.

In Adelaide, 170 people attended this wonderful function. The room looked wonderful, the breakfast was good, the staff was excellent, but the speakers were... fantastic! Guests enjoyed a surprise visit from Professor Shirley Randell, International Honorary Zontian and fellow Australian, who spoke about her work in Rwanda. Ms. Penny Williams gave a very interesting talk on her role as Australia’s first Ambassador for Women and Girls. Then Dr Luc spoke which inspired, moved and made getting up so early all worthwhile!

In Canberra, more than 100 guests gathered for breakfast at the elegant Commonwealth Club. The atmosphere was truly celebratory with African music greeting guests and purple and silver helium balloons filling the room. The mood was set for celebration. Julie Monis-Ivett, a Zontian and director of the Birthing Kit Foundation spoke on its achievements and future direction; however, the show was stolen again by the inspirational presentation by Dr Luc.

In Sydney, more than 100 guests enjoyed a sumptuous lunch at Parliament House and then settled to hear Julie speak and introduce Dr Luc. His empathy and caring for his people is overwhelming. So many were touched by his presentation. Dr Luc was also surprised and elated to be presented with his Honorary Zonta membership, of which he is very proud.

Everyone would agree Dr Luc stole the show at every event. He had a slide presentation showing the living conditions of people in the DR Congo. He spoke passionately about the beneficial impact of birthing kits on the health and mortality

“What a wonderful achievement—truly inspiring. I have the greatest admiration for the way Zonta gives hands on practical support with generosity of spirit.”

Past Zonta International President Val Sarah and Ambassador for the Foundation also sent a message.

“Little could they have envisaged the extraordinary journey they were undertaking—one which would lead to the creation of a foundation, motivating clubs and communities to create birthing kits on assembly days far and wide, becoming the 3rd largest supplier of birthing kits in the world after UN agencies, training over 9000 birth attendants in-country, encouraging the production of kits in-country, and managing the logistics of supplying about 140,000 kits each year to 22 countries.”

Continued on page 34...
of women and babies in the DR Congo, Kenya and Burundi, the three countries he casually mentioned he worked in. Similarly, he casually stated that the first thing he had to do was to build a hospital, and there it was! This man is so special. Dr Luc is married, has 3 children, is the Medical Director of Mission in Health Care and Development (MHCD) in DR Congo, Kenya and Burundi. He is a pastor and Medical Director of Luvungi Hospital. Dr Luc recently received an award as the most promising development leader in the Democratic Republic of Congo (DRC) and a certificate of excellence for his leadership in development. He has built a hospital, opened orphanages, a micro hydro power station, started 4 radio stations, helped set up primary schools educating 2000 children for free and co-ordinated the running of training programmes in maternal and infant health in 3 countries for the Foundation. Dr Luc has trained 520 birth-attendants and distributed more than 70,000 kits.

All this and he is only 35.

He has just been elected the youngest parliamentarian in DR Congo where, in some areas, he received up to 95% of the vote. When you hear what he has done, you can understand why people voted for him. As mentioned, his journey has not been easy—he has achieved this through personal sacrifice, physically, financially and family life.

Dr Luc thought it was very important to come to Australia so Zontians and their friends could understand the importance and impact of the Birthing Kit Foundation on the thirty six countries they have delivered birthing kits to.

Dr Luc stressed the greatest impact of the birthing kits in Africa was in stopping the spread of HIV between mothers, babies and the birth attendants. No gloves meant many birth attendants with cuts had contracted HIV from assisting infected mothers and babies. With no funds or access to new blades for each delivery, the blades were often used to cut the umbilical cord of several babies and this contributed to the spread of HIV between babies. With the use of birthing kits, there has been a dramatic reduction in HIV. He then discussed the value of the training programs on improving the life of the entire community as health, nutrition and hygiene are discussed. Basic items like using a net saved many children from dying from cerebral malaria. The birth attendants returned as special educated women of importance to their communities. By inviting leading males in the communities to the seminars this ensured, the recommended changes we more easily adopted.

The Birthing Kit Project has brought people of all ages in communities throughout Australia and further afield together for assembly days. It is spreading the name of Zonta in government and NGO circles and civil society on several continents and inspiring people to join Zonta to continue its life changing work.

By shining the light on this milestone we were able to receive very positive PR through radio and print with a major emphasis on the work and relationship with Zonta. Without Zonta members and their commitment, the Millionth Birthing Kit would never have been made!  ■
Women in Business

Advocating for women and gender equality in the workplace has been an ongoing focus for Zontians from the organization’s earliest years. In the more than 90 years since Zonta’s founding, women have made great strides in business and professional fields once dominated by men; however, gender equality in business has never been fully realized to this day.

In 1998, in recognition of the continuing challenges facing women in the business world, Zonta established the Jane M. Klausman Women in Business Scholarship program to provide financial assistance to women pursuing undergraduate degrees in business management. In the years since, the Scholarship has been awarded to 314 women from 44 countries. Today, Zonta International annually awards scholarships of US$1,000 each at the district level and 12 international scholarships of US$7,000 each.

In 2012, only 14.3% of executive officers in Fortune 500 companies were women, and only 16.6% of board seats were held by women.

—Catalyst, 2012

Promoting the next generation of women business leaders

SUMEETA KUMAR, a native of Texas and the District 10 Jane M. Klausman Women in Business Scholarship recipient, is one of 12 international recipients of Zonta’s 2012 Jane M. Klausman Women in Business Scholarships. Sumeeta took a few minutes away from her busy schedule at Dartmouth, in New Hampshire, USA where she is currently pursuing her MBA, to share how the Jane M. Klausman Women in Business Scholarship is helping her to achieve her educational and professional goals.

What did winning Zonta’s Jane M. Klausman Women in Business Scholarship mean to you? How has it assisted you in your studies?

Winning Zonta’s Jane M. Klausman Women in Business Scholarship was a huge honor for me. To know that I was selected as one of twelve recipients across the world for such an esteemed award validated my determination to pursue an MBA. The Scholarship has made a significant impact on my life by allowing me to concentrate on studying instead of worrying about how I will pay for my education.

You are currently pursuing an MBA. What do you find most challenging and most rewarding about your studies?

The incredibly rigorous course load and intense recruiting demands at school leave me with very little free time. As a result of that, I have found it challenging to find time to...
stay centered and keep in contact with my family. Also, our class is composed of 65% men and 35% women, so at times I have found it difficult to find my voice in such a male-dominated environment.

Those things being said, this has been one of the greatest years of my life for a multitude of reasons. I am incredibly passionate about learning, and constantly have to pinch myself when I look around the school and see the caliber of professors and alumni that walk through these halls. I realize that unlike a job or a relationship, my education is something no one will ever be able to take away from me. Another incredible part of this experience is being in a class with 280 other students from all over the world who are so intelligent, ambitious, and inspiring. That motivates me to push myself harder every single day.

What are your future professional goals?
Upon graduation, I plan on obtaining a strategy role in the digital division of a media company. Long-term, I hope to become a senior executive for a media company, driving the comprehensive strategy for the company.

What extracurricular activities/hobbies do you enjoy participating in outside your studies?
I have never lived in New England before and am really enjoying exploring this region of the country. I go on hikes and am trying to learn how to snowboard. In school, I am actively involved with the Technology Club and the Media and Entertainment Club. I also enjoy putting the skills I learn here in school to use in serving others. I have done this by offering pro bono consulting services to a local startup, by traveling to Ghana during spring break to consult with an NGO there, and by serving as a board member for a local non-profit.

Are there issues/causes you are personally passionate about? If so, what are they and why are you passionate about them?
The causes I am most passionate about in my life are education and women’s advancement. I was raised by a single mother and have also witnessed first-hand how attaining higher education can transform the entire trajectory of someone’s life. Having these experiences has shaped who I am and makes me want to ensure others have the same chances.

Here at Dartmouth, I founded an organization called Women’s Voices which aims to help women support one another in a male-dominated world by speaking with prominent female professors and alumni to learn from their experiences. I am also doing consulting work with an non-profit called Worldreader which is utilizing e-readers and mobile technology to bring textbooks and novels to impoverished children in Sub-Saharan Africa.
At the Fourth World Conference on Women in 1995 in Beijing, the resulting Beijing Platform for Action called for at least 30 per cent of seats in national parliaments to be held by women. Nearly 20 years later, significant progress has been made towards this goal; however, the global average of women in parliaments is still only 20.3 percent (up from 19.5 percent in 2011), according to the Inter-Parliamentary Union’s 2012 report.

Why does the percentage of women in parliament matter? According to UN Women, higher numbers of women in parliament generally contribute to increased attention to women’s issues, and women’s political participation is a fundamental prerequisite for gender equality and genuine democracy. “Research shows that the presence of women in political institutions qualitatively changes politics. When women and men lead together, decisions better reflect and respond to the diversity and the diverse needs of society,” said Michelle Bachelet at the Women and Political Decision-Making lunch held in Dublin, Ireland in February 2013.

**Zonta is Making a Difference**
Advocating for more women in political decision-making positions at the local and national levels is one way Zontians can work to ensure that women’s issues and gender equality are given the appropriate attention within governing bodies.

**Successfully Promote the YWPA Award Program in Your Local Community**
The Zonta Club of Bremen, Germany has been a leader in promoting the YWPA Award in District 27 with three of its club winners also being named district winners.

*Why is the club so successful?*
- A motivated, committed and successful YWPA committee
- Modern and colorful program materials
- Personal relationships with school masters and teachers
- Award ceremony that involves the local community and the press
- Local press coverage
- Follow-up with award recipients

Continued on page 38...
**Impact of Zonta's YWPA Award—One Recipient's Story**

**LINA BEHREN S** is the 2005 winner of the Zonta Club of Bremen's in Germany club award and the District 27 YWPA Award. She recently shared an update on her professional and volunteer achievements and how she has remained in contact with the Zonta Club of Bremen since receiving the Award.

**PROFESSIONAL ACHIEVEMENTS**

After graduating with a Bachelor of Economics and a Bachelor of International Affairs from the University of St. Gallen, Switzerland, it took a gap year to earn professional experience. I worked for the Donor Relations Service of the United Nations Refugee Agency (UNHCR), adapting its financial reporting mechanisms to a new budget structure. In addition, I supported the Economic Policy and Private Sector Promotion Department of the German Development Organisation (GTZ), mainly focusing on GTZ’s business strategy for cooperating with private companies in Germany.

Currently, I am pursuing the interdisciplinary Master of Public Administration in Public and Economic Policy at the London School of Economics (LSE), United Kingdom. Besides completing several courses in economics, political science and finance, I worked on a student consulting project for the European Bank for Reconstruction and Development (EBRD) analyzing the constraints for female entrepreneurship in Northern Africa. Thereby, I learned to apply economic theory to real-world questions in the private and public sectors.

During the summer break between my two master years, I worked for a strategy consulting firm in Switzerland, supporting a financial company in developing and implementing change management measures as part of a divisional reorganization. After graduating in July 2012, I started working in their office in London and am involved in projects across different sectors. In the long term, I would like to combine private sector approach-
On 24 November 2012, the eve of the International Day to End Violence against Women and the start of the 16 Days of Activism Against Gender Violence Campaign, some 300 Zontians coming from all six areas of District 17, in a sea of orange (official colour to combat domestic violence), met to share their experiences tackling violence against women and girls in the Philippines, Hong Kong and Thailand. It was the first ever Advocacy Forum organised on a district level.

This Advocacy Forum, titled “UNITE Against Domestic Violence NOW”, was initiated by District 17 Governor Winnie Teoh and organized by the District Advocacy Chair, Dr Marilyn Alentajan, with the full support of the District Board and a 17-member strong Organizing Committee led by the Area Directors of Areas 1 and 5. Guided and encouraged by ZI Advocacy Representative Pauline Ng, the Organizing Committee put together a program to facilitate an exchange of views on four areas to stop domestic violence, namely awareness, education, solutions and legislation.

Four prominent champions and advocates against domestic violence were invited...
to speak at the Forum. They were Congresswoman the Honourable Bernadette Herrera-Dy and Attorney Ray Paolo J Santiago (the Philippines), Founding Chairperson of the Women’s Commission Mrs Sophie Leung (Hong Kong) and University Research Director Dr Niyada Kiatyingangsulee (Thailand). District Governor Winnie Teoh also gave an address at the start of the Forum.

In their speeches, the two guest speakers from the Philippines highlighted the importance to raise women’s awareness that the tolerance of abusive behaviours within the family do not only affect the women themselves but also the growth and development of their children and the generations to come. It is equally important to change the mindset of men as any community actions to stop domestic violence, such as enacting legislation, require the support of both men and women. Attorney Santiago particularly drew participants’ attention to the need to better define gender-based violence so that measures which protect women in a domestic situation can also be applied to the workplace. Congresswoman Herrera-Dy also gave an account of the package of bills to be introduced to the Parliament of the Philippines by her Party to strengthen the protection of women and raise awareness.

Mrs Sophie Leung, former legislator of Hong Kong, presented the 21 recommendations of the Women’s Commission after its study of Women’s safety and the subsequent actions taken by the Government including reforming the law to enhance enforcement actions against domestic violence and strengthening the joint efforts of authorities to detect cases and take early actions to prevent tragedies.

Dr Kiatyingangsulee provided very useful statistics on violence and teen pregnancy in Thailand, which helped to highlight the areas to be tackled, such as the causes of suffering, so as to facilitate the identification of a holistic approach to help the victims to live positively. She highlighted the need for a three-pronged approach: creation of relevant knowledge, social movement and political involvement, and advises the audience that “No matter how big are the mountains, all these actions, when put together, will make a difference.”

ZI Advocacy Committee Representative Pauline Ng, Reactor of the Forum, conveyed a message from the ZI Advocacy Chair Kay Meyer at the Forum. “In every culture around the world, violence against women and girls has existed for centuries. We are making progress: many of the manifestations of violence against women are now recognised as a violation of human rights rather than being excused as some glorified traditions. Let us Zontians continue to console and rehabilitate where we must, and let all of Zonta to say NO! to Violence Against Women so that our daughters do not live with fear and dread simply because of their gender.”

At the conclusion of the Forum, the District 17 Resolution to Support Legislations on Domestic Violence was presented by DG Winnie Teoh and unanimously approved for adoption. The Resolution called for legislative initiatives and government measures for the elimination of all forms of violence against women in the 5 territories under District 17—Hong Kong, Malaysia, Philippines, Singapore and Thailand.

The Forum was attended by Zontians from 42 Clubs in the Philippines. There were also 7 members coming from Hong Kong and 4 from Thailand. Twenty-three past and present international and district officers were present, including Past International President Olivia Ferry and Past International Directors Dandy Gomez and Virma Vergel de Dios and Past Governor Georgitta Puyat.
Welcome to the Zonta International family!

The Zonta International Community extends a warm welcome to our new Zonta clubs and Golden Z clubs, chartered since May 2012.

Zonta Clubs
16 new clubs including 1 new country, Nepal
- Zonta Club of Ann Arbor Washtenaw, Michigan, USA, District 15, Area 3
- Zonta Club of Bangkok IX, Thailand, District 17, Area 6
- Zonta Club of Central Goldfields, Australia, District 23, Area 4
- Zonta Club of Fraenkisches Seenland, Germany, District 14, Area 3
- Zonta Club of Greater Deerfield Beach, Florida, USA, District 11, Area 3
- Zonta Club of Greater Dhaka, Bangladesh, District 25, Area 2
- Zonta Club of Hamburg Hafen, Germany, District 27, Area 3
- Zonta Club of Hudson, Ohio, USA, District 5, Area 3
- Zonta Club of Kathmandu, Nepal, District 25, Area 2
- Zonta Club of London Southbank, England, District 29, Area 3
- Zonta Club of Lueneburg, Germany, District 27, Area 3
- Zonta Club of Palermo Zyz, Italy, District 28, Area 3
- Zonta Club of Pampanga and Environ, Philippines, District 17, Area 1
- Zonta Club of Taipei Rainbow, Republic of China (Taiwan), District 31, Area 1
- Zonta e-Club of Uruguay I, Uruguay, Region South America, Area 2
- Zonta Club of Waregem, Belgium, District 27, Area 5

Z Clubs
11 new Z clubs
- Childlink High School Cebu Z Club, Philippines, District 17, Area 3
- Hilton Head Island Z Club, USA, District 11, Area 2
- HOWW Z Club, Australia, District 22, Area 5
- Kyneton Secondary College Z Club, Australia, District 23, Area 4
- Lakota East High School Z Club, USA, District 5, Area 2
- Marian Middle School, USA, District 7, Area 2
- Mount St. Mary’s Z Club, USA, District 4, Area 3
- Pantherz Z Club, USA, District 12, Area 3
- Pitesti Z Club, Romania, District 30, Area 5
- St. Gabe’s Z Club, Australia, District 22, Area 5
- Triumph High School Z Club, USA, District 12, Area 2

Golden Z Clubs
10 new Golden Z Clubs
- Bowling Green State University Golden Z Club, USA, District 5, Area 1
- Golden Z Club at MMCC, USA, District 15, Area 2
- Golden Z Club of ACLC Angeles, Pampanga, Philippines, District 17, Area 1
- Golden Z Club of ACLC College of Mabalacat, Pampanga, Philippines, District 17, Area 1
- Golden Z Club of the University of Illinois, USA, District 6, Area 3
- Golden Z Club Olympe de Gouges, France, District 30, Area 1
- University of Hyogo Golden Z Club, Japan, District 26, Area 4
- University of Kindai Himeji Golden Z Club, Japan, District 26, Area 4
- University of Makati (UMAK) Golden Z Club, Philippines, District 17, Area 5
It seems to me that an ever-present danger lurks. It’s that of taking for granted that we can keep the ground we’ve made, that we’ll automatically retain what we’ve got. And it just isn’t necessarily so.

We know that women aren’t yet treated equally with men in so many areas of life, let alone geographical locations.

Fantastically, we also know that so many of you are doing great work in promoting women’s rights—the essential meaning behind our key word, ‘advocacy’.

I’d encourage leaders of your clubs and districts to find ways to both document and be visible about your campaigns/actions. Just recently, I realised that despite Zonta’s amazing work in championing and funding community projects, we nevertheless sometimes remain totally obscure throughout their life-cycle. Remember, Zonta as an organisation can’t afford to be unseen in its projects or unidentifiable behind its messages.

The clear reason we need to be recognised as funding and working toward improving life for women is two-fold: Recognition aids future funding of Zonta projects locally and internationally, and increased Zonta visibility makes our messages (such as Zonta Says No to Violence Against Women) fully effective.

Our communities everywhere are obviously inclined to give more to Zonta if they can easily spot our causes, identify with them, and see we’re making a valuable difference. Zontians, let’s start right away by discussing at our club meetings and for those that can, going online to tell each other what our clubs’ passions are. Open up the conversations, and together let’s celebrate the ground we’re covering and will cover. I for one can’t wait to hear about your plans and what you’re doing to retain and further the Zonta mission.

Lynn McKenzie
27 June – 1 July 2014

Start planning now to join your fellow Zontians in Orlando, Florida for the 2014 Zonta International Convention. Situated between the Atlantic Ocean and Gulf of Mexico, Orlando is a family destination and home to most of Florida’s most thrilling attractions. The Orlando World Center Marriott will be the convention center and official hotel for the 2014 Convention. This world-class hotel offers exciting amenities, fine dining and entertainment for the entire family in one convenient location.

The early bird registration fee for the 2014 Convention will be US$399 per person. Watch for the Call to Convention and convention registration in September 2013!

We are also pleased to announce that the inaugural Golden Z Club convention will be held in Orlando at the same time and venue as the Zonta International Convention. Planning is underway, and more details will follow.

For more information and to make your hotel reservations, please visit orlando2014.zonta.org